

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **HB 422** HLS 19RS 388

Bill Text Version: **ORIGINAL**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

| | | |
|------------------------------|---------|--------------------------------|
| Date: May 15, 2019 | 2:52 PM | Author: DUPLESSIS |
| Dept./Agy.: Statewide | | Analyst: Tanesha Morgan |
| Subject: Minimum wage | | |

LOCAL GOVERNMENT OR NO IMPACT See Note Page 1 of 1
 Authorizes parishes and municipalities to provide relative to the local economy

Proposed law provides that a parish or municipality may establish a mandatory minimum wage and mandatory minimum number of leave days that a private employer would be required to pay or grant employees in their local jurisdiction.

| EXPENDITURES | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 5 -YEAR TOTAL |
|---------------------|----------------|----------------|----------------|----------------|----------------|----------------------|
| State Gen. Fd. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Agy. Self-Gen. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Ded./Other | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Federal Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Local Funds | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | \$0 |
| Annual Total | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

| REVENUES | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 5 -YEAR TOTAL |
|---------------------|----------------|----------------|----------------|----------------|----------------|----------------------|
| State Gen. Fd. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Agy. Self-Gen. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Ded./Other | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Federal Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Local Funds | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | \$0 |
| Annual Total | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

EXPENDITURE EXPLANATION

Proposed law authorizes a parish or municipality to impose a mandatory minimum wage and a minimum number of leave days to be paid or granted by private employers to employees in their local jurisdiction. To the extent that mandatory minimums are imposed, there is no anticipated direct impact on local government expenditures because the minimums would apply only to private employers and not public employers.

Note: No provision in the bill assigns any state agency the responsibility to enforce a minimum wage that might be imposed by a parish or municipality.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate Dual Referral Rules
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Evan Brasseaux

Evan Brasseaux
Staff Director