2022 Regular Session

HOUSE BILL NO. 394

BY REPRESENTATIVES STAGNI AND FISHER

REGISTRARS OF VOTERS: Provides relative to the salaries of registrars of voters and their chief deputies and confidential assistants

1   AN ACT

2   To amend and reenact R.S. 18:55(A)(2) and (4)(a) and 59(B)(2) and (4)(a) and (C)(2) and

3   (4)(a), relative to the offices of parish registrars of voters; to provide relative to

4   compensation of registrars and their chief deputies and confidential assistants; to

5   provide for an effective date; and to provide for related matters.

6   Be it enacted by the Legislature of Louisiana:

7   Section 1. R.S. 18:55(A)(2) and (4)(a) and 59(B)(2) and (4)(a) and (C)(2) and (4)(a)

8   are hereby amended and reenacted to read as follows:

9   §55. Compensation of registrar of voters; amount and manner of payment; reduction

10   during tenure prohibited; prohibited increase

11   A.

12   *   *   *

13   (2) The salary ranges and pay schedule for the registrars shall be as follows:

Population Range	Step 1	Step 2	Step 3	Step 4
0 to 40,000	$57,769	$59,502	$61,287	$63,126
40,001 to 60,000	$64,188	$66,113	$68,097	$70,140
60,001 to 100,000	$70,607	$72,725	$74,907	$77,154
100,001 to 200,000	$77,026	$79,337	$81,717	$84,168
200,001 to 1,000,000	$83,445	$85,948	$88,526	$91,182

	Population Range			
1	0 to 40,000	$59,269	$61,002	$62,787	$64,626
2	40,001 to 60,000	$65,688	$67,613	$69,597	$71,640
3	60,001 to 100,000	$72,107	$74,225	$76,407	$78,654
4	100,001 to 200,000	$78,526	$80,837	$83,217	$85,668
5	200,001 to 1,000,000	$84,945	$87,448	$90,026	$92,682
6	Population Range	Step 5	Step 6	Step 7	Step 8
7	~~0 to 40,000~~	~~$65,019~~	~~$66,970~~	~~$68,979~~	~~$71,049~~
8	~~40,001 to 60,000~~	~~$72,244~~	~~$74,441~~	~~$76,644~~	~~$78,943~~
9	~~60,001 to 100,000~~	~~$79,469~~	~~$81,853~~	~~$84,309~~	~~$86,838~~
10	~~100,001 to 200,000~~	~~$86,693~~	~~$89,294~~	~~$91,973~~	~~$94,732~~
11	~~200,001 to 1,000,000~~	~~$93,918~~	~~$96,735~~	~~$99,637~~	~~$102,626~~
12	0 to 40,000	$66,519	$68,470	$70,479	$72,549
13	40,001 to 60,000	$73,744	$75,941	$78,144	$80,443
14	60,001 to 100,000	$80,969	$83,353	$85,809	$88,338
15	100,001 to 200,000	$88,193	$90,794	$93,473	$96,232
16	200,001 to 1,000,000	$95,418	$98,235	$101,137	$104,126
17	Population Range	Step 9	Step 10	Step 11	Step 12
18	~~0 to 40,000~~	~~$73,180~~	~~$75,375~~	~~$77,637~~	~~$79,966~~
19	~~40,001 to 60,000~~	~~$81,311~~	~~$83,751~~	~~$86,263~~	~~$88,851~~
20	~~60,001 to 100,000~~	~~$89,443~~	~~$92,126~~	~~$94,890~~	~~$97,737~~
21	~~100,001 to 200,000~~	~~$97,574~~	~~$100,501~~	~~$103,516~~	~~$106,622~~
22	~~200,001 to 1,000,000~~	~~$105,705~~	~~$108,876~~	~~$112,143~~	~~$115,507~~
23	0 to 40,000	$74,680	$76,875	$79,137	$81,466
24	40,001 to 60,000	$82,811	$85,251	$87,763	$90,351
25	60,001 to 100,000	$90,943	$93,626	$96,390	$99,237
26	100,001 to 200,000	$99,074	$102,001	$105,016	$108,122
27	200,001 to 1,000,000	$107,205	$110,376	$113,643	$117,007
28	Population Range	Step 13	Step 14	Step 15	Step 16
29	0 to 40,000	$83,865	$86,336	$88,881	$91,502

1	40,001 to 60,000	$93,017	$95,762	$98,590	$101,503
2	60,001 to 100,000	$102,169	$105,189	$108,300	$111,504
3	100,001 to 200,000	$111,321	$114,615	$118,009	$121,504
4	200,001 to 1,000,000	$120,472	$124,041	$127,718	$131,504
5	Population Range	Step 17	Step 18	Step 19	Step 20
6	0 to 40,000	$94,203	$96,984	$99,848	$102,799
7	40,001 to 60,000	$104,503	$107,593	$110,776	$114,054
8	60,001 to 100,000	$114,804	$118,203	$121,704	$125,310
9	100,001 to 200,000	$125,104	$128,812	$132,632	$136,566
10	200,001 to 1,000,000	$135,404	$139,421	$143,559	$147,821

11   *   *   *

12   (4)(a) Each registrar shall automatically receive an annual salary increase to

13   the next step on July first until his annual salary equals the highest step of the

14   appropriate population range. ~~However, a registrar whose salary is less than step one~~

15   ~~of the appropriate population range shall receive an annual salary increase of four~~

16   ~~thousand five hundred dollars until that amount would cause his salary to exceed step~~

17   ~~one. At that time, he shall receive a salary increase to the amount of the nearest step~~

18   ~~which will provide an increase of not less than five hundred dollars.~~

19   *   *   *

20   §59.   Deputies, confidential assistants, and other permanent office employees;

21   temporary employees; appointment and compensation; prohibited increase

22   in compensation

23   *   *   *

24   B.

25   *   *   *

26   (2) The salary ranges and pay schedule for the chief deputy shall be as

27   follows:

28	Population Range	Step 1	Step 2	Step 3	Step 4
29	~~0 to 40,000~~	~~$33,697~~	~~$34,708~~	~~$35,750~~	~~$36,822~~

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	Population Range			
1	~~40,001 to 60,000~~	~~$40,117~~	~~$41,321~~	~~$42,560~~	~~$43,837~~
2	~~60,001 to 100,000~~	~~$46,537~~	~~$47,933~~	~~$49,371~~	~~$50,852~~
3	~~100,001 to 200,000~~	~~$52,956~~	~~$54,544~~	~~$56,181~~	~~$57,866~~
4	~~200,001 to 1,000,000~~	~~$59,375~~	~~$61,156~~	~~$62,991~~	~~$64,880~~
5	<u>0 to 40,000</u>	<u>$35,197</u>	<u>$36,208</u>	<u>$37,250</u>	<u>$38,322</u>
6	<u>40,001 to 60,000</u>	<u>$41,617</u>	<u>$42,821</u>	<u>$44,060</u>	<u>$45,337</u>
7	<u>60,001 to 100,000</u>	<u>$48,037</u>	<u>$49,433</u>	<u>$50,871</u>	<u>$52,352</u>
8	<u>100,001 to 200,000</u>	<u>$54,456</u>	<u>$56,044</u>	<u>$57,681</u>	<u>$59,366</u>
9	<u>200,001 to 1,000,000</u>	<u>$60,875</u>	<u>$62,656</u>	<u>$64,491</u>	<u>$66,380</u>
10	Population Range	Step 5	Step 6	Step 7	Step 8
11	~~0 to 40,000~~	~~$37,927~~	~~$39,064~~	~~$40,236~~	~~$41,443~~
12	~~40,001 to 60,000~~	~~$45,152~~	~~$46,507~~	~~$47,902~~	~~$49,339~~
13	~~60,001 to 100,000~~	~~$52,378~~	~~$53,949~~	~~$55,568~~	~~$57,235~~
14	~~100,001 to 200,000~~	~~$59,602~~	~~$61,390~~	~~$63,232~~	~~$65,129~~
15	~~200,001 to 1,000,000~~	~~$66,827~~	~~$68,831~~	~~$70,896~~	~~$73,023~~
16	<u>0 to 40,000</u>	<u>$39,427</u>	<u>$40,564</u>	<u>$41,736</u>	<u>$42,943</u>
17	<u>40,001 to 60,000</u>	<u>$46,652</u>	<u>$48,007</u>	<u>$49,402</u>	<u>$50,839</u>
18	<u>60,001 to 100,000</u>	<u>$53,878</u>	<u>$55,449</u>	<u>$57,068</u>	<u>$58,735</u>
19	<u>100,001 to 200,000</u>	<u>$61,102</u>	<u>$62,890</u>	<u>$64,732</u>	<u>$66,629</u>
20	<u>200,001 to 1,000,000</u>	<u>$68,327</u>	<u>$70,331</u>	<u>$72,396</u>	<u>$74,523</u>
21	Population Range	Step 9	Step 10	Step 11	Step 12
22	~~0 to 40,000~~	~~$42,687~~	~~$43,967~~	~~$45,286~~	~~$46,645~~
23	~~40,001 to 60,000~~	~~$50,819~~	~~$52,344~~	~~$53,914~~	~~$55,532~~
24	~~60,001 to 100,000~~	~~$58,952~~	~~$60,720~~	~~$62,542~~	~~$64,418~~
25	~~100,001 to 200,000~~	~~$67,083~~	~~$69,095~~	~~$71,168~~	~~$73,303~~
26	~~200,001 to 1,000,000~~	~~$75,214~~	~~$77,470~~	~~$79,795~~	~~$82,188~~
27	<u>0 to 40,000</u>	<u>$44,187</u>	<u>$45,467</u>	<u>$46,786</u>	<u>$48,145</u>
28	<u>40,001 to 60,000</u>	<u>$52,319</u>	<u>$53,844</u>	<u>$55,414</u>	<u>$57,032</u>
29	<u>60,001 to 100,000</u>	<u>$60,452</u>	<u>$62,220</u>	<u>$64,042</u>	<u>$65,918</u>

	Population Range			
1	100,001 to 200,000	$68,583	$70,595	$72,668	$74,803
2	200,001 to 1,000,000	$76,714	$78,970	$81,295	$83,688
3	Population Range	Step 13	Step 14	Step 15	Step 16
4	0 to 40,000	$49,544	$50,986	$52,470	$53,999
5	40,001 to 60,000	$58,698	$60,414	$62,181	$64,002
6	60,001 to 100,000	$67,851	$69,841	$71,891	$74,003
7	100,001 to 200,000	$77,002	$79,267	$81,600	$84,003
8	200,001 to 1,000,000	$86,154	$88,693	$91,309	$94,003
9	Population Range	Step 17	Step 18	Step 19	Step 20
10	0 to 40,000	$55,574	$57,197	$58,867	$60,588
11	40,001 to 60,000	$65,877	$67,808	$69,797	$71,846
12	60,001 to 100,000	$76,178	$78,418	$80,726	$83,103
13	100,001 to 200,000	$86,478	$89,028	$91,653	$94,358
14	200,001 to 1,000,000	$96,778	$99,637	$102,581	$105,613

15   *   *   *

16   (4)(a)   Each chief deputy shall automatically receive an annual salary

17   increase to the next step on July first until his salary equals the highest step of the

18   appropriate population range. ~~However, a chief deputy whose salary is less than step~~

19   ~~one of the applicable population range shall receive an annual salary increase of four~~

20   ~~thousand five hundred dollars until that amount would cause his salary to exceed step~~

21   ~~one. At that time, he shall receive a salary increase to the amount of the nearest step~~

22   ~~which will provide an increase of not less than three hundred dollars.~~

23   *   *   *

24   C.

25   *   *   *

26   (2) The salary ranges and pay schedule for the confidential assistant shall be

27   as follows:

	Population Range	Step 1	Step 2	Step 3	Step 4
28					
29	~~0 to 40,000~~	~~$27,281~~	~~$28,099~~	~~$28,942~~	~~$29,810~~

	Population Range				
1	~~40,001 to 60,000~~	~~$33,699~~	~~$34,710~~	~~$35,751~~	~~$36,823~~
2	~~60,001 to 100,000~~	~~$40,117~~	~~$41,321~~	~~$42,560~~	~~$43,837~~
3	~~100,001 to 200,000~~	~~$46,537~~	~~$47,933~~	~~$49,371~~	~~$50,852~~
4	~~200,001 to 1,000,000~~	~~$52,956~~	~~$54,544~~	~~$56,181~~	~~$57,866~~
5	<u>0 to 40,000</u>	<u>$28,781</u>	<u>$29,599</u>	<u>$30,442</u>	<u>$31,310</u>
6	<u>40,001 to 60,000</u>	<u>$35,199</u>	<u>$36,210</u>	<u>$37,251</u>	<u>$38,323</u>
7	<u>60,001 to 100,000</u>	<u>$41,617</u>	<u>$42,821</u>	<u>$44,060</u>	<u>$45,337</u>
8	<u>100,001 to 200,000</u>	<u>$48,037</u>	<u>$49,433</u>	<u>$50,871</u>	<u>$52,352</u>
9	<u>200,001 to 1,000,000</u>	<u>$54,456</u>	<u>$56,044</u>	<u>$57,681</u>	<u>$59,366</u>
10	Population Range	Step 5	Step 6	Step 7	Step 8
11	~~0 to 40,000~~	~~$30,704~~	~~$31,626~~	~~$32,574~~	~~$33,552~~
12	~~40,001 to 60,000~~	~~$37,928~~	~~$39,066~~	~~$40,238~~	~~$41,445~~
13	~~60,001 to 100,000~~	~~$45,152~~	~~$46,507~~	~~$47,902~~	~~$49,339~~
14	~~100,001 to 200,000~~	~~$52,378~~	~~$53,949~~	~~$55,568~~	~~$57,235~~
15	~~200,001 to 1,000,000~~	~~$59,602~~	~~$61,390~~	~~$63,232~~	~~$65,129~~
16	<u>0 to 40,000</u>	<u>$32,204</u>	<u>$33,126</u>	<u>$34,074</u>	<u>$35,022</u>
17	<u>40,001 to 60,000</u>	<u>$39,428</u>	<u>$40,566</u>	<u>$41,738</u>	<u>$42,945</u>
18	<u>60,001 to 100,000</u>	<u>$46,652</u>	<u>$48,007</u>	<u>$49,402</u>	<u>$50,839</u>
19	<u>100,001 to 200,000</u>	<u>$53,878</u>	<u>$55,449</u>	<u>$57,068</u>	<u>$58,735</u>
20	<u>200,001 to 1,000,000</u>	<u>$61,102</u>	<u>$62,890</u>	<u>$64,732</u>	<u>$66,629</u>
21	Population Range	Step 9	Step 10	Step 11	Step 12
22	~~0 to 40,000~~	~~$34,558~~	~~$35,595~~	~~$36,663~~	~~$37,763~~
23	~~40,001 to 60,000~~	~~$42,688~~	~~$43,969~~	~~$45,288~~	~~$46,647~~
24	~~60,001 to 100,000~~	~~$50,819~~	~~$52,344~~	~~$53,914~~	~~$55,532~~
25	~~100,001 to 200,000~~	~~$58,952~~	~~$60,720~~	~~$62,542~~	~~$64,418~~
26	~~200,001 to 1,000,000~~	~~$67,083~~	~~$69,095~~	~~$71,168~~	~~$73,303~~
27	<u>0 to 40,000</u>	<u>$36,058</u>	<u>$37,095</u>	<u>$38,163</u>	<u>$39,263</u>
28	<u>40,001 to 60,000</u>	<u>$44,188</u>	<u>$45,469</u>	<u>$46,788</u>	<u>$48,147</u>
29	<u>60,001 to 100,000</u>	<u>$52,319</u>	<u>$53,844</u>	<u>$55,414</u>	<u>$57,032</u>

1	100,001 to 200,000	$60,452	$62,220	$64,042	$65,918

2	200,001 to 1,000,000	$68,583	$70,595	$72,668	$74,803

	Population Range	Step 13	Step 14	Step 15	Step 16
3					
4	0 to 40,000	$40,396	$41,563	$42,765	$44,003
5	40,001 to 60,000	$49,546	$50,988	$52,472	$54,002
6	60,001 to 100,000	$58,698	$60,414	$62,181	$64,002
7	100,001 to 200,000	$67,851	$69,841	$71,891	$74,003
8	200,001 to 1,000,000	$77,002	$79,267	$81,600	$84,003

	Population Range	Step 17	Step 18	Step 19	Step 20
9					
10	0 to 40,000	$45,278	$46,591	$47,944	$49,337
11	40,001 to 60,000	$55,577	$57,199	$58,870	$60,591
12	60,001 to 100,000	$65,877	$67,808	$69,797	$71,846
13	100,001 to 200,000	$76,178	$78,418	$80,726	$83,103
14	200,001 to 1,000,000	$86,478	$89,028	$91,653	$94,358

15   *   *   *

16   (4)(a) Each confidential assistant shall automatically receive an annual salary

17   increase to the next step on July first until his salary equals the highest step of the

18   appropriate population range. ~~However, a confidential assistant whose salary is less~~

19   ~~than step one of the appropriate population range shall receive a salary increase of~~

20   ~~four thousand five hundred dollars until that amount would cause his salary to~~

21   ~~exceed step one. At that time, he shall receive a salary increase to the amount of the~~

22   ~~nearest step which would provide an increase of not less than two hundred dollars.~~

23   *   *   *

24   Section 2. This Act shall become effective on July 1, 2023.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 394 Reengrossed   2022 Regular Session   Stagni

Abstract: Provides for additional compensation for registrars of voters and their chief deputies and confidential assistants who have more than 12 years of experience.

Present law provides pay schedules for registrars of voters and their chief deputies and confidential assistants. Compensation varies based on the population of the parish and the years of experience of the individual. Years of experience are expressed as steps on the salary schedule.

Present law provides that each registrar, chief deputy, and confidential assistant shall receive an annual salary increase to the next step on July first until his annual salary equals the highest step of the appropriate population range. Present law also provides that such step increases in salary shall be given upon a finding of "excellent" on a merit evaluation.

Present law, for all three positions, provides that the highest step on the salary schedule is step 12.

Proposed law adjusts the present law steps to reflect a statewide adjustment of $1,500 that has been included in the salaries of registrars of voters and their chief deputies and confidential assistants since 2007 and further adds salaries for eight more steps to each of the salary schedules.

Present law provides for an adjustment to salaries that are lower than the schedule amount for the first step. Proposed law removes this provision.

Effective July 1, 2023.

(Amends R.S. 18:55(A)(2) and (4)(a) and 59(B)(2) and (4)(a) and (C)(2) and (4)(a))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on House and Governmental Affairs to the original bill:

1.   Make adjustments to the salary schedules.

The House Floor Amendments to the engrossed bill:

1.   Change the effective date from July 1, 2022 to July 1, 2023.

CODING: Words in struck through type are deletions from existing law; words underscored are additions.