1		AN ACT relating to economic development incentives.
2	Be it	enacted by the General Assembly of the Commonwealth of Kentucky:
3		Section 1. KRS 154.32-010 is amended to read as follows:
4	(1)	"Activation date" means the date established in the tax incentive agreement that is
5		within two (2) years of final approval;
6	(2)	"Advance disbursement" means the disbursement of incentives prior to the
7		activation date;
8	(3)	"Affiliate" has the same meaning as in KRS 154.48-010 and, in addition, shall
9		include two (2) or more limited liability companies if the same persons own more
10		than fifty percent (50%) of the capital interest or are entitled to more than fifty
11		percent (50%) of the capital profits in the limited liability companies;
12	(4)	"Agribusiness" means the processing of raw agricultural products, including but not
13		limited to timber and industrial hemp, or the performance of value-added functions
14		with regard to raw agricultural products;
15	(5)	"Approved company" means an eligible company that has received final approval to
16		receive incentives under this subchapter;
17	(6)	"Approved costs" means the amount of eligible costs approved by the authority at
18		final approval;
19	(7)	"Authority" means the Kentucky Economic Development Finance Authority
20		established by KRS 154.20-010;
21	(8)	"Capital lease" means a lease classified as a capital lease by the Statement of
22		Financial Accounting Standards No. 13, Accounting for Leases, issued by the
23		Financial Accounting Standards Board, November 1976, as amended;
24	(9)	"Commonwealth" means the Commonwealth of Kentucky;
25	(10)	"Confirmed approved costs" means:
26		(a) For owned economic development projects, the documented eligible costs
27		incurred on or before the activation date; or

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1		(b)	For 1	eased economic development projects:
2			1.	The documented eligible costs incurred on or before the activation date;
3				and
4			2.	Estimated rent to be incurred by the approved company throughout the
5				term of the tax incentive agreement.
6		For 1	both o	owned and leased economic development projects, "confirmed approved
7		costs	s" may	be less than approved costs, but shall not be more than approved costs;
8	(11)	"Dep	artme	ent" means the Department of Revenue;
9	(12)	"Eco	nomi	c development project" means:
10		(a)	1.	The acquisition, leasing, or construction of a new facility; or
11			2.	The acquisition, leasing, rehabilitation, or expansion of an existing
12				facility; and
13		(b)	The	installation and equipping of the facility;
14		by a	n elig	gible company. "Economic development project" does not include any
15		econ	omic	development project that will result in the replacement of facilities
16		exist	ing in	the Commonwealth, except as provided in KRS 154.32-060;
17	(13)	(a)	"Elig	gible company" means any corporation, limited liability company,
18			partr	nership, limited partnership, sole proprietorship, business trust, or any
19			other	r entity with a proposed economic development project that is engaged in
20			or is	planning to be engaged in one (1) or more of the following activities
21			with	in the Commonwealth:
22			1.	Manufacturing;
23			2.	Agribusiness;
24			3.	Nonretail service or technology; or
25			4.	National or regional headquarters operations, regardless of the
26				underlying business activity of the company.
27		(b)	"Elig	gible company" does not include companies where the primary activity to

1		be conducted within the Commonwealth is forestry, fishing, min	ning, coal or
2		mineral processing, the provision of utilities, construction, who	olesale trade,
3		retail trade, real estate, rental and leasing, education	al services,
4		accommodation and food services, or public administration servic	es;
5	(14) "Eli	ble costs" means:	
6	(a)	For owned economic development projects:	
7		1. Start-up costs;	
8		2. Obligations incurred for labor and amounts paid to	contractors,
9		subcontractors, builders, and materialmen in connection	on with the
10		economic development project;	
11		3. The cost of acquiring land or rights in land and any co	st incidental
12		thereto, including recording fees;	
13		4. The cost of contract bonds and of insurance of all kinds	that may be
14		required or necessary for completion of an economic	development
15		project which is not paid by a contractor or otherwise provid	ed for;
16		5. All costs of architectural and engineering services, in	cluding test
17		borings, surveys, estimated plans and specifications,	preliminary
18		investigations, and supervision of construction, as well	as for the
19		performance of all the duties required for construction of t	he economic
20		development project;	
21		6. All costs which are required to be paid under the terms of	any contract
22		for the economic development project;	
23		7. All costs incurred for construction activities, including s	ite tests and
24		inspections; subsurface site work; excavation; removal of	of structures,
25		roadways, cemeteries, and other surface obstructions; filling	ng, grading,
26		and providing drainage and storm water retention; installation	on of utilities
27		such as water, sewer, sewage treatment, gas, electric, com	munications,

1				and similar facilities; off-site construction of utility extensions to the				
2				boundaries of the real estate; construction and installation of railroad				
3				spurs as needed to connect the economic development project to existing				
4				railways; or similar activities as the authority may determine necessary				
5				for construction of the economic development project; and				
6			8.	All other costs of a nature comparable to those described above; and				
7		(b)	For l	eased economic development projects:				
8			1.	Start-up costs; and				
9			2.	Fifty percent (50%) of the estimated annual rent for each year of the tax				
10				incentive agreement.				
11		Notv	withsta	anding any other provision of this subsection, for economic development				
12		proje	ects th	at are not in enhanced incentive counties, the cost of equipment eligible				
13		for r	for recovery as an eligible cost shall not exceed twenty thousand dollars (\$20,000)					
14		for e	for each new full-time job created as of the activation date;					
15	(15)	"Em	ploye	e benefits" means nonmandated payments by an approved company for its				
16		full-	time o	employees for health insurance, life insurance, dental insurance, vision				
17		insu	rance,	defined benefits, 401(k), or similar plans;				
18	(16)	"Enh	nancec	l incentive counties" means counties certified by the authority pursuant to				
19		KRS	5 154.	32-050;				
20	(17)	"Fina	al app	proval" means the action taken by the authority authorizing the eligible				
21		com	pany t	o receive incentives under this subchapter;				
22	(18)	"Ful	l-time	job" means a job held by a person who:				
23		(a)	Is a l	Kentucky resident subject to the Kentucky individual income tax imposed				
24			by K	RS 141.020; and				
25		(b)	Is re	quired to work a minimum of thirty-five (35) hours per week;				
26	(19)	"Ince	entive	s" means the incentives available under this subchapter, as listed in KRS				
27		154.	32-02	0(3);				

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1	(20)	"Job target" means the annual average number of new full-time jobs that the
2		approved company commits to create and maintain at the economic development
3		project, which shall not be less than ten (10) new full-time jobs;
4	(21)	"Kentucky gross receipts" has the same meaning as in KRS 141.0401;
5	(22)	"Kentucky gross profits" has the same meaning as in KRS 141.0401;
6	(23)	"Lease agreement" means an agreement between an approved company and an
7		unrelated entity conveying the right to use property, plant, or equipment, the terms
8		of which reflect an arms' length transaction. "Lease agreement" does not include a
9		capital lease;
10	(24)	"Leased project" means an economic development project site occupied by an
11		approved company pursuant to a lease agreement;
12	(25)	"Loan agreement" means the agreement between the authority and a preliminarily
13		approved company establishing the terms and conditions of an advance
14		disbursement;
15	(26)	"Manufacturing" means any activity involving the processing, assembling, or
16		production of any property, including the processing resulting in a change in the
17		conditions of the property and any activity related to the processing, assembling, or
18		production of property. "Manufacturing" also includes storage, warehousing,
19		distribution, and office activities related to the manufacturing activity;
20	(27)	(a) "Minimum <u>weekly</u> wage[ target]" means the[ average] minimum <u>weekly</u> wage
21		amount that the approved company commits to meet for all new full-time jobs
22		created and maintained as a result of the economic development project,
23		which at the time of application, shall not be less than the average weekly
24		wage from the Quarterly Census of Employment and Wages published by
25		the United States Department of Labor, Bureau of Statistics, for the most
26		recently available quarter for the county in which the economic
27		development project will be located and shall include data for total private

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1		employment, all employees, all establishment sizes, and across all
2		industries.
3		(b) "Minimum weekly wage" does not include any wages for work performed
4		in excess of forty (40) hours
5		(a) One hundred twenty five percent (125%) of the federal minimum wage in
6		enhanced incentive counties; or
7		(b) One hundred fifty percent (150%) of the federal minimum wage in all other
8		counties];
9	(28)	(a) "Nonretail service or technology" means any activity where:
10		1. Service or technology is:
11		a. Provided predominantly outside the Commonwealth; and
12		b. Designed to serve a multistate, national, or international market; or
13		2. Service or technology is provided by a national or regional headquarters
14		as a support to other business activities conducted by the eligible
15		company.
16		(b) "Nonretail service or technology" includes but is not limited to call centers,
17		centralized administrative or processing centers, telephone or Internet sales
18		order or processing centers, distribution or fulfillment centers, data processing
19		centers, research and development facilities, and other similar activities;
20	(29)	"Owned project" means an economic development project owned in fee simple by
21		the approved company or an affiliate, or possessed by the approved company or an
22		affiliate pursuant to a capital lease;
23	(30)	"Preliminary approval" means the action taken by the authority preliminarily
24		approving an eligible company for incentives under this subchapter;
25	(31)	"Rent" means the actual annual rent or fee paid by an approved company under a
26		lease agreement;
27	(32)	"Start-up costs" means costs incurred to furnish and equip a facility for an economic

1 development project, including costs incurred for: 2 (a) Computers, furnishings, office equipment, manufacturing equipment, and 3 fixtures; 4 (b) The relocation of out-of-state equipment; and 5 Nonrecurring costs of fixed telecommunications equipment; (c) 6 as certified to the authority in accordance with KRS 154.32-030; 7 (33) "Tax incentive agreement" means the agreement entered into pursuant to KRS 8 154.32-040 between the authority and an approved company; and 9 (34) "Term" means the period of time for which a tax incentive agreement may be in 10 effect, which shall not exceed fifteen (15) years for an economic development 11 project located in an enhanced incentive county, or ten (10) years for an economic 12 development project not located in any other county. 13 → Section 2. KRS 154.32-020 is amended to read as follows: 14 (1)The purposes of this subchapter are: 15 To provide incentives for eligible companies and to encourage the location or (a) 16 expansion of manufacturing facilities, agribusiness operations, nonretail 17 service or technology facilities, and regional or national corporate 18 headquarters in the Commonwealth to advance the public purposes of: 19 1. Creation of new jobs that, but for the incentives offered by the authority, 20 would not exist within the Commonwealth; 21 2. Creation of new sources of tax revenues for the support of public 22 services provided by the Commonwealth; and 23 3. Improvement in the quality of life for Kentucky citizens through the 24 creation of sustainable jobs with higher salaries; and To provide enhanced incentives for companies that locate in enhanced 25 (b) 26 incentive counties in recognition of the depressed economic conditions in 27 those counties and the increased need for the growth and development caused

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1			by th	e dep	ressed economic conditions.
2	(2)	(a)	To q	ualify	y for the incentives provided by subsection (3) of this section, an
3			appro	oved	company shall:
4			1.	Incu	r eligible costs of at least one hundred thousand dollars (\$100,000);
5			2.	Crea	te at least ten (10) new full-time jobs and maintain an annual
6				aver	age number of at least ten (10) new full-time jobs; and
7			3.	a.	Pay [at least ninety percent (90%) of ]all new full-time employees
8					whose jobs were created as a result of the economic development
9					project at least the minimum weekly wage [a minimum wage of at
10					least one hundred twenty five percent (125%) of the federal
11					minimum wage in enhanced incentive counties, and one hundred
12					fifty percent (150%) of the federal minimum wage in other
13					counties] throughout the term of the economic development
14					project; and
15				b.	Provide employee benefits for all new full-time jobs equal to at
16					least fifteen percent (15%) of the minimum $weekly$ wage [target
17					}established by the tax incentive agreement. If the eligible
18					company does not provide employee benefits equal to at least
19					fifteen percent (15%) of the minimum <u>weekly</u> wage[ <u>target]</u>
20					established by the tax incentive agreement, the eligible company
21					may still qualify for incentives if it provides the full-time
22					employees hired as a result of the economic development project
23					total <u>weekly</u> [hourly] compensation equal to or greater than one
24					hundred fifteen percent (115%) of the minimum weekly wage{
25					target] established in the tax incentive agreement through
26					increased <u>weekly</u> [hourly] wages combined with employee benefits.
27		(b)	To q	ualify	y for the advance disbursement provided by KRS 154.32-080, an

1approved company shall commit to meeting the job and <u>weekly</u> wage2requirements established by paragraph (a) of this subsection, and shall provide3documentation indicating that the proposed economic development project4will require investment of at least five hundred million dollars5(\$500,000,000).

6 (3) The incentives available under this subchapter are as follows:

7 (a) Tax credits of up to one hundred percent (100%) of the Kentucky income tax
8 imposed under KRS 141.020 or 141.040 and the limited liability entity tax
9 imposed under KRS 141.0401 on the income, Kentucky gross profits, or
10 Kentucky gross receipts of the approved company generated by or arising
11 from the economic development project, as set forth in KRS 141.415 and
12 154.32-070;

(b) Authorization for the approved company to impose a wage assessment against
the gross wages of each new employee subject to the Kentucky income tax as
provided in KRS 154.32-090; and

16 (c) For economic development projects with an investment of more than five
17 hundred million dollars (\$500,000,000), an advance disbursement as provided
18 in KRS 154.32-080.

(4) The General Assembly hereby finds and declares that the authority granted in this
subchapter and the purposes accomplished hereby are proper governmental and
public purposes for which public moneys may be expended, and that the
inducement of the location of economic development projects within the
Commonwealth is of paramount importance to the economic well-being of the
Commonwealth.

→Section 3. KRS 154.32-030 is amended to read as follows:

26 (1) The application, approval, and review process under this subchapter shall be as27 follows:

1 2

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 (a) An eligible company with a proposed economic development project may submit an application to the authority. The application shall include the information required by subsection (3) of this section;

- 4 (b) 1. Upon review of the application and any additional information 5 submitted, the authority may, by resolution, give preliminary approval to 6 an eligible company and authorize the negotiation and execution of a 7 memorandum of agreement. The memorandum of agreement shall establish a preliminary job target, minimum weekly wage[ target], 8 9 including employee benefits, and maximum total approved cost for the 10 economic development project, and shall only allow the recovery of 11 eligible costs incurred after preliminary approval. Upon preliminary 12 approval, the preliminarily approved company may undertake the project 13 in accordance with the memorandum of agreement, and may begin to 14 hire employees that may be counted toward the minimum full-time job 15 requirements established by the memorandum of agreement.
- 162. If the preliminary approval includes an advance disbursement, a separate17loan agreement shall also be negotiated establishing the terms for the18advance disbursement in accordance with KRS 154.32-080;
- 19 (c) After preliminary approval but before final approval, the authority shall post
  20 the preliminarily approved company's name, the location of the economic
  21 development project, and the incentives that have been preliminarily approved
  22 on the Cabinet for Economic Development's Web site;
- 23 (d) The preliminarily approved company shall submit any documentation required
  24 by the authority upon request of the authority;
- 25 (e) To obtain final approval, the preliminarily approved company shall submit:
- 261.Documentation required by the authority to confirm that the27requirements established by the memorandum of agreement have been

1			met;	and
2		2.	Doc	umentation of official action taken by a local governmental entity
3			deta	iling the manner and level of local contribution, if applicable.
4		Upo	n rev	iew and confirmation of the documentation, the authority may, by
5		reso	lution	, give final approval to the preliminarily approved company, and
6		auth	orize	the execution of a tax incentive agreement between the authority and
7		the	appro	oved company pursuant to KRS 154.32-040. The tax incentive
8		agre	ement	t shall establish an activation date, which shall be within two (2)
9		year	s of fi	nal approval;
10	(f)	1.	On	or before the activation date, the approved company shall notify the
11			auth	ority of its intention to activate the tax incentive agreement. The
12			appr	roved company shall submit:
13			a.	Documentation that it has met the minimum full-time job,
14				minimum investment, and minimum weekly wage and employee
15				benefits requirements established by KRS 154.32-020 as of the
16				date of activation; and
17			b.	The confirmed approved costs incurred as of the date of activation,
18				which shall be the total eligible costs that may be recovered by the
19				approved company.
20		2.	If th	e approved company fails to meet any of the minimum investment,
21			full-	time job, or weekly wage requirements, including employee
22			bene	efits, established by KRS 154.32-020 on the activation date, the tax
23			ince	ntive agreement shall be canceled and the approved company shall
24			not l	be eligible for incentives.
25		3.	<del>[If a</del>	n approved company meets the minimum investment, full-time job,
26			and	wage requirements, including employee benefits, established by
27			KRS	S 154.32-020, but fails to meet higher job targets and minimum wage

2       agreement, then the provisions of subsection (4) of this section shall         3       apply in determining the incentives for which the approved company         4       qualifies.         5       4. Upon activation of a tax incentive agreement, the authority shall notify         6       the department, and shall provide the department with the information         7       necessary to monitor and track the incentives taken by the approved         8       company; and         9       (g)       1. The authority shall monitor the tax incentive agreement at least annually,         10       and the approved company shall submit all documentation necessary for         11       the authority shall, based on the documentation provided, confirm that         13       the approved company is in continued compliance with the provisions of         14       the tax incentive agreement and, therefore, eligible for incentives.         15       3. [Upon annual review, if the approved company meets the minimum job         16       and wage requirements, including employee benefits, established by         17       KRS-154.32-020, but fails to meet the job target and minimum wage         18       target, including employee benefits, established in the tax incentive         19       agreement, then the provisions of subsection (4) of this section shall         20       apply in determining th	1			targets, including employee benefits, established in the tax incentive
4       qualifies.         5       4.—IUpon activation of a tax incentive agreement, the authority shall notify the department, and shall provide the department with the information necessary to monitor and track the incentives taken by the approved company; and         9       (g)       1. The authority shall monitor the tax incentive agreement at least annually, and the approved company shall submit all documentation necessary for the authority to monitor the agreement.         12       2. The authority shall, based on the documentation provided, confirm that the approved company is in continued compliance with the provisions of the tax incentive agreement and, therefore, eligible for incentives.         15       3. [Upon annual review, if the approved company meets the minimum job and wage requirements, including employee benefits, established by KRS 154.32 020, but fails to meet the job target and minimum wage target, including employee benefits, established in the tax incentive agreement, then the provisions of subsection (4) of this section shall apply in determining the incentives for which the approved company qualifies in any year.         22       4.—IUpon final approval, the authority shall notify the department that an approved company is eligible for incentives and shall provide the department with the information necessary to monitor the use of incentives by the approved company. If, at any time during the term of the tax incentive agreement, an approved company becomes ineligible	2			agreement, then the provisions of subsection (4) of this section shall
<ul> <li>4. Upon activation of a tax incentive agreement, the authority shall notify the department, and shall provide the department with the information necessary to monitor and track the incentives taken by the approved company; and</li> <li>(g) 1. The authority shall monitor the tax incentive agreement at least annually, and the approved company shall submit all documentation necessary for the authority to monitor the agreement.</li> <li>12 2. The authority shall, based on the documentation provided, confirm that the approved company is in continued compliance with the provisions of the tax incentive agreement and, therefore, eligible for incentives.</li> <li>15 3. [Upon annual review, if the approved company meets the minimum job and wage requirements, including employee benefits, established by KRS 154.32 020, but fails to meet the job target and minimum wage target, including employee benefits, established in the tax incentive agreement, then the provisions of subsection (4) of this section shall apply in determining the incentives for which the approved company qualifies in any year.</li> <li>4. JUpon final approval, the authority shall notify the department that an approved company is eligible for incentives and shall provide the department with the information necessary to monitor the use of incentives by the approved company. If, at any time during the term of the tax incentive agreement, an approved company is negative.</li> </ul>	3			apply in determining the incentives for which the approved company
6       the department, and shall provide the department with the information         7       necessary to monitor and track the incentives taken by the approved         8       company; and         9       (g)         10       and the approved company shall submit all documentation necessary for         11       the authority shall, based on the documentation provided, confirm that         13       the approved company is in continued compliance with the provisions of         14       the tax incentive agreement and, therefore, eligible for incentives.         15       3.       [Upon annual review, if the approved company meets the minimum job         16       and wage requirements, including employee benefits, established by         17       KRS-154.32-020, but fails to meet the job target and minimum wage         18       target, including employee benefits, established in the tax incentive         19       agreement, then the provisions of subsection (4) of this section shall         20       apply in determining the incentives for which the approved company         21       4.         22       4.         33       approved company is eligible for incentives and shall provide the         23       approved company is eligible for incentives and shall provide the         24       department with the information necessary to monitor the use of </td <td>4</td> <td></td> <td></td> <td>qualifies.</td>	4			qualifies.
<ul> <li>necessary to monitor and track the incentives taken by the approved company; and</li> <li>(g) 1. The authority shall monitor the tax incentive agreement at least annually, and the approved company shall submit all documentation necessary for the authority to monitor the agreement.</li> <li>2. The authority shall, based on the documentation provided, confirm that the approved company is in continued compliance with the provisions of the tax incentive agreement and, therefore, eligible for incentives.</li> <li>3. [Upon annual review, if the approved company meets the minimum job and wage requirements, including employee benefits, established by KRS-154.32-020, but fails to meet the job target and minimum wage target, including employee benefits, established in the tax incentive agreement, then the provisions of subsection (4) of this section shall apply in determining the incentives for which the approved company qualifies in any year.</li> <li>4. Upon final approval, the authority shall notify the department that an approved company is eligible for incentives and shall provide the department with the information necessary to monitor the use of incentives by the approved company. If, at any time during the term of the tax incentive agreement, an approved company becomes ineligible</li> </ul>	5		4.	
8       company; and         9       (g)       1. The authority shall monitor the tax incentive agreement at least annually, and the approved company shall submit all documentation necessary for the authority to monitor the agreement.         12       2. The authority shall, based on the documentation provided, confirm that the approved company is in continued compliance with the provisions of the tax incentive agreement and, therefore, eligible for incentives.         13       It is a incentive agreement and, therefore, eligible for incentives.         15       3. [Upon annual review, if the approved company meets the minimum job and wage requirements, including employee benefits, established by KRS 154.32 020, but fails to meet the job target and minimum wage target, including employee benefits, established in the tax incentive agreement, then the provisions of subsection (4) of this section shall apply in determining the incentives for which the approved company qualifies in any year.         22       4. Upon final approval, the authority shall notify the department that an approved company is eligible for incentives and shall provide the department with the information necessary to monitor the use of incentives by the approved company. If, at any time during the term of the tax incentive agreement, an approved company becomes ineligible	6			the department, and shall provide the department with the information
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10and the approved company shall submit all documentation necessary for11the authority to monitor the agreement.122.13the authority shall, based on the documentation provided, confirm that13the approved company is in continued compliance with the provisions of14the tax incentive agreement and, therefore, eligible for incentives.153.16and wage requirements, including employee benefits, established by17KRS 154.32 020, but fails to meet the job target and minimum wage18target, including employee benefits, established in the tax incentive19agreement, then the provisions of subsection (4) of this section shall20apply in determining the incentives for which the approved company21qualifies in any year.224.23approved company is eligible for incentives and shall provide the24department with the information necessary to monitor the use of25incentives by the approved company. If, at any time during the term of26the tax incentive agreement, an approved company becomes ineligible	8			company; and
11the authority to monitor the agreement.122. The authority shall, based on the documentation provided, confirm that13the approved company is in continued compliance with the provisions of14the tax incentive agreement and, therefore, eligible for incentives.153. [Upon annual review, if the approved company meets the minimum job16and wage requirements, including employee benefits, established by17KRS 154.32-020, but fails to meet the job target and minimum wage18target, including employee benefits, established in the tax incentive19agreement, then the provisions of subsection (4) of this section shall20apply in determining the incentives for which the approved company21qualifies in any year.224. JUpon final approval, the authority shall notify the department that an23approved company is eligible for incentives and shall provide the24department with the information necessary to monitor the use of25incentive agreement, an approved company becomes ineligible	9	(g)	1.	The authority shall monitor the tax incentive agreement at least annually,
122.The authority shall, based on the documentation provided, confirm that13the approved company is in continued compliance with the provisions of14the tax incentive agreement and, therefore, eligible for incentives.153.[Upon annual review, if the approved company meets the minimum job16and wage requirements, including employee benefits, established by17KRS 154.32 020, but fails to meet the job target and minimum wage18target, including employee benefits, established in the tax incentive19agreement, then the provisions of subsection (4) of this section shall20apply in determining the incentives for which the approved company21qualifies in any year.224.JUpon final approval, the authority shall notify the department that an23approved company is eligible for incentives and shall provide the24department with the information necessary to monitor the use of25incentive agreement, an approved company becomes ineligible	10			and the approved company shall submit all documentation necessary for
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14the tax incentive agreement and, therefore, eligible for incentives.153. [Upon annual review, if the approved company meets the minimum job16and wage requirements, including employee benefits, established by17KRS 154.32-020, but fails to meet the job target and minimum wage18target, including employee benefits, established in the tax incentive19agreement, then the provisions of subsection (4) of this section shall20apply in determining the incentives for which the approved company21qualifies in any year.224. JUpon final approval, the authority shall notify the department that an23approved company is eligible for incentives and shall provide the24department with the information necessary to monitor the use of25incentives by the approved company. If, at any time during the term of26the tax incentive agreement, an approved company becomes ineligible	12		2.	The authority shall, based on the documentation provided, confirm that
153. [Upon annual review, if the approved company meets the minimum job16and wage requirements, including employee benefits, established by17KRS 154.32 020, but fails to meet the job target and minimum wage18target, including employee benefits, established in the tax incentive19agreement, then the provisions of subsection (4) of this section shall20apply in determining the incentives for which the approved company21qualifies in any year.224.JUpon final approval, the authority shall notify the department that an23approved company is eligible for incentives and shall provide the24department with the information necessary to monitor the use of25incentives by the approved company. If, at any time during the term of26the tax incentive agreement, an approved company becomes ineligible	13			the approved company is in continued compliance with the provisions of
16and wage requirements, including employee benefits, established by17KRS 154.32-020, but fails to meet the job target and minimum wage18target, including employee benefits, established in the tax incentive19agreement, then the provisions of subsection (4) of this section shall20apply in determining the incentives for which the approved company21qualifies in any year.224. JUpon final approval, the authority shall notify the department that an23approved company is eligible for incentives and shall provide the24department with the information necessary to monitor the use of25incentives by the approved company. If, at any time during the term of26the tax incentive agreement, an approved company becomes ineligible	14			the tax incentive agreement and, therefore, eligible for incentives.
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19agreement, then the provisions of subsection (4) of this section shall apply in determining the incentives for which the approved company qualifies in any year.21qualifies in any year.224. ]Upon final approval, the authority shall notify the department that an approved company is eligible for incentives and shall provide the department with the information necessary to monitor the use of incentives by the approved company. If, at any time during the term of the tax incentive agreement, an approved company becomes ineligible	17			KRS 154.32-020, but fails to meet the job target and minimum wage
20apply in determining the incentives for which the approved company qualifies in any year.21qualifies in any year.224. JUpon final approval, the authority shall notify the department that an approved company is eligible for incentives and shall provide the department with the information necessary to monitor the use of incentives by the approved company. If, at any time during the term of the tax incentive agreement, an approved company becomes ineligible	18			target, including employee benefits, established in the tax incentive
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24 department with the information necessary to monitor the use of 25 incentives by the approved company. If, at any time during the term of 26 the tax incentive agreement, an approved company becomes ineligible	22		4.	
<ul> <li>incentives by the approved company. If, at any time during the term of</li> <li>the tax incentive agreement, an approved company becomes ineligible</li> </ul>	23			approved company is eligible for incentives and shall provide the
26 the tax incentive agreement, an approved company becomes ineligible	24			department with the information necessary to monitor the use of
	25			incentives by the approved company. If, at any time during the term of
27 for incentives, the authority shall notify the department, and the	26			the tax incentive agreement, an approved company becomes ineligible
	27			for incentives, the authority shall notify the department, and the

1			department shall discontinue the availability of incentives for the
2			approved company.
3	(2)	(a)	The authority may establish procedures and standards for the review and
4			approval of eligible companies and their economic development projects
5			through the promulgation of administrative regulations in accordance with
6			KRS Chapter 13A.
7		(b)	Standards to be used by the authority in reviewing and approving an eligible
8			company and its economic development project shall include but not be
9			limited to:
10			1. The creditworthiness of the eligible company;
11			2. The proposed capital investment to be made;
12			3. The number of new full-time jobs to be provided for the residents of the
13			Commonwealth and the <i>minimum weekly</i> wages to be paid;
14			4. Support of the local community; and
15			5. The likelihood of the economic success of the economic development
16			project.
17	(3)	The	application shall include but not be limited to:
18		(a)	The name of the applicant and identification of any affiliates of the applicant
19			who will have some relation to the economic development project;
20		(b)	A description of the economic development project, including its location, the
21			total investment in the economic development project, and total proposed
22			eligible costs;
23		(c)	The projected number of new full-time jobs to be created as a result of the
24			economic development project and identification of any affiliates who may
25			employ persons hired to fill those jobs;
26		(d)	The number of existing full-time jobs at the site of the economic development
27			project on the date of the application and a description and breakdown of the

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relevant affiliated employers;

- 2 (e) Proposed wage and employee benefit amounts for the new full-time jobs to be
  3 created as a result of the proposed economic development project;
- 4 (f) For proposed economic development projects new to the Commonwealth,
  5 certification by the eligible company that the economic development project
  6 could reasonably and efficiently locate outside of the Commonwealth and,
  7 without the incentives offered by the authority, the eligible company would
  8 likely locate outside the Commonwealth;
- 9 (g) For eligible companies with an existing location in the Commonwealth 10 considering an expansion, certification that the tax incentives are necessary for 11 the expansion to occur;
- 12 (h) A letter of support from a local governmental entity in the city or county
  13 where the economic development project will be located; and
- 14 (i) Any other information the authority may require.
- (4) [(a) An approved company that meets the minimum job and wage requirements,
  including employee benefits established by KRS 154.32-020, but fails to meet
  the job target and minimum wage target, including employee benefits
  established by the tax incentive agreement, shall be eligible to receive the
  incentives authorized by the tax incentive agreement as provided in this
  subsection.
- (b) If, upon activation or annual review, an approved company achieves at least
   ninety percent (90%) of both the job target and minimum wage target,
   including employee benefits established by the tax incentive agreement, and
   no other default has occurred, then the approved company shall be eligible to
   receive full incentives as provided in the tax incentive agreement.
- 26 (c) If, upon activation or annual review, an approved company achieves less than
   27 ninety percent (90%) of either the job target or minimum wage target,

1	including employee benefits established in the tax incentive agreement, and no
2	other default has occurred, then the incentives available to the approved
3	company for the following year shall be reduced by a percentage equal to the
4	percentage representing the difference between the job target or minimum
5	wage target, including employee benefits established in the tax incentive
6	agreement, and the actual average number of full-time jobs or average wage,
7	including employee benefits, paid. If both the number of actual average full-
8	time jobs and average wages paid, including employee benefits, are below
9	ninety percent (90%) of the targets on the same measurement date, then the
10	greater percentage reduction of the two (2) shall be applied rather than
11	reducing the incentives available by the sum of the two (2).
12	(d) If upon annual review either the actual number of new full-time jobs or the

(d) -]If, upon annual review, either the actual number of new full-time jobs or the
 *weekly*[average] wages paid for those jobs, *plus*[including] employee benefits,
 is less than the minimum requirements established by KRS 154.32-020, then
 the economic development project may be suspended automatically or, with
 approval of the authority, terminated.

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Section 4. KRS 154.32-040 is amended to read as follows:

18 The authority, upon final approval of a company, may enter into a tax incentive 19 agreement with the approved company. The terms and conditions of the tax incentive 20 agreement shall be negotiated between the authority and the approved company. The 21 terms of the tax incentive agreement shall include but not be limited to the following 22 provisions:

- (1) The maximum approved costs that may be recovered over the term of the taxincentive agreement and the annual maximum for approved costs;
- (2) That the approved company shall provide the authority with all documentation
  requested in a manner acceptable to the authority;
- 27 (3) Identification of the contribution of the local government to the economic

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- development project, if any;

2 (4) The activation date, which shall be within two (2) years of final approval;

- 3 (5) That the approved company shall implement the activation date by notifying the4 authority;
- 5 (6) That the approved company shall provide documentation satisfactory to the
  authority within the timeframes required by the authority that it has met the
  minimum employment, minimum investment, and minimum <u>weekly</u> wage
  requirements, including employee benefits, established by KRS 154.32-020;
- 9 (7) That failure of the approved company to meet any of the minimum job, minimum
  10 investment, or minimum *weekly* wage requirements, including employee benefits,
  11 established by KRS 154.32-020, on the activation date shall result in cancellation of
  12 the tax incentive agreement;
- 13 (8) The term of the agreement, which shall not exceed fifteen (15) years for an
  economic development project located in an enhanced incentive county, or ten (10)
  years for an economic development project located in another county;
- 16 (9) That, if confirmed approved costs are less than the maximum approved costs
  17 included in the tax incentive agreement, the confirmed approved costs shall become
  18 the maximum amount that may be recovered by the approved company;
- (10) If the economic development project is a leased project, that future rent payments
   that are included in eligible costs shall be included as confirmed approved costs
   upon submission of a valid lease agreement executed after preliminary approval;
- (11) Establishment of a job target and minimum <u>weekly</u> wage target, including employee
  benefits;
- 24 (12) A requirement that the job target and minimum <u>weekly</u> wage<del>[ target]</del>,
   25 <u>plus</u>[including] employee benefits, be measured:
- 26 (a) On the activation date, against the actual new full-time jobs created and the
   27 <u>weekly[average]</u>wages, including employee benefits, paid for those jobs; and

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 (b) Annually during each year of the agreement, against the annual average of the new full-time jobs and <u>weekly</u>[the average] wages paid for those jobs, including employee benefits;

4 (13) A provision requiring the approved company to notify the authority immediately if
5 the approved company sells or otherwise transfers or disposes of the land on which
6 an economic development project is located, if a lease relating to the economic
7 development project is terminated or lapses, or if the approved company ceases or
8 fundamentally alters operations at the economic development project;

9 (14) [A provision detailing the reductions in incentives that will occur pursuant to KRS

- 10 154.32 030(4) if an approved company fails to meet its job target or minimum wage
   11 target, including employee benefits;
- (15) ]If the tax incentive agreement includes an advance disbursement, incorporation of
  the provisions of the loan agreement or inclusion of the loan agreement as an
  attachment to the tax incentive agreement;

15 (15)[(16)] That the agreement may be assigned by the approved company upon the
 adoption of a resolution by the authority to that effect;

17 (<u>16)</u>[(17)] That the approved company shall make available to the authority all of its
 records pertaining to the economic development project, including but not limited
 to payroll records, records relating to eligible costs, and any other records pertaining
 to the economic development project that the authority may require;

21 (17) [(18)] That the authority may share information with the department for the purposes

- 22 of monitoring and enforcing the terms of the tax incentive agreement;
- 23 (18)[(19)] That, if an approved company fails to comply with its obligations under the
  24 tax incentive agreement[ other than the jobs target or minimum wage target], the
  25 authority may take any or all of the following actions:
- 26 (a) Suspend the incentives available to the approved company;
- 27 (b) Terminate the incentives available to the approved company; or

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(c) Pursue any other remedy set forth in the tax incentive agreement or to which it may be entitled by law; and

3 (19)[(20)] Any other provisions not inconsistent with this subchapter and determined to
 4 be necessary or appropriate by the parties to the tax incentive agreement.

Section 5. KRS 154.32-070 is amended to read as follows:

6 (1) For taxable years beginning after December 31, 2009, an approved company may be
7 eligible for a credit of up to one hundred percent (100%) of the Kentucky income
8 tax imposed under KRS 141.020 or 141.040, and the limited liability entity tax
9 imposed under KRS 141.0401, that would otherwise be owed by the approved
10 company to the Commonwealth for the approved company's taxable year, on the
11 income, Kentucky gross profits, or Kentucky gross receipts of the approved
12 company generated by or arising from the economic development project.

- 13 (2)The credit allowed the approved company shall be applied against both the income 14 tax imposed by KRS 141.020 or 141.040, and the limited liability entity tax 15 imposed by KRS 141.0401, with credit ordering as provided in KRS 141.0205, for 16 the taxable year for which the tax return of the approved company is filed, subject to 17 the annual maximum set forth in the tax incentive agreement. Any credit not used in 18 the year in which it was first available may be carried forward to subsequent years, 19 provided that no credit may be carried forward beyond the term of the tax incentive 20 agreement.
- (3) The approved company shall not be required to pay estimated tax payments as
   prescribed in KRS 141.042 on the Kentucky taxable income, Kentucky gross
   receipts, or Kentucky gross profits generated by or arising from the eligible project.
- 24 (4) The credit provided by this section shall be determined as provided in KRS25 141.415.
- (5) The amount of incentives allowed in any year shall not exceed the lesser of the tax
  liability of the approved company related to the economic development project for

that year or the annual maximum approved costs set forth in the tax incentive
agreement. The incentives shall be allowed for each fiscal year of the approved
company during the term of the tax incentive agreement for which a tax return is
filed by the approved company.

5 → Section 6. Sections 1 to 4 of this Act shall apply to applications preliminarily
6 approved prior to the effective date of this Act.