HLS 18RS-561 ORIGINAL

2018 Regular Session

HOUSE BILL NO. 164

BY REPRESENTATIVE MACK

SUPPLEMENTAL PAY: Increases the amount of supplemental pay for eligible law enforcement and fire protection officers

1 AN ACT

2 To amend and reenact R.S. 40:1666.1(A)(1) and (4)(a), 1667.1(A)(1) and (2)(a), 1667.7(B)

and (G), and 1667.9; relative to supplemental pay; to increase supplemental pay for

eligible law enforcement officers and firefighters; to provide for an effective date;

and to provide for related matters.

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6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 40:1666.1(A)(1) and (4)(a), 1667.1(A)(1) and (2)(a), 1667.7(B) and

(G), and 1667.9 are hereby amended and reenacted to read as follows:

§1666.1. Extra compensation

A.(1) In addition to the compensation now paid by any municipality, parish, fire protection district, or other political subdivision maintaining a fire department, or by the Chitimacha Tribe of Louisiana or the Coushatta Tribe of Louisiana, hereinafter referred to as "tribe", or by any nonprofit corporation contracting with any such political subdivision to provide fire protection services to every paid, regularly employed employee who is paid not less than three hundred dollars per month, not including supplemental pay, as distinguished from part-time employees and volunteers of such fire department, who are carried on the payroll of such fire department, and every employee as defined herein who is paid from funds of the parish or municipality or tribe obtained through lawfully adopted bond issues, lawfully assessed taxes, or other funds available for such purpose, either directly or

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CODING: Words in struck through type are deletions from existing law; words <u>underscored</u> are additions.

through a board or commission set up by law or ordinance of the parish or municipality or tribe, shall be paid extra compensation by the state in the amount of five seven hundred fifty dollars per month for each such paid employee who has completed or who hereafter completes one year of service. The provisions of Paragraph (5) of this Subsection shall govern the requirements for length of service for employees who were ordered to active miliary duty in the armed services of the United States during their initial term of employment.

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(4)(a) Every fire protection officer who is employed on a full-time basis by a port authority headquartered in the city of New Orleans shall be paid by the state extra compensation in the amount of five seven hundred fifty dollars per month in addition to the compensation now paid to him by his employer out of self-generated revenue attributable to the agency employing such fire protection officers. To be eligible for the extra compensation, each such fire protection officer shall have completed one year of service, and any such fire protection officer hired after March 31, 1986, shall also have completed and passed a certified fireman's training program equal to National Fire Protection Association Standard 1001 Firefighter I Certification or a firemen's training program as approved by the Louisiana State University Firemen Training Program in accordance with R.S. 40:1541 et seq., or other state or federally approved maritime firefighter training program.

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§1667.1. Rate of compensation; prior service; supplemental monthly compensation; police to receive additional compensation

A.(1) In addition to the compensation now paid by any municipality included in this Part or by the Chitimacha Tribe of Louisiana, the Coushatta Tribe of Louisiana, or the Tunica-Biloxi Tribe of Louisiana, hereinafter referred to as "tribe" or "tribal", to any police officer, every police officer employed by any municipality or tribe which employs one or more police officers who devotes his full working time to law enforcement, and for those hired after March 31, 1986, who have

completed and passed a council-certified training program as provided in R.S. 40:2405, shall be paid by the state extra compensation in the amount of five seven hundred fifty dollars per month for each full-time municipal or tribal law enforcement officer who has completed or who hereafter completes one year of service.

(2)(a) Every sworn, commissioned law enforcement officer employed on a full-time basis by a bona fide police agency of the state or its political subdivisions, other than the Department of Public Safety and Corrections and the Department of Wildlife and Fisheries, and headquartered in the city of New Orleans and who serves the welfare of the public in the capacity of a police officer by providing police services to the general public through effecting arrests, issuing citations, and serving warrants while patrolling levees, waterways, and riverfront areas, or while patrolling bridges that are within the boundaries of the city of New Orleans, shall be paid by the state extra compensation in the amount of five seven hundred fifty dollars per month in addition to the compensation now paid to him by his employer out of self-generated revenue attributable to the agency employing such officers. To be eligible for the extra compensation, each such law enforcement officer shall have completed one year of service, and any such law enforcement officer hired after March 31, 1986, shall also have completed and passed a council-certified training program, as provided in R.S. 40:2405.

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§1667.7. Extra compensation for commissioned full-time deputy sheriffs of all parishes

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B. Out of the funds appropriated by the legislature for the payment of the extra compensation provided by Subsection A of this Section, there shall be distributed to the sheriff of each parish monthly to pay additional compensation for full-time commissioned deputy sheriffs, and for those hired after March 31, 1986, who have completed and passed a council-approved training program as provided

in R.S. 40:2405 and who are paid a salary of not less than three hundred fifty dollars
per month, the amount of five seven hundred fifty dollars per month for each
full-time commissioned deputy sheriff at the completion of one year of service.

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G. Notwithstanding the provisions of Subsections A and B of this Section, any full-time deputy sheriff employed as a field representative or process server and who is paid a salary of not less than three hundred fifty dollars per month shall be entitled to receive extra compensation in the amount of five seven hundred fifty dollars per month at the completion of one year of service. However, to be eligible for such extra compensation, a field representative or process server shall have completed and passed a council-approved training program as provided in R.S. 40:2405.

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§1667.9. Extra compensation for commissioned full-time harbor police, fireboat personnel, and bridge police

In addition to the compensation now paid to any harbor police officer, fireboat operator, and bridge police officer, every harbor police officer, fireboat employee, and bridge police officer who is a full-time employee and who is paid a salary of not less than eight hundred dollars per month and who has completed and passed a post-certified training program as provided in R.S. 40:2405 and who has completed or who hereafter completes one year of service shall be paid by the state extra compensation in the amount of five seven hundred fifty dollars per month. The provisions of this Section shall only apply to employees of a political subdivision of the state.

Section 2. This Act shall become effective on July 1, 2018; if vetoed by the governor and subsequently approved by the legislature, this Act shall become effective on July 1, 2018, or on the day following such approval by the legislature, whichever is later.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 164 Original

2018 Regular Session

Mack

Abstract: Increases supplemental pay for eligible law enforcement officers and firefighters from \$500 per month to \$750 per month.

<u>Present law</u> provides for supplemental pay of \$500 per month for any regularly employed firefighter who is paid not less than \$350 per month by any municipality, parish, fire protection district, or other political subdivision maintaining a fire department, or by the Chitimacha Tribe of La., or Coushatta Tribe of La., or any nonprofit corporation contracting with any political subdivision to provide fire protection services and has completed one year of service. Also provides supplemental pay of \$500 per month for certain full-time firefighters with the New Orleans port authority.

<u>Proposed law</u> increases the supplemental pay <u>from</u> \$500 per month <u>to</u> \$750 per month for eligible firefighters.

<u>Present law</u> provides for supplemental pay of \$500 per month for any police officer paid by any municipality or by the Chitimacha Tribe of La., Coushatta Tribe of La., or the Tunica-Biloxi Tribe of La., who devotes his full working time to law enforcement and has passed a council-certified training program and has completed one year of service. Also includes certain police officers providing services while patrolling levees, waterways, riverfront areas, and bridges within the city of New Orleans.

<u>Proposed law</u> increases the supplemental pay <u>from</u> \$500 per month <u>to</u> \$750 per month for eligible police officers.

<u>Present law</u> provides for supplemental pay of \$500 per month to any sheriff for the payment of any full-time commissioned deputy sheriff who has passed a council-approved training program and who is paid a salary of not less than \$350 per month and has completed one year of service. Also includes a full-time deputy sheriff employed as a field representative or process server.

<u>Proposed law</u> increases the supplemental pay $\underline{\text{from}}$ \$500 per month $\underline{\text{to}}$ \$750 per month for eligible sheriff deputies.

<u>Present law</u> provides for supplemental pay of \$500 per month paid to any harbor and bridge police officer or fireboat operator who is a full-time employee and has passed a post-certified training program and who is paid a salary of not less than \$800 per month and has completed one year of service. This shall only apply to employees of a political subdivision of the state.

<u>Proposed law</u> increases the supplemental pay <u>from</u> \$500 per month <u>to</u> \$750 per month for eligible police officers.

Effective July 1, 2018.

(Amends R.S. 40:1666.1(A)(1) and (4)(a), 1667.1(A)(1) and (2)(a), 1667.7(B) and (G), and 1667.9)