

1 AN ACT relating to employment contracts for local law enforcement agencies.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔Section 1. KRS 70.290 is amended to read as follows:

4 (1) (a) City and county law enforcement agencies, including sheriff's offices, may, as  
5 a condition of employment, require a newly appointed deputy sheriff or peace  
6 officer who will participate in the Kentucky Law Enforcement Foundation  
7 Fund Program, authorized by KRS 15.410 to 15.510, to enter into an  
8 employment contract for a period of no longer than three (3) years from the  
9 date of graduation from the Department of Criminal Justice Training, or other  
10 training approved by the Kentucky Law Enforcement Council.

11 (b) If a deputy sheriff or peace officer who has entered into a contract authorized  
12 under this subsection accepts employment as a peace officer with another law  
13 enforcement agency, that law enforcement agency shall reimburse the law  
14 enforcement agency that initially hired the deputy sheriff or peace officer for  
15 the actual costs incurred and expended ***by the law enforcement agency that***  
16 ***initially hired the deputy sheriff or peace officer*** which are associated with  
17 the initial hiring of that officer, including but not limited to the application  
18 process, training costs, equipment costs, salary and fringe benefits. The law  
19 enforcement agency that initially hired the deputy sheriff or peace officer shall  
20 be reimbursed for the costs from the time of the deputy sheriff or peace  
21 officer's initial application until graduation from the Department of Criminal  
22 Justice Training.

23 (c) ***1. For contracts entered into before the effective date of this Act,*** the  
24 amount of reimbursement authorized by this subsection shall be prorated  
25 based upon the percentage of time that the deputy sheriff or peace officer  
26 completed of his or her employment contract. The amount of  
27 reimbursement authorized by this subsection after the pro rata amount is

1                   calculated shall be reduced by the cost of the training provided by the  
2                   Department of Criminal Justice Training for the subject officer.

3                   **2. For contracts entered into on or after the effective date of this Act, the**  
4                   **amount of reimbursement authorized by this subsection shall not be**  
5                   **prorated, and shall be for the full amount as calculated in paragraph**  
6                   **(b) of this subsection.**

7 (2) If a peace officer who has been employed by a state law enforcement agency for  
8 three (3) years or less accepts employment as a peace officer with a city or local law  
9 enforcement agency, that city or local law enforcement agency shall reimburse the  
10 state law enforcement agency that initially hired the peace officer for the costs  
11 expended with the initial hiring of that officer, including but not limited to the  
12 application process, training costs, equipment costs, salary and fringe benefits. The  
13 state law enforcement agency that initially hired the peace officer shall be  
14 reimbursed for the costs incurred and expended from the time of the peace officer's  
15 initial application until graduation from a Kentucky Law Enforcement Council  
16 approved training academy. The amount of reimbursement authorized by this  
17 subsection shall be prorated based upon the percentage of time that the peace officer  
18 has been employed.