

HOUSE No. 1398

The Commonwealth of Massachusetts

PRESENTED BY:

James J. O'Day

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to hospital profit and fairness.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>James J. O'Day</i>	<i>14th Worcester</i>	<i>1/17/2025</i>
<i>Samantha Montaño</i>	<i>15th Suffolk</i>	<i>2/24/2025</i>
<i>James B. Eldridge</i>	<i>Middlesex and Worcester</i>	<i>3/3/2025</i>
<i>Daniel M. Donahue</i>	<i>16th Worcester</i>	<i>3/7/2025</i>
<i>Jay D. Livingstone</i>	<i>8th Suffolk</i>	<i>3/7/2025</i>
<i>Lindsay N. Sabadosa</i>	<i>1st Hampshire</i>	<i>3/10/2025</i>

HOUSE No. 1398

By Representative O'Day of West Boylston, a petition (accompanied by bill, House, No. 1398) of James J. O'Day and others relative to civil penalties for profits and excessive compensation at certain publicly funded hospitals. Health Care Financing.

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Fourth General Court
(2025-2026)

An Act relative to hospital profit and fairness.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Chapter 111 of the General Laws is hereby amended by inserting after
2 section 244 the following section:-

3 Section 245. Hospital Profit and Fairness

4 Definitions

5 (a) As used in this section, the following words shall have the following meanings:-

6 “Facility”, a hospital licensed under section 51 of chapter 111 of the General Laws, the
7 teaching hospital of the University of Massachusetts medical school, any licensed private or
8 state-owned and state-operated general acute care hospital, an acute psychiatric hospital, an acute
9 care specialty hospital, or any acute care unit within a state operated healthcare facility. This
10 definition shall not include rehabilitation facilities or long-term care facilities.

“Compensation”, salary; bonus payments, whether based on performance or otherwise; deferred compensation; incentive payments; severance payments; loans to be repaid on terms, including interest, less burdensome than market rate; value of use of facility-provided vehicles, housing or other perquisites not available to all employees; stock or stock options and any dividends or other incidents of the ownership thereof.

"Minimum facility compensation", the value of the annual compensation received by a full time employee of a facility earning minimum wage as set under G.L. c. 151 1, or if none, then the lowest-paid full time employee.

(b) If in any fiscal year a facility that accepts funds from the Commonwealth, and whose patient mix is less than 60% government payer, reports to the Center for Health Information and Analysis an annual operating margin, including amortization and depreciation, that exceeds 8%, that facility shall be subject to a civil penalty equal to the amount by which the annual operating margin exceeds 8%.

(c) If the chief executive officer of a facility that accepts funds from the Commonwealth receives annual compensation greater than 50 times the minimum facility compensation, the facility shall be subject to a civil penalty equal to the amount by which the Chief Executive Officer's annual compensation exceeds 50 times the value of the minimum facility compensation.

(d) Each facility that accepts funds from the Commonwealth shall report annually to the Center for Health Information and Analysis all financial assets owned by the facility, including those held in financial institutions outside the United States or invested outside the United States. Unless prohibited by other law, the Center for Health Information and Analysis shall make this information public within 7 calendar days of receipt.

(e) There is hereby established on the books of the Commonwealth a fund to be known as the Medicaid Reimbursement Enhancement Fund. Any penalties collected as a result of violations of this act shall be deposited into this fund, and subject to appropriation, shall be used to improve Medicaid reimbursement to eligible hospitals.

(f) This act shall not be construed to impair any contract or agreement in effect as of January 1, 2025.

(g) The Health Policy Commission shall promulgate regulations governing the implementation, operation, and enforcement of this act.

(h) Severability. The provisions of this act are severable, and if any clause, sentence, paragraph or section of this law or an application thereof shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, or invalidate the remainder thereof but shall be confined in its operation to the clause, sentence, paragraph, section or application adjudged invalid and such clause, sentence, paragraph, section or application shall be reformed and construed so that it would be valid to the maximum extent permitted.