

Regular Session, 2012

HOUSE BILL NO. 677

BY REPRESENTATIVE ALFRED WILLIAMS

SCHOOLS/EMPLOYEES: Provides relative to salary reductions for employees of city, parish, and other local public school boards

1 AN ACT

2 To amend and reenact R.S. 17:422.5, relative to salaries of teachers and other employees of
3 city, parish, and other local public school boards; to authorize a school board to
4 reduce the salary of any employee; to provide relative to the requirement of a public
5 hearing prior to such salary reduction; to provide for definitions; and to provide for
6 related matters.

7 Be it enacted by the Legislature of Louisiana:

8 Section 1. R.S. 17:422.5 is hereby amended and reenacted to read as follows:

9 §422.5. Reduction in salary; ~~teachers~~ employees

10 A. Notwithstanding the provisions of R.S. 17:421.3, 421.5, 422.6, or any
11 other provision of law to the contrary, no a city, or parish, or other local public
12 school board shall may reduce the salary of any ~~public elementary or secondary~~
13 ~~school teacher~~ employee or any ~~group~~ category thereof ~~without first~~ after holding
14 a public hearing for the purpose of allowing ~~such teacher~~ employees subject to the
15 proposed reduction to appear and be heard at least thirty days before the reduction
16 in salary shall occur. Notice of the ~~meeting~~ hearing shall be published at least ~~thirty~~
17 ten days prior to the ~~meeting~~ hearing in the official journal of the parish where the
18 ~~city or parish~~ school board is located.

19 B. ~~Any teacher or teachers' group may waive the public hearing required in~~
20 ~~Subsection A of this Section by written waiver submitted to the school board within~~

1 ~~two weeks of published notice~~ Salary reductions may be achieved through any means
2 and at any time as determined by the city, parish, or other local public school board.

3 C. For the purposes of this Section "employee" shall be defined as any
4 person employed by a city, parish, or other local public school board.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

Alfred Williams

HB No. 677

Abstract: Authorizes public school boards to reduce the salary of any employee at any time and through any means; requires a public hearing prior to such reduction.

Present law prohibits a public school board from reducing the salary of a public elementary or secondary school teacher or group thereof without first holding, at least 30 days before the reduction occurs, a public hearing, notice of which shall be published in the official journal of the parish where the board is located at least 30 days in advance.

Proposed law authorizes a public school board to reduce the salary of any employee, or category thereof, at any time and through any means as determined by the board. Retains requirement that public hearing be held prior to such reduction, but reduces number of days prior to hearing that notice must be published from 30 to 10. Defines "employee" as any person employed by a city, parish, or other local public school board.

Present law authorizes any teacher or teachers' group to waive the public hearing by written waiver submitted to the school board within two weeks of published notice. Proposed law deletes present law.

(Amends R.S. 17:422.5)