

1 AN ACT relating to Kentucky State Police salaries and declaring an emergency.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔Section 1. KRS 16.052 is amended to read as follows:

- 4 (1) The base compensation of ***troopers and commercial vehicle enforcement*** officers
5 shall be determined based on years of service and rank, as provided in this section.
- 6 (2) (a) The years-of-service requirements for the salary schedule for ranks below
7 sergeant are as follows:
- 8 1. A trooper ***and a commercial vehicle enforcement officer shall have***~~is~~
9 ~~an officer with~~ less than three (3) years of continuous service as a
10 commissioned ***trooper or commercial vehicle enforcement*** officer with
11 the department;
 - 12 2. A senior trooper ***and a senior commercial vehicle enforcement officer***
13 shall have:
 - 14 a. At least three (3) years of continuous service as a commissioned
15 ***trooper or commercial vehicle enforcement*** officer with the
16 department and sixty (60) college credit hours;
 - 17 b. At least four (4) years of continuous service as a commissioned
18 ***trooper or commercial vehicle enforcement*** officer with the
19 department and thirty-two (32) college credit hours; or
 - 20 c. Five (5) years of continuous service as a commissioned ***trooper or***
21 ***commercial vehicle enforcement*** officer with the department with
22 no college credit requirement;
 - 23 3. A trooper first class ***and a commercial vehicle enforcement officer first***
24 ***class*** shall have at least ten (10) years of continuous service as a
25 commissioned ***trooper or commercial vehicle enforcement*** officer with
26 the department; and
 - 27 4. A master trooper ***and a master commercial vehicle enforcement officer***

1 shall have at least fifteen (15) years of continuous service as a
2 commissioned **trooper or commercial vehicle enforcement** officer with
3 the department.

4 (b) In addition to meeting the years of service requirements established by
5 paragraph (a) of this subsection, **troopers and commercial vehicle**
6 **enforcement** officers listed in the salary schedule for **troopers and**
7 **commercial vehicle enforcement** officers below the rank of sergeant shall
8 also meet the requirements for promotion in rank established by the
9 commissioner pursuant to KRS 16.050.

10 (c) Requirements for promotion to sergeant, lieutenant, and captain are as
11 established by KRS 16.055.

12 (3) Any overtime and any salary supplement received from the Law Enforcement
13 Foundation Program pursuant to KRS 15.410 to 15.510 or any comparable
14 supplements received from another funding source shall be in addition to the
15 amounts reflected in the base salary schedules established by subsection (4) of this
16 section.

17 (4) (a) The salary schedules established in this subsection are based on a combination
18 of **trooper and commercial vehicle enforcement** officer classification and
19 years of service.

20 (b) When "NA" appears in the schedule, it is not possible for ~~a~~^{an} **trooper or**
21 **commercial vehicle enforcement** officer to be in that classification and years-
22 of-service combination based upon statutory or regulatory conditions
23 established for promotion or advancement.

24 (c) Salary increases based on years of service shall be effective on the first day of
25 the month during which the anniversary of the **trooper's or commercial**
26 **vehicle enforcement** officer's appointment as a commissioned Kentucky State
27 Police officer falls.

- 1 (d) Salary increases based on promotion to a higher rank shall be effective on the
 2 first day the trooper and commercial vehicle enforcement officer is
 3 promoted.
- 4 (e) If ~~a~~^{an} trooper or commercial vehicle enforcement officer is reverted to a
 5 previous rank, the trooper's or commercial vehicle enforcement officer's
 6 salary shall be adjusted to the salary reflected in the base salary schedule for
 7 the trooper's or commercial vehicle enforcement officer's applicable number
 8 of years of service and rank. The adjustment shall take effect the first pay
 9 period following the pay period in which the reversion occurs.
- 10 (f) The base salary for a cadet trooper or commercial vehicle enforcement
 11 officer cadet shall be forty-five~~[thirty-five]~~ thousand dollars
 12 (\$45,000)~~[\$35,000]~~.
- 13 (g) The salary for a legislative security specialist, as provided in KRS 16.187
 14 and 16.188, shall be the equivalent of the base salary for a trooper or
 15 commercial vehicle enforcement officer with the same number of years of
 16 service.

17 BASE SALARY SCHEDULE FOR RANKS BELOW SERGEANT

18 Years of Service	19 Trooper Salary Steps Based on Rank			
	Trooper	Senior	First Class	Master
20 <u>Base Pay</u>	<u>\$55,888.80</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
21 <u>3 years</u>	<u>\$59,583.12</u>	<u>\$61,422.00</u>	<u>N/A</u>	<u>N/A</u>
22 <u>5 years</u>	<u>N/A</u>	<u>\$62,719.20</u>	<u>N/A</u>	<u>N/A</u>
23 <u>7 years</u>	<u>N/A</u>	<u>\$64,053.12</u>	<u>N/A</u>	<u>N/A</u>
24 <u>9 years</u>	<u>N/A</u>	<u>\$65,428.08</u>	<u>N/A</u>	<u>N/A</u>
25 <u>10 years</u>	<u>N/A</u>	<u>N/A</u>	<u>\$65,723.76</u>	<u>N/A</u>
26 <u>13 years</u>	<u>N/A</u>	<u>N/A</u>	<u>\$68,368.08</u>	<u>N/A</u>
27 <u>15 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$74,742.00</u>

1	<u>17 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$77,837.04</u>
2	<u>19 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$81,116.88</u>
3	<u>21 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$84,499.20</u>
4	<u>23 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$88,081.20</u>
5	<u>25 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$88,834.56</u>
6	<u>27 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$89,594.16</u>
7	<u>29 years</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$90,361.68</u>
8	[Base Pay	\$37,887	\$43,014	NA	NA
9	3 years	\$41,310	NA	NA	NA
10	5 years	\$43,014	\$44,216	NA	NA
11	7 years	NA	\$45,452	NA	NA
12	9 years	NA	\$46,726	NA	NA
13	10 years	NA	NA	\$47,000	NA
14	13 years	NA	NA	\$49,450	NA
15	15 years	NA	NA	NA	\$55,356
16	17 years	NA	NA	NA	\$58,224
17	19 years	NA	NA	NA	\$61,263
18	21 years	NA	NA	NA	\$64,397
19	23 years	NA	NA	NA	\$67,716
20	25 years	NA	NA	NA	\$68,414
21	27 years	NA	NA	NA	\$69,118
22	29 years	NA	NA	NA	\$69,829

BASE SALARY SCHEDULE SERGEANT AND ABOVE

Years of Service	Salary Steps Based on Rank		
	Sergeant	Lieutenant	Captain
6 years	\$45,271	NA	NA
7 years	\$47,271	\$53,500	NA

1	8 years	\$47,805	NA	\$59,100
2	9 years	\$49,918	\$54,500	NA
3	11 years	\$50,911	\$56,000	\$61,199
4	13 years	\$53,108	\$58,000	\$63,798
5	15 years	\$56,966	\$61,000	\$67,188
6	17 years	\$61,093	\$65,000	\$70,747
7	19 years	\$65,510	\$70,436	\$74,845
8	21 years	\$70,235	\$74,158	\$78,409
9	23 years	\$75,292	\$78,066	\$82,529
10	25 years	\$80,702	\$82,169	\$86,755
11	27 years	\$85,491	\$86,478	\$90,306
12	29 years	\$90,686	\$91,002	\$93,998]

13 (5) The base salary for ranks defined in KRS 16.055 and 16.191 shall be set at:

14 (a) Ten percent (10%) above the base salary for the trooper's or commercial
15 vehicle enforcement officer's applicable number of years of service for the
16 rank of sergeant;

17 (b) Twenty percent (20%) above the base salary for the trooper's or commercial
18 vehicle enforcement officer's applicable number of years of service for the
19 rank of lieutenant; and

20 (c) Thirty percent (30%) above the base salary for the trooper's or commercial
21 vehicle enforcement officer's applicable number of years of service for the
22 rank of captain.

23 (6) Beginning on July 1, ~~2018~~2023, the salary schedule established by subsection (4)
24 of this section shall be adjusted annually to incorporate any increase in the
25 nonseasonally adjusted Consumer Price Index for all urban consumers, U.S. city
26 average, all items, published by the United States Department of Labor, Bureau of
27 Labor Statistics.

1 ~~(7)~~~~(6)~~ The salary schedules shall be applied to **troopers and commercial vehicle**
2 **enforcement** Officers employed by the department on **May 1, 2022**~~[July 15, 2016]~~,
3 as follows:

4 (a) Except as provided in paragraph (b) of this subsection:

5 1. Any **trooper or commercial vehicle enforcement** officer whose base
6 salary exceeds the amount established for his or her years of service and
7 rank in subsection (4) of this section shall retain his or her base salary
8 and shall not receive an increase under the salary schedule until the
9 **trooper's or commercial vehicle enforcement** officer's years of service
10 and rank require a higher base salary than the base salary he or she was
11 receiving on **May 1, 2022**~~[July 15, 2016]~~; and

12 2. Any **trooper or commercial vehicle enforcement** officer whose base
13 salary is below the amount established for his or her years of service and
14 rank in subsection (4) of this section shall receive the base salary he or
15 she qualifies for under the salary schedule for the pay period beginning
16 **May 1, 2022**~~[August 1, 2016]~~; and

17 (b) Any **trooper or commercial vehicle enforcement** officer who is receiving
18 compensation under KRS 16.165 shall not receive any years of service or rank
19 increases during any period that he or she is receiving compensation under
20 KRS 16.165.

21 ~~(8)~~~~(7)~~ The commissioner may establish additional ranks beyond those provided in
22 the salary schedules established by this section, including the ranks of major,
23 lieutenant colonel, colonel, and executive security detail. If the commissioner
24 establishes any of these ranks, the commissioner shall set forth in a policy the
25 conditions under which ~~a~~~~an~~ **trooper or commercial vehicle enforcement** officer
26 may be promoted to the rank, and the salary that the **trooper or commercial vehicle**
27 **enforcement** officer will receive while serving in that rank.

1 ➔Section 2. Whereas it is critical to ensure that Kentucky State Police are able to
2 attract and retain highly qualified peace officers, an emergency is declared to exist, and
3 this Act takes effect on May 1, 2022.