SENATE BILL NO. 398

BY SENATOR RISER

AN ACT

To amend and reenact R.S. 23:1660(C)(1), relative to employment records and reports for purposes of unemployment insurance; to provide relative to the confidentiality of information; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 23:1660(C)(1) is hereby amended and reenacted to read as follows: §1660. Employment records and reports; inspection by administrator; confidentiality of records; prohibition against subpoena

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C.(1) Information, statements, transcriptions of proceedings, transcriptions of recordings, electronic recordings, letters, memoranda, and other documents and reports thus obtained, or obtained from any individual, claimant, employing unit, or employer pursuant to the administration of this Chapter, except to the extent necessary for the proper administration and enforcement of this Chapter, shall be held confidential and shall not be subject to subpoena in any civil action or proceeding, nor be published or open to public inspection, other than to public employees in the performance of their public duties, including the office of workers' compensation for information as to the limited questions of whether benefits have been paid and for which period of time for limited purposes of resolution of any workers' compensation claim dispute or fraud investigation under the Workers' Compensation Act, in any manner revealing the individual's or employing unit's identity. However, if requested, an employing unit or employer shall receive with any "notice to appear for a hearing" a copy of the statement which the claimant made regarding his separation from that employing unit or employer and in the same

| 1 | manner, and on the same | subject, the claimant shall receive a copy of the employer's |
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| 2 | statement. Additionally, any claimant or his duly authorized representative, at a | |
| 3 | hearing before an appeal referee or the board of review, shall be supplied with | |
| 4 | information from such records to the extent necessary for the proper presentation of | |
| 5 | his claim. | |
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| | | PRESIDENT OF THE SENATE |
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| | | SPEAKER OF THE HOUSE OF REPRESENTATIVES |
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| | | GOVERNOR OF THE STATE OF LOUISIANA |
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ENROLLED

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