ACT No. 492

HOUSE BILL NO. 14

BY REPRESENTATIVE SMITH AND SENATORS ALARIO, APPEL, BARROW, BOUDREAUX, CARTER, CORTEZ, DONAHUE, FANNIN, GATTI, HEWITT, JOHNS, LAFLEUR, MILKOVICH, MILLS, MIZELL, MORRELL, MORRISH, PEACOCK, PERRY, PETERSON, PRICE, GARY SMITH, JOHN SMITH, THOMPSON, WALSWORTH, WARD, AND WHITE

1	AN ACT
2	To amend and reenact R.S. 11:710(A)(3) and (4) and (F)(3), relative to the reemployment
3	of retirees of the Teachers' Retirement System of Louisiana in positions covered by
4	the system; to provide for the reemployment of pre-kindergarten teachers,
5	interpreters, educational transliterators, and certified educators of the deaf or hard of
6	hearing in critical shortage positions; to provide for an effective date; and to provide
7	for related matters.
8	Notice of intention to introduce this Act has been published
9	as provided by Article X, Section 29(C) of the Constitution
10	of Louisiana.
11	Be it enacted by the Legislature of Louisiana:
12	Section 1. R.S. 11:710(A)(3) and (4) and (F)(3) are hereby amended and reenacted
13	to read as follows:
14	§710. Employment of retirees
15	A. Definitions.
16	As used in this Section, the following words and phrases shall have the
17	following meanings, unless a different meaning is clearly required by the context:
18	* * *

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1	(3) "Critical shortage" means any situation where there exists a shortage of
2	certified teachers in a certain subject area or a shortage of certified speech therapists,
3	speech pathologists, audiologists, educational diagnosticians, school social workers,
4	school counselors, or school psychologists, in which the employer has advertised and
5	posted notice of positions to be filled and has received fewer than three certified
6	applicants as further provided in Subsection F of this Section.
7	(4) "Reemployment-eligible critical shortage position" or "critical shortage
8	position" means any of the following:
9	(a) A position for a full-time or part-time classroom teacher who teaches any
10	student in kindergarten pre-kindergarten through twelfth grade in a school where a
11	critical shortage exists.
12	(b) A position for a full-time certified speech therapist, speech pathologist,
13	audiologist, educational diagnostician, school social worker, school counselor, or
14	school psychologist, interpreter, educational transliterator, or educator of the deaf or
15	hard of hearing whose position of employment requires a valid Louisiana ancillary
16	certificate approved and issued by the state Department of Education in a school
17	district where a critical shortage exists.
18	* * *
19	F.
20	* * *
21	(3) On an annual basis, the employing school board for a retiree who returns
22	to active service in a position defined in Subparagraph (A)(4)(b) of this Section shall
23	certify to the Board of Elementary and Secondary Education and the board of
24	trustees of this system that a critical shortage of speech therapists, speech
25	pathologists, audiologists, educational diagnosticians, school social workers, school
26	counselors, or school psychologists exists for the position in the school district.

contributions in compliance with Article X, Section 29(F) of the Constitution of Louisiana.

Section 2. The cost of this Act, if any, shall be funded with additional employer

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1	Section 3. This Act shall become effective on July 1, 2018; if vetoed by the governor
2	and subsequently approved by the legislature, this Act shall become effective on July 1,
3	2018, or on the day following such approval by the legislature, whichever is later.
	SPEAKER OF THE HOUSE OF REPRESENTATIVES
	SPEAKER OF THE HOUSE OF REPRESENTATIVES
	PRESIDENT OF THE SENATE
	GOVERNOR OF THE STATE OF LOUISIANA

ENROLLED

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APPROVED: