DIGEST

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HB 14 Original	2018 Regular Session	Smith

Abstract: Authorizes retirees of the Teachers' Retirement System of La. (TRSL) to return to work as a certified interpreter, educational transliterator, or educator of the hearing impaired without reduction of retirement benefits if there is a shortage of nonretirees who can fill such positions.

<u>Present law</u> generally provides that a retiree of TRSL may not return to work in a position covered by the system and continue to receive his benefit check while reemployed. Further provides exceptions to <u>present law</u>.

<u>Present law</u> provides that in certain circumstances a retiree may return to work in a critical shortage position (defined in <u>present law</u>) without reduction of benefits. Such positions include returning as a certified classroom teacher, as a certified speech therapist, speech pathologist, audiologist, educational diagnostician, school social worker, school counselor, or school psychologist. <u>Proposed law</u> adds interpreter, educational transliterator, or educator of the hearing impaired to the list of certified professionals who may return to work in a critical shortage position without reduction of benefits.

<u>Present law</u> provides procedures for establishing that a critical shortage exists for purposes of <u>present</u> <u>law</u>. Requires advertisement in the official journal of the employer's governing authority and posting of job vacancies at certain post-secondary institutions. Further limits authority to rehire a retiree for the critical shortage position if more than three nonretirees apply for the position. <u>Proposed law</u> retains <u>present law</u>.

Effective July 1, 2018.

(Amends R.S. 11:710(A)(3) and (4)(b) and (F)(3))