

2024 Regular Session

HOUSE BILL NO. 156

BY REPRESENTATIVE WILDER

EMPLOYMENT OF MINORS: Repeals the provision of law relative to recreation or meal periods for minors

1 AN ACT

2 To repeal R.S. 23:213, relative to employment of minors; to repeal the provision of law
3 relative to recreation or meal periods for minors.

4 Be it enacted by the Legislature of Louisiana:

5 Section 1. R.S. 23:213 is hereby repealed in its entirety.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 156 Original

2024 Regular Session

Wilder

Abstract: Repeals the provision of law that provides for recreation or meal periods for minors.

Present law requires an employer to provide at least one 30-minute meal period for minors who work for a 5-hour work period. Present law does not require an employer to provide a 30-minute meal period in instances when the work period exceeds 5 hours by 10 minutes or less.

Present law provides that an employer shall not be in violation of provisions of present law, if he provides at least a 20-minute meal break.

Present law requires each meal period to be documented by using the employer's normal timekeeping system. Present law further requires a manager, if a minor fails to clock in or out for a work or meal period, to document any necessary time edits, which must be acknowledged by the minor and the manager who performed the time edit.

Proposed law repeals present law.

(Repeals R.S. 23:213)