# Regular Session, 2010

### HOUSE BILL NO. 749

# BY REPRESENTATIVES POPE, CORTEZ, DOERGE, DOWNS, HENDERSON, HOFFMANN, AND MONTOUCET

| 1  | AN ACT  |
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| 2  | To amend and reenact R.S. 11:1503(7) and 1530(K)(2) and to repeal R.S. 11:231(A)(5),          |
| 3  | relative to the Clerks' of Court Retirement and Relief Fund; to provide for average           |
| 4  | compensation; to provide for calculation of additional benefits following                     |
| 5  | participation in the Deferred Retirement Option Plan; to provide for transitional             |
| 6  | provisions; to provide an effective date; and to provide for related matters.                 |
| 7  | Notice of intention to introduce this Act has been published                                  |
| 8  | as provided by Article X, Section 29(C) of the Constitution                                   |
| 9  | of Louisiana.   |
| 10 | Be it enacted by the Legislature of Louisiana:  |
| 11 | Section 1. R.S. 11:1503(7) and 1530(K)(2) are hereby amended and reenacted to                 |
| 12 | read as follows:  |
| 13 | §1503. Definitions  |
| 14 | As used in this Chapter, the following words and phrases shall have the                       |
| 15 | meanings ascribed to them unless the context clearly indicates otherwise:                     |
| 16 | * * *   |
| 17 | (7) <del>(a)</del> "Monthly average final compensation" <del>, for a member whose first</del> |
| 18 | employment making him eligible for membership in the system began on or before                |
| 19 | June 30, 2006, means the average of a member's monthly salary during the highest              |
| 20 | compensated thirty-six consecutive months or successive joined months if service              |
| 21 | was interrupted. However, the salary to be considered for the middle twelve months            |
| 22 | may not exceed one hundred ten percent of the salary for the twelve months most               |
| 23 | distant in time from the date of retirement, and the salary to be considered for the          |

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CODING: Words in struck through type are deletions from existing law; words <u>underscored</u> are additions.

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most recent twelve months may not exceed one hundred twenty-one percent of the salary for the twelve months most distant in time from the date of retirement.

3 (b) "Monthly average final compensation", for a member whose first 4 employment making him eligible for membership in the system began on or after 5 July 1, 2006, means the average of a member's monthly salary during the highest 6 compensated sixty consecutive months or successive joined months if service was 7 interrupted. However, the salary to be considered for the thirteenth through the 8 twenty-fourth month may not exceed one hundred ten percent of the salary for the 9 first through the twelfth month. The salary to be considered for the twenty-fifth 10 through the thirty-sixth month may not exceed one hundred ten percent of the salary 11 for the thirteenth through the twenty-fourth month. The salary to be considered for 12 the thirty-seventh through the forty-eighth month may not exceed one hundred ten 13 percent of the salary for the twenty-fifth through the thirty-sixth month. The salary to be considered for the forty-ninth through the sixtieth month may not exceed one 14 15 hundred ten percent of the salary for the thirty-seventh through the forty-eighth 16 month.

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§1530. Deferred Retirement Option Plan

K.

(2) Upon termination of employment, and in addition to the payment
provided for in Paragraph (1) of this Subsection, the monthly benefit payments that
were being paid into the Deferred Retirement Option Plan Fund shall begin to be
paid to the retiree and he shall receive an additional benefit based on his additional
service rendered since termination of participation in the fund, using the normal
method of computation of benefits, subject to the following:

(a) If his period of additional service is less than thirty-six sixty months, the
 monthly average final compensation figure used to calculate the additional benefit
 shall be that used to calculate his original benefit.

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| 1  | (b) If his period of additional service is thirty-six sixty months or more, the                |
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| 2  | monthly average final compensation figure used to calculate the additional benefit             |
| 3  | shall be based on his compensation during the period of additional service.                    |
| 4  | (c) In no event shall the additional benefit exceed an amount which, when                      |
| 5  | combined with the original service retirement benefit, equals one hundred percent              |
| 6  | of the monthly average final compensation figure used to compute the additional                |
| 7  | benefit.   |
| 8  | * * *  |
| 9  | Section 2. R.S. 11:231(A)(5) is hereby repealed in its entirety.                               |
| 10 | Section 3. This Act shall be implemented according to the provisions of this Section.          |
| 11 | (A) For transitional purposes, the provisions of R.S. 11:1503(7) shall be phased in            |
| 12 | as follows:  |
| 13 | (1) For members retiring before January 1, 2011, the provisions of R.S. 11:1503(7)             |
| 14 | shall apply as they existed before the effective date of this Act.                             |
| 15 | (2) For those members retiring on or after January 1, 2011, and on or before                   |
| 16 | December 31, 2012, the period used to calculate monthly average final compensation shall       |
| 17 | be thirty-six months plus the number of whole months since January 1, 2011.                    |
| 18 | (B) For transitional purposes, the provisions of R.S. 11:1503(K)(2)(a) and (b) shall           |
| 19 | be phased in as follows:   |
| 20 | (1) For members entering the Deferred Retirement Option Plan before January 1,                 |
| 21 | 2013, the period of additional service required and utilized to calculate a revised monthly    |
| 22 | average final compensation for the benefit after Deferred Retirement Option Plan               |
| 23 | participation shall be equal to thirty-six months plus the number of whole months from         |
| 24 | January 1, 2011, to the date of Deferred Retirement Option Plan entry.                         |
| 25 | (2) For members entering the plan on or after January 1, 2013, the provisions of $R.S.$        |
| 26 | 11:1530(K)(2)(a) and (b) shall apply as provided in this Act.                                  |
| 27 | (C) Notwithstanding any other provision of this Section to the contrary, the monthly           |
| 28 | average final compensation expressed in dollars used to compute a member's benefit after       |
| 29 | the effective date of this Act shall not be less than the dollar amount of the average monthly |

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- 1 earnings during the member's highest thirty-six consecutive months or joined months of
- 2 service earned for employment before the effective date of this Act.
- 3 Section 4. This Act shall become effective on January 1, 2011.

# SPEAKER OF THE HOUSE OF REPRESENTATIVES

# PRESIDENT OF THE SENATE

# GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: \_\_\_\_\_

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