2018 Regular Session

HOUSE BILL NO. 866

BY REPRESENTATIVE GLOVER

CIVIL SERVICE/FIRE & POL: Provides relative to the secretary for the municipal fire and police civil service board in certain municipalities

1	AN ACT
2	To amend and reenact R.S. 33:2476.6, relative to the municipal fire and police civil service
3	board in certain municipalities; to provide relative to the office of board secretary;
4	to provide relative to the salary and benefits of the secretary; and to provide for
5	related matters.
6	Be it enacted by the Legislature of Louisiana:
7	Section 1. R.S. 33:2476.6 is hereby amended and reenacted to read as follows:
8	§2476.6. Municipal fire and police civil service boards in certain municipalities;
9	board secretary
10	<u>A.</u> Notwithstanding the provisions of R.S. $33:2476(L)(1)$, $\frac{1}{2}$ in any
11	municipality having a population in excess of one hundred fifty thousand but not
12	more than two hundred ten thousand persons, based on the latest federal decennial
13	census, the board may fill the office of secretary for the municipal fire and police
14	civil service board by employing any other person on a full-time basis with a rate of
15	salary and benefits equivalent to like administrative personnel of the municipality,
16	as determined by the municipality on a full-time basis any person whom the board
17	shall deem qualified. The secretary shall receive compensation and benefits within
18	a salary range that is comparable to the salary range established for classified
19	personnel employed in similar administrative positions in the respective

CODING: Words in struck through type are deletions from existing law; words <u>underscored</u> are additions.

- 1 municipality. The secretary shall be solely accountable to the board and shall serve
- 2 <u>at the pleasure of the board</u>.
 - <u>B.</u> The duties of the full-time secretary will shall be assigned by the civil

4 service board.

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DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 866 Engrossed	2018 Regular Session	Glover

Abstract: Relative to municipal fire and police civil service boards in certain municipalities, provides for the salary and benefits of the board secretary.

<u>Present constitution</u> creates a fire and police civil service system applicable to municipalities of over 13,000 in population and parishes and fire protection districts. Provides that the system is subject to Art. XIV, §15.1 of the 1921 constitution made statutory by the 1974 constitution.

<u>Present law</u> creates and provides for two fire and police civil service systems: (1) one applicable to any municipality which operates paid police and fire departments and which has a population of not fewer than 13,000 persons; and (2) one applicable to any parish, fire protection district, or municipality with a population of fewer than 13,000, but not fewer than 7,000 persons.

<u>Present law</u> relative to both systems, provides that a municipal fire and police civil service board is created in each municipality, parish, and fire protection district. Provides that the board shall be composed of five members who shall serve without compensation. Further provides that the board shall have a chairman, vice-chairman, and a secretary.

<u>Present law</u> relative to the system applicable to municipalities with a population of not fewer than 13,000, provides that at the discretion of the board, the office of secretary must be filled in one of the following ways:

- (1) By electing one of its members thereto.
- (2) By appointing the city clerk or secretary-treasurer of the municipality to fill such office ex officio.
- (3) By employing on a part-time basis any other person and paying a salary not to exceed \$1,250 per month, which salary must be approved by the municipal governing authority.

Proposed law retains present law.

<u>Present law</u> provides an exception for municipalities with a population in excess of 150,000 but not more than 210,000 by authorizing them to fill the secretary position by employing any person on a full-time basis. <u>Proposed law</u> clarifies that the board, not the respective municipality, may fill the secretary position with any person whom the board deems qualified.

<u>Present law</u> additionally authorizes the municipalities to establish a rate of salary and benefits that is equivalent to like administrative personnel of the respective municipality. <u>Proposed law</u> removes <u>present law</u> and instead requires that the secretary receive compensation and benefits within a salary range that is comparable to the salary range established for classified personnel employed in similar administrative positions in the respective municipality. Provides that the secretary serves at the pleasure of the board and is solely accountable to the board.

(Amends R.S. 33:2476.6)