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| 1  |            | AN ACT relating to the law enforcement and firefighters foundation programs,       |
|----|------------|--|
| 2  | mak        | ing an appropriation therefor, and declaring an emergency.                         |
| 3  | Be it      | t enacted by the General Assembly of the Commonwealth of Kentucky:                 |
| 4  |            | Section 1. KRS 15.410 is amended to read as follows:                               |
| 5  | It is      | the intention of the General Assembly to:  |
| 6  | <u>(1)</u> | Ensure[assure] that the criminal laws of the Commonwealth are enforced fairly,     |
| 7  |            | uniformly, and effectively throughout the state by strengthening and upgrading     |
| 8  |            | local] law enforcement; [ to ]   |
| 9  | <u>(2)</u> | Attract competent, highly qualified young people to the field of law enforcement   |
| 10 |            | and to retain qualified and experienced officers for the purpose of providing      |
| 11 |            | maximum protection and safety to the citizens of, and the visitors to, this        |
| 12 |            | Commonwealth; and [ to ]   |
| 13 | <u>(3)</u> | Offer a state monetary supplement for[local] law enforcement officers while        |
| 14 |            | upgrading the educational and training standards of <u>the[such]</u> officers.     |
| 15 |            | Section 2. KRS 15.420 is amended to read as follows:                               |
| 16 | As u       | used in KRS 15.410 to 15.510, unless the context otherwise requires:               |
| 17 | (1)        | "Cabinet" means the Justice and Public Safety Cabinet;["Local unit of              |
| 18 |            | government" means any city or county, combination of cities and counties, state or |
| 19 |            | public university, or county sheriff's office of the Commonwealth.]                |
| 20 | (2)        | (a) "Police officer" means:  |
| 21 |            | 1. A local officer, limited to:  |
| 22 |            | <u>a.</u> A full-time:   |
| 23 |            | <i>i.</i> Member of a lawfully organized police department of county,              |
| 24 |            | urban-county, or city government: or[, a ]   |
| 25 |            | <u>ii.</u> Sheriff or full-time deputy sheriff, including any <u>sheriff</u>       |
| 26 |            | providing court security or appointed under KRS 70.030;[,]                         |
| 27 |            | or   |
|    |            |  |

| 1  | b. A school security officer; and   |
|----|---|
| 2  | 2. A state officer, limited to:   |
| 3  | <u>a.</u> A <del>[ state or]</del> public university police officer;              |
| 4  | b. A Kentucky state trooper;  |
| 5  | c. A Kentucky State Police arson investigator;                                    |
| 6  | d. A Kentucky State Police hazardous device investigator;                         |
| 7  | e. A Kentucky State Police legislative security specialist;                       |
| 8  | f. A Kentucky vehicle enforcement officer;  |
| 9  | g. A Kentucky Horse Park mounted patrol officer, subject to                       |
| 10 | subsection (1)(f) of Section 6 of this Act;                                       |
| 11 | h. A Kentucky state park ranger, subject to subsection (1)(f) of                  |
| 12 | Section 6 of this Act;  |
| 13 | i. An agriculture investigator;   |
| 14 | j. A charitable gaming investigator;  |
| 15 | k. An alcoholic beverage control investigator;                                    |
| 16 | <u>l. An insurance fraud investigator;</u>  |
| 17 | m. An Attorney General investigator; and  |
| 18 | <u>n. A Kentucky Department of Fish and Wildlife Resources</u>                    |
| 19 | conservation officer, subject to subsection (1)(e) of Section 6 of                |
| 20 | this Act;   |
| 21 | who is responsible for the prevention and detection of crime and the              |
| 22 | enforcement of the general criminal laws of the state; [, but]                    |
| 23 | (b) "Police officer" does not include [ Department of Kentucky State Police,] any |
| 24 | sheriff who earns the maximum constitutional salary for this office, any          |
| 25 | special deputy sheriff appointed under KRS 70.045, any constable, deputy          |
| 26 | constable, district detective, deputy district detective, special local peace     |
| 27 | officer, auxiliary police officer, or any other peace officer not specifically    |

| 1  |               | authorized in KRS 15.410 to 15.510 <u>; [.]</u>  |
|----|---------------|--|
| 2  | (3)           | "Police department" means the employer of a police officer;                                    |
| 3  | <u>(4)</u>    | "Retirement plan" means a defined benefit plan consisting of required employer                 |
| 4  |               | contributions pursuant to KRS 61.565, 61.702, or any other provision of law;                   |
| 5  | (5)           | "Unit of government" means any city, county, combination of cities and                         |
| 6  |               | counties, public university, state agency, local school district, or county sheriff's          |
| 7  |               | office of the Commonwealth; and ["Council" means the Kentucky Law                              |
| 8  |               | Enforcement Council.]  |
| 9  | <u>(6)</u> [( | 4)] "Validated job task analysis" means the core job description <u>that</u> [which]           |
| 10 |               | describes the minimum entry level requirements, qualifications, and training                   |
| 11 |               | requirements for peace officers in the Commonwealth, and that [ which] is based                |
| 12 |               | upon an actual survey and study of police officer duties and responsibilities                  |
| 13 |               | conducted by an entity recognized by the [Kentucky Law Enforcement] council as                 |
| 14 |               | being competent to conduct such a study.   |
| 15 |               | →Section 3. KRS 15.430 is amended to read as follows:  |
| 16 | (1)           | There is hereby established the Law Enforcement Foundation Program fund                        |
| 17 |               | consisting of appropriations from the general fund of the Commonwealth of                      |
| 18 |               | Kentucky[,] and insurance premium surcharge proceeds <i><u>that</u></i> [which] accrue to this |
| 19 |               | fund pursuant to KRS 42.190 and 136.392. Any other funds, gifts, or grants made                |
| 20 |               | available to the state for distribution to [ local] units of government in accordance          |
| 21 |               | with the provisions of KRS 15.410 to 15.510 also shall be made a part of this fund.            |
| 22 | (2)           | All moneys[ remaining in this fund on July 1, 1982, and] deposited in this                     |
| 23 |               | <u>fund</u> [thereafter], including earnings from their investment, shall be deemed a trust    |
| 24 |               | and agency account[, but, beginning with fiscal year 1994-95, through June 30,                 |
| 25 |               | 1999, moneys remaining in the account at the end of the fiscal year in excess of               |
| 26 |               | three million dollars (\$3,000,000) shall lapse].[ On and after July 1, 1999,] Moneys          |
| 27 |               | in this account shall not lapse.   |
|    |               |  |

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| 1  |     | ⇒s   | ection 4. KRS 15.440 is amended to read as follows:   |
|----|-----|------|---|
| 2  | (1) | Each | n <del>[ local]</del> unit of government <u>that</u> [which] meets the following requirements shall |
| 3  |     | be e | eligible to share in the distribution of funds from the Law Enforcement                             |
| 4  |     | Four | ndation Program fund:   |
| 5  |     | (a)  | Employs one (1) or more police officers;  |
| 6  |     | (b)  | Pays every police officer at least the minimum federal wage;  |
| 7  |     | (c)  | <u>Requires all police officers to have, at a minimum, [Maintains the minimum</u>                   |
| 8  |     |      | educational requirement of] a high school degree, or its equivalent as                              |
| 9  |     |      | determined by the[ Kentucky Law Enforcement] council, except that each                              |
| 10 |     |      | police officer employed prior to the date on which the officer's police                             |
| 11 |     |      | department was included as a participant under KRS 15.410 to 15.510[for                             |
| 12 |     |      | employment of police officers on or after July 1, 1972, and for all sheriffs                        |
| 13 |     |      | appointed or elected on or after July 15, 1998, and all deputy sheriffs, and                        |
| 14 |     |      | state or public university police officers employed after July 15, 1998;                            |
| 15 |     |      | provided, however, that all police officers employed prior to July 1, 1972,                         |
| 16 |     |      | shall be deemed to have met the requirements of this subsection, and that all                       |
| 17 |     |      | sheriffs serving in office on July 15, 1998, all deputy sheriffs, and state or                      |
| 18 |     |      | public university police, employed prior to July 15, 1998,] shall be deemed to                      |
| 19 |     |      | have met the requirements of this subsection;   |
| 20 |     | (d)  | 1. Requires all police officers <del>[ employed on or after July 1, 1972, and all</del>             |
| 21 |     |      | sheriffs appointed or elected on or after July 15, 1998, and deputy                                 |
| 22 |     |      | sheriffs, and state or public university police officers employed on or                             |
| 23 |     |      | after January 1, 1998,] to successfully complete a basic training course                            |
| 24 |     |      | of nine hundred twenty-eight (928) hours' duration within one (1) year of                           |
| 25 |     |      | the date of employment at a school certified or recognized by the                                   |
| 26 |     |      | Kentucky Law Enforcement] council, which may provide a different                                    |
| 27 |     |      | number of hours of instruction as established in this paragraph, except                             |

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| 1  |    | that each police officer employed prior to the date on which the                  |
|----|----|---|
| 2  |    | officer's police department was included as a participant under KRS               |
| 3  |    | 15.410 to 15.510[. All sheriffs serving in office on July 15, 1998, all           |
| 4  |    | deputy sheriffs, and state or public university police, employed prior to         |
| 5  |    | January 1, 1998,] shall be deemed to have met the requirements of this            |
| 6  |    | subsection.   |
| 7  | 2. | As the exclusive method by which the number of hours required for                 |
| 8  |    | basic training courses shall be modified from that which is specifically          |
| 9  |    | established by this paragraph, the council may, by the promulgation of            |
| 10 |    | administrative regulations in accordance with the provisions of KRS               |
| 11 |    | Chapter 13A, explicitly set the exact number of hours for basic training          |
| 12 |    | at a number different from nine hundred twenty-eight (928) hours based            |
| 13 |    | upon a training curriculum approved by the Kentucky Law Enforcement               |
| 14 |    | Council as determined by a validated job task analysis.                           |
| 15 | 3. | If the council sets an exact number of hours different from nine hundred          |
| 16 |    | twenty-eight (928) in an administrative regulation as <i>provided by</i> [set out |
| 17 |    | in] this paragraph, it shall not further change the number of hours               |
| 18 |    | required for basic training without promulgating administrative                   |
| 19 |    | regulations in accordance with the provisions of KRS Chapter 13A.                 |
| 20 | 4. | Nothing in this paragraph shall be interpreted to prevent the council,            |
| 21 |    | pursuant to its authority under KRS 15.330, from approving training               |
| 22 |    | schools with a curriculum requiring attendance of a number of hours that          |
| 23 |    | exceeds nine hundred twenty-eight (928) hours or the number of hours              |
| 24 |    | established in an administrative regulation <u>as provided[set_out]</u> by        |
| 25 |    | subparagraphs 2. and 3. of this paragraph. However, the training                  |
| 26 |    | programs and schools for the basic training of law enforcement                    |
| 27 |    | personnel conducted by the department pursuant to KRS 15A.070 shall               |

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| 1  |     | not contain a curriculum that requires attendance of a number of hours               |
|----|-----|--|
| 2  |     | for basic training that is different from nine hundred twenty-eight (928)            |
| 3  |     | hours or the number of hours established in an administrative regulation             |
| 4  |     | promulgated by the council pursuant to the provisions of KRS Chapter                 |
| 5  |     | 13A as <i>provided</i> [set out] by subparagraphs 2. and 3. of this paragraph.       |
| 6  |     | 5. KRS 15.400 and 15.404(1), and subparagraphs 1. to 4. of this paragraph            |
| 7  |     | to the contrary notwithstanding, the council may, through the                        |
| 8  |     | promulgation of administrative regulations in accordance with KRS                    |
| 9  |     | Chapter 13A, approve basic training credit for:                                      |
| 10 |     | a. Years of service credit as a law enforcement officer with previous                |
| 11 |     | service in another state; and  |
| 12 |     | b. Basic training completed in another state;  |
| 13 | (e) | Requires all police officers[, whether originally employed before or after July      |
| 14 |     | 1, 1972, and all sheriffs appointed or elected before, on, or after July 15, 1998,   |
| 15 |     | and all deputy sheriffs and state or public police officers employed before, on,     |
| 16 |     | or after July 15, 1998,] to successfully complete each calendar year an in-          |
| 17 |     | service training course, appropriate to the officer's rank and responsibility and    |
| 18 |     | the size and location of <i>the officer's police</i> [his] department, of forty (40) |
| 19 |     | hours' duration, of which the number of hours shall not be changed by the            |
| 20 |     | council, at a school certified or recognized by the[ Kentucky Law                    |
| 21 |     | Enforcement] council. This requirement shall be waived for the period of time        |
| 22 |     | that a peace officer is serving on active duty in the United States Armed            |
| 23 |     | Forces. This waiver shall be retroactive for peace officers from the date of         |
| 24 |     | September 11, 2001;  |
| 25 | (f) | Complies[Requires compliance] with all provisions of law applicable to               |
| 26 |     | police officers or police departments [local police, state or public university      |

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police, or sheriffs and their deputies], including transmission of data to the

1 2 centralized criminal history record information system as required by KRS 17.150;

- 3 (g) <u>Complies</u>[Requires compliance] with all[reasonable] rules and regulations,
  4 appropriate to the size and location of the[local] police department[, state or
  5 public university police department, or sheriff's office,] issued by the[Justice
  6 and Public Safety] cabinet to facilitate the administration of the fund and
  7 further the purposes of KRS 15.410 to 15.510;
- 8 (h) Possesses a written policy and procedures manual related to domestic violence 9 for law enforcement agencies that meets the standards set forth by, and has 10 been approved by[,] the[ Justice and Public Safety] cabinet. The policy shall 11 comply with the provisions of KRS 403.715 to 403.785. The policy shall 12 statement[statements]; definitions; include a purpose supervisorv 13 responsibilities; procedures for twenty-four (24) hour access to protective 14 orders; procedures for enforcement of court orders or relief when protective 15 orders are violated; procedures for timely and contemporaneous reporting of 16 adult abuse and domestic violence to the Cabinet for *Health and Family* 17 Services[Families and Children], Department for Community Based Services; 18 victim rights, assistance, and service responsibilities; and duties related to 19 timely completion of records; and
- 20 (i) Possesses by January 1, 2017, a written policy and procedures manual related
  21 to sexual assault examinations that meets the standards *provided*[set forth] by,
  22 and has been approved by, the[Justice and Public Safety] cabinet, and which
  23 includes:
- 241.A requirement that evidence collected as a result of an examination25performed under KRS 216B.400 be taken into custody within five (5)26days of notice from the collecting facility that the evidence is available27for retrieval;

A requirement that evidence received from a collecting facility relating
 to an incident which occurred outside the jurisdiction of the *police* department be transmitted to a *police* department with jurisdiction
 within ten (10) days of its receipt by the *police* department;

53. A requirement that all evidence retrieved from a collecting facility under6this paragraph be transmitted to the Department of Kentucky State7Police forensic laboratory within thirty (30) days of its receipt by the8*police* department;

- 94. A requirement that a suspect standard, if available, be transmitted to the10Department of Kentucky State Police forensic laboratory with the11evidence received from a collecting facility; and
- 125. A process for notifying the victim from whom the evidence was13collected of the progress of the testing, whether the testing resulted in a14match to other DNA samples, and if the evidence is to be destroyed. The15policy may include provisions for delaying notice until a suspect is16apprehended or the office of the Commonwealth's attorney consents to17the notification, but shall not automatically require the disclosure of the18identity of any person to whom the evidence matched.

19 (2)<u>A[No local]</u> unit of government which meets the criteria of this section shall be 20 eligible to continue sharing in the distribution of funds from the Law Enforcement 21 Foundation Program fund *only if*[unless] the[ local] police department *of the unit* 22 of government remains in compliance[, state or public university police 23 department, or sheriff's office actually begins and continues to comply] with the 24 requirements of this section [; provided, further, that no local unit shall be eligible to 25 share in the distribution of funds from the Law Enforcement Foundation Program fund until the local police department, state or public university police department, 26 or sheriff's office has substantially complied with subsection (1)(f) and (g) of this 27

- 2 (3) <u>Deputies employed by</u> a sheriff's office shall <u>be eligible to participate[not lose</u>
   3 <u>eligibility to share]</u> in the distribution of funds from the Law Enforcement
   4 Foundation Program fund <u>regardless of participation by[if]</u> the sheriff[<u>does not</u>
   5 <u>participate in the Law Enforcement Foundation Program fund]</u>.
- 6 (4) Failure to meet a deadline established in a policy adopted pursuant to subsection
  7 (1)(i) of this section for the retrieval or submission of evidence shall not be a basis
  8 for a dismissal of a criminal action or a bar to the admissibility of the evidence in a
  9 criminal action.
- 10 → Section 5. KRS 15.450 is amended to read as follows:

(1) The secretary or his or her designated representative shall administer the Law
 Enforcement Foundation Program fund pursuant to the provisions of KRS 15.410 to
 15.510 and may promulgate any administrative regulations as[, in his or her
 judgment, are] necessary to carry out <u>the[his]</u> responsibilities under KRS 15.410 to
 15.510. Administrative hearings promulgated by administrative regulation under
 authority of this section shall be conducted in accordance with KRS Chapter 13B.

- 17 (2) The secretary or <u>the</u>[his] designated representative[ shall determine which local units of government are eligible to share in the Law Enforcement Foundation
  19 Program fund and] may withhold or terminate payments to any[ local] unit <u>of</u>
  20 <u>government</u> that does not comply with the requirements of KRS 15.410 to 15.510
  21 or the administrative regulations issued by the[ Justice and Public Safety] cabinet
  22 under KRS 15.410 to 15.510.
- (3) The[<u>Justice and Public Safety</u>] cabinet shall, from moneys appropriated and
  accruing to the fund as provided under KRS 15.430, receive reimbursement for the
  salaries and other costs of administering the fund, including, but not limited to,
  council operations and expenses. The amount to be reimbursed for any given year
  shall be determined by the council and shall not exceed five percent (5%) of the

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total amount of funds for that year.

- 2 (4) The[Justice and Public Safety] cabinet shall furnish periodically to the council any
   3 reports as may be deemed reasonably necessary.
- 4  $\rightarrow$  Section 6. KRS 15.460 is amended to read as follows:
- 5 (1) (a) Except as provided in subsection (4)(a) of this section, [beginning July 15, 1998,] an eligible[local] unit of government shall be entitled to receive[annually a supplement of two thousand seven hundred fifty dollars (\$2,750)
  8 for each qualified police officer it employs, and beginning on July 1, 1999,] an annual supplement of three thousand dollars (\$3,000) for each qualified police officer it employs. *The supplement amount shall be increased to four*
- 11
- 12 (b) 1. In addition to the supplement, the unit of government shall receive

thousand dollars (\$4,000) beginning July 1, 2018.

- 13 plus] an amount equal to the required employer's contribution on the 14 supplement to the *retirement*[defined benefit pension] plan and duty 15 category to which the officer belongs, but no more than the required 16 employer's contribution to the County Employees Retirement System 17 hazardous duty category]. In the case of County Employees Retirement 18 System membership, the *retirement plan*[pension] contribution on the 19 supplement shall be paid whether the officer enters the system under 20 hazardous duty coverage or nonhazardous coverage.
- 21 <u>2.</u> The<u>[ local]</u> unit of government shall pay the amount received for
  22 retirement <u>plan</u> coverage to the appropriate retirement system to cover
  23 the required employer contribution on the pay supplement.
- 243.If{Should] the foundation program funds are[be] insufficient to pay25employer contributions to the system, then the total amount available for26retirement plan{pension} payments shall be prorated to each eligible27government so that each receives the same percentage of required

| 1  |                  | <u>retirement plan</u> [pension] costs attributable to the cash salary     |
|----|------------------|--|
| 2  |                  | supplement.  |
| 3  | <u>(c)</u> 1.    | In addition to the payments received under paragraphs (a) and (b) of       |
| 4  |                  | this subsection, but only if sufficient funds are available to make all    |
| 5  |                  | payments required under paragraph (b) of this subsection, each unit        |
| 6  |                  | of government shall receive an administrative expense reimbursement        |
| 7  |                  | in an amount equal to seven and sixty-five one-hundredths percent          |
| 8  |                  | (7.65%) of the total annual supplement received greater than three         |
| 9  |                  | thousand one hundred dollars (\$3,100) for each qualified police           |
| 10 |                  | officer that is a local officer as defined in subsection (2)(a)1. of       |
| 11 |                  | Section 2 of this Act that it employs, subject to the cap established by   |
| 12 |                  | subparagraph 3. of this paragraph.   |
| 13 | <u>2.</u>        | The unit of government may use the moneys received under this              |
| 14 |                  | paragraph in any manner it deems necessary to partially cover the          |
| 15 |                  | costs of administering the payments received under paragraph (a) of        |
| 16 |                  | this subsection.   |
| 17 | <u>3.</u>        | The total amount distributed under this paragraph shall not exceed         |
| 18 |                  | the total sum of five hundred twenty-five thousand dollars (\$525,000)     |
| 19 |                  | for each fiscal year. If there are insufficient funds to provide for full  |
| 20 |                  | reimbursement as provided in subparagraph 1. of this paragraph, then       |
| 21 |                  | the amount shall be distributed pro rata to each eligible unit of          |
| 22 |                  | government so that each receives the same percentage attributable to       |
| 23 |                  | its total receipt of the cash salary supplement.                           |
| 24 | <u>(d)</u> In ad | ldition to the payments received under paragraphs (a) and (b) of this      |
| 25 | subse            | ection, each unit of government shall receive the associated fringe        |
| 26 | <u>bene</u>      | fits costs for the total supplement of four thousand dollars (\$4,000) for |
| 27 | <u>each</u>      | qualified police officer that is a state officer as defined in subsection  |

| 1  |     | (2)(a)2. of Section 2 of this Act that it employs. Fringe benefits shall be             |
|----|-----|---|
| 2  |     | limited to retirement plan contributions and the federal insurance                      |
| 3  |     | contributions act tax.  |
| 4  |     | (e) Notwithstanding paragraphs (a) to (d) of this subsection, a Kentucky                |
| 5  |     | Department of Fish and Wildlife Resources conservation officer appointed                |
| 6  |     | pursuant to KRS 150.090(1) and listed in subsection (2)(a)2.n. of Section 2             |
| 7  |     | of this Act shall be a participant in the Kentucky Law Enforcement                      |
| 8  |     | Foundation Program fund, but shall not receive an annual supplement                     |
| 9  |     | from that fund. A conservation officer shall receive an annual training                 |
| 10 |     | stipend commensurate to the annual supplement paid to the police officer as             |
| 11 |     | defined in Section 1 of this Act. The annual training stipend disbursed to a            |
| 12 |     | conservation officer shall be paid from the game and fish fund pursuant to              |
| 13 |     | Section 14 of this Act; and   |
| 14 |     | (f) Any peace officer sanctioned by the Tourism, Arts and Heritage Cabinet              |
| 15 |     | shall be deemed a police officer solely for the purpose of inclusion in the             |
| 16 |     | Law Enforcement Foundation Program fund.  |
| 17 | (2) | The supplement provided in subsection (1) of this section shall be paid by the unit     |
| 18 |     | of government to each police officer whose qualifications resulted in receipt of a      |
| 19 |     | supplemental payment. The payment shall be in addition to the police                    |
| 20 |     | officer's Each qualified police officer, whose local government receives a              |
| 21 |     | supplement pursuant to subsection (1) of this section, shall be paid by the local       |
| 22 |     | government the supplement which his or her qualifications brought to the local          |
| 23 |     | government. The supplement paid each police officer shall be in addition to his or      |
| 24 |     | her] regular salary and, except as provided in subsection (4)(b) of this section, shall |
| 25 |     | continue to be paid to <u>a police[an]</u> officer who is a member of:                  |
| 26 |     | (a) The Kentucky National Guard during any period of activation under Title 10          |
| 27 |     | or 32 of the United States Code or KRS 38.030; or                                       |

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(b) Any reserve component of the United States Armed Forces during any period of activation with the United States Armed Forces.

- 3 (3) (a) <u>A[Each]</u> qualified sheriff who receives the maximum salary allowed by
  4 Section 246 of the Kentucky Constitution and KRS 64.527 shall not receive a
  5 supplement.
- 6 (b) <u>A[Each]</u> qualified sheriff who does not receive the maximum salary allowed 7 by Section 246 of the Kentucky Constitution and KRS 64.527, excluding the 8 expense allowance provided by KRS 70.170, shall upon annual settlement 9 with the fiscal court under KRS 134.192, receive that portion of the 10 supplement that will not cause his or her compensation to exceed the 11 maximum salary.
- 12 A[Each] qualified sheriff who seeks to participate in the fund shall forward a (c) 13 copy of the annual settlement prepared under KRS 134.192 to the fund. The 14 sheriff shall reimburse the fund if an audit of the annual settlement conducted 15 pursuant to KRS 134.192 reflects that the sheriff received all or a portion of 16 the supplement in violation of this section. A sheriff who fails to provide a 17 copy of the annual settlement to the fund or to reimburse the fund after 18 correction by audit, if required, shall not be qualified to participate in the fund 19 for a period of two (2) years.
- (d) <u>A</u>[Each] qualified deputy sheriff shall receive the supplement from the sheriff
  if the sheriff administers his or her own budget or from the county treasurer if
  the sheriff pools his or her fees. The failure of a sheriff to comply with the
  provisions of this section shall not affect the qualification of his or her
  deputies to participate in the fund.
- 25 (4) (a) Eligible[<u>local]</u> units of government shall receive the salary supplement,
  26 excluding funds applicable to the employer's <u>retirement plan</u>[pension fund]
  27 contribution, provided in subsection (1) of this section for distribution to <u>a</u>

| 1  |                | <b><u>police</u></b> [an] officer who is eligible under subsection (2) of this section.     |
|----|----------------|---|
| 2  | (b)            | A qualified police officer receiving a salary supplement during any period of               |
| 3  |                | military activation, as provided in subsection (2) of this section, shall not be            |
| 4  |                | entitled to receive the employer's <u>retirement plan</u> [pension system]                  |
| 5  |                | contribution, and the salary supplement shall not be subjected to an                        |
| 6  |                | employee's contribution to a <u>retirement plan</u> [pension system]. The salary            |
| 7  |                | supplement shall otherwise be taxable for all purposes.                                     |
| 8  | <u>(5) A u</u> | nit of government receiving disbursements under this section shall follow all               |
| 9  | <u>laws</u>    | applicable to it that may govern due process disciplinary procedures for its                |
| 10 | <u>offic</u>   | ers, but this subsection shall not be interpreted to:                                       |
| 11 | <u>(a)</u>     | Authorize the department, the cabinet, or the council to investigate, judge,                |
| 12 |                | or exercise any control or jurisdiction regarding the compliance of a unit of               |
| 13 |                | government with laws that may govern due process disciplinary procedures                    |
| 14 |                | for its officers, except as otherwise provided by laws;                                     |
| 15 | <u>(b)</u>     | Create a private right of action for any police officer regarding an agency's               |
| 16 |                | participation in this section;  |
| 17 | <u>(c)</u>     | Authorize a termination of an agency's participation as a result of a                       |
| 18 |                | judgment that the unit of government failed to follow its procedures in any                 |
| 19 |                | independent cause of action brought by the police officer against the unit of               |
| 20 |                | government; or  |
| 21 | <u>(d)</u>     | Prevent the adoption, amendment, or repeal of any laws that may govern                      |
| 22 |                | the due process disciplinary procedures of a unit of government's police                    |
| 23 |                | <u>officers.</u>  |
| 24 | →S             | ection 7. KRS 15.470 is amended to read as follows:   |
| 25 | Law Enfe       | preement Foundation Program funds made available to [ local] units <u>of</u>                |
| 26 | governme       | <u><i>nt</i></u> shall be received, held, and expended in accordance with the provisions of |
| 27 | KRS 15.4       | 10 to 15.510, including the administrative regulations promulgated by the                   |
|    |                |   |

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1 Justice and Public Safety] cabinet and the following specific restrictions: 2 (1)Funds provided shall be used only as a cash salary supplement to police officers, for 3 payments to the *retirement*[defined benefit pension] plan to which the officer 4 belongs to cover employer retirement costs on the cash salary supplement, and for 5 administrative costs as provided in KRS 15.450; 6 (2)Funds provided shall be used only to compensate police officers who have complied 7 with KRS 15.440(1)(c), (d), and (e); 8 (3) Each police officer shall be entitled to receive the state supplement *that the* 9 officer's [which his] qualifications brought to the [local] unit of government; 10 Funds provided shall not be used to supplant existing salaries or as a substitute for (4) 11 normal salary increases periodically due to police officers; 12 (5) Each police officer receiving the state supplement who is also a member of the 13 Kentucky National Guard or any reserve component of the United States Armed 14 Forces shall continue to receive the state supplement during any period of military 15 activation, as provided in KRS 15.460(2); and 16 (6) Funds distributed or received pursuant to subsection (5) of this section shall be 17 excluded from all aspects of the Kentucky Retirement Systems or any other 18 retirement system. 19 → Section 8. KRS 15.480 is amended to read as follows: 20 The Finance and Administration Cabinet, on the certification of the Justice and Public 21 Safety] cabinet, shall draw warrants as specified hereinafter on the State Treasurer for the 22 amount of the Law Enforcement Foundation Program fund due each participating [ local]

23 unit <u>of government</u>. Checks shall be issued by the State Treasurer and transmitted to the

24 Justice and Public Safety] cabinet for distribution to the proper officials of participating

25 local] units of government that [ which] have complied with the provisions of KRS

26 15.410 to 15.510 and the administrative regulations of the Justice and Public Safety

27 cabinet.[ Beginning July 1, 1972, and] On the first day of each month[ thereafter], the

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- share of each eligible and participating[ local] unit of government shall be distributed
   from the Law Enforcement Foundation Program fund.
- 3

→ Section 9. KRS 15.490 is amended to read as follows:

- 4 (1) Each participating[<u>local]</u> unit of government shall submit reports to the[<u>Justice and</u>
  5 Public Safety] cabinet on March 31, June 30, September 30, and December 31 of
  6 each year containing information relative to number, rank, education, training, and
  7 compensation of police officers employed by it and the disposition made of any
  8 state or other funds received pursuant to KRS 15.410 to 15.510. Nothing in this
  9 section shall prohibit the[<u>Justice and Public Safety</u>] cabinet from requiring
  10 additional information or reports from participating[<u>local]</u> units of government;
- (2) [Local ]Units of government shall include the additional compensation paid to each
   police officer from the Law Enforcement Foundation Program fund as a part of the
   officer's salary in determining all payroll deductions.

14  $\rightarrow$  Section 10. KRS 15.500 is amended to read as follows:

- 15 (1) If funds appropriated by the General Assembly and otherwise made available to the
  Law Enforcement Foundation Program fund are insufficient to provide the amount
  of money required by KRS 15.460, the[ Justice and Public Safety] cabinet shall
  establish the rate of assistance to be paid[ to eligible local units of governments].
- 19 (2) Funds unexpended by the[ Justice and Public Safety] cabinet at the close of the
  20 fiscal year for which the funds were appropriated and otherwise made available to
  21 this fund, pursuant to KRS 15.430, 42.190 and 136.392, shall not lapse as provided
  22 by KRS 45.229 but shall be carried forward into the following fiscal year and shall
  23 be used solely for the purposes specified in KRS 15.410 to 15.500.
- → Section 11. KRS 15.520 is amended to read as follows:
- 25 (1) As used in this section:
- 26 (a) "Citizen" means any individual who is not:
- 27

1. A member or supervisor within the law enforcement agency that

2.

1

2

employs an officer; or

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| 3  |     | which the law enforcement agency that employs the officer is organized;            |
|----|-----|--|
|    |     |  |
| 4  | (b) | "Complaint" means any statement by a citizen, whether written or verbal, that      |
| 5  |     | alleges any type of misconduct by an officer, including statements that are        |
| 6  |     | submitted or received anonymously;   |
| 7  | (c) | "Disciplinary action" means termination, demotion, a decrease in pay or grade,     |
| 8  |     | suspension without pay, and a written reprimand;                                   |
| 9  | (d) | "General employment policies" means the rules, regulations, policies, and          |
| 10 |     | procedures commonly applicable to the general workforce or civilian                |
| 11 |     | employees that are not unique to law enforcement activities or the exercise of     |
| 12 |     | peace officer authority, regardless of whether those rules, regulations, policies, |
| 13 |     | and procedures exist or appear in a departmental manual or handbook that is        |
| 14 |     | solely applicable to a law enforcement department or agency within the unit of     |
| 15 |     | government employing the officer;  |
| 16 | (e) | "Interrogation" means a formal investigative interview and does not mean           |
| 17 |     | conversations or meetings of supervisory personnel and subordinate officers        |
| 18 |     | that are not intended to result in disciplinary action, such as conversations or   |
| 19 |     | meetings held for the purpose of providing corrective instruction counseling       |
| 20 |     | or coaching;   |
| 21 | (f) | "Law enforcement procedures" means only those policies, rules, and customs         |
| 22 |     | that:  |
| 23 |     | 1. Are specific to the conduct of officers in the exercise of law enforcement      |
| 24 |     | powers and functions, including, without limitation: use of force,                 |
| 25 |     | conduct in the course of pursuits, conduct during stops or detentions of           |
| 26 |     | citizens, conduct in the course of interacting with, assisting, or                 |
| 27 |     | questioning of citizens, and investigative conduct;                                |
|    |     |  |

An elected or appointed official within the unit of government under

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| 1  |     | 2. Are carried out in the course of peace officer functions;                         |
|----|-----|--|
| 2  |     | 3. Are not general employment policies; and  |
| 3  |     | 4. May exist in either written form or in the form of unwritten standards,           |
| 4  |     | practices, or protocols generally accepted and applied in the law                    |
| 5  |     | enforcement profession;  |
| 6  |     | (g) "Misconduct" means any act or omission by an officer that violates criminal      |
| 7  |     | law, law enforcement procedures, or the general employment policies of the           |
| 8  |     | employing agency; and  |
| 9  |     | (h) "Officer" means a person employed as a full-time peace officer by a unit of      |
| 10 |     | government that receives funds under KRS 15.410 to 15.510, except a state            |
| 11 |     | officer listed in subsection (2)(a)2.b. to f. and n. of Section 2 of this Act,       |
| 12 |     | who has completed any officially established initial probationary period of          |
| 13 |     | employment lasting no longer than twelve (12) months not including, unless           |
| 14 |     | otherwise specified by the employing agency, any time the officer was                |
| 15 |     | employed and completing the basic training required by KRS 15.404.                   |
| 16 | (2) | In order to establish a minimum system of professional conduct for officers of local |
| 17 |     | units of government of this Commonwealth, the following standards are stated as      |
| 18 |     | the intention of the General Assembly to deal fairly and establish [set]             |
| 19 |     | administrative due process rights in certain disciplinary matters concerning those   |
| 20 |     | officers of an employing unit of government that participates in the Kentucky Law    |
| 21 |     | Enforcement Foundation Program fund administered pursuant to KRS 15.430 and,         |
| 22 |     | at the same time, to provide a means for redress by the citizens of the              |
| 23 |     | Commonwealth for wrongs allegedly done to them by officers covered by this           |
| 24 |     | section.   |
| 25 | (3) | Any complaint taken from a citizen alleging misconduct on the part of any officer    |

- 26 shall be taken as follows:
- 27

(a) If the complaint alleges criminal activity by an officer, the allegations may be

1

investigated without a signed, sworn complaint of the citizen;

(b) If the complaint alleges any other type of violation not constituting criminal
activity, including violations of law enforcement procedures or the general
employment policies of the employing agency, an affidavit, signed and sworn
to by the citizen, shall be obtained, except as provided by paragraph (c) of this
subsection; or

7 (c) If a complaint is required to be obtained and the citizen, upon request, refuses 8 to make allegations under oath in the form of an affidavit, signed and sworn 9 to, the employing agency may investigate the allegations, but shall bring 10 charges under subsection (6) of this section against the officer only if the 11 employing agency can independently substantiate the allegations absent the 12 sworn statement of the citizen.

13 When an officer is accused of an act or omission that would constitute a (4) (a) 14 violation of law enforcement procedures by any individual within the law 15 enforcement agency employing the officer, including supervisors and elected 16 or appointed officials of the officer's employing agency, the employing agency 17 shall conform the conduct of any investigation to the provisions of subsection 18 (5) of this section, shall formally charge the officer in accordance with 19 subsection (6) of this section, and shall conduct a hearing in accordance with 20 subsection (7) of this section before any disciplinary action shall be taken 21 against the officer.

(b) The provisions of this subsection shall not prevent the employing agency from
suspending the officer, with or without pay, during an investigation and
pending the final disposition of any formal charges, except that an officer
suspended without pay shall be entitled to full back pay and benefits for the
regular hours he or she would have worked if no formal charges are brought or
the hearing authority finds the officer not guilty of the charges.

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- 2 3

(c) An employing agency shall not be required to follow the provisions of this section in addressing conduct by the officer that would constitute a violation of the general employment policies of the employing agency.

- 4 (5) (a) Any complaint filed by a citizen under subsection (3) of this section or any 5 allegation of conduct that would constitute a violation of law enforcement 6 procedures under subsection (4) of this section shall be investigated by the 7 employing agency or another designated law enforcement agency in 8 accordance with the provisions of this subsection if the employing agency 9 determines that an investigation of the complaint or the alleged conduct is 10 warranted.
- 11 (b) No threats, promises, or coercions shall be used at any time against any officer 12 while he or she is a suspect in a criminal case or has been accused of a 13 violation of law enforcement procedures. Suspension from duty with or 14 without pay, or reassignment to other than an officer's regular duties during 15 the period shall not be deemed coercion. Prior to or within twenty-four (24) 16 hours after suspending the officer pending investigation or disposition of a 17 complaint, the officer shall be advised in writing of the reasons for the suspension. 18
- (c) Unless otherwise agreed to in writing by the officer, no police officer shall be
  subjected to interrogation for alleged conduct that violates law enforcement
  procedures, until forty-eight (48) hours have expired from the time the request
  for interrogation is made to the accused officer, in writing. The notice of
  interrogation shall include a statement regarding any reason for the
  interrogation and shall be served on the officer by certified mail, return receipt
  requested, or by personal delivery.

26 (d) The interrogation shall be conducted while the officer is on duty. The officer
27 may be required to submit a written report of the alleged incident if the

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- request is made by the employing agency no later than the end of the subject
   officer's next tour of duty after the tour of duty during which the employing
   agency initially was made aware of the complaint.
- 4 (e) If an officer is under arrest, or likely to be arrested, or a suspect in any
  5 criminal investigation, he or she shall be afforded the same constitutional due
  6 process rights that are accorded to any civilian, including, but not limited to,
  7 the right to remain silent and the right to counsel, and shall be notified of
  8 those rights before any questioning commences.
- 9 (6) (a) If it is determined through investigation or other means that the facts alleged 10 in a citizen complaint or in an accusation of a violation of law enforcement 11 procedures warrant charging the officer, the charge shall be made in writing 12 with sufficient specificity so as to fully inform the officer of the nature and 13 circumstances of the alleged violation in order that he or she may be able to 14 properly defend himself or herself.
- (b) The charge shall be signed by a representative of the employing agency, shall
  set out the disciplinary action recommended or imposed, and shall be served
  on the officer in writing by certified mail, return receipt requested, or by
  personal delivery.
- (c) When an officer has been charged with a violation of law enforcement
  procedures, no public statements shall be made concerning the alleged
  violation by any person or persons of the employing agency or the officer so
  charged, until final disposition of the charges.
- (d) No officer as a condition of continued employment by the employing agency
  shall be compelled to speak or testify or be questioned by any person or body
  of a nongovernmental nature.
- (7) Unless waived by the charged officer in writing, a hearing shall be conducted by the
   officer's appointing authority to determine whether there is substantial evidence to

| 1  | prov  | e the charges and to determine what, if any, disciplinary action shall be taken if |
|----|-------|--|
| 2  | subs  | tantial evidence does exist. In conducting a hearing, the following                |
| 3  | adm   | inistrative due process rights shall be recognized and these shall be the          |
| 4  | mini  | mum rights afforded any officer charged, except as otherwise agreed to in          |
| 5  | writi | ng by the officer and the employing agency:  |
| 6  | (a)   | The accused officer shall be given at least twelve (12) days' written notice of    |
| 7  |       | any hearing. The notice of hearing shall be served on the officer by certified     |
| 8  |       | mail, return receipt requested, or by personal delivery;                           |
| 9  | (b)   | Copies of any sworn statements or affidavits to be considered by the hearing       |
| 10 |       | authority and any exculpatory statements or affidavits shall be furnished to the   |
| 11 |       | officer no less than twelve days (12) prior to the time of any hearing;            |
| 12 | (c)   | At any hearing based upon the sworn complaint of a citizen, the citizen shall      |
| 13 |       | be notified to appear at the time and place of the hearing by certified mail,      |
| 14 |       | return receipt requested, or by personal delivery;                                 |
| 15 | (d)   | If the return receipt has been returned unsigned, or the individual does not       |
| 16 |       | appear, except due to circumstances beyond his or her control he or she cannot     |
| 17 |       | appear at the time and place of the hearing, any charge resulting from a           |
| 18 |       | complaint made by that citizen shall not be considered by the hearing              |
| 19 |       | authority and shall be dismissed with prejudice;                                   |
| 20 | (e)   | The accused officer shall have the right and opportunity to obtain and have        |
| 21 |       | counsel present, and to be represented by counsel;                                 |
| 22 | (f)   | The appointing authority, legislative body, or other body as designated by the     |
| 23 |       | Kentucky Revised Statutes shall subpoena and require the attendance of             |
| 24 |       | witnesses and the production by them of books, papers, records, and other          |
| 25 |       | documentary evidence at the request of the accused officer or the charging         |
| 26 |       | party. If any person fails or refuses to appear under the subpoena, or to testify, |
| 27 |       | or to attend, or produce the books, papers, records, or other documentary          |

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evidence lawfully required, the appointing authority, legislative body, or other
body as designated by the Kentucky Revised Statutes may report to the Circuit
Court or any judge thereof the failure or refusal, and apply for a rule. The
Circuit Court, or any judge thereof, may on the application compel obedience
by proceedings for contempt as in the case of disobedience of the
requirements of a subpoena issued from the court;

7 (g) The accused officer shall be allowed to present witnesses and any
8 documentary or other relevant evidence the officer wishes to provide to the
9 hearing authority, and may cross-examine all witnesses called by the charging
10 party;

(h) If any officer who has been suspended with or without pay is not given a
hearing as provided by this section within seventy-five (75) days of any charge
being filed pursuant to this section, the charge shall be dismissed with
prejudice and shall not be considered by any hearing authority and the officer
shall be reinstated with full back pay and benefits;

(i) Any officer who has been suspended without pay who is found not guilty of
the charges by the hearing authority shall be reinstated with the full back pay
and benefits for the regular hours he or she would have worked;

(j) The failure to provide any of the rights or to follow the provisions of this
section may be raised by the officer with the hearing authority. The hearing
authority shall not exclude proffered evidence based on failure to follow the
requirements of this section but shall consider whether, because of the failure,
the proffered evidence lacks weight or credibility and whether the officer has
been materially prejudiced; and

(k) To the extent the provisions of KRS 61.805 to 61.850 are applicable, the
hearing authority may conduct the hearing required by this subsection in a
closed session, unless the officer requests of the hearing authority in writing at

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1 least three (3) days prior to the hearing that the hearing be open to the public. 2 (8) Any officer who is found guilty by any hearing authority of any charge, may (a) 3 bring an action in the Circuit Court in the county in which the employing 4 agency is located within thirty (30) days of the date written findings are issued 5 to appeal the action of the hearing authority. The appeal shall be initiated by 6 the filing of a complaint in the same manner as any civil action under the 7 Rules of Civil Procedure and shall include a copy of the hearing authority's 8 final order. The Circuit Court review of the case shall be based solely upon the 9 administrative record created before the hearing authority and any new 10 evidence offered by the officer regarding alleged arbitrariness on the part of 11 the hearing authority.

# 12 (b) The judgment of the Circuit Court shall be subject to appeal to the Court of 13 Appeals. The procedure as to appeal to the Court of Appeals shall be the same 14 as in any civil action.

15 (9) The provisions of KRS 90.310 to 90.410, 95.450, and 95.765 shall not apply in any 16 proposed disciplinary action arising from a citizen complaint made under subsection 17 (3) of this section or arising from any allegation of conduct that would constitute a 18 violation of law enforcement procedures under subsection (4) of this section. This 19 section shall not be interpreted or construed to alter or impair any of the substantive 20 rights provided to a city police officer under KRS 90.310 to 90.410, 95.450, and 21 95.765 for any proposed disciplinary action or other matters not arising under 22 subsections (3) and (4) of this section, including proposed actions involving alleged 23 violations of general employment policies. To the extent that the provisions of this 24 section are inapplicable to any proposed disciplinary action against a city police 25 officer, the provisions of KRS 90.310 to 90.410, 95.450, and 95.765 shall remain in 26 full force and effect.

27

(10) As the provisions of this section relate to a minimum system of professional

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| 1  |      | cond | uct, nothing in this section shall be interpreted or construed to:               |
|----|------|------|--|
| 2  |      | (a)  | Limit or to in any way affect any rights previously afforded to officers of the  |
| 3  |      |      | Commonwealth by statute, collective bargaining or working agreement, or          |
| 4  |      |      | legally adopted ordinance;   |
| 5  |      | (b)  | Preclude an employing agency from investigating and charging an officer both     |
| 6  |      |      | criminally and administratively;   |
| 7  |      | (c)  | Prevent the suspension with or without pay or reassignment of an officer         |
| 8  |      |      | during an investigation and pending final disposition charges;                   |
| 9  |      | (d)  | Permit an employing agency to categorize and treat any complaint that            |
| 10 |      |      | originates from a citizen as an internal matter in order to avoid application of |
| 11 |      |      | all of the provisions of this section to the final disposition of a citizen's    |
| 12 |      |      | complaint;   |
| 13 |      | (e)  | Apply any disciplinary action required by this section to actions taken by an    |
| 14 |      |      | employing agency that is not related to misconduct by a law enforcement          |
| 15 |      |      | officer, such as personnel decisions made by the employing agency due to a       |
| 16 |      |      | lack of resources or personnel decisions related to a chief's management of a    |
| 17 |      |      | <i>police</i> department; or   |
| 18 |      | (f)  | Prevent an employing agency from electing to apply the provisions of this        |
| 19 |      |      | section, or parts thereof, in circumstances that would not be covered under this |
| 20 |      |      | section.   |
| 21 | (11) | This | section shall not apply to officers employed by a consolidated local             |
| 22 |      | gove | rnment that receives funds under KRS 15.410 to 15.510, who shall instead be      |
| 23 |      | gove | rned by the provisions of KRS 67C.326.   |
| 24 |      | ⇒Se  | ection 12. KRS 95A.250 is amended to read as follows:                            |
| 25 | (1)  | (a)  | [Beginning July 1, 1982, ]An eligible local government shall be entitled to      |
| 26 |      |      | receive[ annually a supplement of two thousand seven hundred fifty dollars       |
| 27 |      |      | (\$2,750) for each qualified professional firefighter it employs, and beginning  |

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| 1  |            | on July 1, 1999,] an annual supplement of three thousand dollars (\$3,000)        |
|----|------------|---|
| 2  |            | and, beginning July 1, 2018, an annual supplement of four thousand                |
| 3  |            | dollars (\$4,000) for each qualified professional firefighter it employs, plus an |
| 4  |            | amount equal to the required employer's contribution on the supplement to the     |
| 5  |            | defined benefit pension plan, or to a plan qualified under Section 401(a) or      |
| 6  |            | Section 457 of the Internal Revenue Code of 1954 as amended.                      |
| 7  | (b)        | The employer's contribution to any of these plans on the supplement shall not     |
| 8  |            | exceed the required employer's contribution to the County Employees               |
| 9  |            | Retirement System pursuant to KRS Chapter 78 for the hazardous duty               |
| 10 |            | category. The pension contribution on the supplement shall be paid whether        |
| 11 |            | the professional firefighter entered the system under hazardous duty coverage     |
| 12 |            | or nonhazardous coverage.   |
| 13 | (c)        | The local unit of government shall pay the amount received for retirement         |
| 14 |            | coverage to the appropriate retirement system to cover the required employer      |
| 15 |            | contribution on the supplement.   |
| 16 | (d)        | Should the foundation program funds be insufficient to pay employer               |
| 17 |            | contributions to the system, then the total amount available for pension          |
| 18 |            | payments shall be prorated to each eligible government so that each receives      |
| 19 |            | the same percentage of required pension costs attributable to the supplement.     |
| 20 | <u>(e)</u> | 1. In addition to the payments received under paragraphs (a) and (b) of           |
| 21 |            | this subsection, but only if sufficient funds are available to fully              |
| 22 |            | reimburse each eligible local government for the employer                         |
| 23 |            | contributions to the pension system, each local government shall                  |
| 24 |            | receive an administrative expense reimbursement in an amount equal                |
| 25 |            | to seven and sixty-five one-hundredths percent (7.65%) of the total               |
| 26 |            | annual supplement received greater than three thousand one hundred                |
| 27 |            | dollars (\$3,100) for each qualified professional firefighter it employs,         |

| 1  |     |     | subject to the cap established by subparagraph 3. of this paragraph.                   |
|----|-----|-----|--|
| 2  |     |     | 2. The local government may use the moneys received under this                         |
| 3  |     |     | paragraph in any manner it deems necessary to partially cover the                      |
| 4  |     |     | costs of administering the payments received under paragraph (a) of                    |
| 5  |     |     | this subsection.   |
| 6  |     |     | 3. The total amount distributed under this paragraph shall not exceed                  |
| 7  |     |     | the total sum of two hundred fifty thousand dollars (\$250,000) for                    |
| 8  |     |     | each fiscal year. If there are insufficient funds to provide for full                  |
| 9  |     |     | reimbursement as provided in subparagraph 1. of this paragraph, then                   |
| 10 |     |     | the amount shall be distributed pro rata to each eligible local                        |
| 11 |     |     | government so that each receives the same percentage attributable to                   |
| 12 |     |     | its total receipt of the cash salary supplement.                                       |
| 13 | (2) | (a) | Each qualified professional firefighter, whose local government receives a             |
| 14 |     |     | supplement pursuant to subsection $(1)(a)$ of this section <u>due to employment of</u> |
| 15 |     |     | the firefighter, shall receive distribution of the supplement from that local          |
| 16 |     |     | government in twelve (12) equal monthly installments with his or her pay for           |
| 17 |     |     | the last pay period of each month. The monthly distribution shall be calculated        |
| 18 |     |     | by dividing the supplement amount <u>established</u> [set forth] in subsection (1)(a)  |
| 19 |     |     | of this section by twelve (12).  |
| 20 |     | (b) | The supplement disbursed to a qualified professional firefighter pursuant to           |
| 21 |     |     | this section shall not be considered "wages" as defined by KRS                         |
| 22 |     |     | 337.010(1)(c)1. and shall not be included in the hourly wage rate for                  |
| 23 |     |     | calculation of overtime pursuant to KRS 337.285 for scheduled overtime. The            |
| 24 |     |     | supplement shall be included in the hourly wage rates for calculation of               |
| 25 |     |     | overtime for unscheduled overtime pursuant to KRS 337.285.                             |
| 26 |     | (a) | To determine the addition to the hourly wage rate for calculation of evertime          |

26 (c) To determine the addition to the hourly wage rate for calculation of overtime
27 on unscheduled overtime, the annual supplement shall be divided by two

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1thousand eighty (2,080). The overtime rate for unscheduled overtime shall be2calculated by adding the quotient, which is the amount of the annual3supplement divided by two thousand eighty (2,080), to the hourly wage rate4and multiplying the total by one and one-half (1.5). The enhanced overtime5rate shall be paid only for unscheduled overtime. Scheduled overtime shall be6paid at one and one-half (1.5) times the regular hourly wage rate, excluding7the supplement.

8 (3) [Beginning July 1, 2006:

9 1(a) The Kentucky Community and Technical College System shall be entitled to
10 receive annually a supplement equal to the amount determined in subsection
(1) of this section for each Kentucky fire and rescue training coordinator
12 employed by the Kentucky Community and Technical College System who
13 meets the qualifications for individual firefighters required in KRS 95A.230,
14 plus an amount equal to the required employer's contribution on the
15 supplement to the defined benefit pension plan; and

(b) The Department of Military Affairs shall be entitled to receive annually a
supplement equal to the amount determined in subsection (1) of this section
for each civilian firefighter employed by the Department of Military Affairs
who meets the qualifications for individual firefighters required in KRS
95A.230, plus an amount equal to the required employer's contribution on the
supplement to the defined benefit pension plan.

Each fire and rescue training coordinator employed by the Kentucky Community and Technical College System and each civilian firefighter employed by the Department of Military Affairs, whose employer receives a supplement pursuant to this subsection, shall receive distribution from that employer of the supplement which his or her qualifications brought to the employer. The supplement distributed shall be in addition to his or her regular salary.

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| 1  |     | ⇒s         | ection 13. KRS 95A.262 is amended to read as follows:                                 |
|----|-----|------------|---|
| 2  | (1) | The        | Commission on Fire Protection Personnel Standards and Education shall, in             |
| 3  |     | coop       | peration with the Cabinet for Health and Family Services, develop and                 |
| 4  |     | imp        | lement a continuing program to inoculate every paid and volunteer firefighter in      |
| 5  |     | Ken        | tucky against hepatitis B. The program shall be funded from revenues allocated        |
| 6  |     | to th      | he Firefighters Foundation Program fund pursuant to KRS 136.392 and 42.190.           |
| 7  |     | Any        | fire department which has inoculated its personnel during the period of July 1,       |
| 8  |     | 1992       | 1 to July 14, 1992, shall be reimbursed from these revenues for its costs incurred    |
| 9  |     | up t       | o the amount allowed by the Cabinet for <u>Health and Family Services</u> [Human      |
| 10 |     | Rese       | ources] for hepatitis B inoculations.   |
| 11 | (2) | <u>(a)</u> | Except as provided in subsection (3) of this section, the Commission on Fire          |
| 12 |     |            | Protection Personnel Standards and Education shall allot on an annual basis a         |
| 13 |     |            | share of the funds accruing to and appropriated for volunteer fire department         |
| 14 |     |            | aid to volunteer fire departments in cities of all classes, fire protection districts |
| 15 |     |            | organized pursuant to KRS Chapter 75, county districts established under              |
| 16 |     |            | authority of KRS 67.083, and volunteer fire departments created as nonprofit          |
| 17 |     |            | corporations pursuant to KRS Chapter 273.   |
| 18 |     | <u>(b)</u> | The commission shall allot [ eight thousand dollars (\$8,000) annually to each        |
| 19 |     |            | qualifying department, and beginning on July 1, 2001, the commission shall            |
| 20 |     |            | allot] eight thousand two hundred fifty dollars (\$8,250), and beginning on           |
| 21 |     |            | July 1, 2018, the commission shall allot eleven thousand dollars (\$11,000)           |
| 22 |     |            | annually to each qualifying department.   |
| 23 |     | <u>(c)</u> | Any qualifying department which fails to participate satisfactorily in the            |
| 24 |     |            | Kentucky fire incident reporting system as described in KRS 304.13-380 shall          |
| 25 |     |            | forfeit annually five hundred dollars (\$500) of its allotment.                       |
|    |     |            |   |

If two (2) or more qualified volunteer fire departments, as defined in KRS 26 (d)95A.500 to 95A.560, merge after January 1, 2000, then the allotment shall be 27

| 1  |            | in accordance with the provisions of KRS 95A.500 to 95A.560.  |
|----|------------|---|
| 2  | <u>(e)</u> | Administrative regulations for determining qualifications shall be based on the                     |
| 3  |            | number of both paid firefighters and volunteer firemen within a volunteer fire                      |
| 4  |            | department, the amount of equipment, housing facilities available, and                              |
| 5  |            | <u>any[such]</u> other matters or standards <u>that[as]</u> will best effect the purposes of        |
| 6  |            | the volunteer fire department aid law. A qualifying department shall:                               |
| 7  |            | <u><i>1</i></u> . Include at least twelve (12) firefighters: $(-1, -1)$                             |
| 8  |            | 2. Have a chief; [, and]  |
| 9  |            | <u>3. <i>Have</i></u> at least one (1) operational fire apparatus or one (1) on order:              |
| 10 |            | <u>and</u> [.]  |
| 11 |            | <u>4. Have at least</u> fifty percent (50%) of <u>its</u> [the] firefighters <u>who[shall]</u> have |
| 12 |            | completed at least one-half (1/2) of one hundred fifty (150) training                               |
| 13 |            | hours, or as otherwise established by the commission under KRS                                      |
| 14 |            | 95A.240(6), toward certification within the first six (6) months of the                             |
| 15 |            | first year of the department's application for certification, and there shall                       |
| 16 |            | be a plan to complete the one hundred fifty (150) training hours, or as                             |
| 17 |            | otherwise established by the commission by KRS 95A.240(6), within                                   |
| 18 |            | the second year.  |
| 19 |            | These personnel, equipment, and training requirements shall not be made                             |
| 20 |            | more stringent by the promulgation of administrative regulations.                                   |
| 21 | <u>(f)</u> | No allotment shall exceed the total value of the funds, equipment, lands, and                       |
| 22 |            | buildings made available to the local fire units from any source whatever for                       |
| 23 |            | the year in which the allotment is made.  |
| 24 | <u>(g)</u> | A portion of the funds provided for above may be used to purchase group or                          |
| 25 |            | blanket health insurance and shall be used to purchase workers' compensation                        |
| 26 |            | insurance, and the remaining funds shall be distributed as <i>provided</i> [set forth]              |
| 27 |            | in this section.  |

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1 (3)There shall be allotted two hundred thousand dollars (\$200,000) of the insurance 2 premium surcharge proceeds accruing to the Firefighters Foundation Program fund 3 that shall be allocated each fiscal year of the biennium to the firefighters training 4 center fund, which is hereby created and established, for the purposes of 5 constructing new or upgrading existing training centers for firefighters. If any 6 moneys in the training center fund remain uncommitted, unobligated, or 7 unexpended at the close of the first fiscal year of the biennium, then such moneys 8 shall be carried forward to the second fiscal year of the biennium, and shall be 9 reallocated to and for the use of the training center fund, in addition to the second 10 fiscal year's allocation of two hundred thousand dollars (\$200,000). Prior to funding 11 any project pursuant to this subsection, a proposed project shall be approved by the 12 Commission on Fire Protection Personnel Standards and Education as provided in 13 subsection (4) of this section and shall comply with state laws applicable to capital 14 construction projects.

(4) Applications for funding low-interest loans and firefighters' training centers shall be
submitted to the Commission on Fire Protection Personnel Standards and Education
for their recommendation, approval, disapproval, or modification. The commission
shall review applications periodically, and shall, subject to funds available,
recommend which applications shall be funded and at what levels, together with any
terms and conditions the commission deems necessary.

- (5) Any department or entity eligible for and receiving funding pursuant to this section
   shall have a minimum of fifty percent (50%) of its personnel certified as recognized
   by the Commission on Fire Protection Personnel Standards and Education.
- (6) Upon the written request of any department, the Commission on Fire Protection
  Personnel Standards and Education shall make available a certified training
  program in a county of which such department is located.
- 27 (7) The amount of reimbursement for any given year for costs incurred by the Kentucky

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1 Community and Technical College System for administering these funds, including 2 but not limited to the expenses and costs of commission operations, shall be 3 determined by the commission and shall not exceed five percent (5%) of the total 4 amount of moneys accruing to the Firefighters Foundation Program fund which are 5 allotted for the purposes specified in this section during any fiscal year.

6 (8) The commission shall withhold from the general distribution of funds under
7 subsection (2) of this section an amount which it deems sufficient to reimburse
8 volunteer fire departments for equipment lost or damaged beyond repair due to
9 hazardous material incidents.

10 (9) Moneys withheld pursuant to subsection (8) of this section shall be distributed only
11 under the following terms and conditions:

- (a) A volunteer fire department has lost or damaged beyond repair items of
  personal protective clothing or equipment due to that equipment having been
  lost or damaged as a result of an incident in which a hazardous material (as
  defined in any state or federal statute or regulation) was the causative agent of
  the loss;
- 17 (b) The volunteer fire department has made application in writing to the
  18 commission for reimbursement in a manner approved by the commission and
  19 the loss and the circumstances thereof have been verified by the commission;
- 20 (c) The loss of or damage to the equipment has not been reimbursed by the person
  21 responsible for the hazardous materials incident or by any other person;
- (d) The commission has determined that the volunteer fire department does not
  have the fiscal resources to replace the equipment;
- (e) The commission has determined that the equipment sought to be replaced is
  immediately necessary to protect the lives of the volunteer firefighters of the
  fire department;
- 27 (f) The fire department has agreed in writing to subrogate all claims for and rights

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to reimbursement for the lost or damaged equipment to the Commonwealth to the extent that the Commonwealth provides reimbursement to the department; and

- 4 (g) The department has shown to the satisfaction of the commission that it has 5 made reasonable attempts to secure reimbursement for its losses from the 6 person responsible for the hazardous materials incident and has been 7 unsuccessful in the effort.
- 8 (10) If a volunteer fire department has met all of the requirements of subsection (9) of
  9 this section, the commission may authorize a reimbursement of equipment losses
  10 not exceeding ten thousand dollars (\$10,000) or the actual amount of the loss,
  11 whichever is less.
- (11) Moneys which have been withheld during any fiscal year which remain unexpended
  at the end of the fiscal year shall be distributed in the normal manner required by
  subsection (2) of this section during the following fiscal year.

# 15 (12) No volunteer fire department may receive funding for equipment losses more than16 once during any fiscal year.

- 17 (13) The commission shall make reasonable efforts to secure reimbursement from the
  18 responsible party for any moneys awarded to a fire department pursuant to this
  19 section.
- 20 (14) There shall be allotted each year of the 1992-93 biennium one million dollars 21 (\$1,000,000), and each year of the 1994-95, 1996-97, 1998-99, and 2000-01 22 bienniums one million dollars (\$1,000,000) of the insurance premium surcharge 23 proceeds accruing to the Firefighters Foundation Program fund for the purpose of 24 creating a revolving low-interest loan fund, which shall thereafter be self-sufficient 25 and derive its operating revenues from principal and interest payments. The 26 commission, in accordance with the procedures in subsection (4) of this section, 27 may make low-interest loans, and the interest thereon shall not exceed three percent

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1 (3%) annually or the amount needed to sustain operating expenses of the loan fund, 2 whichever is less, to volunteer fire departments for the purposes of major equipment 3 purchases and facility construction. Loans shall be made to departments which 4 achieve the training standards necessary to qualify for volunteer fire department aid 5 allotted pursuant to subsection (2) of this section, and which do not have other 6 sources of funds at rates which are favorable given their financial resources. The 7 proceeds of loan payments shall be returned to the loan fund for the purpose of providing future loans. If a department does not make scheduled loan payments, the 8 9 commission may withhold any grants payable to the department pursuant to 10 subsection (2) of this section until the department is current on its payments. Money 11 in the low-interest loan fund shall be used only for the purposes specified in this 12 subsection. Any funds remaining in the fund at the end of a fiscal year shall be 13 carried forward to the next fiscal year for the purposes of the fund.

14 (15) For fiscal year 2004-2005 and each fiscal year thereafter, there is allotted one
million dollars (\$1,000,000) from the fund established in KRS 95A.220 to be used
by the commission to conduct training-related activities.

(16) If funding is available from the fund established in KRS 95A.220, the Commission
on Fire Protection Personnel Standards and Education may implement the
following:

(a) A program to prepare emergency service personnel for handling potential
man-made and non-man-made threats. The commission shall work in
conjunction with the state fire marshal and other appropriate agencies and
associations to identify and make maps of gas transmission and hazardous
liquids pipelines in the state;

(b) A program to provide and maintain a mobile test facility in each training
 region established by the Commission on Fire Protection Personnel Standards
 and Education with equipment to administer Comprehensive Physical

| 1  |     |            | Aptitude Tests (CPAT) to ascertain a firefighter's ability to perform the      |
|----|-----|------------|--|
| 2  |     |            | physical requirements necessary to be an effective and safe firefighter;       |
| 3  |     | (c)        | A program to provide defensive driving training tactics to firefighters. The   |
| 4  |     |            | commission shall purchase, instruct in the use of, and maintain mobile         |
| 5  |     |            | equipment in each of the training regions, and fund expenses related to        |
| 6  |     |            | equipment replacement;   |
| 7  |     | (d)        | A program to annually evaluate equipment adequacy and to provide for annual    |
| 8  |     |            | physical examinations for instructors, adequate protective clothing and        |
| 9  |     |            | personal equipment to meet NFPA guidelines, and to establish procedures for    |
| 10 |     |            | replacing this equipment as needed;  |
| 11 |     | (e)        | A program to establish a rotational expansion and replacement program for      |
| 12 |     |            | mobile fleet equipment currently used for training and recertification of fire |
| 13 |     |            | departments;   |
| 14 |     | (f)        | A program to expand and update current EMS, first responder, EMT, and          |
| 15 |     |            | paramedic training and certification instruction; and                          |
| 16 |     | (g)        | A program to purchase thermal vision devices to comply with the provisions     |
| 17 |     |            | of KRS 95A.400 to 95A.440.   |
| 18 |     | ⇒s         | ection 14. KRS 150.150 is amended to read as follows:                          |
| 19 | (1) | <u>(a)</u> | Except as provided in this chapter, all moneys derived from the sale of        |
| 20 |     |            | licenses or from any other source connected with the administration of this    |
| 21 |     |            | chapter shall be promptly paid over to the State Treasurer, who shall deposit  |
| 22 |     |            | such moneys in a special fund, known as the game and fish fund, except that    |
| 23 |     |            | the moneys shall be entered under separate restricted fund accounts, not       |
| 24 |     |            | commingled, and maintained according to generally accepted accounting          |
| 25 |     |            | principles.  |
| 26 |     | <u>(b)</u> | Moneys derived from the sale of licenses issued under this chapter shall be    |
| 27 |     |            | under separate restricted fund account from any other proceeds derived from    |

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| 1  |     | this chapter or from proceeds obtained under any other chapter.                        |
|----|-----|--|
| 2  |     | (c) The game and fish fund:  |
| 3  |     | <u>1.</u> Shall be used to:  |
| 4  |     | <u><i>a</i></u> . Carry out the purposes of this chapter and any law or regulation for |
| 5  |     | the protection of wildlife; and  |
| 6  |     | <u>b.</u> Pay the annual supplement provided in subsection (1),                        |
| 7  |     | paragraph (e) of Section 6 of this Act; and  |
| 8  |     | 2. Shall not be used for <u>any</u> [no] other purpose.                                |
| 9  | (2) | All funds received under KRS 150.110 and 150.520 shall be used by the department       |
| 10 |     | for the purpose of enforcing those sections and for the protection and propagation of  |
| 11 |     | mussel beds. Any surplus remaining in the fund at the close of each calendar year      |
| 12 |     | shall be turned into the general fund of the department.                               |
| 13 | (3) | In addition to the funds derived pursuant to KRS 186.050(15), the department shall,    |
| 14 |     | beginning August 1, 2006, and each fiscal year thereafter, set aside not less than     |
| 15 |     | twenty-five thousand dollars (\$25,000) from the game and fish fund for the purpose    |
| 16 |     | of promoting hunger relief through specific wildlife management and conservation       |
| 17 |     | efforts. The department shall provide for a separate accounting of these funds and     |
| 18 |     | shall, by October 1, 2007, and annually thereafter, report on the expenditures made    |
| 19 |     | pursuant to this subsection to the Governor and the Legislative Research               |
| 20 |     | Commission.  |
| 21 | (4) | The department shall prescribe a method to allow any applicant for a license           |
| 22 |     | required under KRS 150.175 to make, at the time of application, a voluntary            |
| 23 |     | contribution in the amount of two dollars (\$2) for the Becoming an Outdoors-          |
| 24 |     | Woman Program or other hunter and angler recruitment and retention program. The        |
| 25 |     | voluntary contribution shall be deposited into a separate, restricted account within   |
| 26 |     | the game and fish fund. The Becoming an Outdoors-Woman Program shall                   |
| 27 |     | encourage women in developing skills for outdoor recreational activities including     |

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but not limited to hunting and angling. The voluntary contribution shall be
 automatically added to the cost of the license at the time of sale.

3 →Section 15. Whereas the funding for payments to police officers and firefighters
4 coincides with the beginning of the fiscal year, an emergency is declared to exist, and this
5 Act takes effect upon its passage and approval by the Governor or upon its otherwise
6 becoming a law.