HLS 20RS-1825 ORIGINAL

2020 Regular Session

HOUSE RESOLUTION NO. 35

BY REPRESENTATIVE STAGNI

CIVIL SERVICE/FIRE & POL: Provides relative to promotions in the municipal fire and police civil service system

1	A RESOLUTION
2	To create the Task Force on Municipal Fire and Police Civil Service Promotions to study
3	and make recommendations regarding promotions, within the municipal fire and
4	police civil service system, of employees of municipal police departments and to
5	provide a written report of findings and recommendations regarding the best methods
6	for the promotion of such employees to the House of Representatives not later than
7	sixty days prior to the convening of the 2021 Regular Session of the Legislature of
8	Louisiana.
9	WHEREAS, Article X, Section 16 of the Constitution of Louisiana provides for a
10	system of classified fire and police civil service that is applicable to all municipalities having
11	a population exceeding thirteen thousand persons and operating a regularly paid fire and
12	police department and to all parishes and fire protection districts operating a regularly paid
13	fire department; and
14	WHEREAS, R.S. 33:2531 et seq. additionally provides for a system of classified fire
15	and police civil service that is applicable to all municipalities having a population of not less
16	than seven thousand persons and not more than thirteen thousand persons; and
17	WHEREAS, the current municipal fire and police civil service laws require the
18	municipal fire and police civil service board in each jurisdiction to establish and maintain
19	promotion and competitive employment lists containing the names of persons eligible for
20	appointment to various classes of positions in the classified service; and

WHEREAS, current provisions, relative to the promotion employment list, generally
require the names of persons attaining a passing score on a promotion test to be placed on
the promotion employment list for the class for which they were tested, from highest to
lowest, according to their total departmental seniority; and
WHEREAS, departmental seniority means the total employment computed for an
employee beginning with the last date on which he was regularly and permanently appointed
and has worked continuously, to and including the date of computation; and
WHEREAS, the House Committee on Municipal, Parochial and Cultural Affairs has
heard several bills during recent legislative sessions that provide exceptions to the general
provisions, including bills that require the names of persons to be placed on the promotion
employment list, from highest to lowest, according to their total promotional seniority; and
WHEREAS, promotional seniority means the total cumulative employment in a class
of positions of the next lower class from which a promotion is to be made; and
WHEREAS, concern is growing among those in the law enforcement ranks regarding
the many exceptions being made for multiple jurisdictions as it is argued that the lack of
consistency threatens the long-term viability of municipal police departments; and
WHEREAS, many believe that due to expanding law enforcement responsibilities
and decreasing resources, maintaining a highly qualified and motivated police workforce
has become one of the greatest challenges facing law enforcement agencies today; and
WHEREAS, it is imperative that a collective effort is made to establish a statewide
uniform system for the promotion of classified employees of municipal police departments
as this will allow the departments to attract qualified people, get them to stay, and motivate
them to higher levels of performance.
THEREFORE, BE IT RESOLVED that the House of Representatives of the
Legislature of Louisiana does hereby create the Task Force on Municipal Fire and Police
Civil Service Promotions to study and make recommendations regarding promotions within
the municipal fire and police civil service system for employees of municipal police
departments and to report its findings and recommendations regarding the best methods for
the promotion of such employees to the House of Representatives not later than sixty days
prior to convening of the 2021 Regular Session of the Legislature of Louisiana.

HLS 20RS-1825 ORIGINAL HR NO. 35

BE IT FURTHER RESOLVED that the task force shall be composed of the

- 2 following members:
- 3 (1) The chairman of the House Committee on Municipal, Parochial and Cultural Affairs
- 4 or his designee.
- 5 (2) The chairman of the Senate Committee on Local and Municipal Affairs or his
- 6 designee.
- 7 (3) The chairman of the House Committee on the Administration of Criminal Justice or
- 8 designee.
- 9 (4) The chairman of the Senate Committee on Judiciary B or designee.
- 10 (5) The president of the Louisiana Association of Chiefs of Police or his designee.
- 11 (6) The president of the Louisiana Fraternal Order of Police or his designee.
- 12 (7) The president of the Louisiana Union of Police or his designee.
- 13 (8) The executive director of the International Union of Police or his designee.
- 14 (9) The president of the Baton Rouge Union of Police or his designee.
- 15 (10) The director of the Louisiana Fire and Police Civil Service or designee.
- 16 (11) The president of the International Fire Fighters Association.
- BE IT FURTHER RESOLVED that the first meeting of the task force shall be held
- 18 no later than August 1, 2020.
- BE IT FURTHER RESOLVED that at the first meeting the members shall elect a
- 20 chairman and a vice chairman.
- BE IT FURTHER RESOLVED that all designees shall be named no later than July
- 22 1, 2020.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HR 35 Original

2020 Regular Session

Stagni

Creates the Task Force on Municipal Fire and Police Civil Service Promotions to study and make recommendations regarding promotions within the municipal fire and police civil service system for employees of municipal police departments. Provides for a written report of findings and recommendations regarding the best methods for the promotion of employees to the House of Representatives not later than 60 days prior to convening of the 2021 Regular Session of the Legislature of Louisiana.