

1 AN ACT relating to employment contracts for local law enforcement agencies.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔Section 1. KRS 70.290 is amended to read as follows:

4 (1) (a) City and county law enforcement agencies, including sheriff's offices, may, as
5 a condition of employment, require a newly appointed deputy sheriff or peace
6 officer who will participate in the Kentucky Law Enforcement Foundation
7 Fund Program, authorized by KRS 15.410 to 15.510, to enter into an
8 employment contract for a period of no longer than three (3) years from the
9 date of graduation from the Department of Criminal Justice Training, or other
10 training approved by the Kentucky Law Enforcement Council.

11 (b) If a deputy sheriff or peace officer who has entered into a contract authorized
12 under this subsection accepts employment as a peace officer with another law
13 enforcement agency, that law enforcement agency shall reimburse the law
14 enforcement agency that initially hired the deputy sheriff or peace officer for
15 the actual costs incurred and expended ***by the law enforcement agency that***
16 ***initially hired the deputy sheriff or peace officer*** which are associated with
17 the initial hiring of that officer, including but not limited to the application
18 process, training costs, equipment costs, salary and fringe benefits. The law
19 enforcement agency that initially hired the deputy sheriff or peace officer shall
20 be reimbursed for the costs from the time of the deputy sheriff or peace
21 officer's initial application until graduation from the Department of Criminal
22 Justice Training.

23 (c) ***1. For contracts entered into before the effective date of this Act,*** the
24 amount of reimbursement authorized by this subsection shall be prorated
25 based upon the percentage of time that the deputy sheriff or peace officer
26 completed of his or her employment contract. The amount of
27 reimbursement authorized by this subsection after the pro rata amount is

1 calculated shall be reduced by the cost of the training provided by the
2 Department of Criminal Justice Training for the subject officer.

3 **2. For contracts entered into on or after the effective date of this Act, the**
4 **amount of reimbursement authorized by this subsection shall not be**
5 **prorated, and shall be for the full amount as calculated in paragraph**
6 **(b) of this subsection.**

7 (2) If a peace officer who has been employed by a state law enforcement agency for
8 three (3) years or less accepts employment as a peace officer with a city or local law
9 enforcement agency, that city or local law enforcement agency shall reimburse the
10 state law enforcement agency that initially hired the peace officer for the costs
11 expended with the initial hiring of that officer, including but not limited to the
12 application process, training costs, equipment costs, salary and fringe benefits. The
13 state law enforcement agency that initially hired the peace officer shall be
14 reimbursed for the costs incurred and expended from the time of the peace officer's
15 initial application until graduation from a Kentucky Law Enforcement Council
16 approved training academy. The amount of reimbursement authorized by this
17 subsection shall be prorated based upon the percentage of time that the peace officer
18 has been employed.