SENATE BILL NO. 18

BY SENATORS PEACOCK, BOUDREAUX, CORTEZ, LONG, MILKOVICH AND **MIZELL**

1	AN ACT
2	To amend and reenact R.S. 11:102(B)(1), (2), (3)(a), (b), (c), and (d), (i), (iii), (iii), and (iv),
3	(4), and (5)(a) and (b), (C), and (D), 102.1(B)(2)(b), (3)(a)(i), (4), (5), and (6) and
4	(C)(2), (3)(a) and (c), (4), (5), and (6), 102.2(B)(2)(a), (3)(a)(i), (4), and (5) and
5	(C)(2), (3)(a) and (c), (4), (5), and (6), 102.3, 542(A), (B), (C), (E), and (F),
6	883.1(A), (B), (C), (E), and (F), 927(B)(2)(a)(introductory paragraph) and (i) and
7	(b)(i) and (3)(a), 1145.1(A), (B), (C), (D), and (E), and 1332(A), (B), (C), (D), (E),
8	and (F), to enact R.S. 11:23, 102(E) and (F), 102.1(A)(4), (B)(3)(a)(iv), and (D),
9	102.2(A)(4), (B)(3)(a)(iv), and (D), 102.4, 102.5, 102.6, 542(D) and 883.1(D), and
10	to repeal R.S. 11:102(B)(3)(d)(v), (vi), (vii), and (viii), 542(G), 883.1(G) and (H),
11	1145.1(F), and 1332(G), to provide for actuarial determinations and application of
12	retirement system funds without allowing, authorizing, or granting benefit
13	improvements; to provide for the determination of required employer contributions
14	and application of investment earnings to certain debts and accounts; to prioritize
15	excess return allocations; to provide for an effective date; and to provide for related
16	matters.
17	Notice of intention to introduce this Act has been published.

Notice of intention to introduce this Act has been published.

Be it enacted by the Legislature of Louisiana:

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Section 1. R.S. 11:102(B)(1), (2), (3)(a), (b), (c), and (d), (i), (ii), (iii), and (iv), (4), and (5)(a) and (b), (C), and (D), 102.1(B)(2)(b), (3)(a)(i), (4), (5), and (6) and (C)(2), (3)(a) and (c), (4), (5), and (6), 102.2(B)(2)(a), (3)(a)(i), (4), and (5) and (C)(2), (3)(a) and (c), (4), (5), and (6), 102.3, 542(A), (B), (C), (E), and (F), 883.1(A), (B), (C), (E), and (F), 927(B)(2)(a)(introductory paragraph) and (i) and (b)(i) and (3)(a), 1145.1(A), (B), (C), (D), and (E), and 1332(A), (B), (C), (D), (E), and (F) are hereby amended and reenacted and R.S.

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11:23, 102(E) and (F), 102.1(A)(4), (B)(3)(a)(iv), and (D), 102.2(A)(4), (B)(3)(a)(iv), and (D), 102.4, 102.5, 102.6, and 542(D), 883.1(D) are hereby enacted to read as follows:

§23. Funded percentage; state systems

Except as otherwise provided in this Title, "funded percentage" for each state public retirement system shall mean the valuation assets used to determine the actuarially required contributions pursuant to R.S. 11:102 divided by the accrued liability of the system determined by utilizing the funding method established in R.S. 11:22.

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§102. Employer contributions; determination; state systems

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B.(1) Except as provided in Subsection C of this Section for the Louisiana State Employees' Retirement System and Subsection D of this Section for the Teachers' Retirement System of Louisiana and except as provided in R.S. 11:102.1, 102.2, 102.3, 102.4, and 102.5 and in Paragraph (5) of this Subsection, for each fiscal year, commencing with Fiscal Year 1989-1990, for each of the public retirement systems referenced in Subsection A of this Section, the legislature shall set the required employer contribution rate for each system or plan equal to the actuarially required employer contribution, as determined under Paragraph (3) of this Subsection pursuant to the provisions of this Section, divided by the total projected payroll of all active members of each particular system or plan for the fiscal year. Each entity funding a portion of a member's salary shall also fund the employer's contribution on that portion of the member's salary at the employer contribution rate specified in this Subsection Section.

(2)(a) At the end of each fiscal year, the difference between the actuarially required employer contribution for the fiscal year, as determined under Paragraph (3) of this Subsection or pursuant to Subsection C of this Section for the Louisiana State Employees' Retirement System or Subsection D pursuant to the provisions of this Section for the Teachers' Retirement System of Louisiana, and the amount of employer contributions actually received for the fiscal year, excluding any amounts

received for the extraordinary purchase of additional benefits or service, shall be determined.

- (b) If the amount of employer contributions received for the fiscal year is less than the actuarially required employer contribution for the fiscal year, due to the failure of the legislature to appropriate funds at the required employer contribution rate, the difference shall be paid by the state treasurer from the state general fund upon warrant from the governing authority of the retirement system.
- (c) At the end of each fiscal year, the difference between the minimum employer contribution, as required by the Constitution of Louisiana, and the actuarially required employer contribution for the fiscal year, as determined under Paragraph (3) of this Subsection or pursuant to Subsection C of this Section for the Louisiana State Employees' Retirement System or Subsection D pursuant to the provisions of this Section for the Teachers' Retirement System of Louisiana, shall be determined and applied in accordance with the following provisions:
- (i) The amount, if any, by which the actuarially required contribution for a system exceeds the constitutionally required minimum contribution for that system shall be accumulated in an employer credit account which shall be adjusted annually to reflect any gain or loss attributable to the balance in the account at the actuarial rate of return earned by the system.
- (ii) Except as provided in Paragraph (5) of this Subsection, annual contributions required in accordance with this Subsection Section, or the constitutional minimum if greater, may be funded in whole or in part from the employer credit account, provided the employee contribution rate or rates for the system as set forth in R.S. 11:62 has or have been reduced to an amount equal to or less than fifty percent of the annual normal cost for the system or the plan as provided in Subsection C or D of this Section, rounded to the nearest one-quarter percent.
- (iii) For purposes of implementing Act No. 1331 of the 1999 Regular Session of the Legislature, the balance of the Employer Credit Account applicable to the Louisiana School Employees' Retirement System as of June 30, 1999, shall be fifty-

six million seven hundred fifty-four thousand four hundred five dollars.

(d) Except as provided in R.S. 11:102.1 and 102.2, differences occurring for any other reason shall be added to or subtracted from the following fiscal year's actuarially required employer contribution in accordance with Subparagraph (3)(c) of this Subsection or with Subsection C of this Section for the Louisiana State Employees' Retirement System or Subsection D the provisions of this Section for the Teachers' Retirement System of Louisiana.

- (3) With respect to each state public retirement system, the actuarially required employer contribution for each fiscal year, commencing with Fiscal Year 1989-1990, shall be that dollar amount equal to the sum of:
- (a) The employer's normal cost for that fiscal year, computed as of the first of the fiscal year using the system's actuarial funding method as specified in R.S. 11:22 and taking into account the value of future accumulated employee contributions and interest thereon, such employer's normal cost rate multiplied by the total projected payroll for all active members to the middle of that fiscal year. For the Louisiana State Employees' Retirement System, effective for the June 30, 2010, 2010 system valuation and beginning with Fiscal Year 2011-2012, the normal cost shall be determined in accordance with Subsection C of this Section. For the Teachers' Retirement System of Louisiana, effective for the June 30, 2011, 2011 system valuation and beginning with Fiscal Year 2012-2013, the normal cost shall be determined in accordance with Subsection D of this Section.
- (b) That fiscal year's payment, computed as of the first of that fiscal year and projected to the middle of that fiscal year at the actuarially-assumed actuarially assumed interest rate, taking into account consolidation with other amortization bases, if any, as provided in R.S. 11:42, 102.1, and 102.2, and using the system's amortization method specified in R.S. 11:42, necessary to amortize the unfunded accrued liability as of June 30, 1988, such unfunded accrued liability computed using the system's actuarial funding method as specified in R.S. 11:22.
- (c) Except as provided in R.S. 11:102.1 and 102.2, that fiscal year's payment, computed as of the first of that fiscal year and projected to the middle of that fiscal

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year at the actuarially-assumed actuarially assumed interest rate, necessary to
amortize the prior year's over or underpayment as a level dollar amount over a period
of five years.

- (d) That fiscal year's payment, computed as of the first of that fiscal year and projected to the middle of that fiscal year at the actuarially assumed interest rate, necessary to amortize changes in actuarial liability due to:
- (i) Except as provided in Items (v), (vi), (vii), and (viii) of this Subparagraph, actuarial Actuarial gains and losses, if appropriate for the funding method used by the system as specified in R.S. 11:22, for each fiscal year beginning after June 30, 1988, such payments to be computed as an amount forming an annuity increasing at four and one-half percent annually over the later of a period of fifteen years from the year of occurrence or by the year 2029, such gains and losses to include any increases in actuarial liability due to governing authority granted cost-of-living increases provided in Subsection C, D, E, or F of this Section.
- (ii) Except as provided in Items (v), (vi), (vii), and (viii) of this Subparagraph, changes Changes in the method of valuing of assets, such payments to be computed as an amount forming an annuity increasing at four and one-half percent annually over the later of a period of fifteen years from the year of occurrence of the change or by the year 2029 provided in Subsection C, D, E, or F of this Section.
- (iii) Except as provided in Items (v), (vi), (vii), and (viii) of this Subparagraph, changes Changes in actuarial assumptions or actuarial funding methods, excluding changes in methods of valuing of assets, such payments to be computed as an amount forming an annuity increasing at four and one-half percent annually over the later of a period of thirty years from the year of occurrence of the change or by the year 2029 provided in Subsection C, D, E, or F of this Section.
- (iv) Except as provided in Items (v), (vi), (vii), and (viii) of this Subparagraph, changes Changes in actuarial accrued liability, computed using the actuarial funding method as specified in R.S. 11:22, due to legislation changing plan provisions, such payments to be computed in the manner and over the time period

or by the year 2029 provided in Subsection C, D, E, or F of this Section.
over the later of a period of fifteen years from the year of occurrence of the change
as an amount forming an annuity increasing at four and one-half percent annually
specified in the legislation creating the change or, if not specified in such legislation,

(4) At the end of the fiscal year during which the assets of a system, excluding the outstanding balance due to Subparagraph (B)(3)(c) of this Section, exceed the actuarial accrued liability of that system, the amortization schedules contained in calculated pursuant to Subparagraphs (B)(3)(b) and (d) or in and Subsection C, D, E, or F of this Section for the Louisiana State Employees' Retirement System or Subsection D of this Section for the Teachers' Retirement System of Louisiana shall be fully liquidated and assets in excess of the actuarial accrued liability shall be amortized as a credit in accordance with the provisions of Subparagraph (B)(3)(d) and Subsection C, D, E, or F of this Section.

(5)(a) Notwithstanding the provisions any other provision of this Section to the contrary, the gross employer contribution rate for the Louisiana State Employees' Retirement System and the Teachers' Retirement System of Louisiana shall not be less than fifteen and one-half percent per year until such time as the unfunded accrued liability that existed on June 30, 2004, is fully funded.

(b) At the end of each fiscal year, the difference, if any, by which the amount of contributions received from payment of all employer contributions at the fixed minimum employer contribution rate established pursuant to this Paragraph exceeds the greater of the minimum employer contribution required by Article X, Section 29 of the Constitution of Louisiana or the statutory minimum employer contribution calculated according to the methodology provided for in <a href="https://linear.google.googl

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C.(1) This The provisions of this Subsection shall apply to the Louisiana

State	Employees	' Retirement	System.
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(2)(a) Except as provided in Subparagraph (b) of this Paragraph and in R.S. 11:102.5, effective July 1, 2004, and beginning with Fiscal Year 1998-1999, the amortization period for the changes, gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) of this Section shall be thirty years from the year in which the change, gain, or loss occurred. The outstanding balances of amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this Section before Fiscal Year 1998-1999, shall be amortized as a level-dollar amount from July 1, 2004, through June 30, 2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter, the outstanding balances of amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this Section shall be amortized as a level-dollar amount. Effective for the June 30, 2010 system valuation and beginning with Fiscal Year 2011-2012, amortization payments for changes in actuarial liability shall be determined in accordance with this Subsection.

- (b) Notwithstanding the provisions of Subparagraph (a) of this Paragraph, effective for the June thirtieth valuation following the fiscal year in which the system first attains a funded percentage of seventy or more pursuant to R.S. 11:542 and for every year thereafter, the amortization period for the changes, gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) of this Section occurring in that year or thereafter shall be twenty years from the year in which the change, gain, or loss occurred.
- (c) Effective for the first system valuation following June 30, 2015, in which an allocation is made to the system's experience account and for each valuation thereafter, actuarial gains allocated to the experience account shall be amortized as a loss with level payments over a ten-year period.
- (3) The provisions of this Paragraph and Paragraphs (4) through (9) of this Subsection shall be applicable to the Louisiana State Employees' Retirement System effective for the June 30, 2010, 2010 system valuation and beginning Fiscal Year 2011-2012. For purposes of this Subsection, "plan" or "plans" shall mean a

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1	subgroup within the system characterized by the following employee classifications:
2	(a) Rank-and-file members of the system.
3	(b) Full-time law enforcement personnel, supervisors, or administrators who
4	are employed with the Department of Revenue or office of alcohol and tobacco
5	control and who are P.O.S.T. certified, have the power to arrest, and hold a
6	commission from such office.
7	(c) Peace officers, as defined by R.S. 40:2402(3)(a), employed by the
8	Department of Public Safety and Corrections, office of state police, other than state
9	troopers.
10	(d) Judges and court officers to whom Subpart A of Part VII of Chapter 1 of
11	Subtitle II of this Title is applicable.
12	(e) Wildlife agents to whom Subpart B of Part VII of Chapter 1 of Subtitle
13	II of this Title is applicable.
14	(f) Wardens, correctional officers, probation and parole officers, and security
15	personnel employed by the Department of Public Safety and Corrections who are
16	members of the secondary component pursuant to Subpart C of Part VII of Chapter
17	1 of Subtitle II of this Title.
18	(g) Correctional officers, probation and parole officers, and security
19	personnel employed by the Department of Public Safety and Corrections who are
20	members of the primary component.
21	(h) Legislators, the governor, and the lieutenant governor.
22	(i) Employees of the bridge police section of the Crescent City Connection
23	Division of the Department of Transportation and Development.
24	(j) Hazardous duty plan members as provided pursuant to R.S. 11:611 et seq.
25	(k) Judges as provided pursuant to R.S. 11:62(5)(a)(iii) and 444(A)(1)(a)(ii)
26	(1) Harbor Police Retirement Plan members as provided pursuant to R.S.
27	11:631.
28	(m) Any other specialty retirement plan provided for a subgroup of system
29	members. If the legislation enacting such a plan is silent as to the application of this
30	Subsection, the Public Retirement Systems' Actuarial Committee shall provide for

(2)(4) For the Louisiana State Employees' Retirement System, effective Effective for the June 30, 2010, 2010 system valuation and beginning with Fiscal Year 2011-2012, the normal cost calculated pursuant to Subparagraph (B)(3)(a) of this Section, shall be calculated separately for each particular plan within the system. An employer shall pay employer contributions for each employee at the rate applicable to the plan of which that employee is a member.

(3)(5) For the Louisiana State Employees' Retirement System, effective Effective for the June 30, 2010, 2010 system valuation and beginning with Fiscal Year 2011-2012, changes in actuarial liability due to legislation, changes in governmental organization, or reclassification of employees or positions shall be calculated individually for each particular plan within the system based on each plan's actuarial experience as further provided in Subparagraph (4)(c) (6)(c) of this Subsection.

(4)(6) For each plan referenced in Paragraph (1) (3) of this Subsection, the legislature shall set the required employer contribution rate equal to the sum of the following:

- (a) The particularized normal cost rate. The normal cost rate for each fiscal year shall be the employer's normal cost for the plan computed by applying the method specified in R.S. 11:102(B)(1) and (3)(a) to the plan.
- (b) The shared unfunded accrued liability rate. (i) Except as provided in Item (ii) of this Subparagraph, a single rate shall be computed for each fiscal year, applicable to all plans for actuarial changes, gains, and losses existing on June 30, 2010, or occurring thereafter, including experience and investment gains and losses, which are independent of the existence of the plans listed in Paragraph (1) (3) of this Subsection, the payment and rate therefor shall be calculated as provided in **this Subsection and** Paragraphs (B)(1) and (3) of this Section.
- (ii) The shared unfunded accrued liability rate applicable to the Harbor Police Retirement System shall not include any unfunded accrued liability incurred on or before July 1, 2015, until the earlier of:

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1	(aa) July 1, 2022.	
1	(aa) July 1, 2022.	

(bb) The date that all sums payable by the Port of New Orleans to the board of trustees of the Louisiana State Employees' Retirement System pursuant to the terms and conditions of a cooperative endeavor agreement between the board of trustees of the Louisiana State Employees' Retirement System, the board of commissioners of the Port of New Orleans, and the board of trustees of the Harbor Police Retirement System regarding the merger of the Harbor Police Retirement System into the Louisiana State Employees' Retirement System have been paid in full.

- (c) The particularized unfunded accrued liability rate. For actuarial changes, gains, and losses, excluding experience and investment gains and losses, first recognized in the June 30, 2010, 2010 valuation or in any later valuation, attributable to one or more, but not all, plans listed in Paragraph (1) (3) of this Subsection or to some new plan or plans, created, implemented, or enacted after July 1, 2010, a particularized contribution rate shall be calculated as provided in **this Subsection** and Paragraphs (B)(1) and (3) of this Section.
- (d) The shared gross employer contribution rate difference. The gross employer contribution rate difference shall be the difference between the minimum gross employer contribution rate provided in Paragraph (B)(5) of this Section and the aggregate employer contribution rate calculated pursuant to the provisions of Subsection B of this Section.
- (5)(7) Each entity funding a portion of the member's salary shall also fund the employer's contribution on that portion of the member's salary at the employer contribution rate specified in this Subsection.
- (6)(8) For purposes of Paragraph (B)(2) of this Section the actuarially required employer contributions and the employer contributions actually received for all plans shall be totaled and treated as a single contribution.
- (7)(9) If provisions of this Section cover matters not specifically addressed by the provisions of this Subsection, then those provisions shall be applicable.

D.(1) This The provisions of this Subsection shall apply to the Teachers'

Retirement System of Louisiana

(2)(a) Except as provided in Subparagraph (b) of this Paragraph and in R.S. 11:102.5, effective July 1, 2004, and beginning with Fiscal Year 2000-2001, the amortization period for the changes, gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) of this Section shall be thirty years from the year in which the change, gain, or loss occurred. The outstanding balances of amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this Section before Fiscal Year 2000-2001, shall be amortized as a level-dollar amount from July 1, 2004, through June 30, 2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter, the outstanding balances of amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this Section shall be amortized as a level-dollar amount. Effective for the June 30, 2011 system valuation and beginning with Fiscal Year 2012-2013, amortization payments for changes in actuarial liability shall be determined in accordance with this Subsection.

- (b) Notwithstanding the provisions of Subparagraph (a) of this Paragraph, effective for the June thirtieth valuation following the fiscal year in which the system first attains a funded percentage of seventy or more pursuant to R.S. 11:883.1 and for every year thereafter, the amortization period for the changes, gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) of this Section occurring in that year or thereafter shall be twenty years from the year in which the change, gain, or loss occurred.
- (c) Effective for the first system valuation following June 30, 2015, in which an allocation is made to the system's experience account and for each valuation thereafter, actuarial gains allocated to the experience account shall be amortized as a loss with level payments over a ten-year period.
- (3) The provisions of this Paragraph and Paragraphs (4) through (9) of this Subsection shall be applicable to the Teachers' Retirement System of Louisiana effective for the June 30, 2011, 2011 system valuation and beginning Fiscal Year 2012-2013. For purposes of this Subsection, "plan" or "plans" shall mean a subgroup

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1	within the system characterized by the following employee classifications:
2	(a) School lunch Plan A.
3	(b) School lunch Plan B.
4	(c) Employees of an institution of postsecondary education, the Board of
5	Regents, or a postsecondary education management board who are not employed for
6	the sole purpose of providing instruction or administrative services at the primary or
7	secondary level, including at any lab school and the Louisiana School for Math,
8	Science, and the Arts.
9	(d)(b) Any other specialty retirement plan provided for a subgroup of system
10	members. If the legislation enacting such a plan is silent as to the application of this
11	Subsection, the Public Retirement Systems' Actuarial Committee shall provide for
12	the application to such plan.
13	(e)(c) All other teachers, as defined in R.S. 11:701(33), including members
14	paid from school food service funds as provided in R.S. 11:801 and 811.
15	(2)(4) For the Teachers' Retirement System of Louisiana, effective Effective
16	for the June 30, 2011, 2011 system valuation and beginning with Fiscal Year 2012-
17	2013, the normal cost calculated pursuant to Subparagraph (B)(3)(a) of this Section,
18	shall be calculated separately for each particular plan within the system. An
19	employer shall pay employer contributions for each employee at the rate applicable
20	to the plan of which that employee is a member.
21	(3)(5) For the Teachers' Retirement System of Louisiana, effective Effective
22	for the June 30, 2011, 2011 system valuation and beginning with Fiscal Year
23	2012-2013, changes in actuarial liability due to legislation, changes in governmental
24	organization, or reclassification of employees or positions shall be calculated
25	individually for each particular plan within the system based on each plan's actuarial
26	experience as further provided in Subparagraph (4)(c) (6)(c) of this Subsection.
27	(4)(6) For each plan referenced in Paragraph (1) (3) of this Subsection, the
28	legislature shall set the required employer contribution rate equal to the sum of the
29	following:
30	(a) The particularized normal cost rate. The normal cost rate for each fiscal

year shall be the employer's normal cost for employees in the plan computed by applying the method specified in Paragraph (B)(1) and Subparagraph (B)(3)(a) of this Section to the plan.

- (b) The shared unfunded accrued liability rate. A single rate shall be computed for each fiscal year, applicable to all plans for actuarial changes, gains, and losses existing on June 30, 2011, or occurring thereafter, including experience and investment gains and losses, which are independent of the existence of the plans listed in Paragraph (1) (3) of this Subsection, the payment and rate therefor shall be calculated as provided in **this Subsection and** Paragraphs (B)(1) and (3) of this Section.
- (c) The particularized unfunded accrued liability rate. For actuarial changes, gains, and losses, excluding experience and investment gains and losses, first recognized in the June 30, 2011, 2011 valuation or in any later valuation, attributable to one or more, but not all, plans listed in Paragraph (1) (3) of this Subsection or to some new plan or plans, created, implemented, or enacted after July 1, 2011, a particularized contribution rate shall be calculated as provided in **this Subsection** and Paragraphs (B)(1) and (3) of this Section.
- (d) The shared gross employer contribution rate difference. The gross employer contribution rate difference shall be the difference between the minimum gross employer contribution rate provided in Paragraph (B)(5) of this Section and the aggregate employer contribution rate calculated pursuant to the provisions of Subsection B of this Section.
- (5)(7) Each entity funding a portion of the member's salary shall also fund the employer's contribution on that portion of the member's salary at the employer contribution rate specified in this Subsection.
- (6)(8) For purposes of Paragraph (B)(2) of this Section the actuarially required employer contributions and the employer contributions actually received for all plans shall be totaled and treated as a single contribution.
- (7)(9) If provisions of this Section cover matters not specifically addressed by the provisions of this Subsection, then those provisions shall be applicable.

1	E.(1) Except as provided in Paragraphs (2) and (3) of this Subsection and
2	in R.S. 11:102.5, effective July 1, 2004, and beginning with Fiscal Year
3	2000-2001, the amortization period for the changes, gains, or losses of the
4	Louisiana School Employees' Retirement System provided in Items (B)(3)(d)(i)
5	through (iv) of this Section shall be thirty years from the year in which the
6	change, gain, or loss occurred. The outstanding balances of amortization bases
7	established pursuant to Items (B)(3)(d)(i) through (iv) of this Section before
8	Fiscal Year 2000-2001, shall be amortized as a level-dollar amount from July 1.
9	2004, through June 30, 2029. Beginning with Fiscal Year 2003-2004, and for
10	each fiscal year thereafter, the outstanding balances of amortization bases
11	established pursuant to Items (B)(3)(d)(i) through (iv) of this Section shall be
12	amortized as a level-dollar amount.
13	(2)(a) All outstanding amortization bases in existence on June 30, 2014
14	including outstanding balances established pursuant to Subparagraph (B)(3)(c)
15	of this Section, shall be consolidated and reamortized over the period ending
16	June 30, 2044, with level-dollar payments, effective with the June 30, 2014
17	valuation. This Paragraph shall not apply to amortization bases established
18	after June 30, 2014.
19	(b) After payment of a permanent benefit increase pursuant to the
20	provisions of R.S. 11:1145.1, the unused portion of the June 30, 2013 experience
21	account balance shall be credited in an amortization conversion account from
22	which annual contributions required pursuant to Subparagraph (a) of this
23	Paragraph shall be funded in whole or in part for the years July 1, 2014
24	through June 30, 2019. Effective June 30, 2019, all funds remaining in the
25	amortization conversion account shall be amortized as a gain in accordance
26	with the provisions of this Subsection.
27	(3) Notwithstanding the provisions of Paragraph (1) of this Subsection
28	effective for the June thirtieth valuation following the fiscal year in which the
29	system first attains a funded percentage of seventy-two or more pursuant to

R.S. 11:1145.1 and for every year thereafter, the amortization period for the

of this Section occurring in that year or thereafter shall be twenty ye

(4) Effective for the first system valuation following June 30, 2015, in which an allocation is made to the system's experience account and for each valuation thereafter, actuarial gains allocated to the experience account shall be amortized as a loss with level payments over a ten-year period.

F.(1) Except as provided in Paragraph (2) of this Subsection and in R.S. 11:102.5, effective July 1, 2009, and beginning with Fiscal Year 1992-1993, the amortization period for the changes, gains, or losses of the Louisiana State Police Retirement System provided in Items (B)(3)(d)(i) through (iv) of this Section shall be thirty years from the year in which the change, gain, or loss occurred. The outstanding balances of amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this Section before Fiscal Year 2008-2009 shall be amortized as a level-dollar amount from July 1, 2009, through June 30, 2029. Beginning with Fiscal Year 2008-2009, and for each fiscal year thereafter, the outstanding balances of amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this Section shall be amortized as a level-dollar amount.

(2) Notwithstanding the provisions of Paragraph (1) of this Subsection, effective for the June thirtieth valuation following the fiscal year in which the system first attains a funded percentage of seventy or more pursuant to R.S. 11:1332 and for every year thereafter, the amortization period for the changes, gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) of this Section occurring in that year or thereafter shall be twenty years from the year in which the change, gain, or loss occurred.

(3) Effective for the first system valuation following June 30, 2015, in which an allocation is made to the system's experience account and for each valuation thereafter, actuarial gains allocated to the experience account shall be amortized as a loss with level payments over a ten-year period.

1	§102.1. Consolidation of amortization Amortization payment schedules; priority
2	excess return allocations; Louisiana State Employees' Retirement
3	System
4	A. * * *
5	(4) For purposes of this Section, the following shall apply:
6	(a) "Primary priority amount" shall mean the maximum amount of
7	system returns in excess of the system's actuarially assumed rate of return that
8	may be applied to the original amortization base, regardless of whether actual
9	returns that equal or exceed the maximum are available, and shall equal:
10	(i) For the June 30, 2015 valuation, fifty million dollars.
11	(ii) For each valuation thereafter, the prior year's primary priority
12	amount increased by the percentage increase in the system's actuarial value of
13	assets for the prior year, if any.
14	(b) "Primary allocation" shall mean the actual returns available for
15	application to the original amortization base.
16	(c) "Secondary priority amount" shall mean the maximum amount of
17	system returns in excess of the system's actuarially assumed rate of return that
18	may be applied to the experience account amortization base, regardless of
19	whether actual returns that equal or exceed the maximum are available, and
20	shall equal:
21	(i) For the June 30, 2015 valuation, fifty million dollars.
22	(ii) For each valuation thereafter, before the original amortization base
23	is liquidated, the prior year's secondary priority amount increased by the
24	percentage increase in the system's actuarial value of assets for the prior year,
25	if any.
26	(iii) For the valuation in which the original amortization base is
27	liquidated, that year's secondary priority amount calculated pursuant to Item
28	(ii) of this Subparagraph plus any money from that year's primary priority
29	amount remaining after liquidation of the original amortization base.
30	(iv) For the first valuation after the original amortization base is

1	liquidated, the portion of the prior year's primary priority amount that was
2	necessary to liquidate the original amortization base plus the prior year's
3	secondary priority amount, both increased by the percentage increase in the
4	system's actuarial value of assets for the prior year, if any.
5	(v) For the second valuation after the original amortization base is
6	liquidated and for each valuation thereafter, the prior year's secondary priority
7	amount increased by the percentage increase in the system's actuarial value of
8	assets for the prior year, if any.
9	(d) "Secondary allocation" shall mean the actual returns available for
10	application to the experience account amortization base.
11	(e) "Residual priority amount" shall mean the maximum amount of
12	system returns in excess of the system's actuarially assumed rate of return that
13	may be applied to the oldest outstanding positive amortization base after
14	liquidation of the experience account amortization base, regardless of whether
15	actual returns that equal or exceed the maximum are available, and shall equal:
16	(i) For the valuation in which the experience account amortization base
17	is liquidated, the money from that year's secondary allocation remaining after
18	liquidation of the experience account amortization base, if any.
19	(ii) For the first valuation after the experience account amortization base
20	is liquidated, the prior year's secondary priority amount, increased by the
21	percentage increase in the system's actuarial value of assets for the prior year,
22	if any.
23	(iii) For the second valuation after the experience account amortization
24	base is liquidated and for each valuation thereafter, the prior year's residual
25	priority amount increased by the percentage increase in the system's actuarial
26	value of assets for the prior year, if any.
27	(f) "Residual allocation" shall mean the actual returns available for
28	application to the oldest outstanding positive amortization base after liquidation
29	of the experience account amortization base.
30	(g) In no event shall the total of one year's priority amounts be less than

<u> </u>	
the total of the previous year's priority amounts.	1
(h) Notwithstanding the provisions of Subparagraph (i) of this	2
Paragraph, effective for the June thirtieth valuation following the fiscal year in	3
which the system first attains a funded percentage of eighty or more pursuant	4
to R.S. 11:542 and for each valuation thereafter, the net remaining liability of	5
the amortization base to which the funds are applied shall be reamortized with	6
annual level-dollar payments calculated as provided in R.S. 11:102 over the	7
remainder of the amortization period originally established for that	8

- (i) Beginning with Fiscal Year 2019-2020 and every fifth fiscal year thereafter, the remaining liability net of all payments made since the last reamortization shall be reamortized over the remainder of the amortization period originally established for that amortization base with annual payments calculated as provided for in this Section.
- (j) Except as provided in Subparagraphs (h) and (i) of this Paragraph and in Item (B)(3)(a)(iv) of this Section, the net remaining liability of the amortization base to which the funds are applied shall not be reamortized after such application.
 - B. Original amortization base.

20 * * * * 21 (2)(a) * * *

amortization base.

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- (b) The balance in this account as of June 30, 2008, exclusive of any subaccount balance, shall be credited with interest at the system's actuarially-assumed actuarially assumed interest rate until the funds in the account are applied as provided in this Subsection.
- (3)(a) This consolidated amortization base shall be known as the "original amortization base" and shall be amortized with annual payments calculated as follows:
- (i) For Fiscal Year 2010-2011, the projected payment shall be the amount specified in the June 30, 2009 system valuation adopted by the Public Retirement

Systems' Actuarial Committee pursuant to R.S. 11:127. The actuarially-required actuarially required contribution shall be determined in accordance with the provisions of R.S. 11:102 in the June 30, 2010 system valuation adopted by the committee.

* *

(iv) Notwithstanding any provision of this Section to the contrary, the net remaining liability shall be reamortized over the remainder of the amortization period ending in 2029 in the first valuation after Fiscal Year 2019-2020 for which this reamortization results in annual level-dollar payments that do not exceed the payment otherwise required for that year's valuation.

* * *

(4)(a) Except as provided in Paragraph (6) of this Subsection, in any year in which the system exceeds its actuarially-assumed actuarially assumed rate of return, the excess returns, up to the first fifty million for the June 30, 2015, valuation, the primary allocation shall be applied to the remaining balance of the original amortization base established in this Subsection. The maximum amount of excess returns to be applied in any subsequent year pursuant to the provisions of this Subparagraph shall equal the prior year's maximum amount increased by the percentage increase in the system's actuarial value of assets for the preceding year, if any.

- (b) For any payment made pursuant to the provisions of this Paragraph, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Subsection or as otherwise provided by law; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.
- (5) Notwithstanding the provisions of R.S. 11:102(B)(3)(c) and (5) or any other provision of law to the contrary, in any year through Fiscal Year 2016-2017 in which the system receives an overpayment of employer contributions as determined

pursuant to R.S. 11:102(B)(2) and in any year through Fiscal Year 2016-2017 in which the system receives additional contributions pursuant to R.S. 11:102(B)(5), the amount of such overpayment or additional contribution shall be applied to the remaining balance of the original amortization base established pursuant to this Subsection. For any payment made pursuant to the provisions of this Paragraph, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Subsection or as otherwise provided by law; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.

- (6) For the June 30, 2014, 2014 valuation, if the system exceeds its actuarially-assumed actuarially assumed rate of return, the excess returns, up to the first twenty-five million dollars, shall be applied to the remaining balance of the original amortization base established in this Subsection, without reamortization of such base.
 - C. Experience account amortization base.

18 * * *

- (2) To this shall be applied the balance in the experience account or the balance in the subaccount of the Texaco Account created pursuant to R.S. 11:542(A)(1)(b)(iii).
- (3) This consolidated amortization base shall be known as the "experience account amortization base" and shall be amortized with annual payments over a thirty-year period beginning in Fiscal Year 2010-2011 as follows:
- (a) For Fiscal Year 2010-2011, the projected payment shall be the amount specified in the June 30, 2009 system valuation adopted by the Public Retirement Systems' Actuarial Committee pursuant to R.S. 11:127. The actuarially-required actuarially required contribution shall be determined in accordance with the provisions of R.S. 11:102 in the June 30, 2010 system valuation adopted by the committee.

1 * * *

(c) Beginning in Fiscal Year 2018-2019, the outstanding balance shall be amortized over the remaining period with annual level dollar level-dollar payments.

before the liquidation of the original amortization base in which the excess returns of the system exceed the primary priority amount applied to the Original Amortization Base pursuant to Subparagraph (B)(4)(a) of this Section, the remaining excess returns, up to the next fifty million dollars for the June 30, 2015, valuation, the secondary allocation shall be applied to the experience account amortization base established in this Subsection. The maximum amount of excess returns to be applied in any subsequent year pursuant to the provisions of this Subparagraph shall equal the prior year's maximum amount increased by the percentage increase in the system's actuarial value of assets for the preceding year, if any. In the year in which the original amortization base is liquidated and for each year thereafter until the experience account amortization base is liquidated, the secondary allocation shall be applied to the experience account amortization base.

- (b) For any payment made pursuant to the provisions of this Paragraph, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Subsection or as otherwise provided by law; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.
- (5) Notwithstanding the provisions of R.S. 11:102(B)(3)(c) and (5) or any other provision of law to the contrary, in any year from Fiscal Year 2017-2018 through Fiscal Year 2039-2040 in which the system receives an overpayment of employer contributions as determined pursuant to R.S. 11:102(B)(2) and in any year from Fiscal Year 2017-2018 through Fiscal Year 2039-2040 in which the system receives additional contributions pursuant to R.S. 11:102(B)(5), the amount of such overpayment or additional contribution shall be applied to the remaining balance of

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the experience account amortization base established pursuant to this Subsection. For

2	any payment made pursuant to the provisions of this Paragraph, if the system is
3	eighty-five percent funded or greater prior to the application of the funds, the ne
4	remaining liability shall be reamortized over the remaining amortization period with
5	annual payments calculated as provided in this Subsection or as otherwise provided
6	by law; if the system is less than eighty-five percent funded prior to application of
7	the funds, the net remaining liability shall not be reamortized after such application
8	(6) For the June 30, 2014, 2014 valuation, if the excess returns of the system
9	exceed the amount applied to the original amortization base pursuant to
10	Subparagraph Paragraph (B)(6) of this Section, the remaining excess returns, up to
11	the next twenty-five million dollars, shall be applied to the remaining balance of the
12	experience account amortization base established in this Subsection, without
13	reamortization of such base.
14	D.(1) If both the original amortization base and the experience account
15	amortization base have been liquidated, the residual allocation shall be applied
16	to the system's oldest outstanding positive amortization base, excluding any
17	liability established pursuant to R.S. 11:102(B)(2)(a) or (3)(c) or (C)(6)(c) until
18	all such bases are completely liquidated. After the final base is completely
19	liquidated, the assets shall be treated as provided in R.S. 11:102(B)(4).
20	(2) If there are multiple positive bases of the same age and the same
21	duration, all such bases shall be collapsed into a single base for purposes of this
22	Subsection.
23	(3) If there are multiple positive bases of the same age but of different
24	durations, the oldest outstanding positive amortization base with the shortest
25	remaining amortization period shall be treated as the "oldest" for purposes of
26	this Subsection.
27	§102.2. Consolidation of amortization Amortization payment schedules; priority
28	excess return allocations; Teachers' Retirement System of Louisiana
29	A. * * *
30	(4) For purposes of this Section, the following shall apply:

1	(a) "Primary priority amount" shall mean the maximum amount of
2	system returns in excess of the system's actuarially assumed rate of return that
3	may be applied to the original amortization base, regardless of whether actual
4	returns that equal or exceed the maximum are available, and shall equal:
5	(i) For the June 30, 2015 valuation, one hundred million dollars.
6	(ii) For each valuation thereafter, the prior year's primary priority
7	amount increased by the percentage increase in the system's actuarial value of
8	assets for the prior year, if any.
9	(b) "Primary allocation" shall mean the actual returns available for
10	application to the original amortization base.
11	(c) "Secondary priority amount" shall mean the maximum amount of
12	system returns in excess of the system's actuarially assumed rate of return that
13	may be applied to the experience account amortization base, regardless of
14	whether actual returns that equal or exceed the maximum are available, and
15	shall equal:
16	(i) For the June 30, 2015 valuation, one hundred million dollars.
17	(ii) For each valuation thereafter, before the original amortization base
18	is liquidated, the prior year's secondary priority amount increased by the
19	percentage increase in the system's actuarial value of assets for the prior year,
20	if any.
21	(iii) For the valuation in which the original amortization base is
22	liquidated, that year's secondary priority amount calculated pursuant to Item
23	(ii) of this Subparagraph plus any money from that year's primary priority
24	amount remaining after liquidation of the original amortization base.
25	(iv) For the first valuation after the original amortization base is
26	liquidated, the portion of the prior year's primary priority amount that was
27	necessary to liquidate the original amortization base plus the prior year's
28	secondary priority amount, both increased by the percentage increase in the
29	system's actuarial value of assets for the prior year, if any.
30	(v) For the second valuation after the original amortization base is

<u>liquidated</u> and for each valuation thereafter, the prior year's secondary priority

2	amount increased by the percentage increase in the system's actuarial value of
3	assets for the prior year, if any.
4	(d) "Secondary allocation" shall mean the actual returns available for
5	application to the experience account amortization base.
6	(e) "Residual priority amount" shall mean the maximum amount of
7	system returns in excess of the system's actuarially assumed rate of return that
8	may be applied to the oldest outstanding positive amortization base after
9	liquidation of the experience account amortization base, regardless of whether
10	actual returns that equal or exceed the maximum are available, and shall equal:
11	(i) For the valuation in which the experience account amortization base
12	is liquidated, the money from that year's secondary allocation remaining after
13	liquidation of the experience account amortization base, if any.
14	(ii) For the first valuation after the experience account amortization base
15	is liquidated, the prior year's secondary priority amount, increased by the
16	percentage increase in the system's actuarial value of assets for the prior year,
17	if any.
18	(iii) For the second valuation after the experience account amortization
19	base is liquidated and for each valuation thereafter, the prior year's residual
20	priority amount increased by the percentage increase in the system's actuarial
21	value of assets for the prior year, if any.
22	(f) "Residual allocation" shall mean the actual returns available for
23	application to the oldest outstanding positive amortization base after liquidation
24	of the experience account amortization base.
25	(g) In no event shall the total of one year's priority amounts be less than
26	the total of the previous year's priority amounts.
27	(h) Notwithstanding the provisions of Subparagraph (i) of this
28	Paragraph, effective for the June thirtieth valuation following the fiscal year in
29	which the system first attains a funded percentage of eighty or more pursuant
30	to R.S. 11:883.1 and for each valuation thereafter, the net remaining liability of

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1	the amortization base to which the funds are applied shall be reamortized with
2	annual level-dollar payments calculated as provided in R.S. 11:102 over the
3	remainder of the amortization period originally established for that
4	amortization base.
5	(i) Beginning with the 2019-2020 Fiscal Year and every fifth fiscal year
6	thereafter, the remaining liability net of all payments made since the last
7	reamortization shall be reamortized over the remainder of the amortization
8	period originally established for that amortization base with annual payments
9	calculated as provided for in this Section.
10	(j) Except as provided in Subparagraphs (h) and (i) of this Paragraph
11	and in Item (B)(3)(a)(iv) of this Section, the net remaining liability of the
12	amortization base to which the funds are applied shall not be reamortized after
13	such application.
14	B. Original amortization base.
15	* * *
16	(2)(a) To this base shall be applied any monies in the separate fund known
17	alternatively as the "Texaco Account" or the "Initial Unfunded Accrued Liability
18	Account"on June 30, 2010, and any appropriation provided in the 2009 Regular
19	Session of the Legislature. The balance in this account as of June 30, 2008, exclusive
20	of any subaccount balance, shall be credited with interest at the system's actuarially-
21	assumed actuarially assumed interest rate until the funds in the account are applied
22	as provided in this Subsection.
23	* * *
24	(3)(a) This consolidated amortization base shall be known as the "original
25	amortization base" and shall be amortized with annual payments calculated as
26	follows:
27	(i) For Fiscal Year 2010-2011, the projected payment shall be the amount
28	specified in the June 30, 2009 system valuation adopted by the Public Retirement
29	Systems' Actuarial Committee pursuant to R.S. 11:127. The actuarially-required
30	actuarially required contribution shall be determined in accordance with the

provisions of R.S. 11:102 in the June 30, 2010 system valuation adopted by the committee.

3 * * *

(iv) Notwithstanding any provision of this Section to the contrary, the net remaining liability shall be reamortized over the remainder of the amortization period ending in 2029 in the first valuation after Fiscal Year 2019-2020 for which this reamortization results in annual level-dollar payments that do not exceed the payment otherwise required for that valuation.

* * *

(4)(a) Except as provided in Paragraph (5) of this Subsection, in any year in which the system exceeds its actuarially-assumed actuarially assumed rate of return, the excess returns, up to the first one hundred million dollars for the June 30, 2015, valuation, the primary allocation shall be applied to the remaining balance of the original amortization base established in this Subsection. The maximum amount of excess returns to be applied in any subsequent year pursuant to the provisions of this Subparagraph shall equal the prior year's maximum amount increased by the percentage increase in the system's actuarial value of assets for the preceding year, if any.

- (b) For any payment made pursuant to the provisions of this Paragraph, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Subsection or as otherwise provided by law; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.
- (5) For the June 30, 2014, 2014 valuation, if the system exceeds its actuarially-assumed actuarially assumed rate of return, the excess returns, up to the first fifty million dollars, shall be applied to the remaining balance of the original amortization base established in this Subsection, without reamortization of such base.

C	١.	Experience	account	amortization	base.

2	*	*	*
2	•	•	•

(2) To this shall be applied the balance in the experience account or the balance in the subaccount of the Texaco Account created pursuant to R.S. 11:883.1(A)(1)(b)(iii).

- (3) This consolidated amortization base shall be known as the "experience account amortization base" and shall be amortized with annual payments over a thirty-year period beginning in Fiscal Year 2010-2011 as follows:
- (a) For Fiscal Year 2010-2011, the projected payment shall be the amount specified in the June 30, 2009 system valuation adopted by the Public Retirement Systems' Actuarial Committee pursuant to R.S. 11:127. The actuarially-required actuarially required contribution shall be determined in accordance with the provisions of R.S. 11:102 in the June 30, 2010 system valuation adopted by the committee.

* * *

(c) Beginning in Fiscal Year 2018-2019, the outstanding balance shall be amortized over the remaining period with annual level dollar level-dollar payments.

before the liquidation of the original amortization base in which the excess returns of the system exceed the primary priority amount applied to the Original Amortization Base pursuant to Subparagraph (B)(4)(a) of this Section, the remaining excess returns, up to the next one hundred million dollars for the June 30, 2015, valuation, the secondary allocation shall be applied to the experience account amortization base established in this Subsection. The maximum amount of excess returns to be applied in any subsequent year pursuant to the provisions of this Subparagraph shall equal the prior year's maximum amount increased by the percentage increase in the system's actuarial value of assets for the preceding year, if any: In the year in which the original amortization base is liquidated and for each year thereafter until the experience account amortization base is liquidated, the secondary allocation shall be applied to the experience account

amortization base.

(b) For any payment made pursuant to the provisions of this Paragraph, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Subsection or as otherwise provided by law; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.

(5) Notwithstanding the provisions of R.S. 11:102(B)(3)(c) and (5) or any other provision of law to the contrary, in any year from Fiscal Year 2009-2010 through Fiscal Year 2039-2040 in which the system receives an overpayment of employer contributions as determined pursuant to R.S. 11:102(B)(2) and in any year from Fiscal Year 2009-2010 through Fiscal Year 2039-2040 in which the system receives additional contributions pursuant to R.S. 11:102(B)(5), the amount of such overpayment or additional contribution shall be applied to the remaining balance of the experience account amortization base established pursuant to this Subsection. For any payment made pursuant to the provisions of this Paragraph, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Subsection or as otherwise provided by law; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.

(6) For the June 30, 2014, 2014 valuation, if the excess returns of the system exceed the amount applied to the original amortization base pursuant to Subparagraph Paragraph (B)(5) of this Section, the remaining excess returns, up to the next fifty million dollars, shall be applied to the remaining balance of the experience account amortization base established in this Subsection, without reamortization of such base.

D.(1) If both the original amortization base and the experience account amortization base have been liquidated, the residual allocation shall be applied

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1	to the system's oldest outstanding positive amortization base, excluding any
2	liability established pursuant to R.S. 11:102(B)(2)(a) or (3)(c) or (D)(6)(c), until
3	all such bases are completely liquidated. After the final base is completely
4	liquidated, the assets shall be treated as provided in R.S. 11:102(B)(4).
5	(2) If there are multiple positive bases of the same age and the same
6	duration, all such bases shall be collapsed into a single base for purposes of this
7	Subsection.
8	(3) If there are multiple positive bases of the same age but of different
9	durations, the oldest outstanding positive amortization base with the shortest
10	remaining amortization period shall be treated as the "oldest" for purposes of
11	this Subsection.
12	§102.3. Priority excess return allocations; Louisiana School Employees'
13	Retirement System
14	A. For purposes of this Section, the following shall apply:
15	(1) "Priority amount" shall mean the maximum amount of system
16	returns in excess of the system's actuarially assumed rate of return that may be
17	applied to the oldest outstanding positive amortization base, regardless of
18	whether actual returns that equal or exceed the maximum are available, and
19	shall equal:
20	(a) For the June 30, 2015 valuation, fifteen million dollars.
21	(b) For each valuation thereafter, the prior year's priority amount
22	increased by the percentage increase in the system's actuarial value of assets for
23	the prior year, if any.
24	(2) "Priority allocation" shall mean the actual returns available for
25	application to the oldest outstanding positive amortization base.
26	(3) For any valuation in which the oldest outstanding positive
27	amortization base is liquidated without using the full amount of the priority
28	allocation, the remaining amount from that year's priority allocation after
29	liquidation of the oldest base shall be applied to the next oldest base.
30	(4) In no event shall one year's priority amount be less than the previous

(5) Notwithstanding the provisions of Faragraph (6) of this Subsection,
effective for the June thirtieth valuation following the fiscal year in which the
system first attains a funded percentage of eighty or more pursuant to R.S.
11:1145.1 and for each valuation thereafter, the net remaining liability of the
amortization base to which the funds are applied shall be reamortized with
annual level-dollar payments calculated as provided in R.S. 11:102 over the
remainder of the amortization period originally established for that
amortization base.

(5) Notwithstanding the provisions of Danagraph (6) of this Subscation

- (6) Beginning with Fiscal Year 2019-2020 and every fifth fiscal year thereafter, the remaining liability net of all payments made since the last reamortization shall be reamortized with annual level-dollar payments calculated as provided in R.S. 11:102 over the remainder of the amortization period originally established for that amortization base.
- (7) Except as provided in Paragraphs (5) and (6) of this Subsection, the net remaining liability of the amortization base to which the funds are applied shall not be reamortized after such application.
- B.(1) Effective for the June 30, 2015 valuation and for each valuation thereafter, if the system's investment experience for the fiscal year exceeds the system's actuarially assumed rate of return, the system shall apply the priority allocation to the oldest outstanding positive amortization base of the system, excluding any amortization base established to amortize a liability pursuant to R.S. 11:102(B)(2)(a) or (3)(c) until all such bases are completely liquidated. After the final base is completely liquidated, the assets shall be treated as provided in R.S. 11:102(B)(4).
- (2) If there are multiple positive bases of the same age and the same duration, all such bases shall be collapsed into a single base for purposes of this Subsection.
- (3) If there are multiple positive bases of the same age but of different durations, the oldest outstanding positive amortization base with the shortest

remaining amortization period shall be treated as the "oldest" for purposes of

2	this Subsection.
3	C. Effective for the June 30, 2014 valuation, if the system's investment
4	experience for the fiscal year exceeds the system's actuarially assumed rate of
5	return, the system shall apply the excess investment experience returns, up to
6	a maximum of the first seven and one-half million dollars, to the oldest
7	outstanding positive amortization base of the system, excluding any
8	amortization base established to amortize a liability pursuant to R.S.
9	11:102(B)(2)(a) or (3)(c) without reamortization of such base.
10	§102.4. Priority excess return allocations; State Police Retirement System
11	A. For purposes of this Section, the following shall apply:
12	(1) "Priority amount" shall mean the maximum amount of system
13	returns in excess of the system's actuarially assumed rate of return that may be
14	applied to the oldest outstanding positive amortization base, regardless of
15	whether actual returns that equal or exceed the maximum are available, and
16	shall equal:
17	(a) For the June 30, 2015 valuation, five million dollars.
18	(b) For each valuation thereafter, the prior year's priority amount
19	increased by the percentage increase in the system's actuarial value of assets for
20	the prior year, if any.
21	(2) "Priority allocation" shall mean the actual returns available for
22	application to the oldest outstanding positive amortization base.
23	(3) For any valuation in which the oldest outstanding positive
24	amortization base is liquidated without using the full amount of the priority
25	allocation, the remaining amount from that year's priority allocation after
26	liquidation of the oldest base shall be applied to the next oldest base.
27	(4) In no event shall one year's priority amount be less than the previous
28	year's priority amount.
29	(5) Notwithstanding the provisions of Paragraph (6) of this Subsection
30	effective for the June thirtieth valuation following the fiscal year in which the

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1	system first attains a funded percentage of eighty or more pursuant to R.S.
2	11:1332 and for each valuation thereafter, the net remaining liability of the
3	amortization base to which the funds are applied shall be reamortized with
4	annual level-dollar payments calculated as provided in R.S. 11:102 over the
5	remainder of the amortization period originally established for that
6	amortization base.
7	(6) Beginning with Fiscal Year 2019-2020 and every fifth fiscal year
8	thereafter, the remaining liability net of all payments made since the last
9	reamortization shall be reamortized with annual level-dollar payments
10	calculated as provided in R.S. 11:102 over the remainder of the amortization
11	period originally established for that amortization base.
12	(7) Except as provided in Paragraphs (5) and (6) of this Subsection, the
13	net remaining liability of the amortization base to which the funds are applied
14	shall not be reamortized after such application.
15	B.(1) Effective for the June 30, 2015 valuation and for each valuation
16	thereafter, if the system's investment experience for the fiscal year exceeds the
17	system's actuarially assumed rate of return, the system shall apply the priority
18	allocation to the oldest outstanding positive amortization base of the system,
19	excluding any amortization base established to amortize a liability pursuant to
20	R.S. 11:102(B)(2)(a) or (3)(c) until all such bases are completely liquidated.
21	After the final base is completely liquidated, the assets shall be treated as
22	provided in R.S. 11:102(B)(4).
23	(2) If there are multiple positive bases of the same age and the same
24	duration, all such bases shall be collapsed into a single base for purposes of this
25	Subsection.
26	(3) If there are multiple positive bases of the same age but of different
27	durations, the oldest outstanding positive amortization base with the shortest
28	remaining amortization period shall be treated as the "oldest" for purposes of
29	this Subsection.
30	C. Effective for the June 30, 2014 valuation, if the system's investment

experience for the fiscal year exceeds the system's actuarially assumed rate of
return, the system shall apply the excess investment experience returns, up to
a maximum of the first two and one-half million dollars, to the oldest
outstanding positive amortization base of the system, excluding any
amortization base established to amortize a liability pursuant to R.S.
11:102(B)(2)(a) or (3)(c), and without reamortization of such base.

§102.5. State systems' 2014 valuation amortization period

Notwithstanding any provision of R.S. 11:102 or any other law to the contrary, for the June 30, 2014 valuation the amortization period for investment gains of the Louisiana State Employees' Retirement System, the Teachers' Retirement System of Louisiana, the Louisiana School Employees' Retirement System, and the State Police Retirement System not allocated to an amortization base pursuant to R.S. 11:102.1, 102.2, 102.3, or 102.4 and not credited to the experience account shall be five years.

§102.3. **§102.6.** Review of volatility

Following the close of Fiscal Year 2018-2019 2016-2017, the future volatility of the then-existing schedules of each state system shall be reexamined by staff of each system and of the legislature, including actuaries for both. The results of this reexamination, which may identify issues to be resolved and include recommendations for plan amendments, shall be reported to the Public Retirement Systems' Actuarial Committee by November 1, 2019 2017. The committee shall review the results and determine what changes to the system plan provisions, if any, are advisable. If appropriate, the committee shall make a recommendation to the legislature by December 15, 2017, on whether and what type of legislation is warranted.

26 * * *

§542. Experience account

A.(1)(a) Effective July 1, 2004, the balance in the experience account shall be zero.

(b)(2) Effective June 30, 2009, the balance in the experience account shall be

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1	zero. Any funds in the experience account on June 29, 2009, shall be allocated in the
2	following order:
3	(i)(a) To provide for any net investment loss attributable to the balance in the
4	account as provided in Paragraph (B)(1) Subparagraph (B)(3)(a) of this Section.
5	(ii)(b) To fund any permanent benefit increase or minimum benefit pursuant
6	to the Act that originated as House Bill No. 586 Act 144 of the 2009 Regular Session
7	of the Legislature.
8	(iii)(c) To apply to the experience account amortization base as provided in
9	R.S. 11:102.1(C)(2); however, as of June 30, 2009, these funds shall be transferred
10	to the system's Texaco Account and retained in a subaccount of that account until
11	that account is applied as provided in R.S. 11:102.1. The subaccount shall continue
12	to be credited and debited as provided in Subparagraph (A)(2)(b) and Paragraph
13	(B)(1) of this Section until such application.
14	B.(1) Effective for the June 30, 2015 valuation, the system's funded
15	percentage for purposes of this Section shall be determined before any
16	allocation to the experience account.
17	(2) The experience account shall be credited as follows:
18	
10	(a) To the extent permitted by Paragraph (3) of this Subsection
19	(a) To the extent permitted by Paragraph (3) of this Subsection Subparagraph (c) of this Paragraph and after allocation to the amortization bases
19	Subparagraph (c) of this Paragraph and after allocation to the amortization bases
19 20	Subparagraph (c) of this Paragraph and after allocation to the amortization bases as provided in R.S. 11:102(B)(3)(d)(v)(bb) and 102.1, as applicable 11:102.1, an
19 20 21	Subparagraph (c) of this Paragraph and after allocation to the amortization bases as provided in R.S. 11:102(B)(3)(d)(v)(bb) and 102.1, as applicable 11:102.1, an amount not to exceed fifty percent of the remaining balance of the prior year's net
19 20 21 22	Subparagraph (c) of this Paragraph and after allocation to the amortization bases as provided in R.S. 11:102(B)(3)(d)(v)(bb) and 102.1, as applicable 11:102.1, an amount not to exceed fifty percent of the remaining balance of the prior year's net investment experience gain as determined by the system's actuary.
19 20 21 22 23	Subparagraph (c) of this Paragraph and after allocation to the amortization bases as provided in R.S. 11:102(B)(3)(d)(v)(bb) and 102.1, as applicable 11:102.1, an amount not to exceed fifty percent of the remaining balance of the prior year's net investment experience gain as determined by the system's actuary. (b) To the extent permitted by Paragraph (3) of this Subsection
19 20 21 22 23 24	Subparagraph (c) of this Paragraph and after allocation to the amortization bases as provided in R.S. 11:102(B)(3)(d)(v)(bb) and 102.1, as applicable 11:102.1, an amount not to exceed fifty percent of the remaining balance of the prior year's net investment experience gain as determined by the system's actuary. (b) To the extent permitted by Paragraph (3) of this Subsection Subparagraph (c) of this Paragraph, an amount not to exceed that portion of the
19 20 21 22 23 24 25	Subparagraph (c) of this Paragraph and after allocation to the amortization bases as provided in R.S. 11:102(B)(3)(d)(v)(bb) and 102.1, as applicable 11:102.1, an amount not to exceed fifty percent of the remaining balance of the prior year's net investment experience gain as determined by the system's actuary. (b) To the extent permitted by Paragraph (3) of this Subsection Subparagraph (c) of this Paragraph, an amount not to exceed that portion of the system's net investment income attributable to the balance in the experience account
19 20 21 22 23 24 25 26	Subparagraph (c) of this Paragraph and after allocation to the amortization bases as provided in R.S. 11:102(B)(3)(d)(v)(bb) and 102.1, as applicable 11:102.1, an amount not to exceed fifty percent of the remaining balance of the prior year's net investment experience gain as determined by the system's actuary. (b) To the extent permitted by Paragraph (3) of this Subsection Subparagraph (c) of this Paragraph, an amount not to exceed that portion of the system's net investment income attributable to the balance in the experience account during the prior year.
19 20 21 22 23 24 25 26 27	Subparagraph (c) of this Paragraph and after allocation to the amortization bases as provided in R.S. 11:102(B)(3)(d)(v)(bb) and 102.1, as applicable 11:102.1, an amount not to exceed fifty percent of the remaining balance of the prior year's net investment experience gain as determined by the system's actuary. (b) To the extent permitted by Paragraph (3) of this Subsection Subparagraph (c) of this Paragraph, an amount not to exceed that portion of the system's net investment income attributable to the balance in the experience account during the prior year. (3)(a)(c) In no event shall a credit be made to the account that would cause

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(ii) One permanent benefit increase as determined pursuant to Subsection	C
$\underline{\mathbf{D}}$ of this Section if the system is less than eighty percent funded.	

(b)(d) If the system is less than eighty percent funded and the account has reserves in excess of the amounts provided for in Item (a)(ii) (c)(ii) of this Paragraph, it shall not apply credits to the account pursuant to Subparagraph (2)(b) of this Subsection no amount shall be credited to the account.

B.(3) The experience account shall be debited as follows:

(1)(a) An amount equal to that portion of the system's net investment loss attributable to the balance in the experience account during the prior year.

(2)(b) An amount sufficient to fund a permanent benefit increase granted pursuant to Subsection C the provisions of this Section.

(3)(c) In no event shall the amount in the experience account fall below zero.

C.(1) In accordance with the provisions of this Section, the board of trustees may recommend to the president of the Senate and the speaker of the House of Representatives that the system be permitted to grant a permanent benefit increase to retirees, survivors, and beneficiaries whenever the conditions in this Section are satisfied and the balance in the experience account is sufficient to fund such benefit fully on an actuarial basis, as determined by the system's actuary. If the legislative auditor's actuary disagrees with the determination of the system's actuary, a permanent benefit increase shall not be granted. The board of trustees shall not grant a permanent benefit increase unless such permanent benefit increase has been approved by the legislature. Any such permanent benefit increase granted on or before June 30, 2015, shall be limited to and shall only be payable based on an amount not to exceed seventy thousand dollars of the retiree's annual benefit. Any such permanent benefit increase granted on or after July 1, 2015, shall be limited to and shall only be payable based on an amount not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for years after July 1, 1999, and on or before June 30, 2015, the seventy-thousand dollar limit shall be increased each year in an amount equal to any increase in the consumer price index (U.S. city average for all urban consumers (CPI-U)) for the preceding year, if any. Effective on or after July

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1	1, 2015, the sixty-thousand dollar limit shall be increased each year in an amount
2	equal to any increase in the consumer price index, (U.S. city average for all urban
3	consumers (CPI-U)) for the twelve-month period ending on the system's valuation
4	date, if any.
5	D.(1) No increase shall be granted if one or more of the following apply:
6	(a) The system is less than fifty-five percent funded.
7	(b) The system is at least fifty-five percent funded but less than
8	eighty-five percent funded and the legislature granted a benefit increase in the
9	preceding fiscal year.
10	(c) The system is less than eighty percent funded and the system fails to
11	earn an actuarial rate of return which exceeds the board-approved actuarial
12	valuation rate.
13	(2) Any increase granted pursuant to the provisions of this Section shall begin
14	on the July first following legislative approval, shall be payable annually, and shall
15	equal the amount required pursuant to Subparagraph (a) or (b) of this
16	Paragraph. If the balance in the experience account is not sufficient to fully
17	fund that sum on an actuarial basis as determined by the system actuary in
18	agreement with the legislative auditor's actuary, no increase shall be granted.
19	The increase shall be an amount equal to the lesser of:
20	(a) An amount as determined in Paragraph (2) of this Subsection.
21	(b) The increase in the consumer price index, U.S. city average for all urban
22	consumers (CPI-U), as prepared by the U.S. Department of Labor, Bureau of Labor
23	Statistics, for the twelve-month period ending on the system's valuation date if any.
24	If the balance in the experience account is not sufficient to fund that sum, no increase
25	shall be granted.
26	(2)(a)(b)(i) If Three percent, if the system is at least eighty percent funded
27	or greater, three percent and the system earns an actuarial rate of return of at
28	least eight and one-quarter percent interest on the investment of the system's
29	assets.
30	(ii) Two and one-half percent if all of the following apply:

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1	(b)(aa) If the The system is at least seventy-five percent funded but less than
2	eighty percent funded and the.
3	(bb) The system earns an actuarial rate of return of at least eight and
4	one-quarter percent interest on the investment of the system's assets.
5	(cc) The legislature has not granted a benefit increase in the preceding fiscal
6	year, two and one-half percent.
7	(e)(iii) If the Two percent, if either of the following applies:
8	(aa) The system is at least sixty-five percent funded but less than
9	seventy-five percent funded and the legislature has not granted a benefit increase in
10	the preceding fiscal year, two percent.
11	(bb) The system is at least seventy-five percent funded and the system
12	does not earn an actuarial rate of return of at least eight and one-quarter
13	percent interest on the investment of the system's assets.
14	(d)(iv) If One and one-half percent if the system is at least fifty-five percent
15	funded but less than sixty-five percent funded and the legislature has not granted a
16	benefit increase in the preceding fiscal year, one and one-half percent.
17	(e) If the system is less than fifty-five percent funded or if the system is less
18	than eighty-five percent funded but more than fifty-five percent funded and the
19	legislature granted a benefit increase in the preceding fiscal year, no increase shall
20	be granted.
21	(3) Subject to the limitations contained in Paragraph (1) of this Subsection,
22	The percentage of each recipient's permanent benefit increase shall be based on the
23	benefit being paid to the recipient on the effective date of the increase: increase;
24	however, any such permanent benefit increase granted on or before June 30,
25	2015, shall be limited to and shall be payable based only on an amount not to
26	exceed seventy thousand dollars of the retiree's annual benefit. Additionally,
27	any such permanent benefit increase granted on or after July 1, 2015, shall be
28	limited to and shall be payable based only on an amount not to exceed sixty
29	thousand dollars of the retiree's annual benefit. Effective for years after July 1,
30	1999, and on or before June 30, 2015, the seventy-thousand-dollar limit shall be

1	increased each year in an amount equal to any increase in the CPI-U for the
2	preceding year. Effective on or after July 1, 2015, the sixty-thousand-dollar
3	limit shall be increased each year in an amount equal to any increase in the CPI-
4	U for the twelve-month period ending on the system's valuation date.
5	(4)(a) Notwithstanding any provision of this Section to the contrary, in
6	a year in which the experience account balance is insufficient to fund the
7	amount required pursuant to Paragraph (2) of this Subsection, the board may
8	make the recommendation provided in Subsection C of this Section if all of the
9	following conditions are satisfied:
10	(i) No benefit increase was granted in the preceding fiscal year.
11	(ii) The experience account balance established in the system valuation
12	for the preceding fiscal year reached its maximum reserve permitted pursuant
13	to Subparagraph (B)(2)(c) of this Section applicable to the system valuation for
14	that valuation year.
15	(iii) The experience account balance established in the system valuation
16	for the current fiscal year is insufficient to fund the increase permitted pursuant
17	to Paragraph (2) of this Subsection applicable to the system valuation for the
18	preceding fiscal year.
19	(iv) All of the insufficiency in the account is attributable to the following:
20	(aa) The growth of the cost of the increase, but only if that growth was
21	produced solely by either or both of these events:
22	(I) Changes in the pool of the eligible recipients.
23	(II) The growth in the benefit amount to which the increase applies due
24	to the application of the CPI-U pursuant to the provisions of Paragraph (3) of
25	this Subsection.
26	(bb) The insufficiency of credits to the account, if any, to cover the
27	growth in the cost of the increase.
28	(b) The amount of the increase shall be equal to the amount that the
29	balance in the experience account will fully fund rounded to the nearest lower
30	one-tenth of one percent.

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1	(4)(a)E. (1)(a) Except as provided in Subparagraph (c) of this Paragraph, in
2	order to be eligible for any permanent benefit increase payable on or before June 30,
3	2009, there must be the funds available in the experience account to pay for such an
4	increase, and a retiree:
5	(i) Shall have received a benefit for at least one year; and.
6	(ii) Shall have attained at least age fifty-five.
7	(b) Except as provided in Subparagraph (c) of this Paragraph, a nonretiree
8	beneficiary shall be eligible for the permanent benefit increase payable on or before
9	June 30, 2009:
10	(i) If benefits had been paid to the retiree or the beneficiary, or both
11	combined, for at least one year; and.
12	(ii) In no event before the retiree would have attained age fifty-five.
13	(c)(i) The provisions of Items (a)(ii), (b)(ii), (d)(ii), and (e)(ii)(a)(ii) and
14	(b)(ii) of this Paragraph shall not apply to any person who receives disability benefits
15	from this system, or who receives benefits based on the death of a disability retiree
16	of this system.
17	(ii) The actuarial cost of implementing the provisions of Acts 2001, No.
18	1162, shall be paid by debiting the experience account which must have the funds
19	available in the experience account to pay for such an increase.
20	(d)(2)(a) Except as provided in Subparagraph (c) of this Paragraph, in order
21	to be eligible for any permanent benefit increase payable on or after July 1, 2009,
22	there shall be the funds available in the experience account to pay for such an
23	increase, and a retiree:
24	(i) Shall have received a benefit for at least one year; and.
25	(ii) Shall have attained at least age sixty.
26	(e)(b) Except as provided in Subparagraph (c) of this Paragraph, a nonretiree
27	beneficiary shall be eligible for the permanent benefit increase payable on or after
28	July 1, 2009:
29	(i) If benefits had been paid to the retiree or the beneficiary, or both
30	combined, for at least one year; and.

1	(ii) In no event before the retiree would have attained age sixty.
2	(c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not
3	apply to any person who receives disability benefits from this system, or who
4	receives benefits based on the death of a disability retiree of this system.
5	(5)(a) F.(1) The first normal permanent benefit increase shall be effective
6	<u>July 1, 1999.</u>
7	(2) The actuarial cost of implementing the provisions of Act 1162 of the
8	2001 Regular Session of the Legislature shall be paid by debiting the experience
9	account which shall have the funds available in the experience account to pay
10	for such an increase.
11	(3) Effective September 1, 2001, any retiree receiving a retirement benefit
12	shall be entitled to receive, as a permanent benefit increase, a minimum retirement
13	benefit amounting to not less than thirty dollars per month for each year of creditable
14	service of the retiree or the maximum benefit earned in accordance with the
15	applicable benefit formula selected by the retiree at the time of retirement, whichever
16	is greater.
17	(i)(a) For any retiree who selected or selects an early retirement, an initial
18	benefit option, or a retirement option allowing the payment of benefits to a
19	beneficiary, there shall be a comparison of both the minimum benefit provided for
20	in this Paragraph and the maximum benefit and both such benefits shall be
21	actuarially reduced based upon the option selected by the retiree and the current
22	board-approved actuarial assumptions prior to the comparison and for the purpose
23	of determining which of the two benefit amounts results in the greater amount and
24	the greater amount shall be paid to the retiree.
25	(ii)(b) In order for the minimum benefit provided for in this Paragraph to be
26	compared to the annuity being paid to a retiree's named beneficiary, the minimum
27	benefit shall be reduced based on the option in effect and the current board-approved
28	actuarial assumptions. After reducing the minimum benefit provided for in this Item
29	Subparagraph, the reduced minimum benefit shall be compared to the beneficiary's
30	annuity, and the beneficiary shall be paid the greater of the beneficiary's reduced

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1	minimum benefit or the amount of the beneficiary's annuity being paid at the time
2	of the comparison.
3	(b)(c) The minimum benefits provided for in this Paragraph shall apply to all
4	retired members and beneficiaries receiving annuity payments or benefits on
5	September 1, 2001, and to all members retiring on and after September 1, 2001, and
6	to all beneficiaries receiving annuity payments on and after September 1, 2001, and
7	all such payments shall be funded by debiting the experience account.
8	* * *
9	§883.1. Experience account
10	A.(1)(a) Effective July 1, 2004, the balance in the experience account shall
11	be zero.
12	(b)(2) Effective June 30, 2009, the balance in the experience account shall be
13	zero. Any funds in the account on June 29, 2009, shall be allocated in the following
14	order:
15	(i)(a) To provide for any net investment loss attributable to the balance in the
16	account as provided in Paragraph (B)(1) Subparagraph (B)(3)(a) of this Section.
17	(ii)(b) To fund any permanent benefit increase or minimum benefit pursuant
18	to the Act that originated as House Bill No. 586 Act 144 of the 2009 Regular Session
19	of the Legislature.
20	(iii)(c) To apply to the experience account amortization base as provided in
21	R.S. 11:102.2(C)(2); however, as of June 30, 2009, these funds shall be transferred
22	to the system's Texaco Account and retained in a subaccount of that account until
23	that account is applied as provided in R.S. 11:102.2. The subaccount shall continue
24	to be credited and debited as provided in Subparagraph (A)(2)(b) and Paragraph
25	(B)(1) of this Section until such application.
26	B.(1) Effective for the June 30, 2015 valuation, the system's funded
27	percentage for purposes of this Section shall be determined before any
28	allocation to the experience account.
29	(2) The experience account shall be credited as follows:
30	(a) To the extent permitted by <u>Subparagraph (c) of this</u> Paragraph (3) of this

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1	Subsection and after allocation to the amortization bases as provided in R.S.
2	11:102(B)(3)(d)(vii)(bb) and 102.2, as applicable 11:102.2, an amount not to exceed
3	fifty percent of the remaining balance of the prior year's net investment experience
4	gain as determined by the system's actuary.
5	(b) To the extent permitted by Subparagraph (c) of this Paragraph (3) of
6	this Subsection, an amount not to exceed that portion of the system's net investment
7	income attributable to the balance in the experience account during the prior year.
8	(3)(a)(c) In no event shall a credit be made to the account that would cause
9	the balance in the experience account to exceed the reserve necessary to grant either
10	of the following:
11	(i) Two permanent benefit increases determined pursuant to Subsection $\Theta \underline{\mathbf{D}}$
12	of this Section if the system is <u>at least</u> eighty percent funded or greater .
13	(ii) One permanent benefit increase as determined pursuant to Subsection $\boldsymbol{\in}$
14	$\underline{\mathbf{D}}$ of this Section if the system is less than eighty percent funded.
15	$\frac{(b)(d)}{d}$ If the system is less than eighty percent funded and $\underline{the\ account}$ has
16	reserves in excess of the amounts provided for in Item (a)(ii) (c)(ii) of this Paragraph,
17	it shall not apply credits to the account pursuant to Subparagraph (2)(b) of this
18	Subsection no amount shall be credited to the account.
19	B.(3) The experience account shall be debited as follows:
20	(1)(a) An amount equal to that portion of the system's net investment loss
21	attributable to the balance in the experience account during the prior year.
22	(2)(b) An amount sufficient to fund a permanent benefit increase granted
23	pursuant to Subsection C the provisions of this Section.
24	(3)(c) In no event shall the amount in the experience account fall below zero.
25	C.(1) In accordance with the provisions of this Section, the board of trustees
26	may recommend to the president of the Senate and the speaker of the House of
27	Representatives that the system be permitted to grant a permanent benefit increase
28	to retirees and beneficiaries whenever the conditions in this Section are satisfied and
29	the balance in the experience account is sufficient to fund such benefit fully on an
30	actuarial basis, as determined by the system's actuary. If the legislative auditor's

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1	actuary disagrees with the determination of the system's actuary, a permanent benefit
2	increase shall not be granted. The board of trustees shall not grant a permanent
3	benefit increase unless such permanent benefit increase has been approved by the
4	legislature.
5	D.(1) No increase shall be granted if one or more of the following apply:
6	(a) The system is less than fifty-five percent funded.
7	(b) The system is at least fifty-five percent funded but less than
8	eighty-five percent funded and the legislature granted a benefit increase in the
9	preceding fiscal year.
10	(c) The system is less than eighty percent funded and the system fails to
11	earn an actuarial rate of return which exceeds the board-approved actuarial
12	valuation rate.
13	(2) Any increase granted pursuant to the provisions of this Section shall begin
14	on the July first following legislative approval, shall be payable annually, and shall
15	equal the amount required pursuant to Subparagraph (a) or (b) of this
16	Paragraph. If the balance in the experience account is not sufficient to fully
17	fund that sum on an actuarial basis as determined by the system actuary in
18	agreement with the legislative auditor's actuary, no increase shall be granted.
19	The increase shall be an amount equal to the lesser of:
20	(a) An amount as determined in Paragraph (2) of this Subsection.
21	(b) The increase in the consumer price index, U.S. city average for all urban
22	consumers (CPI-U), as prepared by the U.S. Department of Labor, Bureau of Labor
23	Statistics, for the twelve-month period ending on the system's valuation date, if any.
24	If the balance in the experience account is not sufficient to fund that sum, no increase
25	shall be granted.
26	(2)(a)(b)(i) If Three percent if the system is at least eighty percent funded
27	or greater, three percent and the system earns an actuarial rate of return of at
28	least eight and one-quarter percent interest on the investment of the system's
29	<u>assets</u> .
30	(b)(ii) If the Two and one-half percent, if all of the following apply:

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1	(aa) The system is at least seventy-five percent funded but less than eighty
2	percent funded and the.
3	(bb) The system earns an actuarial rate of return of at least eight and
4	one-quarter percent interest on the investment of the system's assets.
5	(cc) The legislature has not granted a benefit increase in the preceding fiscal
6	year , two and one-half percent .
7	(e)(iii) If the Two percent, if either of the following applies:
8	(aa) The system is at least sixty-five percent funded but less than
9	seventy-five percent funded and the legislature has not granted a benefit increase in
10	the preceding fiscal year, two percent.
11	(bb) The system is at least seventy-five percent funded and the system
12	does not earn an actuarial rate of return of at least eight and one-quarter
13	percent interest on the investment of the system's assets.
14	(d)(iv) If One and one-half percent, if the system is at least fifty-five
15	percent funded but less than sixty-five percent funded and the legislature has not
16	granted a benefit increase in the preceding fiscal year, one and one-half percent.
17	(e) If the system is less than fifty-five percent funded or if the system is less
18	than eighty-five percent funded but more than fifty-five percent funded and the
19	legislature granted a benefit increase in the preceding fiscal year, no increase shall
20	be granted.
21	(3) Subject to the limitations contained in Subsection F of this Section, the
22	The percentage of each recipient's permanent benefit increase shall be based on the
23	benefit being paid to the recipient on the effective date of the increase.
24	(a) Any such permanent benefit increase granted on or before June 30,
25	2015, shall be limited to and shall be payable based only on an amount not to
26	exceed seventy thousand dollars of the retiree's annual benefit. The
27	seventy-thousand-dollar limit shall be increased each year in an amount equal
28	to any increase in the CPI-U for the preceding year.
29	(b) Any such permanent benefit increase granted on or after July 1,
30	2015, shall be limited to and shall be payable based only on an amount not to

1	exceed sixty thousand dollars of the retiree's annual benefit. Effective on or
2	after July 1, 2015, the sixty-thousand-dollar limit shall be increased each year
3	in an amount equal to any increase in the CPI-U for the twelve-month period
4	ending on the system's valuation date.
5	(4)(a) Notwithstanding any provision of this Section to the contrary, in
6	a year in which the experience account balance is insufficient to fund the
7	amount required pursuant to Paragraph (2) of this Subsection, the board may
8	make the recommendation provided in Subsection C of this Section if all of the
9	following conditions are satisfied:
10	(i) No benefit increase was granted in the preceding fiscal year.
11	(ii) The experience account balance established in the system valuation
12	for the preceding fiscal year reached its maximum reserve permitted pursuant
13	to Subparagraph (B)(2)(c) of this Section applicable to the system valuation for
14	that valuation year.
15	(iii) The experience account balance established in the system valuation
16	for the current fiscal year is insufficient to fund the increase permitted pursuant
17	to Paragraph (2) of this Subsection applicable to the system valuation for the
18	preceding fiscal year.
19	(iv) All of the insufficiency in the account is attributable to the following:
20	(aa) The growth of the cost of the increase, but only if that growth was
21	produced solely by either or both of these events:
22	(I) Changes in the pool of the eligible recipients.
23	(II) The growth in the benefit amount to which the increase applies due
24	to the application of the CPI-U pursuant to the provisions of Paragraph (3) of
25	this Subsection.
26	(bb) The insufficiency of credits to the account, if any, to cover the
27	growth in the cost of the increase.
28	(b) The amount of the increase shall be equal to the amount that the
29	balance in the experience account will fully fund rounded to the nearest lower
30	one-tenth of one percent.

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1	(4)(a) E.(1)(a) Except as provided in Subparagraph (c) of this Paragraph, in
2	order to be eligible for any permanent benefit increase payable on or before June 30,
3	2009, there must be the funds available in the experience account to pay for such an
4	increase, and a retiree:
5	(i) Shall have received a benefit for at least one year; and.
6	(ii) Shall have attained at least age fifty-five.
7	(b) Except as provided in Subparagraph (c) of this Paragraph, a nonretiree
8	beneficiary shall be eligible for the permanent benefit increase payable on or before
9	June 30, 2009:
10	(i) If benefits had been paid to the retiree or the beneficiary, or both
11	combined, for at least one year; and.
12	(ii) In no event before the retiree would have attained age fifty-five.
13	(c)(i) The provisions of Items (a)(ii), (b)(ii), (d)(ii), and (e)(ii) (a)(ii) and
14	(b)(ii) of this Paragraph shall not apply to any person who receives disability benefits
15	from this system, or who receives benefits based on the death of a disability retiree
16	of this system.
17	(ii) The actuarial cost of implementing the provisions of Acts 2001, No.
18	1162, shall be paid by debiting the experience account which must have the funds
19	available in the experience account to pay for such an increase.
20	(d)(2)(a) Except as provided in Subparagraph (c) of this Paragraph, in order
21	to be eligible for any permanent benefit increase payable on or after July 1, 2009,
22	there shall be the funds available in the experience account to pay for such an
23	increase, and a retiree:
24	(i) Shall have received a benefit for at least one year; and.
25	(ii) Shall have attained at least age sixty.
26	(e)(b) Except as provided in Subparagraph (c) of this Paragraph, a nonretiree
27	beneficiary shall be eligible for the permanent benefit increase payable on or after
28	July 1, 2009:
29	(i) If benefits had been paid to the retiree or the beneficiary, or both

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(ii) In no event before the retiree would have attained age sixty.

(c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not apply to any person who receives disability benefits from this system, or who receives benefits based on the death of a disability retiree of this system.

F.(1) The first normal permanent benefit increase shall be effective July 1, 1999.

(2) The actuarial cost of implementing the provisions of Act 1162 of the 2001 Regular Session of the Legislature shall be paid by debiting the experience account which shall have the funds available in the experience account to pay for such an increase.

(5)(a)(3) On December 1, 2001, the board of trustees shall grant a one-time cost-of-living adjustment to:

(i)(a) Each retiree who had twenty-five years of service credit, exclusive of unused leave, or a disability retiree regardless of the number of years of service credit, and had been receiving a benefit for at least fifteen years on December 1, 2001; and.

(ii)(b) Each nonretiree beneficiary receiving a benefit on December 1, 2001, if the deceased member had twenty-five years of service credit exclusive of unused leave, or was a disability retiree regardless of the number of years of service credit, and the retiree and nonretiree beneficiary, or both combined, had received a benefit for at least fifteen years.

(b)(c) The one-time adjustment payable to each recipient shall equal an amount up to but not exceeding two hundred dollars a month, but the total monthly benefit of any such recipient resulting from this adjustment shall not exceed one thousand dollars.

B.

(2)(a) Beginning July 1, 2014, and continuing through fiscal year Fiscal Year

1	2017-2018, each higher education board created by Article VIII of the Constitution
2	of Louisiana and each employer institution and agency under its supervision and
3	control shall contribute to the Teachers' Retirement System of Louisiana on behalf
4	of each participant in the optional retirement plan the sum of:
5	(i) The amounts calculated pursuant to R.S. 11:102(D)(4)(b),
6	11:102(D)(6)(b), (c), and (d).
7	* * *
8	(b) Beginning July 1, 2018, each higher education board created by Article
9	VIII of the Constitution of Louisiana and each employer institution and agency under
10	its supervision and control shall contribute to the Teachers' Retirement System of
11	Louisiana on behalf of each participant in the optional retirement plan the sum of:
12	(i) The amounts calculated pursuant to R.S. 11:102(D)(4)(b),
13	11:102(D)(6)(b), (c), and (d).
14	* * *
15	(3)(a) Beginning July 1, 2014, for all employers each employer that are is
16	not a higher education board created by Article VIII of the Constitution of Louisiana
17	or an employer institution under the supervision and control of such a board, each
18	such employer institution and board shall contribute to the Teachers' Retirement
19	System of Louisiana on behalf of each participant in the optional retirement plan the
20	greater of:
21	(i) The amount it would have contributed if the participant were a member
22	of the regular retirement plan of the Teachers' Retirement System of Louisiana
23	pursuant to R.S. 11:102(D)(1) 11:102(D)(3).
24	(ii) The sum of the amounts calculated pursuant to R.S. 11:102(D)(4)(b),
25	11:102(D)(6)(b), (c), and (d) plus six and two-tenths percent of pay.
26	* * *
27	§1145.1. Employee Experience Account Experience account
28	A.(1) The Employee Experience Account experience account shall be
29	credited as follows:
30	(a) To the extent permitted by Subparagraph (c) of this Paragraph (2) of this

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1	Subsection and after allocation to the amortization bases as provided in R.S.
2	11:102(B)(3)(d)(vi)(bb) 11:102.3, an amount not to exceed fifty percent of the
3	remaining balance of the prior year's net investment experience gain as determined
4	by the system's actuary.
5	(b) To the extent permitted by Subparagraph (c) of this Paragraph (2) of
6	this Subsection, an amount not to exceed that portion of the system's net investment
7	income attributable to the balance in the Employee Experience Account experience
8	account during the prior year.
9	(2)(a)(c) In no event shall a credit be made to the account that would cause
10	the balance in the Employee Experience Account experience account to exceed the
11	reserve necessary to grant:
12	(i) Two cost-of-living adjustments permanent benefit increases determined
13	pursuant to Subsection C of this Section if the system is at least eighty percent
14	funded or greater .
15	(ii) One permanent benefit increase as determined pursuant to Subsection C
16	of this Section if the system is less than eighty percent funded.
17	(b)(d) If the system is less than eighty percent funded and the account has
18	reserves in excess of the amounts provided for in Item (a)(ii) (c)(ii) of this Paragraph,
19	it shall not apply credits to the account pursuant to Subparagraph (1)(b) of this
20	Subsection no amount shall be credited to the account.
21	B.(2) The Employee Experience Account experience account shall be
22	debited as follows:
23	(1)(a) An amount equal to that portion of the system's net investment loss
24	attributable to the balance in the Employee Experience Account experience account
25	during the prior year.
26	(2)(b) An amount sufficient to fund a cost-of-living adjustment permanent
27	benefit increase granted pursuant to Subsection C the provisions of this Section.
28	(3)(c) In no event shall the amount in the Employee Experience Account
29	experience account fall below zero.
30	(3) Effective for the June 30, 2015 valuation, the system's funded

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percentage for purposes of this Section shall be determined before any allocation to the experience account.

C.(1)**B.** In accordance with the provisions of this Section, the board of trustees may recommend to the president of the Senate and the speaker of the House of Representatives that the system be permitted to grant a cost-of-living adjustment permanent benefit increase to retirees and beneficiaries whenever the conditions in this Section are satisfied and the balance in the Employee Experience Account is sufficient to fully fund such benefit on an actuarial basis, as determined by the system's actuary. If the legislative actuary disagrees with the determination of the system's actuary, a cost-of-living adjustment shall not be granted. The board of trustees shall not grant a cost-of-living adjustment permanent benefit increase unless such cost-of-living adjustment permanent benefit increase has been approved by the legislature. Any such cost-of-living adjustment granted on or before June 30, 2015, shall be limited to and shall only be payable based on an amount not to exceed eighty-five thousand dollars of the retiree's annual benefit. Any such costof-living adjustment granted on or after July 1, 2015, shall be limited to and shall only be payable based on an amount not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for years after July 1, 2007, and on or before June 30, 2015, the eighty-five thousand dollar limit shall be increased each year in an amount equal to the increase in the Consumer Price Index (United States city average for all urban consumers (CPI-U)), as prepared by the United States Department of Labor, Bureau of Labor Statistics, for the preceding calendar year, if any. Effective on or after July 1, 2015, the sixty-thousand dollar limit shall be increased each year in an amount equal to any increase in the consumer price index (U.S. city average for all urban consumers (CPI-U)) for the twelve-month period ending on the system's valuation date, if any.

- C.(1) No increase shall be granted if either of the following applies:
- (a) The system is less than fifty-five percent funded.
 - (b) The system is at least fifty-five percent funded but less than eighty-five percent funded and the legislature granted a benefit increase in the

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1	preceding fiscal year
2	(2) Anv cost-o

(2) Any cost-of-living adjustment increase granted pursuant to the provisions of this Section shall begin on the July first following legislative approval, shall be payable annually, and shall equal the amount required pursuant to Subparagraph (a) or (b) of this Paragraph. If the balance in the experience account is not sufficient to fully fund that sum on an actuarial basis as determined by the system actuary in agreement with the legislative auditor's actuary, no increase shall be granted. The increase shall be an amount equal to the lesser of:

(a) An amount as determined in Paragraph (2) of this Subsection.

(b) The increase in the Consumer Price Index (United States city average for all urban consumers (CPI-U)) consumer price index, U.S. city average for all urban consumers (CPI-U), as prepared by the United States Department of Labor, Bureau of Labor Statistics, for the twelve-month period ending on the system's valuation date, if any. If the balance in the experience account is not sufficient to fund that sum, no increase shall be granted.

(2)(a)(b)(i) If Three percent if the system is at least eighty percent funded or greater, three percent and the system earns an actuarial rate of return of at least seven and one-quarter percent interest on the investment of the system's assets.

(b)(ii) If the Two and one-half percent, if all the following apply:

(aa) The system is at least seventy-five percent funded but less than eighty percent funded and the system earns an actuarial rate of return of at least seven and one-quarter percent interest on the investment of the system's assets.

(bb) The legislature has not granted a benefit increase in the preceding fiscal year, two and one-half percent.

(e)(iii) If the Two percent, if either of the following applies:

(aa) The system is at least sixty-five percent funded but less than seventy-five percent funded and the legislature has not granted a benefit increase in the preceding fiscal year, two percent.

(bb) The system is at least seventy-five percent funded and the system

1	does not earn an actuarial rate of return of at least seven and one-quarter
2	percent interest on the investment of the system's assets.
3	(d)(iv) If One and one-half percent, if the system is at least fifty-five
4	percent funded but less than sixty-five percent funded and the legislature has not
5	granted a benefit increase in the preceding fiscal year, one and one-half percent.
6	(e) If the system is less than fifty-five percent funded or if the system is less
7	than eighty-five percent funded but more than fifty-five percent funded and the
8	legislature granted a benefit increase in the preceding fiscal year, no increase shall
9	be granted.
10	(3) Subject to the limitations contained in Paragraph (1) of this Subsection,
11	the The percentage of each recipient's cost-of-living adjustment permanent benefit
12	<u>increase</u> shall be based on the benefit being paid to the recipient on the effective date
13	of the increase: increase; however, any such permanent benefit increase granted
14	on or before June 30, 2015, shall be limited to and shall be payable based only
15	on an amount not to exceed eighty-five thousand dollars of the retiree's annual
16	benefit. Additionally, any such permanent benefit increase granted on or after
17	July 1, 2015, shall be limited to and shall be payable based only on an amount
18	not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for
19	years after July 1, 2007, and on or before June 30, 2015, the eighty-five-
20	thousand-dollar limit shall be increased each year in an amount equal to any
21	increase in the CPI-U for the preceding year. Effective on or after July 1, 2015,
22	the sixty-thousand-dollar limit shall be increased each year in an amount equal
23	to any increase in the CPI-U for the twelve-month period ending on the system's
24	valuation date.
25	(4)(a) Notwithstanding any provision of this Section to the contrary, in
26	a year in which the experience account balance is insufficient to fund the

a year in which the experience account balance is insufficient to fund the amount required pursuant to Paragraph (2) of this Subsection, the board may make the recommendation provided in Subsection B of this Section if all of the following conditions are satisfied:

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(i) No benefit increase was granted in the preceding fiscal year.

1	(ii) The experience account balance established in the system valuation
2	for the preceding fiscal year reached its maximum reserve permitted pursuant
3	to Subparagraph (A)(1)(c) of this Section applicable to the system valuation for
4	that valuation year.
5	(iii) The experience account balance established in the system valuation
6	for the current fiscal year is insufficient to fund the increase permitted pursuant
7	to Paragraph (2) of this Subsection applicable to the system valuation for the
8	preceding fiscal year.
9	(iv) All of the insufficiency in the account is attributable to the following:
10	(aa) The growth of the cost of the increase, but only if that growth was
11	produced solely by either or both of these events:
12	(I) Changes in the pool of the eligible recipients.
13	(II) The growth in the benefit amount to which the increase applies due
14	to the application of the CPI-U pursuant to the provisions of Paragraph (3) of
15	this Subsection.
16	(bb) The insufficiency of credits to the account, if any, to cover the
17	growth in the cost of the increase.
18	(b) The amount of the increase shall be equal to the amount that the
19	balance in the experience account will fully fund rounded to the nearest lower
20	one-tenth of one percent.
21	(4)(a)D.(1)(a) Except as provided in Subparagraph (c) of this Paragraph, in
22	order to be eligible for the cost-of-living adjustment permanent benefit increase,
23	there shall be the funds available in the Employee Experience Account experience
24	account to pay for such an adjustment, and a retiree:
25	(i) Shall have received a benefit for at least one year; and.
26	(ii) Shall have attained at least age sixty.
27	(b) Except as provided in Subparagraph (c) of this Paragraph, a non-retiree
28	<u>nonretiree</u> beneficiary shall be eligible for the cost-of-living adjustment <u>permanent</u>
29	benefit increase:
30	(i) If benefits had been paid to the retiree, or the beneficiary, or both

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1	combined, for at least one year; and.
2	(ii) In no event before the retiree would have attained age sixty.
3	(c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not apply
4	to any person who receives disability benefits from this system or who receives
5	benefits based on the death of a disability retiree of this system.
6	D. The cost-of-living increase which is authorized by Subsection C of this
7	Section shall be limited to the lesser of either two percent or an amount determined
8	as provided in Subsection C of this Section in or for any year in which the system
9	does not earn an actuarial rate of return of at least seven and one-quarter percent
10	interest on the investment of the system's assets.
11	E. Effective July 1, 2007, the balance in the Employee Experience Account
12	experience account shall be zero.
13	* * *
14	§1332. Employee Experience Account Experience account
15	A.(1) The Employee Experience Account experience account shall be
16	credited as follows:
17	(a) To the extent permitted by Subparagraph (c) of this Paragraph (2) of this
18	Subsection and after the allocation to the amortization bases as provided in R.S.
19	11:102(B)(3)(d)(viii)(bb) 11:102.4, an amount not to exceed fifty percent of the
20	remaining balance of the prior year's net investment experience gain as determined
21	by the system's actuary.
22	(b) To the extent permitted by Subparagraph (c) of this Paragraph (2) of
23	this Subsection, an amount not to exceed that portion of the system's net investment
24	income attributable to the balance in the Employee Experience Account experience
25	account during the prior year.
26	(2)(a)(c) In no event shall a credit be made to the account that would cause
27	the balance in the Employee Experience Account experience account to exceed the
28	reserve necessary to grant:
29	(i) Two cost-of-living adjustments permanent benefit increases as
30	determined pursuant to Subsection C of this Section if the system is <u>at least</u> eighty

1	percent funded or greater .
2	(ii) One permanent benefit increase as determined

(ii) One permanent benefit increase as determined pursuant to Subsection C of this Section if the system is less than eighty percent funded.

(b)(d) If the system is less than eighty percent funded and the account has reserves in excess of the amounts provided for in Item (a)(ii) (c)(ii) of this Paragraph, it shall not apply credits to the account pursuant to Subparagraph (1)(b) of this Subsection no amount shall be credited to the account.

B.(2) The Employee Experience Account experience account shall be debited as follows:

(1)(a) An amount equal to that portion of the system's net investment loss attributable to the balance in the Employee Experience Account experience account during the prior year.

(2)(b) An amount sufficient to fund a cost-of-living adjustment permanent benefit increase granted pursuant to Subsection C or F the provisions of this Section.

(3)(c) In no event shall the amount in the Employee Experience Account experience account fall below zero.

(3) Effective for the June 30, 2015 valuation, the system's funded percentage for purposes of this Section shall be determined before any allocation to the experience account.

C.(1)B. In accordance with the provisions of this Section, the board of trustees may recommend to the president of the Senate and the speaker of the House of Representatives that the system be permitted to grant a cost-of-living adjustment permanent benefit increase to retirees and beneficiaries whenever the conditions in this Section are satisfied and the balance in the Employee Experience Account is sufficient to fully fund such benefit on an actuarial basis, as determined by the system's actuary. If the legislative actuary disagrees with the determination of the system's actuary, a cost-of-living adjustment shall not be granted. The board of trustees shall not grant a cost-of-living adjustment permanent benefit increase unless such cost-of-living adjustment permanent benefit increase has been

approved by the legislature. Any such cost-of-living adjustment granted on or before June 30, 2015, shall be limited to and shall only be payable based on an amount not to exceed eighty-five thousand dollars of the retiree's annual benefit. Any such cost-of-living adjustment granted on or after July 1, 2015, shall be limited to and shall only be payable based on an amount not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for years after July 1, 2007, and on or before June 30, 2015, the eighty-five thousand dollar limit shall be increased each year in an amount equal to the increase in the consumer price index (United States city average for all urban consumers (CPI-U)), as prepared by the United States Department of Labor, Bureau of Labor Statistics, for the preceding calendar year, if any. Effective on or after July 1, 2015, the sixty-thousand dollar limit shall be increased each year in an amount equal to any increase in the consumer price index (U.S. city average for all urban consumers (CPI-U)) for the twelve-month period ending on the system's valuation date, if any.

- C.(1) No increase shall be granted if either of the following applies:
- (a) The system is less than fifty-five percent funded.
- (b) The system is at least fifty-five percent funded but less than eighty-five percent funded and the legislature granted a benefit increase in the preceding fiscal year.
- (2) Any adjustment increase granted pursuant to the provisions of this Section shall begin on the July first following legislative approval, shall be payable annually, and shall be an amount equal to the lesser of:
 - (a) An amount as determined in Paragraph (2) of this Subsection.
- (b) The increase in the consumer price index, (United States city average for all urban consumers (CPI-U), U.S. city average for all urban consumers (CPI-U), as prepared by the United States Department of Labor, Bureau of Labor Statistics, for the twelve-month period ending on the system's valuation date, if any. If the balance in the experience account is not sufficient to fund that sum, no increase shall be granted.

(2)(a)(b)(i) If Three percent, if the system is at least eighty percent funded

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1	or greater, three percent and the system earns an actuarial rate of return of at
2	least seven percent interest on the investment of the system's assets.
3	(b)(ii) If the Two and one-half percent, if all of the following apply:
4	(aa) The system is at least seventy-five percent funded but less than eighty
5	percent funded and the system earns an actuarial rate of return of at least seven
6	percent interest on the investment of the system's assets.
7	(bb) The legislature has not granted a benefit increase in the preceding fiscal
8	year , two and one-half percent .
9	(e)(iii) If the Two percent, if either of the following applies:
10	(aa) The system is at least sixty-five percent funded but less than
11	seventy-five percent funded and the legislature has not granted a benefit increase in
12	the preceding fiscal year, two percent.
13	(bb) The system is at least seventy-five percent funded and the system
14	does not earn an actuarial rate of return of at least seven percent interest on the
15	investment of the system's assets.
16	(d)(iv) If One and one-half percent, if the system is at least fifty-five
17	percent funded but less than sixty-five percent funded and the legislature has not
18	granted a benefit increase in the preceding fiscal year, one and one-half percent.
19	(e) If the system is less than fifty-five percent funded or if the system is less
20	than eighty-five percent funded but more than fifty-five percent funded and the
21	legislature granted a benefit increase in the preceding fiscal year, no increase shall
22	be granted.
23	(3) Subject to the limitations contained in Paragraph (1) of this Subsection,
24	the The percentage of each recipient's cost-of-living adjustment permanent benefit
25	<u>increase</u> shall be based on the benefit being paid to the recipient on the effective date
26	of the increase: increase; however, any such permanent benefit increase granted
27	on or before June 30, 2015, shall be limited to and shall be payable based only
28	on an amount not to exceed eighty-five thousand dollars of the retiree's annual
29	benefit. Additionally, any such permanent benefit increase granted on or after

1	not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for
2	years after July 1, 2007, and on or before June 30, 2015, the eighty-
3	five-thousand-dollar limit shall be increased each year in an amount equal to
4	any increase in the CPI-U for the preceding year. Effective on or after July 1,
5	2015, the sixty-thousand-dollar limit shall be increased each year in an amount
6	equal to any increase in the CPI-U for the twelve-month period ending on the
7	system's valuation date.
8	(4)(a) Notwithstanding any provision of this Section to the contrary, in
9	a year in which the experience account balance is insufficient to fund the
10	amount required pursuant to Paragraph (2) of this Subsection, the board may
11	make the recommendation provided in Subsection B of this Section if all of the
12	following conditions are satisfied:
13	(i) No benefit increase was granted in the preceding fiscal year.
14	(ii) The experience account balance established in the system valuation
15	for the preceding fiscal year reached its maximum reserve permitted pursuant
16	to Subparagraph (A)(1)(c) of this Section applicable to the system valuation for
17	that valuation year.
18	(iii) The experience account balance established in the system valuation
19	for the current fiscal year is insufficient to fund the increase permitted pursuant
20	to Paragraph (2) of this Subsection applicable to the system valuation for the
21	preceding fiscal year.
22	(iv) All of the insufficiency in the account is attributable to the following:
23	(aa) The growth of the cost of the increase, but only if that growth was
24	produced solely by either or both of these events:
25	(I) Changes in the pool of the eligible recipients.
26	(II) The growth in the benefit amount to which the increase applies due
27	to the application of the CPI-U pursuant to the provisions of Paragraph (3) of
28	this Subsection.
29	(bb) The insufficiency of credits to the account, if any, to cover the
30	growth in the cost of the increase.

1	(b) The amount of the increase shall be equal to the amount that the
2	balance in the experience account will fully fund rounded to the nearest lower
3	one-tenth of one percent.
4	(4)(a) D.(1)(a) Except as provided in Subparagraph (c) of this Paragraph, in
5	order to be eligible for the cost-of-living adjustment permanent benefit increase,
6	there shall be the funds available in the experience account to pay for such an
7	adjustment, and a retiree:
8	(i) Shall have received a benefit for at least one year; and.
9	(ii) Shall have attained at least age sixty.
10	(b) Except as provided in Subparagraph (c) of this Paragraph, a non-retiree
11	<u>nonretiree</u> beneficiary shall be eligible for the cost-of-living adjustment <u>permanent</u>
12	benefit increase:
13	(i) If benefits had been paid to the retiree, or the beneficiary, or both
14	combined, for at least one year; and.
15	(ii) In no event before the retiree would have attained age sixty.
16	(c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not apply
17	to any person who receives disability benefits from this system or who receives
18	benefits based on the death of a disability retiree of this system.
19	D. The cost-of-living increase which is authorized by Subsection C of this
20	Section shall be limited to the lesser of either two percent or an amount determined
21	as provided in Subsection C of this Section in or for any year in which the system
22	does not earn an actuarial rate of return of at least seven percent interest on the
23	investment of the system's assets.
24	E. Effective July 1, 2007, the balance in the Employee Experience Account
25	experience account shall be zero.
26	F. In addition to the cost-of-living adjustment permanent benefit increase
27	authorized by Subsection $\in \underline{\mathbf{B}}$ of this Section, the board of trustees may grant a
28	supplemental cost-of-living adjustment permanent benefit increase to all retirees
29	and beneficiaries who are at least age sixty-five, which and who retired on or
30	before June 30, 2001. This supplemental increase shall consist of an amount

equal to two percent of the benefit being received on the date of the adjustment
<u>increase</u> . In order to grant such supplemental <u>cost-of-living adjustment</u> <u>permanent</u>
benefit increase, the board of trustees shall recommend to the president of the
Senate and the speaker of the House of Representatives that the system be permitted
to grant such supplemental cost-of-living adjustment permanent benefit increase
to retirees and beneficiaries whenever the balance in the Employee Experience
Account <u>experience account</u> is sufficient to fully fund such benefit on an actuarial
basis, as determined by the system's actuary. If the legislative actuary disagrees with
the determination of the system's actuary, such supplemental cost-of-living
adjustment permanent benefit increase shall not be granted. The board of trustees
shall not grant such supplemental cost-of-living adjustment permanent benefit
<u>increase</u> unless such supplemental cost-of-living adjustment <u>permanent benefit</u>
<u>increase</u> has been approved by the legislature. Any such supplemental cost-of-living
adjustment permanent benefit increase paid on or before June 30, 2015, shall be
limited to and shall $\frac{\text{only}}{\text{only}}$ be payable based $\frac{\text{only}}{\text{on}}$ on an amount not to exceed
eighty-five thousand dollars of the retiree's annual benefit. Any such supplemental
cost-of-living adjustment permanent benefit increase paid on or after July 1, 2015,
shall be limited to and shall only be payable based only on an amount not to exceed
sixty thousand dollars of the retiree's annual benefit. Effective on and after July 1,
2007, and on or before June 30, 2015, the eighty-five thousand dollar limit shall be
increased each year in an amount equal to the increase in the consumer price index
(United States city average for all urban consumers (CPI-U)), as prepared by the
United States Department of Labor, Bureau of Labor Statistics, CPI-U for the
preceding calendar year, if any. Effective on and after July 1, 2015, the sixty-
thousand sixty thousand dollar limit shall be increased each year in an amount equal
to the increase in the consumer price index (United States city average for all urban
consumers (CPI-U)), as prepared by the United States Department of Labor, Bureau
of Labor Statistics, CPI-U for the twelve-month period ending on the system's
valuation date, if any. Any cost-of-living adjustment permanent benefit increase
granted pursuant to the provisions of this Subsection shall begin on the July first

1	following legislative approval and shall be payable annually.
2	Section 2. R.S. 11:102(B)(3)(d)(v), (vi), (vii), and (viii), 542(G), 883.1(G) and (H)
3	1145.1(F), and 1332(G) are hereby repealed.
4	Section 3. In case of any conflict between the provisions of this Act and the
5	provisions of any other Act of the 2016 Regular Session of the Legislature, the provisions
6	of this Act shall supersede and control regardless of the order of passage.
7	Section 4. This Act shall become effective on June 30, 2016; if vetoed by the
8	governor and subsequently approved by the legislature, this Act shall become effective or
9	June 30, 2016, or on the day following such approval by the legislature, whichever is later
	PRESIDENT OF THE SENATE
	SPEAKER OF THE HOUSE OF REPRESENTATIVES
	GOVERNOR OF THE STATE OF LOUISIANA
	APPROVED:

ENROLLED

SB NO. 18