

SENATE BILL NO. 612

BY SENATOR JOHNS

1 AN ACT

2 To amend and reenact R.S. 23:151 and 183, relative to the employment of minors; to
3 provide for certain exceptions; to provide for employment certificates; and to provide
4 for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:151 and 183 are hereby amended and reenacted to read as
7 follows:

8 §151. Application of provisions

9 The provisions of this Part shall not apply to minors employed in agriculture,
10 domestic services in private homes, nor shall they be construed as conflicting with
11 any laws requiring minors to attend school. Relief from the disabilities which attach
12 to minority shall ~~not~~ **in no way** defeat the protections extended by this Chapter to
13 persons under the age of eighteen.

14 * * *

15 §183. Persons authorized to issue

16 **A. Employment Except as provided in Subsection B of this Section,**
17 **employment certificates shall may be issued by either of the following:**

18 **(1) the The** parish or city **public** school superintendent or by his ~~or her~~
19 designated representative.

20 **(2) By the principal of a public or private school or by his designated**
21 **representative.**

22 **B. If the student is a home study program participant, the employment**
23 **certificate may be issued by any person authorized to issue an employment**
24 **certificate pursuant to Subsection A of this Section.**

25 **C. whose The name of each designated representative** shall be submitted
26 in writing for approval to the executive director of the Louisiana Workforce
27 Commission **or his designee.** The superintendent **of the parish, city, or other**

1 public school governing authority or his designee, or the private school
2 principal or his designee ~~must~~ shall completely fill out and electronically submit the
3 Employment Certificate Interactive Form located on the Louisiana Workforce
4 Commission's website. The employment certificate shall be printed online from the
5 website from the information that has been entered onto the department's
6 employment certificate database. The original employment certificate shall be signed
7 by the minor and the issuing authority and presented to the minor for delivery to his
8 ~~or her~~ employer.

PRESIDENT OF THE SENATE

SPEAKER OF THE HOUSE OF REPRESENTATIVES

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____