HLS 23RS-422 ORIGINAL

2023 Regular Session

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HOUSE STUDY REQUEST NO. 2

BY REPRESENTATIVE GOUDEAU

CIVIL SERVICE: Requests the House Committee on House and Governmental Affairs and the House Committee on Municipal, Parochial, and Cultural Affairs to jointly study the Louisiana Civil Service system

A STUDY REQUEST

2 To the House Committee on House and Governmental Affairs and the House Committee on 3 Municipal, Parochial, and Cultural Affairs to jointly study the state civil service 4 systems and to report findings to the House of Representatives prior to the convening 5 of the 2024 Regular Session of the Legislature. 6 WHEREAS, the Louisiana Constitution establishes the state civil service and fire and 7 police civil service systems and commissions; and 8 WHEREAS, the constitution vests each commission with broad and general 9 rulemaking and subpoena powers for the administration and regulation of the classified 10 service, including the power to adopt rules for regulating employment, promotion, demotion, 11 suspension, reduction in pay, removal, certification, qualifications, political activities, 12 employment conditions, compensation and disbursements to employees, and other personnel 13 matters and transactions; to adopt a uniform pay and classification plan; to require an 14 appointing authority to institute an employee training and safety program; and generally to 15 accomplish the objectives and purposes of the merit system of civil service; and 16 WHEREAS, the constitution prohibits members of a civil service commission and 17 officers or employees in the classified service from participating or engaging in political 18 activity; and

1 WHEREAS, several provisions governing the municipal fire and police civil service 2 that originally appeared in the Louisiana Constitution of 1921 were continued in statute upon 3 the adoption of the constitution of 1974; and 4 WHEREAS, the state civil service and the municipal fire and police civil service 5 systems have been in place for over a century and are due for a review in an effort to 6 improve the systems, some elements of which may be outdated. 7 THEREFORE, the House of Representatives of the Legislature of Louisiana requests 8 the House Committee on House and Governmental Affairs and the House Committee on 9 Municipal, Parochial, and Cultural Affairs to jointly study state civil service systems 10 generally, including fire and police civil service, with input of the State Civil Service 11 Commission and the state examiner of municipal fire and police civil service and to report

DIGEST

findings to the House of Representatives prior to the convening of the 2024 Regular Session

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of the Legislature.

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HSR 2 Original 2023 Regular Session Goudeau

Requests the House Committees on House and Governmental Affairs and Municipal, Parochial, and Cultural Affairs to jointly study the civil service systems generally, including fire and police civil service and to report findings to the House of Representatives prior to the convening of the 2024 R.S.