Senate Bill 7 SLS 18RS-38 This Note has been prepared by the Actuarial Services Department of the **Engrossed with Senate Retirement** Legislative Auditor with assistance from either the Fiscal Notes staff of the **Committee Amendment #780** Legislative Auditor or staff of the Legislative Fiscal Office. The attachment of this Note provides compliance with the requirements of R.S. 24:521 as amended by **Author: Senator Peacock** Act 353 of the 2016 Regular Session. Date: March 15, 2018 LLA Note SB 7.02 **Organizations Affected: Municipal Police Employees'** Paul T. Richmond, ASA, MAAA, EA **Retirement System** Manager Actuarial Services EG NO IMPACT APV

Bill Header: MUNICIPAL POL EMPS RET. Corrects language regarding average final compensation.

#### **Cost Summary:**

The estimated actuarial and fiscal impact of SB 7 on the retirement systems and their plan sponsors is summarized below. Actuarial costs pertain to estimated changes in the *actuarial present value of future benefit payments*. Fiscal costs or savings pertain to changes to all cash flows over the next five year period including retirement system cash flows, OPEB cash flows, or cash flows related to other government entities.

An increase in actuarial costs is denoted throughout the actuarial note by "Increase" or a positive number. Actuarial savings are denoted by "Decrease" or a negative number. An increase in expenditures or revenues (fiscal impact) is denoted by "Increase" or a positive number. A decrease in expenditures or revenues is denoted by "decrease" or a negative number.

#### **Estimated Actuarial Impact:**

The top part of the following chart shows the estimated change in the *actuarial present value of future benefit payments and expenses*, if any, attributable to the proposed legislation. The bottom part shows the effect on cash flows.

Actuarial Costs Pertaining to:		Actuarial Cost
The Retirement Systems		\$0
Other Post Employment Benefits (OPEB)		0
Other Government Entities		<u>0</u>
Total		\$0
Five Year Fiscal Cost Pertaining to:	Expenses	Revenues
The Retirement Systems	\$0	\$0
Other Post Employment Benefits	0	0
Other Government Entities	<u>0</u>	<u>0</u>
Total	\$0	\$0

## <u>Bill Information</u>

#### Current Law

Current law specifically defines the term "average final compensation". With a few exceptions, term is used consistently throughout the System provisions. However, there are a few occurrences where the terms "final average compensation" and "average compensation" are used instead of the term "average final compensation".

#### **Proposed Law**

SB 7 replaces the terms "final average compensation" and "average compensation" wherever they occur in the System provisions with the term "average final compensation".

#### **Implications of the Proposed Changes**

SB 7 provides for uniform terminology in the System provisions, and prevents the possibility of misinterpreting the terms which are being replaced.

## I. ACTUARIAL ANALYSIS SECTION

#### A. <u>Analysis of Actuarial Costs</u> (Prepared by the LLA)

This section of the actuarial note pertains to actuarial costs or savings associated with the retirement systems, with OPEB, and with other government entities.

#### 1. Retirement Systems

The actuarial cost or savings of SB 7 associated with the retirement systems is estimated to be \$0. The actuary's analysis is summarized below.

Correcting the terminology does not have any effect on the cost of the system.

### 2. Other Post-Employment Benefits (OPEB)

The actuarial cost or savings of SB 7 associated with OPEB, including retiree health insurance premiums, is estimated to be \$0. The actuary's analysis is summarized below.

The liability for post-retirement medical insurance protection provided to retirees is not affected by the corrections in terminology.

## 3. Other Government Entities

The actuarial cost or savings of SB 7 associated with government entities other than those identified in SB 7, is estimated to be \$0.

# B. Actuarial Data, Methods and Assumptions

## (Prepared by the LLA)

Unless indicated otherwise, the actuarial note for SB 7 was prepared using actuarial data, methods, and assumptions as disclosed in the most recent actuarial valuation report adopted by PRSAC. The data, methods and assumptions are being used to provide consistency with the actuary for the retirement system who may also be providing testimony to the Senate and House retirement committees.

#### C. <u>Actuarial Caveat</u> (Prepared by the LLA)

There is nothing in SB 7 that will compromise the signing actuary's ability to present an unbiased statement of actuarial opinion.

# II. FISCAL ANALYSIS SECTION

This section of the actuarial note pertains to fiscal costs or savings associated with the retirement systems (Table A), with OPEB (Table B), and with other fiscal costs or savings associated with government entities not associated with either the retirement systems or OPEB (Table C). Fiscal costs or savings in Table A include administrative costs associated with the retirement systems and the sponsoring government entities. The total effect of SB 7 on fiscal costs, fiscal savings, or cash flows is presented in Table D.

#### A. <u>Estimated Fiscal Impact – Retirement Systems</u> (Prepared by the LLA)

1. Narrative

Table A shows the estimated fiscal impact of the proposed legislation on the retirement systems and the government entities that sponsor them. A fiscal cost is denoted by "Increase" or a positive number. Fiscal savings are denoted by "Decrease" or a negative number. A revenue increase is denoted by "Increase" or a positive number. A revenue decrease is denoted by "Decrease" or a positive number.

		Reti	irement Syst	em F	iscal Cost: 7	Fabl	e A		
EXPENDITURES	2018-19		2019-2020		2020-2021		2021-2022	2022-23	5 Year Total
State General Fund	\$ 0	\$	0	\$	0	\$	0	\$ 0	\$ 0
Agy Self Generated	0		0		0		0	0	0
Stat Deds/Other	0		0		0		0	0	0
Federal Funds	0		0		0		0	0	0
Local Funds	 0	_	0	_	0		0	 0	 0
Annual Total	\$ 0	\$	0	\$	0	\$	0	\$ 0	\$ 0
REVENUES	2018-19		2019-2020		2020-2021		2021-2022	2022-23	5 Year Total
State General Fund	\$ 0	\$	0	\$	0	\$	0	\$ 0	\$ 0
Agy Self Generated	0		0		0		0	0	0
Stat Deds/Other	0		0		0		0	0	0
Federal Funds	0		0		0		0	0	0
Local Funds	 0		0		0		0	 0	 0
Annual Total	\$ 0	\$	0	\$	0	\$	0	\$ 0	\$ 0

# SB 7 will have no effect on retirement related fiscal costs and revenues during the five year measurement period. B. Estimated Fiscal Impact – OPEB (Prepared by the LLA)

1. Narrative

Table B shows the estimated fiscal impact of SB 7 on actuarial costs or savings associated with OPEB and the government entities that sponsor these benefit programs. Fiscal costs or savings in Table B include administrative costs associated with the government entity sponsoring the OPEB program. A fiscal cost is denoted by "Increase" or a positive number. Fiscal savings are denoted by "Decrease" or a negative number. A revenue increase is denoted by "Increase" or a positive number. A revenue decrease is denoted by "Decrease" or a negative number.

				OPEB Fis	scal (	Cost: Table E	8			
EXPENDITURES		2018-19		2019-2020		2020-2021		2021-2022	2022-23	5 Year Total
State General Fund	\$	0	\$	0	\$	0	\$	0	\$ 0	\$ 0
Agy Self Generated		0		0		0		0	0	0
Stat Deds/Other		0		0		0		0	0	0
Federal Funds		0		0		0		0	0	0
Local Funds		0		0		0		0	 0	 0
Annual Total	\$	0	\$	0	\$	0	\$	0	\$ 0	\$ 0
	-		-			-			-	
REVENUES		2018-19		2019-2020		2020-2021		2021-2022	2022-23	5 Year Total
State General Fund	\$	0	\$	0	\$	0	\$	0	\$ 0	\$ 0
Agy Self Generated		0		0		0		0	0	0
Stat Deds/Other		0		0		0		0	0	0
Federal Funds		0		0		0		0	0	0

SB 7 will have no effect on OPEB related fiscal costs and revenues during the five year measurement period.

\$

## C. <u>Estimated Fiscal Impact: Other Government Entities (unrelated to the retirement systems or OPEB)</u> (Prepared by Bradley Cryer, Assistant Legislative Auditor)

\$

1. Narrative

\$

Local Funds Annual Total

From time to time, legislation is proposed that has an indirect effect on cash flows associated with other government entities, unrelated to the retirement systems or OPEB. Table C shows the estimated fiscal impact of SB 7 on such government entities. A fiscal cost is denoted by "Increase" or a positive number. Fiscal savings are denoted by "Decrease" or a negative number.

\$

0

\$

\$

0

EXPENDITURES	2018-19	2019-2020	2020-2021	2021-2022	2022-23	5 Year Total
State General Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Agy Self Generated	0	0	0	0	0	0
Stat Deds/Other	0	0	0	0	0	0
Federal Funds	0	0	0	0	0	0
Local Funds	 0	0	0	 0	 0	 0
Annual Total	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

REVENUES	2018-19	)	2019-2020	2020-2021	2021-2022	2022-23	5 Year Total
State General Fund	\$ (	) \$	0	\$ 0	\$ 0	\$ 0	\$ 0
Agy Self Generated	(	)	0	0	0	0	0
Stat Deds/Other	(	)	0	0	0	0	0
Federal Funds	(	)	0	0	0	0	0
Local Funds	(	)	0	 0	 0	0	 0
Annual Total	\$ (	) \$	0	\$ 0	\$ 0	\$ 0	\$ 0

SB 7 will have the following effects on fiscal costs and revenues related to other government entities during the five year measurement period.

2. Expenditures:

This bill is not expected to have a fiscal impact.

## 3. Revenues:

This bill is not expected to have a fiscal impact.

#### D. <u>Estimated Fiscal Impact – All Retirement Systems, OPEB, and All Government Entities</u> (Prepared by the LLA)

1. Narrative

Table D shows the estimated fiscal impact of SB 7 on all government entities within the state of Louisiana. Cell values in Table D are the sum of the respective cell values in Table A, Table B, and Table C. A fiscal cost is denoted by "Increase" or a positive number. Fiscal savings are denoted by "Decrease" or a negative number. A revenue increase is denoted by "Increase" or a negative number. A revenue decrease is denoted by "Decrease" or a negative number.

Total Fiscal Cost: Table D (Cumulative Costs from Tables A, B, & C)										
EXPENDITURES	2018-19		2019-2020		2020-2021		2021-2022	2022-23	3	5 Year Total
State General Fund	\$ 0	\$	0	\$	0	\$	0	\$ (	) \$	S 0
Agy Self Generated	0		0		0		0	(	)	0
Stat Deds/Other	0		0		0		0	(	)	0
Federal Funds	0		0		0		0	(	)	0
Local Funds	0		0		0		0	(	)	0
Annual Total	\$ 0	\$	0	\$	0	\$	0	\$	) \$	6 0

REVENUES	2018-19	2019-20	20	2020-2021	20	21-2022	2022-23	5 Year Total
State General Fund	\$ 0	\$	0 \$	0	\$	0	\$ 0	\$ 0
Agy Self Generated	0		0	0		0	0	0
Stat Deds/Other	0		0	0		0	0	0
Federal Funds	0		0	0		0	0	0
Local Funds	0		0	0		0	0	0
Annual Total	\$ 0	\$	0 \$	0	\$	0	\$ 0	\$ 0

## **Credentials of the Signatory Staff:**

Paul T. Richmond is the Manager of Actuarial Services for the Louisiana Legislative Auditor. He is an Enrolled Actuary, a member of the American Academy of Actuaries, a member of the Society of Actuaries and has met the Qualification Standards of the American Academy of Actuaries necessary to render the actuarial opinion contained herein.

Bradley Cryer, Assistant Legislative Auditor, has supervised the preparation of the fiscal analyses contained herein.

#### Information Pertaining to Article (10)(29(F) of the Louisiana Constitution

SB 7 contains a retirement system benefit provision having an actuarial cost.

No member of MPERS will receive a larger benefit with the enactment of SB 7 than what he would have received without SB 7.

# Dual Referral Relative to Total Fiscal Costs or Total Cash Flows:

The information presented below is based on information contained in Table D for the first three years following the 2018 regular session.

<u>Senate</u>		<u>Hou</u>	ise	
13.5.1	Applies to Senate or House Instruments.		6.8F	Applies to Senate or House Instruments.
	If an annual fiscal cost $\geq$ \$100,000, then bill is dual referred to:			If an annual General Fund fiscal cost $\geq$ \$100,000, then the bill is dual referred to:
	Dual Referral: Senate Finance			Dual Referral to Appropriations
13.5.2	Applies to Senate or House Instruments.		6.8G	Applies to Senate Instruments only.
	If an annual tax or fee change $\geq$ \$500,000, then the bill is dual referred to:			If a net fee decrease occurs or if an increase in annual fees and taxes $\geq$ \$500,000, then the bill is dual referred to:
	Dual Referral: Revenue and Fiscal Affairs			Dual Referral: Ways and Means