

2016 Regular Session

HOUSE BILL NO. 373

BY REPRESENTATIVE BROADWATER

WORKERS COMPENSATION: Provides relative to the Incumbent Worker Training Program

1 AN ACT

2 To amend and reenact R.S. 23:1514(D)(9), relative to the Incumbent Worker Training
3 Program; to provide with respect to program requirements; to provide for the
4 qualifications for training providers; to provide with respect to the expenditure of
5 funds for training; and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 23:1514(D)(9) is hereby amended and reenacted to read as follows:

8 §1514. Worker training fund; purpose; training programs; eligibility criteria;
9 program administration

10 * * *

11 D.

12 * * *

13 (9) Notwithstanding any other provision of law to the contrary, in order to
14 receive monies from the Incumbent Worker Training Account to upgrade job skills,
15 an employer or consortium of employers, except an applicant for small business
16 employee training ~~under~~ pursuant to Paragraph (B)(2) of this Section, shall agree to
17 one of the following requirements:

18 (a) Increase the wages of those persons who successfully complete the
19 training funded with ~~such~~ the monies.

20 (b) Create new jobs.

1 (c) Give preference to those job seekers currently unemployed when hiring
2 new employees.

3 (d) Provide an in-kind match for services, as a component of the training
4 program.

5 * * *

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 373 Original

2016 Regular Session

Broadwater

Abstract: Provides with respect to the Incumbent Worker Training Program.

Present law creates the Incumbent Worker Training Program and establishes a fund for the administration of the program.

Present law provides conditions which a training provider must meet in order to receive monies from the fund for training services.

Present law provides that the provider shall agree to one of the following requirements:

- (1) Increase the wages for the persons who complete the training.
- (2) Create new jobs.
- (3) Give preference to the currently unemployed when hiring.
- (4) Provide an in-kind-match.

Proposed law provides for an in-kind match for services as a program requirement, and otherwise retains present law.

(Amends R.S. 23:1514(D)(9))