

1 AN ACT relating to employment provisions for employees on maternity leave.

2 *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

3 ➔SECTION 1. A NEW SECTION OF KRS CHAPTER 337 IS CREATED TO  
4 READ AS FOLLOWS:

5 *(1) An employer with fifty (50) or more employees shall provide six (6) weeks of paid*  
6 *leave for an employee who gives birth to a child if the employee has been*  
7 *employed by the employer for at least one (1) year.*

8 *(2) Paid leave under this section shall:*

9 *(a) Be provided irrespective of the employer's leave policies; and*

10 *(b) Not be provided for the birth of a child by a surrogate, adoption of a child,*  
11 *or paternity leave.*

12 *(3) An employee may voluntarily waive the paid leave required by this section by:*

13 *(a) Returning to work before the six (6) weeks have elapsed; or*

14 *(b) Declining, in writing, to accept the paid leave.*

15 *(4) The secretary of the Labor Cabinet may promulgate administrative regulations*  
16 *that he or she deems necessary to implement this section.*