

Regular Session, 2010

SENATE BILL NO. 290

BY SENATOR DONAHUE

STATE EMPLOYEES. Requires the Dept. of State Civil Service to develop a procedure to implement a management-to-staff ratio of one manager per ten employees for executive branch departments. (gov sig)

1 AN ACT

2 To enact Chapter 28 of Title 42 of the Louisiana Revised Statutes of 1950, consisting of R.S.
3 42:1511, relative to public officers and employees; to require the Department of
4 State Civil Service develop a procedure to implement a management-to-staff ratio
5 of one manager per ten employees for departments in the executive branch; to
6 provide for submission of a plan for such ratio by executive agencies; to provide for
7 submission of plan by the Department of State Civil Service to certain entities; and
8 to provide for related matters.

9 Be it enacted by the Legislature of Louisiana:

10 Section 1. Chapter 28 of Title 42 of the Louisiana Revised Statutes of 1950,
11 comprised of R.S. 42:1511 is hereby enacted to read as follows:

12 **CHAPTER 28. Management to Staff Ratios**

13 **§1511. Management-to-staff ratio; executive branch; state employees; report**

14 **A. The Department of State Civil Service shall develop a procedure for**
15 **the implementation of a management-to-staff ratio of one manager for each ten**
16 **employees for departments in the executive branch of state government.**

17 **B. Each department in the executive branch shall develop a**

1 comprehensive plan to achieve the management-to-staff ratio, as provided in
 2 Subsection A of this Section and submit such plan to the Department of State
 3 Civil Service by July 1, 2010.

4 C. Any department in the executive branch that requires a
 5 management-to-staff ratio less than the ratio provided for in Subsection A of
 6 this Section shall submit such request to the Joint Legislative Committee on the
 7 Budget.

8 D. The Department of State Civil Service shall submit a comprehensive
 9 document consisting of its implementation procedure and each executive branch
 10 department's plan to the Commission on Streamlining Government, the State
 11 Civil Service Commission, the commissioner of administration and the
 12 governor, for their review, by September 15, 2010.

13 Section 2. This Act shall become effective upon signature by the governor or, if not
 14 signed by the governor, upon expiration of the time for bills to become law without signature
 15 by the governor, as provided by Article III, Section 18 of the Constitution of Louisiana. If
 16 vetoed by the governor and subsequently approved by the legislature, this Act shall become
 17 effective on the day following such approval.

The original instrument and the following digest, which constitutes no part
 of the legislative instrument, were prepared by Tim Prather.

DIGEST

Proposed law requires the Dept. of State Civil Service develop a procedure for the
 implementation of a management-to-staff ratio of one manager for each 10 employees for
 departments in the executive branch of state government.

Proposed law requires each department in the executive branch develop a comprehensive
 plan to achieve the management-to-staff ratio and submit such plan to the Dept. of State
 Civil Service by July 1, 2010.

Proposed law requires any department in the executive branch that requires a lesser
 management-to-staff ratio as provided by proposed law submit such request to the Joint
 Legislative Committee on the Budget.

Proposed law requires the Dept. of State Civil Service submit a comprehensive document consisting of its implementation procedure and each executive branch department's plan to the Commission on Streamlining Government, the State Civil Service Commission, the commissioner of administration and the governor, for their review, by September 15, 2010.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Adds R.S. 42:1511)