House Bill 18 HLS 18RS-175 Engrossed

Author: Representative Carpenter Date: April 18, 2018

LLA Note HB 18.02

Organizations Affected: Registrars of Voters Employees' Retirement System Assessors' Retirement Fund

EG NO IMPACT APV

This Note has been prepared by the Actuarial Services Department of the Legislative Auditor with assistance from either the Fiscal Notes staff of the Legislative Auditor or staff of the Legislative Fiscal Office. The attachment of this Note provides compliance with the requirements of R.S. 24:521 as amended by Act 353 of the 2016 Regular Session.

Paul T. Richmond, ASA, MAAA, EA Manager Actuarial Services

**<u>Bill Header:</u>** RETIREMENT/REGISTR VOTER: Provides relative to the calculation of final average compensation for members of the Registrars of Voters Employees' Retirement System.

#### **Cost Summary:**

The estimated actuarial and fiscal impact of HB 18 on the retirement systems and their plan sponsors is summarized below. Actuarial costs pertain to estimated changes in the *actuarial present value of future benefit payments*. Fiscal costs or savings pertain to changes to all cash flows over the next five year period including retirement system cash flows, OPEB cash flows, or cash flows related to other government entities.

An increase in actuarial costs is denoted throughout the actuarial note by "Increase" or a positive number. Actuarial savings are denoted by "Decrease" or a negative number. An increase in expenditures or revenues (fiscal impact) is denoted by "Increase" or a positive number. A decrease in expenditures or revenues is denoted by "decrease" or a negative number.

#### **Estimated Actuarial Impact:**

The top part of the following chart shows the estimated change in the actuarial present value of future benefit payments and expenses, if any, attributable to the proposed legislation. The bottom part shows the effect on cash flows.

Actuarial Costs Pertaining to:		Actuarial Cost
The Retirement Systems		\$0
Other Post Employment Benefits (OPEB)		0
Other Government Entities		<u>0</u>
Total		\$0
Five Year Fiscal Cost Pertaining to:	Expenses	Revenues
The Retirement Systems	\$0	\$0
Other Post Employment Benefits	0	0
Other Government Entities	<u>0</u>	0
Total	\$0	\$0

## **Bill Information**

### **Current Law and Proposed Law**

Rules for calculating final average compensation for retiring members of the Registrar of Voters Employees' Retirement System (ROVERS) who joined ROVERS on or before June 30, 2006 are found in §231 and §2031(5). Although these rules conflict with one another, ROVERS has been calculating final average compensation (and hence, benefits) for such members according to §2031(5). Enactment of HB 18 will ensure the use of §2031(5) by repealing §231.

Rules for calculating final average compensation for retiring members of the Assessors Retirement System (ASSR) who joined ASSR on or before September 30, 2006 are found in §231 and §1402(6)(a). HB 18 merely moves applicable language that is in §231 to §1402(6)(a). Enactment of HB 18 will ensure the continued use of §1402(6)(a).

## **Implications of the Proposed Changes**

HB 18 removes the conflict between R.S. 11.231 and R.S. 11.2031(5) for ROVERS. Benefit calculations will not change because the same calculation rules will apply before and after the enactment of HB 18. Benefit calculations for ASSR will not change because final average compensation language is merely being moved from one section of law to another.

#### I. ACTUARIAL ANALYSIS SECTION

#### A. Analysis of Actuarial Costs

(Prepared by the LLA)

This section of the actuarial note pertains to actuarial costs or savings associated with the retirement systems, with OPEB, and with other government entities.

#### 1. Retirement Systems

The actuarial cost or savings of HB 18 associated with the retirement systems is estimated to be \$0. The actuary's analysis is summarized below.

It is our understanding that HB 18 codifies the manner in which §231, §1402(6)(a), and §2031(5) have been administered in the past and will continued to be administered in the future. The bill does not change the amount of benefit payable from either ASSR or ROVERS. The actuarial present value of future benefits remains the same with the enactment of HB 18 because benefits remain the same.

#### 2. Other Post-Employment Benefits (OPEB)

The actuarial cost or savings of HB 18 associated with OPEB, including retiree health insurance premiums, is estimated to be \$0. The actuary's analysis is summarized below.

The liability for post-retirement medical insurance protection provided to retirees is not affected by the clarifications for the calculation of final average compensation or its equivalent.

#### 3. Other Government Entities

The actuarial cost or savings of HB 18 associated with government entities other than those identified in HB 18, is estimated to be \$0.

### B. Actuarial Data, Methods and Assumptions

(Prepared by the LLA)

Unless indicated otherwise, the actuarial note for HB 18 was prepared using actuarial data, methods, and assumptions as disclosed in the most recent actuarial valuation report adopted by PRSAC. The data, methods and assumptions are being used to provide consistency with the actuary for the retirement system who may also be providing testimony to the Senate and House retirement committees.

## C. Actuarial Caveat

(Prepared by the LLA)

There is nothing in HB 18 that will compromise the signing actuary's ability to present an unbiased statement of actuarial opinion.

### II. FISCAL ANALYSIS SECTION

This section of the actuarial note pertains to fiscal costs or savings associated with the retirement systems (Table A), with OPEB (Table B), and with other fiscal costs or savings associated with government entities not associated with either the retirement systems or OPEB (Table C). Fiscal costs or savings in Table A include administrative costs associated with the retirement systems and the sponsoring government entities. The total effect of HB 18 on fiscal costs, fiscal savings, or cash flows is presented in Table D.

## A. Estimated Fiscal Impact – Retirement Systems

(Prepared by the LLA)

## 1. Narrative

Table A shows the estimated fiscal impact of the proposed legislation on the retirement systems and the government entities that sponsor them. A fiscal cost is denoted by "Increase" or a positive number. Fiscal savings are denoted by "Decrease" or a negative number. A revenue increase is denoted by "Increase" or a positive number. A revenue decrease is denoted by "Decrease" or a negative number.

Retirement System Fiscal Cost: Table A

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EXPENDITURES	2018-19		2019-2020		2020-2021		2021-2022	2022-23		5 Year Total		
State General Fund	\$ 0	\$	0	\$	0	\$	0	\$ 0	\$	0		
Agy Self Generated	0		0		0		0	0		0		
Stat Deds/Other	0		0		0		0	0		0		
Federal Funds	0		0		0		0	0		0		
Local Funds	0		0		0		0	0		0		
Annual Total	\$ 0	\$	0	\$	0	\$	0	\$ 0	\$	0		

REVENUES	2018-19	2	2019-2020	2020-2021	2021-2022	2022-23	5 Year Total
State General Fund	\$ 0	\$	0	\$ 0	\$ 0	\$ 0	\$ 0
Agy Self Generated	0		0	0	0	0	0
Stat Deds/Other	0		0	0	0	0	0
Federal Funds	0		0	0	0	0	0
Local Funds	0		0	0	 0	0	0
Annual Total	\$ 0	\$	0	\$ 0	\$ 0	\$ 0	\$ 0

HB 18 will have no effect on retirement related fiscal costs and revenues during the five year measurement period.

# B. Estimated Fiscal Impact – OPEB (Prepared by the LLA)

#### 1. Narrative

Table B shows the estimated fiscal impact of HB 18 on actuarial costs or savings associated with OPEB and the government entities that sponsor these benefit programs. Fiscal costs or savings in Table B include administrative costs associated with the government entity sponsoring the OPEB program. A fiscal cost is denoted by "Increase" or a positive number. Fiscal savings are denoted by "Decrease" or a negative number. A revenue increase is denoted by "Increase" or a positive number. A revenue decrease is denoted by "Decrease" or a negative number.

**OPEB Fiscal Cost: Table B** 

EXPENDITURES	2018-19	2019-2020	2020-2021	2021-2022	2022-23	5 Year Total
State General Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Agy Self Generated	0	0	0	0	0	0
Stat Deds/Other	0	0	0	0	0	0
Federal Funds	0	0	0	0	0	0
Local Funds	 0	 0	0	 0	0	0
Annual Total	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

REVENUES	2018-19	2019-2020	2020-2021	2021-2022	2022-23	5 Year Total
State General Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Agy Self Generated	0	0	0	0	0	0
Stat Deds/Other	0	0	0	0	0	0
Federal Funds	0	0	0	0	0	0
Local Funds	 0	 0	0	 0	0	 0
Annual Total	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

HB 18 will have no effect on OPEB related fiscal costs and revenues during the five year measurement period.

# C. <u>Estimated Fiscal Impact: Other Government Entities (unrelated to the retirement systems or OPEB)</u> (Prepared by Bradley Cryer, Assistant Legislative Auditor)

## 1. Narrative

From time to time, legislation is proposed that has an indirect effect on cash flows associated with other government entities, unrelated to the retirement systems or OPEB. Table C shows the estimated fiscal impact of HB 18 on such government entities. A fiscal cost is denoted by "Increase" or a positive number. Fiscal savings are denoted by "Decrease" or a negative number.

Fiscal Costs for Other Government Entities: Table C

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EXPENDITURES	2018-19		2019-2020		2020-2021		2021-2022	2022-23		5 Year Total		
State General Fund	\$ 0	\$	0	\$	0	\$	0	\$ 0	\$	0		
Agy Self Generated	0		0		0		0	0		0		
Stat Deds/Other	0		0		0		0	0		0		
Federal Funds	0		0		0		0	0		0		
Local Funds	0		0		0		0	0		0		
Annual Total	\$ 0	\$	0	\$	0	\$	0	\$ 0	\$	0		

REVENUES	2018-19	2019-2020	2020-2021	2021-2022	2022-23	5 Year Total
State General Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Agy Self Generated	0	C	0	0	0	0
Stat Deds/Other	0	C	0	0	0	0
Federal Funds	0	C	0	0	0	0
Local Funds	0		0	0	0	0
Annual Total	\$ 0	\$	\$ 0	\$ 0	\$ 0	\$ 0

HB 18 will have the following effects on fiscal costs and revenues related to other government entities during the five year measurement period.

#### 2. Expenditures:

This bill is not expected to have a fiscal impact.

#### 3. Revenues:

This bill is not expected to have a fiscal impact.

# D. <u>Estimated Fiscal Impact – All Retirement Systems, OPEB, and All Government Entities</u> (Prepared by the LLA)

#### 1. Narrative

Table D shows the estimated fiscal impact of HB 18 on all government entities within the state of Louisiana. Cell values in Table D are the sum of the respective cell values in Table A, Table B, and Table C. A fiscal cost is denoted by "Increase" or a positive number. Fiscal savings are denoted by "Decrease" or a negative number. A revenue increase is denoted by "Increase" or a positive number. A revenue decrease is denoted by "Decrease" or a negative number.

Total Fiscal Cost: Table D (Cumulative Costs from Tables A, B, & C)

EXPENDITURES	2018-19		2019-2020		2020-2021		2021-2022	2022-23		5 Year Total		
State General Fund	\$ (	\$	0	\$	0	\$	0	\$ 0	\$	0		
Agy Self Generated	(	)	0		0		0	0		0		
Stat Deds/Other	(	)	0		0		0	0		0		
Federal Funds	(	)	0		0		0	0		0		
Local Funds	(	)	0		0		0	0		0		
Annual Total	\$	\$	0	\$	0	\$	0	\$ 0	\$	0		

REVENUES	2018-19	2019-2020	2020-2021	2021-2022	2022-23	5 Year Total
State General Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Agy Self Generated	0	0	0	0	0	0
Stat Deds/Other	0	0	0	0	0	0
Federal Funds	0	0	0	0	0	0
Local Funds	0	0	0	0	0	0
Annual Total	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

## **Credentials of the Signatory Staff:**

Paul T. Richmond is the Manager of Actuarial Services for the Louisiana Legislative Auditor. He is an Enrolled Actuary, a member of the American Academy of Actuaries, a member of the Society of Actuaries and has met the Qualification Standards of the American Academy of Actuaries necessary to render the actuarial opinion contained herein.

Bradley Cryer, Assistant Legislative Auditor, has supervised the preparation of the fiscal analyses contained herein.

#### Information Pertaining to Article (10)(29(F) of the Louisiana Constitution HB 18 contains a retirement system benefit provision having an actuarial cost. No member of ASSR or ROVERS will receive a larger benefit with the enactment of HB 18 than what he would have received without HB 18. **Dual Referral Relative to Total Fiscal Costs or Total Cash Flows:** The information presented below is based on information contained in Table D for the first three years following the 2018 regular session. **Senate House** Applies to Senate or House Instruments. 13.5.1 6.8F Applies to Senate or House Instruments. If an annual fiscal cost $\geq$ \$100,000, then bill is If an annual General Fund fiscal cost $\geq$ dual referred to: \$100,000, then the bill is dual referred to: **Dual Referral: Senate Finance Dual Referral to Appropriations** 13.5.2 6.8G Applies to Senate or House Instruments. Applies to Senate Instruments only. If an annual tax or fee change $\geq$ \$500,000, If a net fee decrease occurs or if an increase in then the bill is dual referred to: annual fees and taxes $\geq$ \$500,000, then the bill is dual referred to:

**Dual Referral: Revenue and Fiscal Affairs** 

**Dual Referral: Ways and Means**