

SENATE BILL NO. 21

BY SENATOR HEWITT

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AN ACT

To amend and reenact R.S. 42:345(B), 1261, 1263(A), 1265, 1267(A)(1), and 1383(A); and to repeal R.S. 36:53(G) and R.S. 42:1262, relative to the Department of State Civil Service; to provide relative to a fee schedule for in-service training and educational programs provided by the department; to abolish the Advisory Board on In-service Training and Education; to provide relative to oversight of the training programs; to provide relative to definition of services provided; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 42:345(B), 1261, 1263(A), 1265, 1267(A)(1), and 1383(A) are hereby amended and reenacted to read as follows:

§345. Department of State Civil Service; assistance

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B. As required by Article VII, Section 14 of the Constitution of Louisiana, the Department of State Civil Service shall recoup the costs of copying or reproducing the training material on a compact disc and recoup the cost of mailing the disc to the agency, unless the agency is subject to the fees assessed for in-service training pursuant to ~~R.S. 42:1262(A)~~ **R.S. 42:1383**.

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§1261. In-service training and educational programs; conducted ~~by~~ **for** state agencies; eligible employees; fees; ~~policy board~~; contracts and agreements

A.(1) The Department of State Civil Service shall institute, develop, conduct, maintain, and otherwise provide for continuing programs of in-service training and education designed to improve the supervisory, managerial, and other generally applicable skills and expertise of officials and employees of all state agencies,

1 including supervisory, administrative, and managerial personnel and nonsupervisory
2 employees.

3 (2) For purposes of this Chapter, "state agency" means any board,
4 commission, department, agency, office, officer, or other entity:

5 (a) Within the executive or legislative branches of state government;

6 (b) Of the supreme court, a court of appeal, or a district court of the judicial
7 branch of state government; or

8 (c) Which employs any state classified employee.

9 B.(1) ~~In-service training and educational programs, as required by Subsection~~
10 ~~A of this Section, shall consist of a public training program which will be open to all~~
11 ~~employees and officials of all state agencies and a management development~~
12 ~~program which shall be open to all such employees and officials who manage or~~
13 ~~supervise.~~

14 (2) The in-service training and educational programs may be made available
15 on a fee basis to other public officials and employees and to other participants as
16 determined by the Department of State Civil Service, ~~based on recommendations by~~
17 ~~the policy board established herein~~, provided such participation does not have the
18 effect of denying access to the program by any employee or official of a state
19 agency. The ~~department~~ **Department of State Civil Service** ~~shall~~ **may** establish and
20 impose a schedule of fees or other charges for such officials, employees, and
21 participants to attend such programs, ~~based upon recommendations of the policy~~
22 ~~board.~~

23 (3)~~(2)~~ The Department of State Civil Service is hereby designated as the
24 training agency for ~~the public training program and the management development~~
25 ~~program~~ **state agencies as set forth in Subsection A of this Section.**

26 C.(1) A policy board is hereby established to be composed as follows:

27 (a) ~~One representative each from the office of the governor, the division of~~
28 ~~administration, the Department of State Civil Service, the Judicial College, the~~
29 ~~Louisiana Board of Regents, and one nonprofit public interest organization. The~~
30 ~~representative of each of the named boards, agencies, offices, or organizations is to~~

1 be appointed by the State Civil Service Commission from a list of names submitted
2 by each of such boards, agencies, offices, or organizations for such purpose.

3 (b) ~~A representative from the House of Representatives, designated by the~~
4 ~~speaker of the House, and a representative of the Senate, designated by the president~~
5 ~~of the Senate.~~

6 (c) ~~The training director for the public training program and management~~
7 ~~development program, as designated by the Department of State Civil Service.~~

8 (2) ~~The policy board shall advise the Department of State Civil Service on~~
9 ~~said training programs and shall award certifications to employees successfully~~
10 ~~completing all requirements in the management development program.~~

11 ~~Ð: The State Civil Service Commission shall advise the Department of~~
12 ~~State Civil Service on in-service training and educational programs and may~~
13 ~~award certifications to employees upon successful completion of such programs.~~

14 Cooperative arrangements or agreements may be entered into between the
15 Department of State Civil Service and state educational institutions for their
16 participation in said training and educational program programs as needed to
17 accomplish any of the purposes enumerated in Subsection A of this Section.

18 * * *

19 §1263. Employee training program

20 A. Pursuant to ~~Louisiana Constitution~~ Article X, Section 10(A) of the
21 Constitution of Louisiana, the State Civil Service Commission shall require the
22 Department of State Civil Service to institute an employee training program in
23 accordance with the provisions of this Chapter for ~~the several state departments,~~
24 ~~agencies, boards, and commissions,~~ to coordinate ~~servicewide and intergovernmental~~
25 in-service training and educational programs through the public training program
26 and the management development program, to review the development and conduct
27 of such programs, and to submit progress reports to the governor and legislature as
28 either may direct.

29 * * *

30 §1265. Cooperative arrangements with educational institutions

1 In addition to the in-service training **and educational** programs provided for
2 in this Chapter, all state ~~departments, agencies, boards, and commissions~~ may engage
3 in cooperative arrangements or agreements with the Department of State Civil
4 Service and with state educational institutions for specialized training, work-study
5 programs, internships, and research projects designed to be useful in making
6 long-range training and educational plans. State educational institutions are hereby
7 directed to give special consideration to such projects and programs.

8 * * *

9 §1267. Required training; cybersecurity

10 A.(1) The Department of State Civil Service shall institute, develop, conduct,
11 and otherwise provide for training programs designed to keep state agencies safe
12 from cyberattack. The programs shall be designed to focus on forming information
13 security habits and procedures that protect information resources and teach best
14 practices for detecting, assessing, reporting, and addressing information security
15 threats. The department may make the training available as an online course. The
16 office of technology services shall provide assistance to the Department of State
17 Civil Service in the development of the training program. The cost of instituting,
18 developing, conducting, and otherwise providing cybersecurity awareness training
19 shall be paid in the manner established by ~~R.S. 42:1262~~ **R.S. 42:1383**.

20 * * *

21 §1383. Department of State Civil Service; appropriations; pro rata share paid by
22 other agencies; billing; collection calculations

23 A. The cost of operating the state civil service system **and instituting,**
24 **developing, conducting, and otherwise providing in-service training and**
25 **educational programs by the Department of State Civil Service** shall be paid by
26 agencies employing state classified employees. The total amount payable by each
27 agency shall be calculated on the basis of a percentage of the annual gross salaries
28 of the state classified employees within each agency, as reflected in the records
29 maintained by the Department of State Civil Service on the last working day of the
30 calendar year preceding the year of the billing, and shall not exceed ~~seven~~

1 **nine**-tenths of one percent of the annual gross salaries. The Department of State Civil
 2 Service shall bill each state agency the amount payable by that agency for the billing
 3 period. The amount so billed shall be payable by each agency within thirty calendar
 4 days from the date of the mailing of the billing.

* * *

6 Section 2. R.S. 36:53(G) is hereby repealed.

7 Section 3. R.S. 42:1262 is hereby repealed.

PRESIDENT OF THE SENATE

SPEAKER OF THE HOUSE OF REPRESENTATIVES

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____