HOUSE COMMITTEE AMENDMENTS

2018 Regular Session

Amendments proposed by House Committee on Labor and Industrial Relations to Engrossed Senate Bill No. 336 by Senator Riser

1 AMENDMENT NO. 1

- 2 On page 1, line 2, delete "reenacted R.S. 23:1553(G)" and insert in lieu thereof the
- 3 following:
- 4 "reenact R.S. 23:1(A) and (C)(3), 382(A) and (B), 390(C) and (D), 1203.1(A)(1) through (4)
- 5 and (6), (B)(introductory paragraph), (E), (F)(introductory paragraph), (1), (2)(introductory
- 6 paragraph), (3), and (5), (G)(2) and (3), (H), and (J), 1203.1.1(A), 1553(G), R.S. 36:3(2), (4),
- 7 (6) and (7), 8(E)(1), 301(C), 302, 303, 304(A)(introductory paragraph), (8), (9)(b),
- 8 (B)(introductory paragraph), (1)(a)(i) and (ii), and 305 through 307"

9 AMENDMENT NO. 2

On page 1, line 2, after "repeal" and before "R.S." insert "R.S. 36:8(E)(2)(j) and"

11 AMENDMENT NO. 3

- On page 1, at the end of line 6, insert "to provide for a change of title of the officers of the
- commission; to provide for technical corrections;"

14 AMENDMENT NO. 4

- On page 1, line 10, delete "R.S. 23:1553(G) is" and insert in lieu thereof "R.S. 23:1(A) and
- 16 (C)(3), 382(A) and (B), 390(C) and (D), 1203.1(A)(1) through (4) and (6), (B)(introductory
- paragraph), (E), (F)(introductory paragraph), (1), (2)(introductory paragraph), (3), and (5),
- 18 (G)(2) and (3), (H), and (J), 1203.1.1(A), and 1553(G) are"

19 <u>AMENDMENT NO. 5</u>

20 On page 1, between lines 10 and 11 insert the following:

21 "§1. Louisiana Workforce Commission established; purpose; definitions 22 A. The Louisiana Workforce Commission is hereby created and established 23 to operate an integrated workforce development delivery system in this state, in 24 particular through the integration of job training, employment and employmentrelated education and training programs, vocational rehabilitation services, 25 independent living services, and blind services programs, and to administer the 26 27 state's unemployment and workers' compensation programs. The duties of this 28 commission shall be exercised and discharged under the supervision and direction 29 of the executive director secretary. He shall have charge of the administration and 30 enforcement of all laws, rules, policies, and regulations, which it is the duty of the 31 commission to administer and enforce, and shall direct all inspections and 32 investigations, except as otherwise provided by law.

33 * * *

C. As used in this Title, unless the

C. As used in this Title, unless the context clearly indicates otherwise, the following terms shall be defined as follows:

(3) "Executive director" means the executive director "Secretary" means the secretary of the commission.

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40 §382. Apprenticeship council

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Page 1 of 8

A. The executive director secretary shall appoint an apprenticeship council, composed of three representatives each from employer and employee organizations respectively, and of two representatives of the general public. The three employer representatives shall be selected from lists supplied by employer organizations which are participating in bona fide apprenticeship programs. The three employee representatives may be representatives of labor organizations, who have been nominated by state labor federations. The state official in charge of trade and industrial education shall, ex officio, be a member of the said council. Each member shall be appointed for a term of three years. Any member appointed to fill a vacancy occurring prior to the expiration of the term of his predecessor shall be appointed for the remainder of the said term. Each member of the council not otherwise compensated by public monies, shall be reimbursed for transportation and shall be paid thirty-five dollars per day for each day spent in attendance at meetings of the apprenticeship council.

B. The apprenticeship council shall meet at the call of the executive director secretary or the director of apprenticeship and shall aid in formulating policies for the effective administration of this Chapter. Subject to the approval of the executive director secretary, the apprenticeship council may recommend standards and procedures for registration and de-registration of apprenticeship programs in conformity with established programs approved by the United States Department of Labor, Office of Apprenticeship, and for approval of apprenticeship agreements which in no case shall be lower than those prescribed by this Chapter and by the United States Department of Labor, Office of Apprenticeship, or lower than approved national standards; shall issue such rules and regulations as may be necessary to carry out the intent and purposes thereof; and shall perform such other functions as the executive director secretary may direct. Not less than once a year the apprenticeship council shall make a report, through the executive director secretary, of its activities and findings to the legislature and to the public.

§390. Settlement of controversies or complaints

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C. Upon the complaint of any interested person or upon his own initiative, the director of apprenticeship may investigate to determine if there has been a violation of the terms of an apprenticeship agreement made under this Chapter and hold hearings, inquiries, and other proceedings necessary to such investigations and determination. The director of apprenticeship shall investigate programs only as necessary to establish compliance, and then only upon proper notice. The parties to such agreement shall be given a fair and impartial hearing, after reasonable notice thereof. All hearings, investigations, and determinations shall be made under authority of reasonable rules and procedure prescribed by the apprenticeship council, subject to the approval of the executive director secretary.

D. The determination of the director of apprenticeship shall be filed with the executive director secretary. If no appeal therefrom is filed with the executive director secretary within twenty days after the date thereof, such determination shall become the order of the executive director secretary. Any person aggrieved by any determination or action of the director of apprenticeship may appeal therefrom to the executive director secretary who shall hold a hearing thereon, after due notice to the interested parties. Orders and decisions of the executive director secretary shall be prima facie lawful and reasonable if supported by reasonable and competent evidence. Any party to an apprenticeship agreement aggrieved by an order or decision of the executive director secretary may appeal to the courts on questions of law. The decision of the executive director secretary shall be conclusive if no appeal therefrom is filed within thirty days after the date of the order or decision.

§1203.1. Definitions; medical treatment schedule; medical advisory council

A. For use in this Section, the following terms shall have the following meanings, unless clearly indicated otherwise by the context:

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- (1) "Assistant secretary" means an assistant secretary of the Louisiana Workforce Commission responsible for the functions of the office of workers' compensation administration.
- (1) (2) "Associate medical director" means a physician who is licensed to practice medicine in the state of Louisiana and has been chosen by the director of the office of workers' compensation administration assistant secretary pursuant to R.S. 23:1203.1.1.
- (2) (3) "Council" means the medical advisory council appointed by the director of the office of workers' compensation administration assistant secretary.
- (3) "Director" means the director of the office of workers' compensation administration.
- (4) "Medical director" means a physician who is licensed to practice medicine in the state of Louisiana and has been chosen by the director of the office of workers' compensation administration assistant secretary pursuant to R.S. 23:1203.1.1.

* * *

- (6) "Schedule" means the medical treatment schedule to be developed by the council and promulgated by the office and the director assistant secretary.
- B. The director assistant secretary shall, through the office of workers' compensation administration, promulgate rules in accordance with the Administrative Procedure Act, R.S. 49:950 et seq., to establish a medical treatment schedule.

* * *

- E. The medical advisory council shall develop guidelines in accordance with Subsections C and D of this Section and may amend the schedule in accordance with Subsection C and Paragraph (D)(2) of this Section before submission to the director of the office of workers' compensation administration assistant secretary for initial and subsequent formal adoption and promulgation in accordance with the Administrative Procedure Act, R.S. 49:950, et seq.
- F. The director of the office of workers' compensation administration assistant secretary shall appoint a medical advisory council, which shall be selected in accordance with the following:
- (1) The professional association in Louisiana that represents each discipline enumerated in this Subsection shall provide the director of the office of workers' compensation, assistant secretary on or before August 15, 2009, the names of three nominees, from which at least one representative shall be chosen to represent his respective discipline on the council.
- (2) The director assistant secretary shall select at least one representative from each of the following disciplines or associations:
- (3) The director assistant secretary may consider and appoint additional

representatives in order to fulfill his duties as defined in this Section.

- (5) The <u>director assistant secretary</u> shall have the authority to contract with a medical director and with consultants to assist the <u>director assistant secretary</u> and the medical advisory council in the establishment and promulgation of the schedule.
 - G. The medical advisory council shall:

* * *

- (2) Provide recommendations to the <u>director</u> <u>assistant secretary</u> for the designation of guidelines to be established and promulgated as the medical treatment schedule by the office.
- (3) Provide any additional advice and counsel to the <u>director assistant secretary</u> as may be reasonable and necessary, or as may be requested, relative to the effective and efficient delivery of quality medical services to injured workers.
- H. The director assistant secretary, with the assistance of the medical advisory council, is authorized to review and update the medical treatment schedule no less often than once every two years. Such updates shall be made by rules promulgated in accordance with the Administrative Procedure Act, R.S. 49:950 et

1 2 3	seq. In no event shall the schedule contain multiple guidelines covering the same aspects of the same medical condition which are simultaneously in force.
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	J.(1) After a medical provider has submitted to the payor the request for
5	authorization and the information required by the Louisiana Administrative Code,
6	Title 40, Chapter 27, the payor shall notify the medical provider of their action on
7	the request within five business days of receipt of the request. If any dispute arises
8	after January 1, 2011, as to whether the recommended care, services, or treatment is
9	in accordance with the medical treatment schedule, or whether a variance from the
10	medical treatment schedule is reasonably required as contemplated in Subsection I
11	of this Section, any aggrieved party shall file, within fifteen calendar days, an appeal
12	with the office of workers' compensation administration medical director or associate
13	medical director on a form promulgated by the director assistant secretary. The
14	medical director or associate medical director shall render a decision as soon as is
15	practicable, but in no event, not more than thirty calendar days from the date of
16	filing.
17	(2) If either party, the medical director, or associate medical director believes
18	that a potential conflict of interest exists, he shall communicate in writing such
19	information to the director assistant secretary, who shall make a determination as to
20	whether a conflict exists within two business days. The director assistant secretary
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22	shall notify in writing the patient, the physician, and, if applicable, the attorney of
	his decision within two business days.
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24	§1203.1.1. Medical director and associate medical director
25	A. The director assistant secretary shall hire a medical director and an
26	associate medical director to render decisions on disputed cases filed pursuant to R.S.
27	23:1203.1(J).
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30	Section 2. R.S. 36:3(2), (4), (6) and (7), 8(E)(1), 301(C), 302, 303,
31 32	304(A)(introductory paragraph), (8), (9)(b), (B)(introductory paragraph), (1)(a)(i) and (ii), and 305 through 307 are hereby amended and reenacted to read as follows:
33	§3. Definitions
34	For the purposes of this Title the following terms shall have the following
35	meanings unless the context clearly indicates otherwise:
36	* * *
37	(2) "Assistant secretary" means the officer designated by law or by the
38	secretary of each department to carry out the duties and functions of an office within
39	certain departments, except an office of management and finance and the office of
40	state police of the Department of Public Safety and Corrections. For the Louisiana
41	Workforce Commission, the "director" shall mean the officer designated by law or
42	by the executive director to carry out the duties and functions of an office within the
43	Louisiana Workforce Commission except the office of management and finance.
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45	(4) "Deputy secretary" means the officer authorized to be appointed by the
46	secretary to serve as his principal administrative assistant. For the Department of
47	Public Safety and Corrections, the "deputy secretary for public safety services" and
48	the "deputy secretary for corrections services" shall be the officers of the department
49	appointed by the secretary to serve as the principal administrative assistants of the
50	secretary and references in any provision of law to the deputy secretary, where
51	reference is to a deputy secretary of the Department of Public Safety and
52	Corrections, shall include these two officers. For the Louisiana Workforce
53	Commission, the "deputy executive director" shall mean the officer authorized by the
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55 55	executive director to serve as his principal administrative assistant. * * *
55 56	(6) "Secretary" means the officer appointed by the governor as the executive
50 57	head and chief administrative officer of certain departments created and provided for
51	nead and emer administrative officer of certain departments created and provided for

by this Title. For the Louisiana Workforce Commission, the "executive director"

shall mean the officer appointed by the governor as the executive head and chief administrative officer.

(7) "Undersecretary" means the officer designated to direct and be responsible for the functions of the office of management and finance of certain departments. For the Louisiana Workforce Commission, the "chief financial officer" shall mean the officer designated to direct and be responsible for the functions of the office of management and finance. For the Department of Children and Family Services, "undersecretary" means the officer designated to direct and be responsible for the functions of the division of management and finance within the office of children and family services.

* * * * 88. Fiscal oversight and program evaluation

- E. As used in this Section, the following words shall have the following meanings unless the context clearly indicates otherwise:
- (1) "Secretary" means the chief administrative officer of each department of the executive branch of state government, except that with respect to agencies of the Department of Education transferred under the provisions of R.S. 36:651(K), "secretary" means the Louisiana Student Financial Assistance Commission, with respect to the Department of Public Service, "secretary" means the Public Service Commission, and with respect to the Department of State Civil Service, "secretary" means the State Civil Service Commission, through the director of state civil service and with respect to the Louisiana Workforce Commission, "secretary" means the executive director.

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§301. Louisiana Workforce Commission; creation; domicile; composition; purposes and functions

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- C.(1) The Louisiana Workforce Commission shall be composed of the executive office of the executive director secretary, the office of management and finance, the office of workforce development, the office of unemployment insurance administration, the office of workers' compensation administration, the office of occupational information services, and such other offices as shall be created by law. The Louisiana Workforce Investment Council, as more specifically provided in R.S. 23:2042 et seq., shall be placed within the executive office of the executive director secretary.
- (2) Whenever the executive director secretary determines that the administration of the functions of the commission may be more efficiently performed by eliminating, merging, or consolidating existing offices or establishing new offices, he shall present a plan therefor to the legislature for its approval by statute. §302. Officers of the commission; compensation for one office only
- A. The officers of the commission shall be the executive director, the chief financial officer, the deputy executive director if a deputy executive director is appointed, and directors, secretary, the undersecretary, the deputy secretary if a deputy secretary is appointed, and assistant secretaries, each of whom shall be selected and shall perform functions as provided in this Title.
- B. No person serving as executive director, chief financial officer, deputy executive director, or director secretary, undersecretary, deputy secretary, or assistant secretary shall receive any additional salary from the state other than that salary which he receives by virtue of serving in any one of such offices. Any statewide elected official appointed to serve as executive director, chief financial officer, deputy executive director, or director, secretary, undersecretary, deputy secretary, or assistant secretary shall not receive any additional salary from the state other than that salary which he receives as a statewide elected official.
- C. Notwithstanding any provision herein to the contrary, subject to approval of the governor, any person, including any statewide elected official, serving or appointed to serve as executive director, chief financial officer, deputy executive director or director, secretary, undersecretary, deputy secretary, or assistant secretary

may receive additional compensation for part-time services rendered as an instructor in post-secondary educational institutions, or as a member of the National Guard. §303. Executive director Secretary

There shall be an executive director a secretary, who shall be appointed by the governor with consent of the Senate and who shall serve at the pleasure of the governor at a salary fixed by the governor, which salary shall not exceed the amount approved for the position by the legislature while in session. The executive director secretary shall serve as the executive head and chief administrative officer of the Louisiana Workforce Commission and shall have the responsibility for the policies of the commission, except as otherwise provided by this Title, and for the administration, control, and operation of the functions, programs, and affairs of the commission; provided that the executive director secretary shall perform his functions under the general control and supervision of the governor.

§304. Powers and duties of executive director secretary

A. In addition to the functions, powers, and duties otherwise vested in the executive director secretary by law, he shall:

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(8) Provide for the ongoing merger and consolidation of the agencies and functions transferred to his commission and submit a report thereon to the governor and the legislature, which report shall accompany the budget request which he submits under provisions of R.S. 39:33. Such report shall include a statement of the goals of the commission and of the programs thereof and shall summarize the accomplishments of the commission in meeting such goals and implementing such programs. The report shall also contain a specific statement of the reorganization and consolidation plan for the commission for the next year and shall include a report on the implementation of such reorganization and consolidation plan for the previous year. The report concerning reorganization shall specifically detail the extent to which the commission has achieved goals stated the previous year with respect to merger and consolidation of functions, abolition of agencies, consolidation of offices, elimination of job positions, and efficiency and economy in delivery of The report shall contain any recommendations with respect to reorganization which may require legislative action under the provisions of this Title. A copy of the report and recommended legislation shall also be submitted by the executive director secretary to the presiding officer of both houses of the legislature. The presiding officer shall refer the report to the appropriate committee having jurisdiction of the subject matter as provided in the rules of the respective house.

(9) * * *

(b) The executive director secretary may submit the annual report required by this Paragraph in electronic format and is further authorized, but is not required, to submit the report at the time of submission of the annual report required by Paragraph (7) of this Subsection.

B. The executive director secretary shall have authority to:

- (1)(a) Except as otherwise specifically provided in R.S. 36:801 and R.S. 36:803:
- (i) Employ, appoint, remove, assign, and promote such personnel as is necessary for the efficient administration of the executive office of the executive director secretary and the performance of its powers, duties, functions, and responsibilities and such other personnel, who are not assigned to an office, as may be necessary for the efficient administration of the commission and for the performance of the responsibilities, powers, duties, and functions of agencies transferred to it;
- (ii) Employ, assign, and remove all personnel employed for the commission on a contractual basis, and.

§305. Deputy executive director secretary

There may be a deputy executive director secretary of the commission, who shall be appointed by the executive director secretary with consent of the Senate and who shall serve at the pleasure of the executive director secretary at a salary fixed

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by the executive director secretary, which salary shall not exceed the amount approved for such position by the legislature while in session. The duties and functions of the deputy executive director secretary shall be determined and assigned by the executive director secretary. If appointed, he shall serve as acting executive director secretary in the absence of the executive director secretary.

§306. Chief financial officer Undersecretary; functions; office of management and finance

- A. There shall be a chief financial officer an undersecretary of the Louisiana Workforce Commission, who shall be appointed by the governor with the consent of the Senate and who shall serve at the pleasure of the governor at a salary fixed by the governor, which salary shall not exceed the amount approved for such position by the legislature while in session. The chief financial officer undersecretary shall be directly responsible to and shall perform his functions under the supervision and control of the executive director secretary.
- B. The chief financial officer undersecretary shall direct and be responsible for the functions of the office of management and finance within the Louisiana Workforce Commission. In such capacity he shall be responsible for accounting and budget control, procurement and contract management, management and program analysis, personnel management, and grants management for the commission and all of its offices, including all agencies transferred to the Louisiana Workforce Commission, except as otherwise specifically provided in this Title. He shall employ, appoint, remove, assign, and promote such personnel as is necessary for the efficient administration of the office of management and finance and the performance of its powers, duties, functions, and responsibilities, in accordance with applicable civil service laws, rules, and regulations, and with policies and rules of the commission, all subject to budgetary control and applicable laws. The chief financial officer undersecretary shall exercise all powers and authority granted to him in this Title subject to the overall direction and control of the executive director

§307. Directors Assistant secretaries

- A. Each office within the Louisiana Workforce Commission, except the office of management and finance, shall be under the immediate supervision and direction of a director an assistant secretary, who shall be appointed by the governor with consent of the Senate. Each shall serve at the pleasure of the governor and shall be paid a salary which shall be fixed by the governor, which salary shall not exceed the amount approved for such position by the legislature while in session.
- B. Except as otherwise expressly provided in this Title, the duties and functions of each office and its director assistant secretary shall be determined by the executive director secretary, and all of such duties and functions shall be exercised under the direct supervision and control of the executive director secretary.
- C. Except as otherwise provided in R.S. 36:801, each director assistant secretary shall employ, appoint, remove, assign, and promote such personnel as is necessary for the efficient administration of his office and its programs and the performance of its powers, duties, functions, and responsibilities, in accordance with applicable civil service laws, rules, and regulations, and with policies and rules of the commission, all subject to budgetary control and applicable laws.
- D. Each director assistant secretary shall exercise all powers and authority granted to him in this Title subject to the overall direction and control of the executive director secretary."

50 AMENDMENT NO. 6

- 51 On page 2, line 1, change "Section 2." to "Section 3."
- 52 AMENDMENT NO. 7
- 53 On page 2, line 5, change "Section 3." to "Section 4."

- 1 AMENDMENT NO. 8
- 2 On page 2, line 12, change "Section 4." to "Section 5."
- AMENDMENT NO. 9 3
- 4 On page 2, line 14, change "Section 5." to "Section 6."
- AMENDMENT NO. 10 5
- 6 On page 2, delete line 28, and insert in lieu thereof the following:
- 7 "Section 7. R.S. 36:8(E)(2)(j) and R.S. 49:191(8)(a) are hereby repealed in their 8 entirety.
- 9 Section 8. The Louisiana State Law Institute is hereby directed to change all references to "executive director" to "secretary"; all references to "deputy executive director" 10 to "deputy secretary"; all references to "chief financial officer" to "undersecretary"; and all 11
- references to "director" to "assistant secretary" throughout the Louisiana Revised Statutes of 1950 except as provided in R.S. 23:382, 390, 1203.1, and 1203.1.1." 12
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- 14 AMENDMENT NO. 11
- 15 On page 2, line 29, change "Section 7." to "Section 9."