

1 AN ACT relating to mandatory benefits for health benefit plans.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔Section 1. KRS 304.17A-200 is amended to read as follows:

- 4 (1) An insurer that offers health benefit plan coverage in ***any market, including*** the
 5 small group, large group, ~~or~~ association, ***employer-organized association, or***
 6 ***individual*** market, ~~shall~~~~may~~ not establish rules for eligibility, ***including***
 7 ***continued eligibility***, of any individual to enroll under the terms of the plan based
 8 on any of the following health status-related factors in relation to the individual or
 9 the dependent of the individual:
- 10 (a) Health status;
- 11 (b) Medical condition, including both physical and mental illness;
- 12 (c) Claims experience;
- 13 (d) Receipt of health care;
- 14 (e) Medical history;
- 15 (f) Genetic information;
- 16 (g) Evidence of insurability, including conditions arising out of acts of domestic
 17 violence; ~~and~~
- 18 (h) Disability; ***or***
- 19 ***(i) Any other health status-related factor that is determined appropriate by the***
 20 ***commissioner.***
- 21 (2) ***(a)*** An insurer that offers health benefit plan coverage in ***any market, including***
 22 the small group, large group, ~~or~~ association, ***employer-organized***
 23 ***association, or individual*** market, shall not require any individual, ***as a***
 24 ***condition of enrollment or continued enrollment under the plan,*** to pay a
 25 premium or contribution which is greater than the premium or contribution for
 26 a similarly situated individual enrolled in the plan on the basis of any health
 27 status-related factor in relation to the individual or a dependent of the

1 individual. Nothing in this subsection shall prevent the insurer from
2 establishing premium discounts or rebates or modifying otherwise applicable
3 copayments or deductibles in return for adherence to programs of health
4 promotion and disease prevention.

5 **(b) An insurer that offers group health benefit plan coverage shall not adjust**
6 **premium or contribution amounts for the group covered under the plan on**
7 **the basis of genetic information.**

8 (3) Subject to subsections (4) to (7) of this section, each insurer that offers health
9 benefit plan coverage in the small groups market shall accept every small employer
10 that applies for coverage and shall accept for enrollment under this coverage every
11 individual eligible for the coverage who applies for enrollment during the period in
12 which the individual first becomes eligible to enroll under the terms of the group
13 health benefit plan.

14 (a) Notwithstanding any other provision of this subsection, the insurer may
15 establish group participation rules requiring a minimum number of
16 participants or beneficiaries that must be enrolled in relation to a specified
17 percentage or number of those eligible for enrollment.

18 (b) The terms and participation rules of the group health benefit plan shall be
19 uniformly applicable to small employers in the small group market.

20 (c) This subsection shall not apply to health benefit plan coverage offered by an
21 insurer if the coverage is made available in the small group market only
22 through one (1) or more bona fide associations.

23 (4) In the case of an insurer that offers health benefit plan coverage in the small group
24 market through a network plan, the insurer may:

25 (a) Limit the employers that may apply for coverage to those with individuals
26 who live, work, or reside in the service area of the network plan; and

27 (b) Within the service area of the network plan, deny coverage to employers if the

1 insurer has demonstrated to the commissioner that:

2 1. The network plan will not have the capacity to deliver services
3 adequately to enrollees of any additional groups because of its
4 obligations to existing group contract holders and enrollees; and

5 2. The insurer is applying this denial uniformly to all employers.

6 (5) An insurer, upon denying health benefit plan coverage in any service area in
7 accordance with subsection (4) of this section, shall not offer coverage in the small
8 group market within the service area for a period of one hundred eighty (180) days
9 after the date the coverage is denied.

10 (6) An insurer may deny health benefit plan coverage in the small group market if the
11 insurer has demonstrated to the commissioner that:

12 (a) The insurer does not have the financial reserves necessary to underwrite
13 additional coverage; and

14 (b) The insurer is applying this denial uniformly to all employers in the small
15 group market.

16 (7) An insurer, upon denying health benefit plan coverage in connection with group
17 health plans in accordance with subsection (6) of this section, shall not offer
18 coverage in the small group market for a period of one hundred eighty (180) days
19 after the date the coverage is denied or until the insurer has demonstrated to the
20 commissioner that the insurer has sufficient financial reserves to underwrite
21 additional coverage, whichever is later.

22 (8) A health benefit plan issued as an individual policy to individual employees or their
23 dependents through or with the permission of a small employer shall be issued on a
24 guaranteed-issue basis to all full-time employees ~~and shall comply with the pre-~~
25 ~~existing condition provisions of KRS 304.17A-220].~~

26 (9) (a) In connection with the offering of any health benefit plan to a small employer,
27 an insurer:

- 1 1. Shall make a reasonable disclosure to a small employer, as part of its
2 solicitation and sales materials, of the availability of information
3 described in paragraph (b) of this subsection; and
- 4 2. Upon request of a small employer, provide the information described in
5 paragraph (b) of this subsection.
- 6 (b) Subject to paragraph (c) of this subsection, with respect to an insurer offering
7 a health benefit plan to a small employer, information described in this
8 subsection is information concerning:
- 9 1. The provisions of the coverage concerning the insurer's right to change
10 premium rates and the factors that may affect changes in premium rates;
- 11 2. The provisions of the health benefit plan relating to renewability of
12 coverage; ***and***
- 13 3. ~~{The provisions of the health benefit plan relating to any preexisting~~
14 ~~condition exclusion; and~~
- 15 4. ~~—~~ }The benefits and premiums available under all health benefit plans for
16 which the small employer is qualified.
- 17 (c) Information described in paragraph (b) of this subsection shall be provided to
18 a small employer in a manner determined to be understandable by the average
19 small employer and shall be sufficient to reasonably inform a small employer
20 of his or her rights and obligations under the health benefit plan.
- 21 (d) An insurer is not required under this section to disclose any information that is
22 proprietary and trade secret information under applicable law.
- 23 ➔Section 2. KRS 304.17A-220 is amended to read as follows:
- 24 (1) All group health plans and insurers offering group health insurance coverage in the
25 Commonwealth shall comply with the provisions of this section.
- 26 (2) ~~{Subject to subsection (8) of this section, a group health plan, and a health insurance~~
27 ~~insurer offering group health insurance coverage, may, with respect to a participant~~

1 ~~or beneficiary, impose a pre-existing condition exclusion only if:~~

2 ~~(a) The exclusion relates to a condition, whether physical or mental, regardless of~~
3 ~~the cause of the condition, for which medical advice, diagnosis, care, or~~
4 ~~treatment was recommended or received within the six (6) month period~~
5 ~~ending on the enrollment date. For purposes of this paragraph:~~

6 ~~1. Medical advice, diagnosis, care, or treatment is taken into account only~~
7 ~~if it is recommended by, or received from, an individual licensed or~~
8 ~~similarly authorized to provide such services under state law and~~
9 ~~operating within the scope of practice authorized by state law; and~~

10 ~~2. The six (6) month period ending on the enrollment date begins on the~~
11 ~~six (6) month anniversary date preceding the enrollment date;~~

12 ~~(b) The exclusion extends for a period of not more than twelve (12) months, or~~
13 ~~eighteen (18) months in the case of a late enrollee, after the enrollment date;~~

14 ~~(c) 1. The period of any pre-existing condition exclusion that would otherwise~~
15 ~~apply to an individual is reduced by the number of days of creditable~~
16 ~~coverage the individual has as of the enrollment date, as counted under~~
17 ~~subsection (3) of this section; and~~

18 ~~2. Except for ineligible individuals who apply for coverage in the~~
19 ~~individual market, the period of any pre-existing condition exclusion~~
20 ~~that would otherwise apply to an individual may be reduced by the~~
21 ~~number of days of creditable coverage the individual has as of the~~
22 ~~effective date of coverage under the policy; and~~

23 ~~(d) A written notice of the pre-existing condition exclusion is provided to~~
24 ~~participants under the plan, and the insurer cannot impose a pre-existing~~
25 ~~condition exclusion with respect to a participant or a dependent of the~~
26 ~~participant until such notice is provided.~~

27 ~~(3) In reducing the pre-existing condition exclusion period that applies to an individual,~~

1 ~~the amount of creditable coverage is determined by counting all the days on which~~
2 ~~the individual has one (1) or more types of creditable coverage. For purposes of~~
3 ~~counting creditable coverage:~~

4 ~~(a) If on a particular day the individual has creditable coverage from more than~~
5 ~~one (1) source, all the creditable coverage on that day is counted as one (1)~~
6 ~~day;~~

7 ~~(b) Any days in a waiting period for coverage are not creditable coverage;~~

8 ~~(c) Days of creditable coverage that occur before a significant break in coverage~~
9 ~~are not required to be counted; and~~

10 ~~(d) Days in a waiting period and days in an affiliation period are not taken into~~
11 ~~account in determining whether a significant break in coverage has occurred.~~

12 ~~(4) An insurer may determine the amount of creditable coverage in another manner than~~
13 ~~established in subsection (3) of this section that is at least as favorable to the~~
14 ~~individual as the method established in subsection (3) of this section.~~

15 ~~(5) If an insurer receives creditable coverage information, the insurer shall make a~~
16 ~~determination regarding the amount of the individual's creditable coverage and the~~
17 ~~length of any pre-existing exclusion period that remains. A written notice of the~~
18 ~~length of the pre-existing condition exclusion period that remains after offsetting for~~
19 ~~prior creditable coverage shall be issued by the insurer. An insurer may not impose~~
20 ~~any limit on the amount of time that an individual has to present a certificate or~~
21 ~~evidence of creditable coverage.~~

22 ~~(6) For purposes of this section:~~

23 ~~(a) "Pre-existing condition exclusion" means, with respect to coverage, a~~
24 ~~limitation or exclusion of benefits relating to a condition based on the fact that~~
25 ~~the condition was present before the effective date of coverage, whether or not~~
26 ~~any medical advice, diagnosis, care, or treatment was recommended or~~
27 ~~received before that day. A pre-existing condition exclusion includes any~~

1 ~~exclusion applicable to an individual as a result of information relating to an~~
2 ~~individual's health status before the individual's effective date of coverage~~
3 ~~under a health benefit plan;~~

4 ~~(b) "Enrollment date" means, with respect to an individual covered under a group~~
5 ~~health plan or health insurance coverage, the first day of coverage or, if there~~
6 ~~is a waiting period, the first day of the waiting period. If an individual~~
7 ~~receiving benefits under a group health plan changes benefit packages, or if~~
8 ~~the employer changes its group health insurer, the individual's enrollment date~~
9 ~~does not change;~~

10 ~~(c) "First day of coverage" means, in the case of an individual covered for~~
11 ~~benefits under a group health plan, the first day of coverage under the plan~~
12 ~~and, in the case of an individual covered by health insurance coverage in the~~
13 ~~individual market, the first day of coverage under the policy or contract;~~

14 ~~(d) "Late enrollee" means an individual whose enrollment in a plan is a late~~
15 ~~enrollment;~~

16 ~~(e) "Late enrollment" means enrollment of an individual under a group health~~
17 ~~plan other than:~~

18 ~~1. On the earliest date on which coverage can become effective for the~~
19 ~~individual under the terms of the plan; or~~

20 ~~2. Through special enrollment;~~

21 ~~(f) "Significant break in coverage" means a period of sixty three (63) consecutive~~
22 ~~days during each of which an individual does not have any creditable~~
23 ~~coverage; and~~

24 ~~(g) "Waiting period" means the period that must pass before coverage for an~~
25 ~~employee or dependent who is otherwise eligible to enroll under the terms of a~~
26 ~~group health plan can become effective. If an employee or dependent enrolls~~
27 ~~as a late enrollee or special enrollee, any period before such late or special~~

1 enrollment is not a waiting period. If an individual seeks coverage in the
2 individual market, a waiting period begins on the date the individual submits a
3 substantially complete application for coverage and ends on:

4 1.— If the application results in coverage, the date coverage begins; or

5 2.— If the application does not result in coverage, the date on which the
6 application is denied by the insurer or the date on which the offer of
7 coverage lapses.

8 ~~(7) (a) 1.— Except as otherwise provided under subsection (3) of this section, for~~
9 ~~purposes of applying subsection (2)(c) of this section, a group health~~
10 ~~plan, and a health insurance insurer offering group health insurance~~
11 ~~coverage, shall count a period of creditable coverage without regard to~~
12 ~~the specific benefits covered during the period.~~

13 2.— A group health plan, or a health insurance insurer offering group health
14 insurance coverage, may elect to apply subsection (2)(c) of this section
15 based on coverage of benefits within each of several classes or
16 categories of benefits specified in federal regulations. This election shall
17 be made on a uniform basis for all participants and beneficiaries. Under
18 this election, a group health plan or insurer shall count a period of
19 creditable coverage with respect to any class or category of benefits if
20 any level of benefits is covered within this class or category.

21 3.— In the case of an election with respect to a group health plan under
22 subparagraph 2. of this paragraph, whether or not health insurance
23 coverage is provided in connection with the plan, the plan shall:

24 a.— Prominently state in any disclosure statements concerning the plan,
25 and state to each enrollee at the time of enrollment under the plan,
26 that the plan has made this election; and

27 b.— Include in these statements a description of the effect of this

1 election.

2 ~~(b) Periods of creditable coverage with respect to an individual shall be~~
3 ~~established through presentation of certifications described in subsection (9)~~
4 ~~of this section or in such other manner as may be specified in administrative~~
5 ~~regulations.~~

6 ~~(8) (a) Subject to paragraph (e) of this subsection, a group health plan, and a health~~
7 ~~insurance insurer offering group health insurance coverage, may not impose~~
8 ~~any pre-existing condition exclusion on a child who, within thirty (30) days~~
9 ~~after birth, is covered under any creditable coverage. If a child is enrolled in a~~
10 ~~group health plan or other creditable coverage within thirty (30) days after~~
11 ~~birth and subsequently enrolls in another group health plan without a~~
12 ~~significant break in coverage, the other group health plan may not impose any~~
13 ~~pre-existing condition exclusion on the child.~~

14 ~~(b) Subject to paragraph (e) of this subsection, a group health plan, and a health~~
15 ~~insurance insurer offering group health insurance coverage, may not impose~~
16 ~~any pre-existing condition exclusion on a child who is adopted or placed for~~
17 ~~adoption before attaining eighteen (18) years of age and who, within thirty~~
18 ~~(30) days after the adoption or placement for adoption, is covered under any~~
19 ~~creditable coverage. If a child is enrolled in a group health plan or other~~
20 ~~creditable coverage within thirty (30) days after adoption or placement for~~
21 ~~adoption and subsequently enrolls in another group health plan without a~~
22 ~~significant break in coverage, the other group health plan may not impose any~~
23 ~~pre-existing condition exclusion on the child. This shall not apply to coverage~~
24 ~~before the date of the adoption or placement for adoption.~~

25 ~~(c) A group health plan may not impose any pre-existing condition exclusion~~
26 ~~relating to pregnancy.~~

27 ~~(d) A group health plan may not impose a pre-existing condition exclusion~~

1 relating to a condition based solely on genetic information. If an individual is
2 diagnosed with a condition, even if the condition relates to genetic
3 information, the insurer may impose a pre-existing condition exclusion with
4 respect to the condition, subject to other requirements of this section.

5 (e) Paragraphs (a) and (b) of this subsection shall no longer apply to an individual
6 after the end of the first sixty three (63) day period during all of which the
7 individual was not covered under any creditable coverage.

8 (9) (a) 1. A group health plan, and a health insurance insurer offering group health
9 insurance coverage, shall provide a certificate of creditable coverage as
10 described in subparagraph 2. of this subsection. A certificate of
11 creditable coverage shall be provided, without charge, for participants or
12 dependents who are or were covered under a group health plan upon the
13 occurrence of any of the following events:

14 a. At the time an individual ceases to be covered under a health
15 benefit plan or otherwise becomes eligible under a COBRA
16 continuation provision;

17 b. In the case of an individual becoming covered under a COBRA
18 continuation provision, at the time the individual ceases to be
19 covered under the COBRA continuation provision; and

20 c. On request on behalf of an individual made not later than twenty-
21 four (24) months after the date of cessation of the coverage
22 described in subdivision a. or b. of this subparagraph, whichever is
23 later.

24 — The certificate of creditable coverage as described under subdivision a.
25 of this subparagraph may be provided, to the extent practicable, at a time
26 consistent with notices required under any applicable COBRA
27 continuation provision.

1 ~~2.—The certification described in this subparagraph is a written certification~~
2 ~~of:~~

3 ~~a.—The period of creditable coverage of the individual under the~~
4 ~~health benefit plan and the coverage, if any, under the COBRA~~
5 ~~continuation provision; and~~

6 ~~b.—The waiting period, if any, and affiliation period, if applicable,~~
7 ~~imposed with respect to the individual for any coverage under the~~
8 ~~plan.~~

9 ~~3.—To the extent that medical care under a group health plan consists of~~
10 ~~group health insurance coverage, the plan is deemed to have satisfied the~~
11 ~~certification requirement under this paragraph if the health insurance~~
12 ~~insurer offering the coverage provides for the certification in accordance~~
13 ~~with this paragraph.~~

14 ~~(b)—In the case of an election described in subsection (7)(a)2. of this section by a~~
15 ~~group health plan or health insurance insurer, if the plan or insurer enrolls an~~
16 ~~individual for coverage under the plan and the individual provides a~~
17 ~~certification of coverage of the individual under paragraph (a) of this~~
18 ~~subsection:~~

19 ~~1.—Upon request of that plan or insurer, the entity that issued the~~
20 ~~certification provided by the individual shall promptly disclose to the~~
21 ~~requesting plan or insurer information on coverage of classes and~~
22 ~~categories of health benefits available under the entity's plan or~~
23 ~~coverage; and~~

24 ~~2.—The entity may charge the requesting plan or insurer for the reasonable~~
25 ~~cost of disclosing this information.~~

26 ~~(10)—(a)~~ A group health plan, and a health insurance insurer offering group health
27 insurance coverage in connection with a group health plan, shall permit an

1 employee who is eligible but not enrolled for coverage under the terms of the
2 plan, or a dependent of that employee if the dependent is eligible but not
3 enrolled for coverage under these terms, to enroll for coverage under the terms
4 of the plan if each of the following conditions is met:

- 5 1. The employee or dependent was covered under a group health plan or
6 had health insurance coverage at the time coverage was previously
7 offered to the employee or dependent;
- 8 2. The employee stated in writing at that time that coverage under a group
9 health plan or health insurance coverage was the reason for declining
10 enrollment, but only if the plan sponsor or insurer, if applicable, required
11 that statement at that time and provided the employee with notice of the
12 requirement, and the consequences of the requirement, at that time;
- 13 3. The employee's or dependent's coverage described in subparagraph 1. of
14 this paragraph:
 - 15 a. Was under a COBRA continuation provision and the coverage
16 under that provision was exhausted; or
 - 17 b. Was not under such a provision and either the coverage was
18 terminated as a result of loss of eligibility for the coverage,
19 including as a result of legal separation, divorce, cessation of
20 dependent status, such as obtaining the maximum age to be
21 eligible as a dependent child, death of the employee, termination of
22 employment, reduction in the number of hours of employment,
23 employer contributions toward the coverage were terminated, a
24 situation in which an individual incurs a claim that would meet or
25 exceed a lifetime limit on all benefits, or a situation in which a
26 plan no longer offers any benefits to the class of similarly situated
27 individuals that includes the individual; or

- 1 c. Was offered through a health maintenance organization or other
2 arrangement in the group market that does not provide benefits to
3 individuals who no longer reside, live, or work in a service area
4 and, loss of coverage in the group market occurred because an
5 individual no longer resides, lives, or works in the service area,
6 whether or not within the choice of the individual, and no other
7 benefit package is available to the individual; and
- 8 4. An insurer shall allow an employee and dependent a period of at least
9 thirty (30) days after an event described in this paragraph has occurred to
10 request enrollment for the employee or the employee's dependent.
11 Coverage shall begin no later than the first day of the first calendar
12 month beginning after the date the insurer receives the request for
13 special enrollment.
- 14 (b) A dependent of a current employee, including the employee's spouse, and the
15 employee each are eligible for enrollment in the group health plan subject to
16 plan eligibility rules conditioning dependent enrollment on enrollment of the
17 employee if the requirements of paragraph (a) of this subsection are satisfied.
- 18 (c) 1. If:
- 19 a. A group health plan makes coverage available with respect to a
20 dependent of an individual;
- 21 b. The individual is a participant under the plan, or has met any
22 waiting period applicable to becoming a participant under the plan
23 and is eligible to be enrolled under the plan but for a failure to
24 enroll during a previous enrollment period; and
- 25 c. A person becomes such a dependent of the individual through
26 marriage, birth, or adoption or placement for adoption;
- 27 the group health plan shall provide for a dependent special enrollment

1 period described in subparagraph 2. of this paragraph during which the
2 person or, if not otherwise enrolled, the individual, may be enrolled
3 under the plan as a dependent of the individual, and in the case of the
4 birth or adoption of a child, the spouse of the individual may be enrolled
5 as a dependent of the individual if the spouse is otherwise eligible for
6 coverage.

- 7 2. A dependent special enrollment period under this subparagraph shall be
8 a period of at least thirty (30) days and shall begin on the later of:
- 9 a. The date dependent coverage is made available; or
 - 10 b. The date of the marriage, birth, or adoption or placement for
11 adoption, as the case may be, described in subparagraph 1.c. of this
12 paragraph.
- 13 3. If an individual seeks to enroll a dependent during the first thirty (30)
14 days of the dependent special enrollment period, the coverage of the
15 dependent shall become effective:
- 16 a. In the case of marriage, not later than the first day of the first
17 month beginning after the date the completed request for
18 enrollment is received;
 - 19 b. In the case of a dependent's birth, as of the date of the birth; or
 - 20 c. In the case of a dependent's adoption or placement for adoption,
21 the date of the adoption or placement for adoption.

22 (d) At or before the time an employee is initially offered the opportunity to enroll
23 in a group health plan, the employer shall provide the employee with a notice
24 of special enrollment rights.

25 ~~[(11) (a) In the case of a group health plan that offers medical care through health~~
26 ~~insurance coverage offered by a health maintenance organization, the plan~~
27 ~~may provide for an affiliation period with respect to coverage through the~~

1 organization only if:

2 1. ~~No pre-existing condition exclusion is imposed with respect to coverage~~
3 ~~through the organization;~~

4 2. ~~The period is applied uniformly without regard to any health status-~~
5 ~~related factors; and~~

6 3. ~~The period does not exceed two (2) months, or three (3) months in the~~
7 ~~case of a late enrollee.~~

8 (b) 1. ~~For purposes of this section, the term "affiliation period" means a period~~
9 ~~which, under the terms of the health insurance coverage offered by the~~
10 ~~health maintenance organization, must expire before the health~~
11 ~~insurance coverage becomes effective. The organization is not required~~
12 ~~to provide health care services or benefits during this period and no~~
13 ~~premium shall be charged to the participant or beneficiary for any~~
14 ~~coverage during the period.~~

15 2. ~~This period shall begin on the enrollment date.~~

16 3. ~~An affiliation period under a plan shall run concurrently with any~~
17 ~~waiting period under the plan.~~

18 (c) ~~A health maintenance organization described in paragraph (a) of this~~
19 ~~subsection may use alternative methods other than those described in that~~
20 ~~paragraph to address adverse selection as approved by the commissioner.]~~

21 ➔SECTION 3. KRS 304.17A-230 IS REPEALED AND REENACTED TO
22 READ AS FOLLOWS:

23 *(1) For purposes of this section, "pre-existing condition exclusion" means a*
24 *limitation or exclusion of benefits, including a denial of coverage, based on the*
25 *fact that a condition was present before the effective date of coverage, or if*
26 *coverage is denied, the date of denial, whether or not any medical advice,*
27 *diagnosis, care, or treatment was recommended or received before that day. A*

1 *pre-existing condition exclusion includes any limitation or exclusion of benefits*
 2 *applicable to an individual as a result of information relating to an individual's*
 3 *health status before the individual's effective date of coverage, or if coverage is*
 4 *denied, the date of denial.*

5 *(2) An insurer that offers health benefit plan coverage in any market, including the*
 6 *small group, large group, association, employer-organized association, or*
 7 *individual market, shall not impose any pre-existing condition exclusion.*

8 ➔Section 4. KRS 304.17A-155 is amended to read as follows:

9 (1) No health benefit plan shall deny coverage, refuse to issue or renew, cancel or
 10 otherwise terminate, restrict, or exclude any person from any health benefit plan
 11 issued or renewed on or after July 15, 1998, on the basis of the applicant's or
 12 insured's status as a victim of domestic violence and abuse as defined in KRS
 13 403.720.

14 (2) No health benefit plan shall deny a claim on the basis of the insured's status as a
 15 victim of domestic violence.

16 ~~[(3) Domestic violence shall not be considered to be a preexisting condition.]~~

17 ➔Section 5. KRS 304.17A-250 is amended to read as follows:

18 (1) The commissioner shall, by administrative regulations promulgated under KRS
 19 Chapter 13A, define one (1) standard health benefit plan. After July 15, 2004,
 20 insurers may offer the standard health benefit plan in the individual or small group
 21 markets. Except as may be necessary to coordinate with changes in federal law, the
 22 commissioner shall not alter, amend, or replace the standard health benefit plan
 23 more frequently than annually.

24 (2) If offered, the standard health benefit plan may be available in at least one (1) of
 25 these four (4) forms of coverage:

- 26 (a) A fee-for-service product type;
 27 (b) A health maintenance organization type;

- 1 (c) A point-of-service type; and
- 2 (d) A preferred provider organization type.
- 3 (3) The standard health benefit plan shall be defined so that it meets the requirements of
- 4 KRS 304.17B-021 for inclusion in calculating assessments and refunds under
- 5 Kentucky Access.
- 6 (4) Any health insurer who offers the standard health benefit plan may offer the
- 7 standard health benefit plan in the individual or small group markets in each and
- 8 every form of coverage that the health insurer offers to sell.
- 9 (5) Nothing in this section shall be construed:
- 10 (a) To require a health insurer to offer a standard health benefit plan in a form of
- 11 coverage that the health insurer has not selected;
- 12 (b) To prohibit a health insurer from offering other health benefit plans in the
- 13 individual or small group markets in addition to the standard health benefit
- 14 plan; or
- 15 (c) To require that a standard health benefit plan have guaranteed issue,
- 16 renewability,~~[or pre-existing condition exclusion rights]~~ or provisions that are
- 17 more generous to the applicant than the health insurer would be required to
- 18 provide under KRS 304.17A-200, 304.17A-220, 304.17A.230, and 304.17A-
- 19 240.
- 20 (6) All health benefit plans shall cover hospice care at least equal to the Medicare
- 21 benefits.
- 22 (7) All health benefit plans shall coordinate benefits with other health benefit plans in
- 23 accordance with the guidelines for coordination of benefits prescribed by the
- 24 commissioner as provided in KRS 304.18-085.
- 25 (8) Every health insurer of any kind, nonprofit hospital, medical-surgical, dental and
- 26 health service corporation, health maintenance organization, or provider-sponsored
- 27 health delivery network that issues or delivers an insurance policy in this state that

1 directs or gives any incentives to insureds to obtain health care services from certain
2 health care providers shall not imply or otherwise represent that a health care
3 provider is a participant in or an affiliate of an approved or selected provider
4 network unless the health care provider has agreed in writing to the representation
5 or there is a written contract between the health care provider and the insurer or an
6 agreement by the provider to abide by the terms for participation established by the
7 insurer. This requirement to have written contracts shall apply whenever an insurer
8 includes a health care provider as a part of a preferred provider network or
9 otherwise selects, lists, or approves certain health care providers for use by the
10 insurer's insureds. The obligation set forth in this section for an insurer to have
11 written contracts with providers selected for use by the insurer shall not apply to
12 emergency or out-of-area services.

13 (9) A self-insured plan may select any third party administrator licensed under KRS
14 304.9-052 to adjust or settle claims for persons covered under the self-insured plan.

15 (10) Any health insurer that fails to issue a premium rate quote to an individual within
16 thirty (30) days of receiving a properly completed application request for the quote
17 shall be required to issue coverage to that individual ~~and shall not impose any pre-~~
18 ~~existing conditions exclusion on that individual with respect to the coverage].~~ Each
19 health insurer offering individual health insurance coverage in the individual market
20 in the Commonwealth that refuses to issue a health benefit plan to an applicant or
21 insured with a disclosed high-cost condition as specified in KRS 304.17B-001 or
22 for any reason, shall provide the individual with a denial letter within twenty (20)
23 working days of the request for coverage. The letter shall include the name and title
24 of the person making the decision, a statement setting forth the basis for refusing to
25 issue a policy, a description of Kentucky Access, and the telephone number for a
26 contact person who can provide additional information about Kentucky Access.

27 (11) If a standard health benefit plan covers services that the plan's insureds lawfully

1 obtain from health departments established under KRS Chapter 212, the health
2 insurer shall pay the plan's established rate for those services to the health
3 department.

4 (12) No individually insured person shall be required to replace an individual policy with
5 group coverage on becoming eligible for group coverage that is not provided by an
6 employer. In a situation where a person holding individual coverage is offered or
7 becomes eligible for group coverage not provided by an employer, the person
8 holding the individual coverage shall have the option of remaining individually
9 insured, as the policyholder may decide. This shall apply in any such situation that
10 may arise through an association, an affiliated group, the Kentucky state employee
11 health insurance plan, or any other entity.

12 ➔Section 6. KRS 304.17A-430 is amended to read as follows:

13 (1) A health benefit plan shall be considered a program plan and is eligible for
14 inclusion in calculating assessments and refunds under the program risk adjustment
15 process if it meets all of the following criteria:

16 (a) The health benefit plan was purchased by an individual to provide benefits for
17 only one (1) or more of the following: the individual, the individual's spouse,
18 or the individual's children. Health insurance coverage provided to an
19 individual in the group market or otherwise in connection with a group health
20 plan does not satisfy this criteria even if the individual, or the individual's
21 spouse or parent, pays some or all of the cost of the coverage unless the
22 coverage is offered in connection with a group health plan that has fewer than
23 two (2) participants as current employees on the first day of the plan year;

24 (b) An individual entitled to benefits under the health benefit plan has been
25 diagnosed with a high-cost condition on or before the effective date of the
26 individual's coverage for coverage issued on a guarantee-issue basis after July
27 15, 1995;

- 1 (c) ~~{The health benefit plan imposes the maximum pre-existing condition~~
2 ~~exclusion permitted under KRS 304.17A-200;~~
- 3 ~~(d)}~~ The individual purchasing the health benefit plan is not eligible for or
4 covered by other coverage; and
- 5 ~~(d)}~~(e) The individual is not a state employee eligible for or covered by the state
6 employee health insurance plan under KRS Chapter 18A.
- 7 (2) Notwithstanding the provisions of subsection (1) of this section, if the total claims
8 paid for the high-cost condition under a program plan for any three (3) consecutive
9 years are less than the premiums paid under the program plan for those three (3)
10 consecutive years, then the following shall occur:
- 11 (a) The policy shall not be considered to be a program plan thereafter until the
12 first renewal of the policy after there are three (3) consecutive years in which
13 the total claims paid under the policy have exceeded the total premiums paid
14 for the policy and at the time of the renewal the policy also qualifies under
15 subsection (1) as a program plan; and
- 16 (b) Within the last six (6) months of the third year, the insurer shall provide each
17 person entitled to benefits under the policy who has a high-cost condition with
18 a written notice of insurability. The notice shall state that the recipient may be
19 able to purchase a health benefit plan other than a program plan and shall also
20 state that neither the notice nor the individual's actions to purchase a health
21 benefit plan other than a program plan shall affect the individual's eligibility
22 for plan coverage. The notice shall be valid for six (6) months.
- 23 (3) (a) There is established within the guaranteed acceptance program the alternative
24 underwriting mechanism that a participating insurer may elect to use. An
25 insurer that elects this mechanism shall use the underwriting criteria that the
26 insurer has used for the past twelve (12) months for purposes of the program
27 plan requirement in paragraph (b) of subsection (1) of this section for high-

1 risk individuals rather than using the criteria established in KRS 304.17A-005
2 and 304.17A-280 for high-cost conditions.

3 (b) An insurer that elects to use the alternative underwriting mechanism shall
4 make written application to the commissioner. Before the insurer may
5 implement the mechanism, the insurer shall obtain approval of the
6 commissioner. Annually thereafter, the insurer shall obtain the commissioner's
7 approval of the underwriting criteria of the insurer before the insurer may
8 continue to use the alternative underwriting mechanism.

9 ➔Section 7. KRS 304.17A-706 is amended to read as follows:

10 (1) An insurer may contest a clean claim only in the following instances:

11 (a) The insurer has reasonable documented grounds to believe that the clean
12 claim involves ~~the~~^a ~~preexisting condition,~~ coordination of benefits within
13 the meaning of KRS 304.18-085~~[-]~~ or that another insurer is primarily
14 responsible for the claim;

15 (b) The insurer will conduct a retrospective review of the services identified on
16 the claim;

17 (c) The insurer has information that the claim was submitted fraudulently; or

18 (d) The covered person's or group's premium has not been paid.

19 (2) (a) If an insurer requires a provider to submit health claim attachments to the
20 claim before the claim will be paid, the insurer shall identify the specific
21 required health claim attachments in its provider manual or other document
22 that sets forth the procedure for filing claims with the insurer. The insurer
23 shall provide sixty (60) days' advance written notice of modifications to the
24 provider manual that materially change the type or content of the health claim
25 attachments or other documents to be submitted.

26 (b) If a provider submits a clean claim with the required health claim attachments
27 as specified in the provider manual or other document that sets forth the

1 procedure for filing claims with the insurer, the insurer shall pay or deny the
2 claim within the required claims payment time frame established in KRS
3 304.17A-702.

4 (c) If an insurer conducts a retrospective review of a claim and requires an
5 attachment not specified in the provider manual or other document that sets
6 forth the procedure for filing claims, the insurer shall:

- 7 1. Notify the provider, in writing or electronically within the claims
8 payment time frame established in KRS 304.17A-702, of the service that
9 will be retrospectively reviewed and the specific information needed
10 from the provider regarding the insurer's review of a claim;
- 11 2. Complete the retrospective review within twenty (20) business days of
12 the insurer's receipt of the medical information described in this
13 subsection; and
- 14 3. Subject to paragraph (d) of this subsection, add interest to the amount of
15 the claim, to be paid at a rate of twelve percent (12%) per annum, or at a
16 rate in accordance with KRS 304.17A-730, accruing from the
17 appropriate claim payment time frame established in KRS 304.17A-613
18 after the claim was received by the insurer through the date upon which
19 the claim is paid.

20 (d) If the provider fails to submit the information requested under
21 paragraph~~subparagraph~~ (c) 1. of this subsection within fifteen (15) business
22 days from the date of the receipt of the notice, the insurer shall not be required
23 to pay interest.

24 (3) (a) If a claim or portion thereof is contested by an insurer on the basis that the
25 insurer has not received information reasonably necessary to determine insurer
26 liability for the claim or portion thereof, or if the insurer contests the claim on
27 the reasonable and documented belief that the claim involves the coordination

1 of benefits within the meaning of KRS 304.18-085, ~~or questions of pre-~~
 2 ~~existing conditions,~~ the insurer shall, within the applicable claims payment
 3 time frame established in KRS 304.17A-702, provide written or electronic
 4 notice to the provider, covered person, group policyholder, or other insurer, as
 5 appropriate, with an itemization of all new, never-before-provided information
 6 that is needed.

7 (b) The insurer shall pay or deny the claim within thirty (30) calendar days of
 8 receiving the additional information described in paragraph (a) of this
 9 subsection. If the insurer does not receive the additional information described
 10 in paragraph (a) of this subsection within fifteen (15) business days from the
 11 date of receipt of the notice set forth in paragraph (a) of this subsection, the
 12 insurer may deny the claim. Any claim denied under this paragraph may be
 13 resubmitted by the provider and any resubmitted claim shall not be denied on
 14 the basis of timeliness if the resubmitted claim is made with the timeframe for
 15 submitting claims established by the insurer beginning on the date of denial.

16 ➔Section 8. KRS 304.17B-001 is amended to read as follows:

17 As used in this subtitle, unless the context requires otherwise:

- 18 (1) "Administrator" is defined in KRS 304.9-051(1);
 19 (2) "Agent" is defined in KRS 304.9-020;
 20 (3) "Assessment process" means the process of assessing and allocating guaranteed
 21 acceptance program losses or Kentucky Access funding as provided for in KRS
 22 304.17B-021;
 23 (4) "Authority" means the Kentucky Health Care Improvement Authority;
 24 (5) "Case management" means a process for identifying an enrollee with specific health
 25 care needs and interacting with the enrollee and their respective health care
 26 providers in order to facilitate the development and implementation of a plan that
 27 efficiently uses health care resources to achieve optimum health outcome;

- 1 (6) "Commissioner" is defined in KRS 304.1-050(1);
- 2 (7) "Department" is defined in KRS 304.1-050(2);
- 3 (8) "Earned premium" means the portion of premium paid by an insured that has been
4 allocated to the insurer's loss experience, expenses, and profit year to date;
- 5 (9) "Enrollee" means a person who is enrolled in a health benefit plan offered under
6 Kentucky Access;
- 7 (10) "Eligible individual" is defined in KRS 304.17A-005~~[(11)]~~;
- 8 (11) "Guaranteed acceptance program" or "GAP" means the Kentucky Guaranteed
9 Acceptance Program established and operated under KRS 304.17A-400 to
10 304.17A-480;
- 11 (12) "Guaranteed acceptance program participating insurer" means an insurer that
12 offered health benefit plans through December 31, 2000, in the individual market to
13 guaranteed acceptance program qualified individuals;
- 14 (13) "Health benefit plan" is defined in KRS 304.17A-005~~[(22)]~~;
- 15 (14) "High-cost condition" means acquired immune deficiency syndrome (AIDS), angina
16 pectoris, ascites, chemical dependency, cirrhosis of the liver, coronary insufficiency,
17 coronary occlusion, cystic fibrosis, Friedreich's ataxia, hemophilia, Hodgkin's
18 disease, Huntington's chorea, juvenile diabetes, leukemia, metastatic cancer, motor
19 or sensory aphasia, multiple sclerosis, muscular dystrophy, myasthenia gravis,
20 myotonia, open-heart surgery, Parkinson's disease, polycystic kidney, psychotic
21 disorders, quadriplegia, stroke, syringomyelia, Wilson's disease, chronic renal
22 failure, malignant neoplasm of the trachea, malignant neoplasm of the bronchus,
23 malignant neoplasm of the lung, malignant neoplasm of the colon, short gestation
24 period for a newborn child, and low birth weight of a newborn child;
- 25 (15) "Incurred losses" means for Kentucky Access the excess of claims paid over
26 premiums received;
- 27 (16) "Insurer" is defined in KRS 304.17A-005~~[(29)]~~;

- 1 (17) "Kentucky Access" means the program established in accordance with KRS
2 304.17B-001 to 304.17B-031;
- 3 (18) "Kentucky Access Fund" means the fund established in KRS 304.17B-021;
- 4 (19) "Kentucky Health Care Improvement Authority" means the board established to
5 administer the program initiatives listed in KRS 304.17B-003(5);
- 6 (20) "Kentucky Health Care Improvement Fund" means the fund established for receipt
7 of the Kentucky tobacco master settlement moneys for program initiatives listed in
8 KRS 304.17B-003(5);
- 9 (21) "MARS" means the Management Administrative Reporting System administered by
10 the Commonwealth;
- 11 (22) "Medicaid" means coverage in accordance with Title XIX of the Social Security
12 Act, 42 U.S.C. secs. 1396 et seq., as amended;
- 13 (23) "Medicare" means coverage under both Parts A and B of Title XVIII of the Social
14 Security Act, 42 U.S.C. secs. 1395 et seq., as amended;
- 15 (24) "Office" means the Office of Health Data and Analytics in the Cabinet for Health
16 and Family Services;
- 17 (25) "Pre-existing condition exclusion" is defined in Section 3 of this Act~~{KRS~~
18 ~~304.17A-220(6)}~~;
- 19 (26) "Standard health benefit plan" means a health benefit plan that meets the
20 requirements of KRS 304.17A-250;
- 21 (27) "Stop-loss carrier" means any person providing stop-loss health insurance coverage;
- 22 (28) "Supporting insurer" means all insurers, stop-loss carriers, and self-insured
23 employer-controlled or bona fide associations; and
- 24 (29) "Utilization management" is defined in KRS 304.17A-500~~{(12)}~~.
- 25 ➔Section 9. KRS 304.17B-019 is amended to read as follows:
- 26 (1) Kentucky Access shall offer at least three (3) health benefit plans to enrollees,
27 which shall be similar to the health benefit plans currently being marketed to

- 1 individuals in the individual market.
- 2 (2) At least one (1) plan shall be offered in a traditional fee-for-service form. At least
3 one (1) plan may be offered in a managed-care form at such time as the Office of
4 Health Data and Analytics can establish an appropriate provider network in
5 available service areas.
- 6 (3) The office shall provide for utilization review and case management for all health
7 benefit plans issued under Kentucky Access.
- 8 (4) The office shall review and compare health benefit plans provided under Kentucky
9 Access to health benefit plans provided in the individual market. Based on the
10 review, the office may amend or replace the health benefit plans issued under
11 Kentucky Access.
- 12 (5) Individuals who apply and are determined eligible for health benefit plans issued
13 under Kentucky Access shall have coverage effective the first day of the month after
14 the application month.
- 15 (6) ~~For eligible individuals, Health benefit plans issued under Kentucky Access shall~~
16 ~~not impose any pre-existing condition exclusions. In all other cases, a pre-existing~~
17 ~~condition exclusion may be imposed in accordance with KRS 304.17A-230.~~
- 18 (7) Health benefit plans issued under Kentucky Access shall be guaranteed renewable
19 except as otherwise specified in KRS 304.17B-015 and KRS 304.17A-240.
- 20 (8) All health benefit plans issued under Kentucky Access shall provide that, upon the
21 death or divorce of the individual in whose name the contract was issued, every
22 other person covered in the contract may elect within sixty-three (63) days to
23 continue under the same or a different contract.
- 24 (9) Health benefit plans issued under Kentucky Access shall coordinate benefits with
25 other health benefit plans and be the payor of last resort.
- 26 (10) Health benefit plans issued under Kentucky Access shall pay covered benefits up to
27 a lifetime limit of two million dollars (\$2,000,000) per covered individual. The

1 maximum limit under this subsection may be increased by the office.

2 ➔Section 10. KRS 304.18-114 is amended to read as follows:

3 (1) As used in this section:

4 (a) "Conversion health insurance coverage" means a health benefit plan meeting
5 the requirements of this section and regulated in accordance with Subtitles 17
6 and 17A of this chapter;

7 (b) "Group policy" has the meaning provided in KRS 304.18-110; and

8 (c) "Medicare" has the meaning provided in KRS 304.18-110.

9 (2) An insurer providing group health insurance coverage shall offer a conversion
10 health insurance policy, by written notice, to any group member terminated under
11 the group policy for any reason. The insurer shall offer a conversion health
12 insurance policy substantially similar to the group policy. The former group
13 member shall meet the following conditions:

14 (a) The former group member had been a member of the group and covered under
15 any health insurance policy offered by the group for at least three (3) months;

16 (b) The former group member must make written application to the insurer for
17 conversion health insurance coverage not later than thirty-one (31) days after
18 notice pursuant to subsection (5) of this section; and

19 (c) The former group member must pay the monthly, quarterly, semiannual, or
20 annual premium, at the option of the applicant, to the insurer not later than
21 thirty-one (31) days after notice pursuant to subsection (5) of this section.

22 (3) An insurer shall offer the following terms of conversion health insurance coverage:

23 (a) Conversion health insurance coverage shall be available without evidence of
24 insurability ~~and may contain a pre-existing condition limitation in accordance~~
25 ~~with KRS 304.17A-230~~;

26 (b) The premium for conversion health insurance coverage shall be according to
27 the insurer's table of premium rates in effect on the latter of:

- 1 1. The effective date of the conversion policy; or
- 2 2. The date of application when the premium rate applies to the class of
- 3 risk to which the covered persons belong, to their ages, and to the form
- 4 and amount of insurance provided;
- 5 (c) The conversion health insurance policy shall cover the former group member
- 6 and eligible dependents covered by the group policy on the date coverage
- 7 under the group policy terminated.
- 8 (d) The effective date of the conversion health insurance policy shall be the date
- 9 of termination of coverage under the group policy; and
- 10 (e) The conversion health insurance policy shall provide benefits substantially
- 11 similar to those provided by the group policy, but not less than the minimum
- 12 standards set forth in KRS 304.18-120 and any administrative regulations
- 13 promulgated thereunder.
- 14 (4) Conversion health insurance coverage need not be granted in the following
- 15 situations:
- 16 (a) On the effective date of coverage, the applicant is or could be covered by
- 17 Medicare;
- 18 (b) On the effective date of coverage, the applicant is or could be covered by
- 19 another group coverage (insured or uninsured) or, the applicant is covered by
- 20 substantially similar benefits by another individual hospital, surgical, or
- 21 medical expenses insurance policy; or
- 22 (c) The issuance of conversion health insurance coverage would cause the
- 23 applicant to be overinsured according to the insurer's standards, taking into
- 24 account that the applicant is or could be covered by similar benefits pursuant
- 25 to or in accordance with the requirements of any statute and the individual
- 26 coverage described in paragraph (b) of this subsection.
- 27 (5) Notice of the right to conversion health insurance coverage shall be given as

1 follows:

- 2 (a) For group policies delivered, issued for delivery, or renewed after July 15,
3 2002, the insurer shall give written notice of the right to conversion health
4 insurance coverage to any former group member entitled to conversion
5 coverage under this section upon notice from the group policyholder that the
6 group member has terminated membership in the group, upon termination of
7 the former group member's continued group health insurance coverage
8 pursuant to KRS 304.18-110 or COBRA as defined in KRS 304.17A-005(7),
9 or upon termination of the group policy for any reason. The written notice
10 shall clearly explain the former group member's right to a conversion policy.
- 11 (b) The thirty-one (31) day period of subsection (2)(b) of this section shall not
12 begin to run until the notice required by this subsection is mailed or delivered
13 to the last known address of the former group member.
- 14 (c) If a former group member becomes entitled to obtain conversion health
15 insurance coverage, pursuant to this section, and the insurer fails to give the
16 former group member written notice of the right, pursuant to this subsection,
17 the insurer shall give written notice to the former group member as soon as
18 practicable after being notified of the insurer's failure to give written notice of
19 conversion rights to the former group member and such former group member
20 shall have an additional period within which to exercise his conversion rights.
21 The additional period shall expire sixty (60) days after written notice is
22 received from the insurer. Written notice delivered or mailed to the last known
23 address of the former group member shall constitute the giving of notice for
24 the purpose of this paragraph. If a former group member makes application
25 and pays the premium, for conversion health insurance coverage within the
26 additional period allowed by this paragraph, the effective date of conversion
27 health insurance coverage shall be the date of termination of group health

1 insurance coverage. However, nothing in this subsection shall require an
2 insurer to give notice or provide conversion coverage to a former group
3 member ninety (90) days after termination of the former group member's
4 group coverage.

5 →Section 11. KRS 18A.225 is amended to read as follows:

- 6 (1) (a) The term "employee" for purposes of this section means:
- 7 1. Any person, including an elected public official, who is regularly
8 employed by any department, office, board, agency, or branch of state
9 government; or by a public postsecondary educational institution; or by
10 any city, urban-county, charter county, county, or consolidated local
11 government, whose legislative body has opted to participate in the state-
12 sponsored health insurance program pursuant to KRS 79.080; and who
13 is either a contributing member to any one (1) of the retirement systems
14 administered by the state, including but not limited to the Kentucky
15 Retirement Systems, Kentucky Teachers' Retirement System, the
16 Legislators' Retirement Plan, or the Judicial Retirement Plan; or is
17 receiving a contractual contribution from the state toward a retirement
18 plan; or, in the case of a public postsecondary education institution, is an
19 individual participating in an optional retirement plan authorized by
20 KRS 161.567; or is eligible to participate in a retirement plan
21 established by an employer who ceases participating in the Kentucky
22 Employees Retirement System pursuant to KRS 61.522 whose
23 employees participated in the health insurance plans administered by the
24 Personnel Cabinet prior to the employer's effective cessation date in the
25 Kentucky Employees Retirement System;
 - 26 2. Any certified or classified employee of a local board of education;
 - 27 3. Any elected member of a local board of education;

- 1 4. Any person who is a present or future recipient of a retirement
2 allowance from the Kentucky Retirement Systems, Kentucky Teachers'
3 Retirement System, the Legislators' Retirement Plan, the Judicial
4 Retirement Plan, or the Kentucky Community and Technical College
5 System's optional retirement plan authorized by KRS 161.567, except
6 that a person who is receiving a retirement allowance and who is age
7 sixty-five (65) or older shall not be included, with the exception of
8 persons covered under KRS 61.702(4)(c), unless he or she is actively
9 employed pursuant to subparagraph 1. of this paragraph; and
- 10 5. Any eligible dependents and beneficiaries of participating employees
11 and retirees who are entitled to participate in the state-sponsored health
12 insurance program;
- 13 (b) The term "health benefit plan" for the purposes of this section means a health
14 benefit plan as defined in KRS 304.17A-005;
- 15 (c) The term "insurer" for the purposes of this section means an insurer as defined
16 in KRS 304.17A-005; and
- 17 (d) The term "managed care plan" for the purposes of this section means a
18 managed care plan as defined in KRS 304.17A-500.
- 19 (2) (a) The secretary of the Finance and Administration Cabinet, upon the
20 recommendation of the secretary of the Personnel Cabinet, shall procure, in
21 compliance with the provisions of KRS 45A.080, 45A.085, and 45A.090,
22 from one (1) or more insurers authorized to do business in this state, a group
23 health benefit plan that may include but not be limited to health maintenance
24 organization (HMO), preferred provider organization (PPO), point of service
25 (POS), and exclusive provider organization (EPO) benefit plans encompassing
26 all or any class or classes of employees. With the exception of employers
27 governed by the provisions of KRS Chapters 16, 18A, and 151B, all

1 employers of any class of employees or former employees shall enter into a
2 contract with the Personnel Cabinet prior to including that group in the state
3 health insurance group. The contracts shall include but not be limited to
4 designating the entity responsible for filing any federal forms, adoption of
5 policies required for proper plan administration, acceptance of the contractual
6 provisions with health insurance carriers or third-party administrators, and
7 adoption of the payment and reimbursement methods necessary for efficient
8 administration of the health insurance program. Health insurance coverage
9 provided to state employees under this section shall, at a minimum, contain
10 the same benefits as provided under Kentucky Kare Standard as of January 1,
11 1994, and shall include a mail-order drug option as provided in subsection
12 (13) of this section. All employees and other persons for whom the health care
13 coverage is provided or made available shall annually be given an option to
14 elect health care coverage through a self-funded plan offered by the
15 Commonwealth or, if a self-funded plan is not available, from a list of
16 coverage options determined by the competitive bid process under the
17 provisions of KRS 45A.080, 45A.085, and 45A.090 and made available
18 during annual open enrollment.

19 (b) The policy or policies shall be approved by the commissioner of insurance and
20 may contain the provisions the commissioner of insurance approves, whether
21 or not otherwise permitted by the insurance laws.

22 (c) Any carrier bidding to offer health care coverage to employees shall agree to
23 provide coverage to all members of the state group, including active
24 employees and retirees and their eligible covered dependents and
25 beneficiaries, within the county or counties specified in its bid. Except as
26 provided in subsection (20) of this section, any carrier bidding to offer health
27 care coverage to employees shall also agree to rate all employees as a single

1 entity, except for those retirees whose former employers insure their active
2 employees outside the state-sponsored health insurance program.

3 (d) Any carrier bidding to offer health care coverage to employees shall agree to
4 provide enrollment, claims, and utilization data to the Commonwealth in a
5 format specified by the Personnel Cabinet with the understanding that the data
6 shall be owned by the Commonwealth; to provide data in an electronic form
7 and within a time frame specified by the Personnel Cabinet; and to be subject
8 to penalties for noncompliance with data reporting requirements as specified
9 by the Personnel Cabinet. The Personnel Cabinet shall take strict precautions
10 to protect the confidentiality of each individual employee; however,
11 confidentiality assertions shall not relieve a carrier from the requirement of
12 providing stipulated data to the Commonwealth.

13 (e) The Personnel Cabinet shall develop the necessary techniques and capabilities
14 for timely analysis of data received from carriers and, to the extent possible,
15 provide in the request-for-proposal specifics relating to data requirements,
16 electronic reporting, and penalties for noncompliance. The Commonwealth
17 shall own the enrollment, claims, and utilization data provided by each carrier
18 and shall develop methods to protect the confidentiality of the individual. The
19 Personnel Cabinet shall include in the October annual report submitted
20 pursuant to the provisions of KRS 18A.226 to the Governor, the General
21 Assembly, and the Chief Justice of the Supreme Court, an analysis of the
22 financial stability of the program, which shall include but not be limited to
23 loss ratios, methods of risk adjustment, measurements of carrier quality of
24 service, prescription coverage and cost management, and statutorily required
25 mandates. If state self-insurance was available as a carrier option, the report
26 also shall provide a detailed financial analysis of the self-insurance fund
27 including but not limited to loss ratios, reserves, and reinsurance agreements.

- 1 (f) If any agency participating in the state-sponsored employee health insurance
2 program for its active employees terminates participation and there is a state
3 appropriation for the employer's contribution for active employees' health
4 insurance coverage, then neither the agency nor the employees shall receive
5 the state-funded contribution after termination from the state-sponsored
6 employee health insurance program.
- 7 (g) Any funds in flexible spending accounts that remain after all reimbursements
8 have been processed shall be transferred to the credit of the state-sponsored
9 health insurance plan's appropriation account.
- 10 (h) Each entity participating in the state-sponsored health insurance program shall
11 provide an amount at least equal to the state contribution rate for the employer
12 portion of the health insurance premium. For any participating entity that used
13 the state payroll system, the employer contribution amount shall be equal to
14 but not greater than the state contribution rate.
- 15 (3) The premiums may be paid by the policyholder:
- 16 (a) Wholly from funds contributed by the employee, by payroll deduction or
17 otherwise;
- 18 (b) Wholly from funds contributed by any department, board, agency, public
19 postsecondary education institution, or branch of state, city, urban-county,
20 charter county, county, or consolidated local government; or
- 21 (c) Partly from each, except that any premium due for health care coverage or
22 dental coverage, if any, in excess of the premium amount contributed by any
23 department, board, agency, postsecondary education institution, or branch of
24 state, city, urban-county, charter county, county, or consolidated local
25 government for any other health care coverage shall be paid by the employee.
- 26 (4) If an employee moves his place of residence or employment out of the service area
27 of an insurer offering a managed health care plan, under which he has elected

1 coverage, into either the service area of another managed health care plan or into an
2 area of the Commonwealth not within a managed health care plan service area, the
3 employee shall be given an option, at the time of the move or transfer, to change his
4 or her coverage to another health benefit plan.

5 (5) No payment of premium by any department, board, agency, public postsecondary
6 educational institution, or branch of state, city, urban-county, charter county,
7 county, or consolidated local government shall constitute compensation to an
8 insured employee for the purposes of any statute fixing or limiting the
9 compensation of such an employee. Any premium or other expense incurred by any
10 department, board, agency, public postsecondary educational institution, or branch
11 of state, city, urban-county, charter county, county, or consolidated local
12 government shall be considered a proper cost of administration.

13 (6) The policy or policies may contain the provisions with respect to the class or classes
14 of employees covered, amounts of insurance or coverage for designated classes or
15 groups of employees, policy options, terms of eligibility, and continuation of
16 insurance or coverage after retirement.

17 (7) Group rates under this section shall be made available to the disabled child of an
18 employee regardless of the child's age if the entire premium for the disabled child's
19 coverage is paid by the state employee. A child shall be considered disabled if he
20 has been determined to be eligible for federal Social Security disability benefits.

21 (8) The health care contract or contracts for employees shall be entered into for a period
22 of not less than one (1) year.

23 (9) The secretary shall appoint thirty-two (32) persons to an Advisory Committee of
24 State Health Insurance Subscribers to advise the secretary or his designee regarding
25 the state-sponsored health insurance program for employees. The secretary shall
26 appoint, from a list of names submitted by appointing authorities, members
27 representing school districts from each of the seven (7) Supreme Court districts,

1 members representing state government from each of the seven (7) Supreme Court
2 districts, two (2) members representing retirees under age sixty-five (65), one (1)
3 member representing local health departments, two (2) members representing the
4 Kentucky Teachers' Retirement System, and three (3) members at large. The
5 secretary shall also appoint two (2) members from a list of five (5) names submitted
6 by the Kentucky Education Association, two (2) members from a list of five (5)
7 names submitted by the largest state employee organization of nonschool state
8 employees, two (2) members from a list of five (5) names submitted by the
9 Kentucky Association of Counties, two (2) members from a list of five (5) names
10 submitted by the Kentucky League of Cities, and two (2) members from a list of
11 names consisting of five (5) names submitted by each state employee organization
12 that has two thousand (2,000) or more members on state payroll deduction. The
13 advisory committee shall be appointed in January of each year and shall meet
14 quarterly.

15 (10) Notwithstanding any other provision of law to the contrary, the policy or policies
16 provided to employees pursuant to this section shall not provide coverage for
17 obtaining or performing an abortion, nor shall any state funds be used for the
18 purpose of obtaining or performing an abortion on behalf of employees or their
19 dependents.

20 (11) Interruption of an established treatment regime with maintenance drugs shall be
21 grounds for an insured to appeal a formulary change through the established appeal
22 procedures approved by the Department of Insurance, if the physician supervising
23 the treatment certifies that the change is not in the best interests of the patient.

24 (12) Any employee who is eligible for and elects to participate in the state health
25 insurance program as a retiree, or the spouse or beneficiary of a retiree, under any
26 one (1) of the state-sponsored retirement systems shall not be eligible to receive the
27 state health insurance contribution toward health care coverage as a result of any

1 other employment for which there is a public employer contribution. This does not
2 preclude a retiree and an active employee spouse from using both contributions to
3 the extent needed for purchase of one (1) state sponsored health insurance policy for
4 that plan year.

5 (13) (a) The policies of health insurance coverage procured under subsection (2) of
6 this section shall include a mail-order drug option for maintenance drugs for
7 state employees. Maintenance drugs may be dispensed by mail order in
8 accordance with Kentucky law.

9 (b) A health insurer shall not discriminate against any retail pharmacy located
10 within the geographic coverage area of the health benefit plan and that meets
11 the terms and conditions for participation established by the insurer, including
12 price, dispensing fee, and copay requirements of a mail-order option. The
13 retail pharmacy shall not be required to dispense by mail.

14 (c) The mail-order option shall not permit the dispensing of a controlled
15 substance classified in Schedule II.

16 (14) The policy or policies provided to state employees or their dependents pursuant to
17 this section shall provide coverage for obtaining a hearing aid and acquiring hearing
18 aid-related services for insured individuals under eighteen (18) years of age, subject
19 to a cap of one thousand four hundred dollars (\$1,400) every thirty-six (36) months
20 pursuant to KRS 304.17A-132.

21 (15) Any policy provided to state employees or their dependents pursuant to this section
22 shall provide coverage for the diagnosis and treatment of autism spectrum disorders
23 consistent with KRS 304.17A-142.

24 (16) Any policy provided to state employees or their dependents pursuant to this section
25 shall provide coverage for obtaining amino acid-based elemental formula pursuant
26 to KRS 304.17A-258.

27 (17) If a state employee's residence and place of employment are in the same county, and

1 if the hospital located within that county does not offer surgical services, intensive
2 care services, obstetrical services, level II neonatal services, diagnostic cardiac
3 catheterization services, and magnetic resonance imaging services, the employee
4 may select a plan available in a contiguous county that does provide those services,
5 and the state contribution for the plan shall be the amount available in the county
6 where the plan selected is located.

7 (18) If a state employee's residence and place of employment are each located in counties
8 in which the hospitals do not offer surgical services, intensive care services,
9 obstetrical services, level II neonatal services, diagnostic cardiac catheterization
10 services, and magnetic resonance imaging services, the employee may select a plan
11 available in a county contiguous to the county of residence that does provide those
12 services, and the state contribution for the plan shall be the amount available in the
13 county where the plan selected is located.

14 (19) The Personnel Cabinet is encouraged to study whether it is fair and reasonable and
15 in the best interests of the state group to allow any carrier bidding to offer health
16 care coverage under this section to submit bids that may vary county by county or
17 by larger geographic areas.

18 (20) Notwithstanding any other provision of this section, the bid for proposals for health
19 insurance coverage for calendar year 2004 shall include a bid scenario that reflects
20 the statewide rating structure provided in calendar year 2003 and a bid scenario that
21 allows for a regional rating structure that allows carriers to submit bids that may
22 vary by region for a given product offering as described in this subsection:

23 (a) The regional rating bid scenario shall not include a request for bid on a
24 statewide option;

25 (b) The Personnel Cabinet shall divide the state into geographical regions which
26 shall be the same as the partnership regions designated by the Department for
27 Medicaid Services for purposes of the Kentucky Health Care Partnership

- 1 Program established pursuant to 907 KAR 1:705;
- 2 (c) The request for proposal shall require a carrier's bid to include every county
3 within the region or regions for which the bid is submitted and include but not
4 be restricted to a preferred provider organization (PPO) option;
- 5 (d) If the Personnel Cabinet accepts a carrier's bid, the cabinet shall award the
6 carrier all of the counties included in its bid within the region. If the Personnel
7 Cabinet deems the bids submitted in accordance with this subsection to be in
8 the best interests of state employees in a region, the cabinet may award the
9 contract for that region to no more than two (2) carriers; and
- 10 (e) Nothing in this subsection shall prohibit the Personnel Cabinet from including
11 other requirements or criteria in the request for proposal.
- 12 (21) Any fully insured health benefit plan or self-insured plan issued or renewed on or
13 after July 12, 2006, to public employees pursuant to this section which provides
14 coverage for services rendered by a physician or osteopath duly licensed under KRS
15 Chapter 311 that are within the scope of practice of an optometrist duly licensed
16 under the provisions of KRS Chapter 320 shall provide the same payment of
17 coverage to optometrists as allowed for those services rendered by physicians or
18 osteopaths.
- 19 (22) Any fully insured health benefit plan or self-insured plan issued or renewed on or
20 after *the effective date of this Act*~~[July 12, 2006]~~, to public employees pursuant to
21 this section shall comply with:
- 22 *(a) Sections 1 and 3 of this Act;*
- 23 *(b) [the provisions of] KRS 304.17A-270 and 304.17A-525;*
- 24 *(c) KRS 304.17A-600 to 304.17A-633;*
- 25 *(d) KRS 205.593;*
- 26 *(e) KRS 304.17A-700 to 304.17A-730;*
- 27 *(f) KRS 304.14-135;*

1 (g) KRS 304.17A-580 and 304.17A-641;

2 (h) KRS 304.99-123;

3 (i) KRS 304.17A-138; and

4 (j) Administrative regulations promulgated pursuant to statutes listed in this
5 subsection.

6 ~~[(23) Any fully insured health benefit plan or self-insured plan issued or renewed on or~~
7 ~~after July 12, 2006, to public employees shall comply with KRS 304.17A 600 to~~
8 ~~304.17A 633 pertaining to utilization review, KRS 205.593 and 304.17A 700 to~~
9 ~~304.17A 730 pertaining to payment of claims, KRS 304.14 135 pertaining to~~
10 ~~uniform health insurance claim forms, KRS 304.17A 580 and 304.17A 641~~
11 ~~pertaining to emergency medical care, KRS 304.99 123, and any administrative~~
12 ~~regulations promulgated thereunder.~~

13 ~~(24) Any fully insured health benefit plan or self-insured plan issued or renewed on or~~
14 ~~after July 1, 2019, to public employees pursuant to this section shall comply with~~
15 ~~KRS 304.17A 138.]~~

16 ➔Section 12. The provisions of this Act apply to all health benefit plans issued or
17 renewed on or after January 1, 2021.

18 ➔Section 13. This Act takes effect on January 1, 2021.