

1 AN ACT relating to marketplace contractors.

2 *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

3 ➔SECTION 1. A NEW SECTION OF KRS CHAPTER 336 IS CREATED TO  
4 READ AS FOLLOWS:

5 *(1) As used in this section:*

6 *(a) "Marketplace contractor" means a person or entity that enters into an*  
7 *agreement with a marketplace platform to use its digital network or mobile*  
8 *application to receive connections to third party individuals or entities*  
9 *seeking services; and*

10 *(b) "Marketplace platform" means a person or entity that:*

11 *1. Offers a digital network or mobile application that connects*  
12 *marketplace contractors to third party individuals or entities seeking*  
13 *the type of services offered by a marketplace contractor;*

14 *2. Accepts service requests from the public exclusively through its digital*  
15 *network or mobile application and does not accept service requests by*  
16 *telephone, facsimile or in person at a physical retail location; and*

17 *3. Does not perform the services offered by the marketplace contractor at*  
18 *or from a physical business location that is operated by the platform in*  
19 *the state.*

20 *(2) A marketplace contractor shall not be deemed to be an employee of a marketplace*  
21 *platform for any purpose under state and local laws, regulations, and ordinances,*  
22 *including but not limited to KRS Chapters 336, 341, and 342, so long as:*

23 *(a) The marketplace platform and the marketplace contractor agree in writing*  
24 *that the marketplace contractor is an independent contractor with respect to*  
25 *the marketplace platform;*

26 *(b) The marketplace platform does not unilaterally prescribe specific hours*  
27 *during which the marketplace contractor must be available to accept service*

1           requests from third party individuals or entities submitted solely through the  
2           online-enabled application, software, Web site, or system of the marketplace  
3           platform;

4           (c) The marketplace platform does not prohibit the marketplace contractor  
5           from using any online-enabled application, software, Web site, or system  
6           offered by another marketplace platform;

7           (d) The marketplace platform does not restrict the marketplace contractor from  
8           engaging in another occupation or business;

9           (e) The marketplace contractor bears all or substantially all of the expenses  
10           incurred by the marketplace contractor in performing the services; and

11           (f) The marketplace platform does not supply instrumentalities or tools for the  
12           person doing the work;

13           (3) For services performed by a marketplace contractor prior to the effective date of  
14           this Act, the marketplace contractor shall be treated as an independent contractor  
15           of the marketplace platform and not an employee of the marketplace platform if  
16           the requirements set forth in subsection (2) of this Act were met at the time at  
17           which the services were performed.

18           (4) This section shall not apply to:

19           (a) Service performed in the employment of a state or any political subdivision  
20           of a state, or in the employ of an Indian tribe, or any instrumentality of a  
21           state, any political subdivision of a state or any Indian tribe that is wholly  
22           owned by one (1) or more states or political subdivisions of Indian tribes,  
23           provided such service is excluded from employment as defined in 26 U.S.C.  
24           secs. 3301 to 3311;

25           (b) Service performed in the employment of a religious, charitable, educational,  
26           or other organization that is excluded from employment as defined in 26  
27           U.S.C. secs. 3301 to 3311, solely by reason of 26 U.S.C. sec. 3306(c)(8); or

1        (c) Services consisting of transporting freight, sealed envelopes, boxes or  
2                    parcels, or other sealed containers for compensation.

3        ➔Section 2. If any provisions of this Act or its application to any person or  
4        circumstance is held invalid, the invalidity does not affect other provisions or applications  
5        of the Act which can be given effect without the invalid provision or application, and to  
6        this end the provisions of this Act are severable.