HOUSE No. 01415

The Commonwealth of Massachusetts

PRESENTED BY:

Alice K. Wolf

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act further defining comparable work.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
Alice K. Wolf	25th Middlesex
Carolyn C. Dykema	8th Middlesex
Lori A. Ehrlich	8th Essex
Ruth B. Balser	12th Middlesex
Denise Andrews	2nd Franklin
Patricia D. Jehlen	Second Middlesex
Gloria L. Fox	7th Suffolk
Jason M. Lewis	31st Middlesex
William N. Brownsberger	24th Middlesex
Kay Khan	11th Middlesex
Cory Atkins	14th Middlesex
Carl M. Sciortino, Jr.	34th Middlesex
Joyce A. Spiliotis	12th Essex
Martha M. Walz	8th Suffolk
Anne M. Gobi	5th Worcester
Denise Provost	27th Middlesex
Ellen Story	3rd Hampshire

5th Essex

HOUSE No. 01415

By Ms. Alice K. Wolf of Cambridge, petition (accompanied by bill, House, No. 01415) of Carolyn C. Dykema and others for legislation to further define comparable worth in the workplace. Joint Committee on Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION SEE

□ HOUSE , NO. *1880* OF 2009-2010.]

The Commonwealth of Massachusetts

In the Year Two Thousand Eleven

An Act further defining comparable work.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 Section 105A of chapter 149 of the General Laws, as appearing in the 2008 Official Edition, is
- 2 hereby amended by inserting after the first sentence the following sentence:—
- 3 In any action brought under this section, the comparability of two positions shall be solely based
- 4 on whether the two positions entail comparable skill, effort, responsibility and working
- 5 conditions between employees of the opposite sex.