

1 AN ACT relating to employer liability.

2 *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

3 ➔SECTION 1. A NEW SECTION OF KRS CHAPTER 336 IS CREATED TO
4 READ AS FOLLOWS:

5 *(1) Notwithstanding KRS 342.690, 342.700, or any other provision of law to the*
6 *contrary, any private employer that institutes a mandatory workplace vaccination*
7 *policy as a condition of employment shall not be entitled to statutory liability*
8 *protections, including the exclusive remedy of workers' compensation established*
9 *in KRS Chapter 342.*

10 *(2) Any employee who sustains damages by any act in violation of this section shall*
11 *have a civil cause of action in Circuit Court to enjoin further violations and to*
12 *recover actual and punitive damages, court costs, and reasonable attorney's fees.*