

1 AN ACT relating to employment discrimination.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔Section 1. KRS 344.280 is amended to read as follows:

4 **(1)** It shall be an unlawful practice for a person, or for two (2) or more persons to  
5 conspire:

6 **(a)**~~[(1)]~~ To retaliate or discriminate in any manner against a person because he  
7 has opposed a practice declared unlawful by this chapter, or because he has  
8 made a charge, filed a complaint, testified, assisted, or participated in any  
9 manner in any investigation, proceeding, or hearing under this chapter; or

10 **(b)**~~[(2)]~~ To aid, abet, incite, compel, or coerce a person to engage in any of the  
11 acts or practices declared unlawful by this chapter; or

12 **(c)**~~[(3)]~~ To obstruct or prevent a person from complying with the provisions of  
13 this chapter or any order issued thereunder;

14 **(d)**~~[(4)]~~ To resist, prevent, impede, or interfere with the commission, or any of  
15 its members or representatives, in the lawful performance of duty under this  
16 chapter; or

17 **(e)**~~[(5)]~~ To coerce, intimidate, threaten, or interfere with any person in the  
18 exercise or enjoyment of, or on account of his having exercised or enjoyed, or  
19 on account of his having aided or encouraged any other person in the exercise  
20 or enjoyment of, any right granted or protected by KRS 344.360, 344.367,  
21 344.370, 344.380, or 344.680.

22 **(2) Neither this section nor any other section of this chapter may be relied upon to**  
23 **impose personal liability or injunctive relief against an employee. As used in this**  
24 **subsection, employer includes but shall not be limited to supervisors and**  
25 **individuals involved in employment-related decisions for an employer.**