GREEN SHEET REDIGEST

HB 259 2021 Regular Session Horton

EMPLOYMENT: Provides relative to employment for persons with disabilities

DIGEST

<u>Present law</u> provides that for the purpose of <u>present law</u>, the term "employment" does not apply to service performed in a facility conducted for the purpose of carrying out a program of rehabilitation for individuals whose earning capacity is impaired by age or physical or mental deficiency or injury or providing remunerative work for individuals who because of their impairment cannot readily compete in the labor market.

<u>Proposed law</u> changes <u>present law</u> by updating terminology referring to persons with disabilities.

<u>Proposed law</u> further provides for an exception that states that an individual's employment shall be considered employment under <u>present law</u> if the individual's employment is defined as employment under <u>present law</u> and the individual is performing work under the AbilityOne Program or a successor program under federal law.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Amends R.S. 23:1472(12)(F)(III)(d))

Summary of Amendments Adopted by House

<u>The Committee Amendments Proposed by House Committee on Labor and Industrial</u>
<u>Relations to the original bill:</u>

- 1. Make technical changes.
- 2. Change similarly set-aside program to a successor program.

Summary of Amendments Adopted by Senate

Committee Amendments Proposed by Senate Committee on Labor and Industrial Relations to the engrossed bill

1. Makes Act effective upon signature of the governor.