Regular Session, 2012

(Substitute of Senate Bill No. 437 by Senator Crowe)

SENATE BILL NO. 676

BY SENATOR CROWE

AN ACT
To amend and reenact R.S. 23:1513(A)(1), 1553(A), 1576, 1601(8), 1713(B) and (C), 1714,
and 1726, to enact R.S. 23:1531.1(E), and to repeal R.S. 23:1713(D), relative to
unemployment compensation; to provide for the penalty and interest account; to
provide for filing certain documents; to provide for separation notices; to provide for
method of calculation regarding the experience-rating account of an employer; to
provide for disqualification of employee benefits subsequent to commission of a
fraudulent act; to provide for the recovery of overpayment of benefits; to provide for
the payment of certain benefits; and to provide for related matters.
Be it enacted by the Legislature of Louisiana:
Section 1. R.S. 23:1513(A)(1), 1553(A), 1576, 1601(8), 1713(B) and (C), 1714, and
1726 are hereby amended and reenacted and R.S. 23:1531.1(E) is hereby enacted to read as
follows:
§1513. Penalty and interest account
A.(1) There is hereby created in the employment security administration fund
an account which shall be known as the penalty and interest account. All interest,
fines, and penalties, regardless of when the same they became due and payable,
collected from employers and claimants under the provisions of this Chapter
subsequent to January 1, 1951, shall, notwithstanding provisions of R.S. 23:1491,
1543 and 1551, be paid into this account, except as otherwise provided by this
Chapter, and shall at no time be considered to be a part of the unemployment
compensation fund.

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§1531.1. Electronic filing of contribution and wage reports: employer registrations

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1	* * *
2	<u>E.</u> The executive director may require all employers to electronically file
3	all registrations and status reports due after January 31, 2014.
4	* * *
5	§1553. Noncharging of benefits; recoupment; social charge account; social charge
6	tax rate
7	A. Benefits charged after a requalification of a claimant pursuant to the
8	requirements of R.S. 23:1601(1), (2), (3), or (10) shall not be charged against the
9	experience-rating account of an employer who timely filed forms LOES-77,
10	LOES-110, LOES-106, or LOES-152 and the separation was determined to be under
11	disqualifying conditions when all of the following pertain:
12	(1) The employer timely files a separation notice alleging disqualification.
13	(2) Either a response to a notice of claim filed or a response to a notice
14	to base period employer is filed.
15	(3) The separation of the employee from the employer is determined to
16	be under disqualifying conditions.
16 17	<u>be under disqualifying conditions</u> . * * *
17	* * *
17 18	* * * * \$1576. Notice of separation
17 18 19	* * * §1576. Notice of separation Each state board, commission, department, agency, or other employing
17 18 19 20	 * * * \$1576. Notice of separation Each state board, commission, department, agency, or other employing authority of the state, including but not limited to school boards and police juries,
17 18 19 20 21	 * * * \$1576. Notice of separation Each state board, commission, department, agency, or other employing authority of the state, including but not limited to school boards and police juries, employer shall file with the administrator a notice of separation from service in a
 17 18 19 20 21 22 	* * * * §1576. Notice of separation Each state board, commission, department, agency, or other employing authority of the state, including but not limited to school boards and police juries, employer shall file with the administrator a notice of separation from service in a form prescribed by the administrator with respect to each employee who leaves
 17 18 19 20 21 22 23 	* * * * \$1576. Notice of separation Each state board, commission, department, agency, or other employing authority of the state, including but not limited to school boards and police juries, employer shall file with the administrator a notice of separation from service in a form prescribed by the administrator with respect to each employee who leaves its employ for any cause which may be potentially disqualifying and shall therein
 17 18 19 20 21 22 23 24 	* * * * §1576. Notice of separation Each state board, commission, department, agency, or other employing authority of the state, including but not limited to school boards and police juries, employer shall file with the administrator a notice of separation from service in a form prescribed by the administrator with respect to each employee who leaves its employ for any cause which may be potentially disqualifying and shall therein state provide the date of separation, a full explanation of and the cause or causes
 17 18 19 20 21 22 23 24 25 	* * * \$1576. Notice of separation Each state board, commission, department, agency, or other employing authority of the state, including but not limited to school boards and police juries, employer shall file with the administrator a notice of separation from service in a form prescribed by the administrator with respect to each employee who leaves its employ for any cause which may be potentially disqualifying and shall therein state provide the date of separation, a full explanation of and the cause or causes therefor, and all requested information about payments made to the separated
 17 18 19 20 21 22 23 24 25 26 	* * * §1576. Notice of separation Each state board, commission, department, agency, or other employing authority of the state, including but not limited to school boards and police juries, employer shall file with the administrator a notice of separation from service in a form prescribed by the administrator with respect to each employee who leaves its employ for any cause which may be potentially disqualifying and shall therein state provide the date of separation, a full explanation of and the cause or causes therefor, and all requested information about payments made to the separated employee. The notice shall be mailed, delivered, or transmitted to the
 17 18 19 20 21 22 23 24 25 26 27 	* * * \$1576. Notice of separation Each state board, commission, department, agency, or other employing authority of the state, including but not limited to school boards and police juries, employer shall file with the administrator a notice of separation from service in a form prescribed by the administrator with respect to each employee who leaves its employ for any cause which may be potentially disqualifying and shall therein state provide the date of separation, a full explanation of and the cause or causes therefor, and all requested information about payments made to the separated employee. The notice shall be mailed, delivered, or transmitted to the administrator and to the separated employee within three days after the date on

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1	An individual shall be disqualified for benefits:
2	* * *
3	(8)(a) For the week, or fraction thereof, with respect to which he makes a
4	false statement or representation knowing it to be false, or knowingly fails to
5	disclose a material fact in obtaining or increasing benefits, whether or not he is
6	successful in obtaining or increasing benefits, or thereby otherwise due to his fraud
7	receives any amount as benefits under this Chapter to which he was not entitled, for
8	the remainder of the benefit year subsequent to the commission of the
9	<u>fraudulent act</u> and <u>continuing</u> for the fifty-two weeks which immediately follow
10	the week in which such determination was made. All benefits paid with respect to
11	such weeks shall be immediately due and on demand paid in accordance with
12	department regulations to the administrator for the fund and such individual shall not
13	be entitled to further benefits until repayment has been made or the claim for
14	repayment has prescribed. If information indicating a claimant has earned any
15	<u>unreported wages for weeks claimed is obtained by the administrator, prior to</u>
16	the administrator rendering a determination on the issue the claimant shall be
17	notified by mail or other delivery method. The claimant shall have seven days
18	<u>from the date of mailing to respond, or if notice is not by mail, then the claimant</u>
19	shall have seven days from the delivery date of such notice to respond.
20	(b) A claim for repayment under this Section shall prescribe against the state
21	five ten years from the date the administrator determines that repayment is due. This
22	prescription shall be interrupted for the period of time during which an appeal is
23	pending, by the filing of suit for collection by the administrator or by an
24	acknowledgment or partial payment of the indebtedness. Any disqualification
25	decision or determination pursuant to this Paragraph may be appealed in the same
26	manner as from any other disqualification imposed under this Chapter.
27	* * *
28	§1713. Waiver of recovery and recovery of benefits improperly received by
29	beneficiary
30	* * *

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1	B. The issue of waiver of the right of recovery of any overpayment of
2	benefits shall be heard upon any appeal of such determination or assessment of
3	overpayment. The appeal referee, board of review, or any court of jurisdiction, or the
4	administrator pursuant to the conditions under Subsection C, may waive the right of
5	recovery of any overpaid benefits received by any person who has received such
6	benefits under this Chapter while any conditions for the receipt thereof were not
7	fulfilled in his case, or while he was disqualified from receiving such benefits,
8	provided that the when all of the following pertain:
9	(1) The receipt of said benefits did not come within the fraud provisions of
10	R.S. 23:1601(8) , the .
11	(2) The overpayment was without fault of the claimant,. In determining
12	whether the claimant was at fault, whether the claimant provided inaccurate
13	information, failed to disclose a material fact, or knew or should have known
14	that he was not entitled to benefits shall be considered, and any such act by the
15	claimant shall preclude the granting of a waiver. and the
16	(3) The recovery thereof would defeat the purpose of benefits otherwise
17	authorized or the recovery thereof would be against equity and good conscience. In
18	determining whether the recovery of the overpayment would be against equity
19	and good conscience, whether recovery would render the claimant unable to
19 20	and good conscience, whether recovery would render the claimant unable to cover ordinary living expenses for six months, and whether the claimant was
20	cover ordinary living expenses for six months, and whether the claimant was
20 21	cover ordinary living expenses for six months, and whether the claimant was notified that a reversal on appeal would result in an overpayment of benefits
20 21 22	<u>cover ordinary living expenses for six months, and whether the claimant was</u> <u>notified that a reversal on appeal would result in an overpayment of benefits</u> <u>shall be considered.</u>
20212223	cover ordinary living expenses for six months, and whether the claimant was notified that a reversal on appeal would result in an overpayment of benefits shall be considered. C. If a claimant who is assessed an overpayment does not file an appeal of
 20 21 22 23 24 	 <u>cover ordinary living expenses for six months, and whether the claimant was</u> <u>notified that a reversal on appeal would result in an overpayment of benefits</u> <u>shall be considered.</u> C. If a claimant who is assessed an overpayment does not file an appeal of such assessment, or if a claimant files an untimely appeal to the appeal referee, he
 20 21 22 23 24 25 	<pre>cover ordinary living expenses for six months, and whether the claimant was notified that a reversal on appeal would result in an overpayment of benefits shall be considered. C. If a claimant who is assessed an overpayment does not file an appeal of such assessment, or if a claimant files an untimely appeal to the appeal referee, he may then submit to the administrator a request for waiver of overpayment in</pre>
 20 21 22 23 24 25 26 	cover ordinary living expenses for six months, and whether the claimant was notified that a reversal on appeal would result in an overpayment of benefits shall be considered. C. If a claimant who is assessed an overpayment does not file an appeal of such assessment, or if a claimant files an untimely appeal to the appeal referee, he may then submit to the administrator a request for waiver of overpayment in accordance with the regulations established by the administrator. The administrator
 20 21 22 23 24 25 26 27 	cover ordinary living expenses for six months, and whether the claimant was notified that a reversal on appeal would result in an overpayment of benefits shall be considered. C. If a claimant who is assessed an overpayment does not file an appeal of such assessment, or if a claimant files an untimely appeal to the appeal referee, he may then submit to the administrator a request for waiver of overpayment in accordance with the regulations established by the administrator. The administrator may waive the right of recovery of any such overpaid benefits received by the
 20 21 22 23 24 25 26 27 28 	cover ordinary living expenses for six months, and whether the claimant was notified that a reversal on appeal would result in an overpayment of benefits shall be considered. C. If a claimant who is assessed an overpayment does not file an appeal of such assessment, or if a claimant files an untimely appeal to the appeal referee, he may then submit to the administrator a request for waiver of overpayment in accordance with the regulations established by the administrator. The administrator may waive the right of recovery of any such overpaid benefits received by the claimant under the same criteria as above stated in Subsection B. The administrator

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appeal as provided for in R.S. 23:1629 et seq. 1 2 D(1) If the receipt of benefits causing an overpayment is not waived, 3 including fraud cases covered under R.S. 23:1601(8), the amount due Any amount 4 of benefits for which a person is determined to have been overpaid and the 5 overpayment is not waived shall, in the discretion of the administrator, be either deducted from any benefits payable to the claimant under this Chapter or he shall 6 7 repay the administrator for the unemployment compensation fund a sum equal to the amount so received by him, and such sum shall be collectible in the manner provided 8 9 for the collection of past due collections. (2) A claim for repayment of benefits which did not come within the fraud 10 11 provisions of R.S. 23:1601(8) shall prescribe against the state three five years from 12 the date of the expiration of the benefit year of the claim on which the overpayment 13 occurred. This prescription shall be interrupted for the period of time during which 14 an appeal is pending, by the filing of suit for collection by the administrator, by an 15 acknowledgment or partial payment of the indebtedness, or as provided by R.S. 23:1741 and 1742. 16 17 (3) When an overpayment has been assessed in the amount of one hundred 18 dollars or more, upon default, the administrator or his duly authorized representatives may make in any manner feasible, and cause to be recorded in the mortgage records 19 20 of any parish in which such claimant owns immovable property, a statement under oath showing the amount of the overpayment in default; which statement, when filed 21 22 for record, shall operate as a lien, privilege, and mortgage on the immovable property 23 of the claimant from the date of such filing. 24 §1714. Penalties A. A civil penalty shall be assessed if benefits are determined to have 25 been overpaid as a result of a fraud disqualification made pursuant to R.S. 26 23:1601(8) in the amount of twenty dollars or twenty-five percent, whichever is 27 greater, of the total overpayment amount. Except as otherwise provided in 28 29 Subsection C of this Section and any provisions of law in this state relating to 30 the deposit, administration, release, or disbursement of money in the possession

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1	or custody of this state to the contrary notwithstanding, fifteen percent of each
2	such overpayment amount recovered shall be deposited with the Secretary of
3	the Treasury of the United States of America to the credit of the account of this
4	state in the Unemployment Trust Fund established and maintained pursuant to
5	42 U.S.C.A. §1101, et seq., as amended, and ten percent of each such
6	overpayment amount recovered shall be deposited in the penalty and interest
7	account established by R.S. 23:1513 and used to offset collection expenses. A
8	<u>B.</u> In all other instances, a penalty shall be assessed, if legal collection
9	efforts are pursued, the claimant does not voluntarily repay overpaid benefits
10	within thirty days after the claimant's appeal rights have been exhausted and
11	the determination becomes final in the amount of twenty dollars or twenty-five
12	percent, whichever is greater, of the total overpayment debt unless the claimant has
13	entered into a voluntary repayment plan and has timely made all payments
14	required thereby. Penalties collected under this Section shall be deposited in the
15	penalty and interest account established by R.S. 23:1513 and used to offset
16	collection expenses.
17	C. No penalties may be withheld from amounts recovered by an offset
18	from unemployment compensation benefits.
19	* * *
20	§1726. Legal effect of assessments; when collectible
21	<u>A.</u> All assessments under this $\frac{Part}{Part}$ shall be tantamount to and the
22	equivalent of judgments of courts. The assessments are final when made subject
23	only to modification by an appeal as provided in R.S. 23:1728 or reassessment as
24	provided in R.S. 23:1725. Assessments are immediately collectible when made and
25	any employer may waive any delays and notices provided for in this part Part.
26	B. No employer against whom an assessment under this Part is in effect
27	and whose right to appeal the assessment is exhausted may submit a bid or
28	proposal for or obtain any contract pursuant to Chapter 10 of Title 38 of the
29	Louisiana Revised Statutes of 1950 and Chapters 16 and 17 of Title 39 of the
30	Louisiana Revised Statutes of 1950. This prohibition shall cease upon payment

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in full of the amount due under the assessment. Section 2. R.S. 23:1713(D) is hereby repealed.

PRESIDENT OF THE SENATE

SPEAKER OF THE HOUSE OF REPRESENTATIVES

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____