

Regular Session, 2012

HOUSE BILL NO. 128

BY REPRESENTATIVE HENSGENS

LABOR: Provides for secret ballot elections for labor organization membership

1 AN ACT

2 To enact R.S. 23:825, relative to labor organizations; to provide for the method of acquiring  
3 the representation of a labor organization; to prohibit card check; to provide for  
4 definitions; and to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:825 is hereby enacted to read as follows:

7 §825. Vote on representation by labor organization; card check prohibited

8 Any vote cast to elect to be represented by a labor organization shall be by  
9 secret ballot. The use of card check to cast a vote to join or to certify a labor  
10 organization as the bargaining agent for employees is prohibited. For purposes of this  
11 Section, "card check" is any unsealed card, public ballot, or other non-secret manner  
12 of expressing an employee's choice as to labor organization representation.

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DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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Hensgens

HB No. 128

**Abstract:** Prohibits the use of card check as a method to join or certify a labor organization for representation.

Proposed law requires that any vote to be represented by a labor organization must be by secret ballot.

Proposed law prohibits the use of the card check method of joining a labor organization or to certify an employee's intention to be represented by a labor organization.

Proposed law defines "card check" as any unsealed card, public ballot, or other non-secret manner of expressing an employee's choice regarding labor organization representation.

(Adds R.S. 23:825)