

1 a five percent reduction in positions in each of the next three fiscal years; and

2 WHEREAS, the fiscal note for Recommendation No. 215 shows a savings for each
3 year's reduction to be in excess of one hundred million dollars; and

4 WHEREAS, the commission further adopted Recommendation No. 222 on
5 December 8, 2009, which advises state agencies that if a reduction in force becomes
6 necessary, creation of any reduction-in-force plan should include discussions of a separation
7 package, which may include provisions for lump sum payments, health insurance, and
8 education or training; and

9 WHEREAS, Recommendation No. 173 adopted by the commission on December 1,
10 2009, advises that the expense of any separation package should not outweigh the savings
11 to the state, and specifies that the recurring savings should fund the cost of the package
12 within five years of implementation; and

13 WHEREAS, Governor Bobby Jindal has issued executive orders BJ 2009-11, BJ
14 2010-5, and BJ 2010-6 requiring a hiring freeze, a spending freeze, and the withholding of
15 merit increases among all executive branch agencies; and

16 WHEREAS, each state agency is charged with maximizing cost savings by
17 outsourcing, implementation of technological innovations, consolidation of duplicative
18 programs, elimination of nonessential services, enhancing efficiencies, privatization, and
19 reduction of employees generally; and

20 WHEREAS, in the interest of preserving the dignity of state employees who are
21 terminated as a result of the implementation of cost-saving measures and encouraging those
22 employees to remain contributing members of Louisiana's economy, a separation package
23 available to all such employees who are not eligible for or who are not yet prepared to enter
24 retirement should be developed; and

25 WHEREAS, to assure that the separation package is designed to provide maximum
26 value in meeting the needs of persons who become unemployed, the participation in
27 development of the plan must be broad-based and include all state agencies with duties
28 related to employment and compensation of state employees or with expertise in workforce
29 development.

30 THEREFORE, BE IT RESOLVED that the Legislature of Louisiana does hereby

1 direct the division of administration, the Louisiana Workforce Commission, the Department
 2 of Economic Development, the Department of State Civil Service, the office of group
 3 benefits, the Louisiana State University System, the Southern University System, the
 4 University of Louisiana System, the Louisiana Community and Technical College System,
 5 the Louisiana State Employees' Retirement System, the Teachers' Retirement System of
 6 Louisiana, and the State Police Pension and Retirement System to work together to develop
 7 a plan to support state employees who are terminated as a result of cost-saving actions in
 8 their preparation to reenter the workforce in the private sector and to report the plan design
 9 to the legislature on or before May 21, 2010.

10 BE IT FURTHER RESOLVED that a copy of this Resolution be transmitted to
 11 Commissioner of Administration Angele Davis, Louisiana Workforce Commission
 12 Executive Director Curt Eysink, secretary of Economic Development Stephen Moret,
 13 Department of State Civil Service Executive Director Shannon Templet, the office of group
 14 benefits Executive Director Tommy Teague, Louisiana State University System President
 15 Dr. John V. Lombardi, Southern University System Interim President Dr. Kassie Freeman,
 16 University of Louisiana System President Dr. Randy Moffet, Louisiana Community and
 17 Technical College System Dr. Joe May, Louisiana State Employees' Retirement System
 18 Executive Director Cindy Rougeou, Teachers' Retirement System of Louisiana Executive
 19 Director Maureen Westgard, and State Police Pension and Retirement System Executive
 20 Director Irwin Felps.

The original instrument and the following digest, which constitutes no part
 of the legislative instrument, were prepared by Laura Gail Sullivan.

DIGEST

Peterson

SCR No.

Directs the division of administration, the Louisiana Workforce Commission, the Department of Economic Development, the Department of State Civil Service, the Office of Group Benefits, the Louisiana State University System, the Southern University System, the University of Louisiana System, the Louisiana Community and Technical College System, the Louisiana State Employees' Retirement System, the Teachers' Retirement System of Louisiana, and the State Police Pension and Retirement System to work together to develop a plan to support state employees who are terminated due to outsourcing in their preparation to reenter the workforce in the private sector.

Requires a report to the legislature on or before May 21, 2010.