

**ACT No. 634**

2022 Regular Session  
HOUSE BILL NO. 745

BY REPRESENTATIVE GREEN

1 AN ACT

2 To enact R.S. 40:2537, relative to officer disciplinary matters; to provide for whistleblower  
3 protection; and to provide for related matters.

4 Be it enacted by the Legislature of Louisiana:

5 Section 1. R.S. 40:2537 is hereby enacted to read as follows:

6 §2537. Whistleblower protection and cause of action

7 A. No police employee shall be discharged, demoted, suspended, threatened,  
8 harassed, or discriminated against in any manner in the terms and conditions of his  
9 employment because of any lawful act engaged in by the employee or on behalf of  
10 the employee in furtherance of any action taken to report malfeasance in office by  
11 police employees to law enforcement, whether such fellow employee is a co-worker,  
12 supervisor or subordinate.

13 B.(1) A police employee may bring an action for relief against his employer,  
14 in a court of competent jurisdiction, for damages associated with any action taken  
15 by the employee which is in furtherance of reporting malfeasance in office.

16 (2) A person aggrieved of a violation of Subsection A of this Section shall  
17 be entitled to treble damages plus court costs and reasonable attorney fees.

18 C. A plaintiff shall not be entitled to recovery pursuant to this Section if the  
19 court finds that the plaintiff instituted or proceeded with an action that was frivolous,  
20 vexatious, or harassing.

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SPEAKER OF THE HOUSE OF REPRESENTATIVES

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PRESIDENT OF THE SENATE

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GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: \_\_\_\_\_