

2019 Regular Session

SENATE BILL NO. 195

BY SENATOR GATTI

LOCAL AGENCIES. Provides relative to promotional seniority in the Bossier City Police Department. (gov sig)

1 AN ACT
2 To amend and reenact R.S. 33:2491(D)(1) and (H)(1) and to enact R.S. 33:2491(D)(4),
3 2491(H)(5), 2494(C)(4) and 2498(E), relative to the city of Bossier; to provide
4 relative to the classified police service; to provide relative to departmental and
5 promotional seniority; to provide relative to the establishment and maintenance of
6 employment lists; to provide relative to the certification and appointment of eligible
7 persons in the police department; to provide relative to the abolition of classes; and
8 to provide for related matters.

9 Notice of intention to introduce this Act has been published.

10 Be it enacted by the Legislature of Louisiana:

11 Section 1. R.S. 33:2491(D)(1) and (H)(1) are hereby amended and reenacted and
12 R.S. 33:2491(D)(4), 2491(H)(5), 2494(C)(4) and 2498(E) are hereby enacted to read as
13 follows:

14 §2491. Establishment and maintenance of employment lists

15 The board shall establish and maintain employment lists containing names
16 of persons eligible for appointment to the various classes of positions in the
17 classified service, as follows:

* * *

D.(1) Except as provided for in Paragraphs (2), ~~and (3)~~, **and (4)** of this Subsection, names of persons attaining a passing score on a promotion test shall be placed upon the promotion employment list for the class for which they were tested, from highest to lowest, according to their total departmental seniority. The names of persons attaining a passing score on a competitive test shall be placed upon the competitive employment list for the class for which they were tested, from highest to lowest, according to their final test scores.

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(4) Names of persons attaining a passing score on the promotional test in the Bossier City Police Department shall be placed on the promotion employment list for the class for which they were tested, from highest to lowest, according to their total promotional seniority in the next lower class. If two or more persons possess an equal amount of promotional seniority, the names of those persons shall be placed on the promotional list in the order of departmental seniority, from highest to lowest.

* * *

H.(1) Except as provided in Paragraphs (2), ~~and (3)~~, **and (5)** of this Subsection, when new names are to be placed upon a promotion list for a given class, the remaining names thereon shall be rearranged with the new names so that all names appearing upon the list for the class shall rank, from highest to lowest, according to total departmental seniority.

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(5) When new names are to be placed on a promotion list for a given class in the Bossier City Police Department, the remaining names thereon shall be rearranged with the new names so that all names appearing on the list for the class shall rank, from highest to lowest, according to total promotional seniority in the next lower class from which the promotion list is established. If two or more persons possess an equal amount of promotional seniority, the names of

Defines "promotional seniority" to mean the total cumulative employment in a class of positions of the next lower class from which a promotion is to be made.

Present law requires the local fire and police civil service board to establish and maintain employment lists containing the names of persons eligible for appointment to various classes of positions. Requires that names of persons attaining a passing score on a promotion test be placed on the promotion employment list according to departmental seniority.

Present law provides for an exception for the Lafayette, Lake Charles, and Crowley police departments, requiring that names be placed on the promotion employment list according to their promotional seniority. If two or more persons possess an equal amount of promotional seniority, then the names must be placed on the promotion employment list according to departmental seniority.

Proposed law retains present law and adds to the exception for the Bossier City police department, requiring that names be placed on the promotion employment list according to their promotional seniority. If two or more persons possess an equal amount of promotional seniority, then the names must be placed on the promotion employment list according to departmental seniority.

Present law provides that whenever an entire class is abolished in the classified service of the Lafayette, Lake Charles, and Crowley police departments, the regular employees of the class shall be demoted to lower classes and priority to positions shall be governed by total promotional seniority earned in the class in the order of highest to lowest.

Proposed law retains present law and provides for an exception for the Bossier City police department that whenever an entire class is abolished in the classified service, the regular employees of the class shall be demoted to lower classes and priority to positions shall be governed by total promotional seniority earned in the class in the order of highest to lowest.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Amends R.S. 33:2491(D)(1) and (H)(1); adds R.S. 33:2491(D)(4), 2491(H)(5), 2494(C)(4) and 2498(E))