

Regular Session, 2012

SENATE BILL NO. 643

BY SENATOR CORTEZ

GROUP INSURANCE. Changes definitions relating to portability, availability, and renewability of health insurance. (8/1/12)

1 AN ACT

2 To amend and reenact R.S. 22:1061(5)(e)(ii) and (iii), relative to portability, availability, and
3 renewability of health insurance coverage; to provide for definitions of large and
4 small employers for purposes of such coverage; and to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 22:1061(5)(e)(ii) and (iii) are hereby amended and reenacted to read
7 as follows:

8 §1061. Definitions

9 * * *

10 (5)(e)(i)

11 * * *

12 (ii) "Large employer" means, in connection with a group health plan with
13 respect to a calendar year and a plan year, an employer who employed an average of
14 at least ~~fifty-one~~ **one hundred one** employees on business days during the preceding
15 calendar year and who employs at least two employees on the first day of the plan
16 year.

17 (iii) "Small employer" means, in connection with a group health plan with

1 respect to a calendar year and a plan year, an employer who employed an average of
2 at least one but not more than ~~forty~~ **one hundred** employees on business days during
3 the preceding calendar year and who employs at least one employee on the first day
4 of the plan year.

The original instrument and the following digest, which constitutes no part
of the legislative instrument, were prepared by Cheryl Horne.

DIGEST

Present law provides that the requirements of present law relative to group health plans apply to large employers who employed an average of at least 51 employees during the preceding calendar year. Further provides that present law requirements apply to small employers who employed between one and 50 employees during the preceding calendar year.

Proposed law amends the definitions of small employer and large employer. Defines "small employer" as an employer who employed an average of not more than 100 employees in the preceding calendar year. Defines "large employer" as an employer who employed an average of at least 101 employees in the preceding calendar year.

Effective August 1, 2012.

(Amends R.S. 22:1061(5)(e)(ii) and (iii))