

Regular Session, 2014

SENATE BILL NO. 46

BY SENATOR DORSEY-COLOMB

EMPLOYMENT. Provides for a state minimum wage. (1/1/15)

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AN ACT

To enact R.S. 23:643, relative to payment of employees; to provide for a state minimum wage of ten dollars an hour; to provide for exclusions; to provide for an effective date; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 23:643 is hereby enacted to read as follows:

§643. Minimum wage, established

A. The Legislature of Louisiana finds that economic stability and growth are among the most important factors affecting the general welfare of the people of this state and are, therefore, among its own most important responsibilities.

B. Notwithstanding any other provision of law to the contrary, the state minimum wage shall be ten dollars an hour, effective on and after January 1, 2015.

C. (1) The provisions of this Section shall not apply to student employees as defined in State Civil Service Rule 1.5.1, and employees of state colleges and universities.

1 **(2) An employer may take a tip credit toward its minimum wage**
2 **obligation for tipped employees equal to the difference between the required**
3 **cash wage and the required minimum wage.**

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Michael Bell.

DIGEST

Proposed law establishes a state minimum wage of \$10 an hour.

Proposed law excepts student employees as defined by state civil service rules and employees of state colleges and universities.

Proposed law provides for a tip credit.

Effective January 1, 2015.

(Adds R.S. 23:643)