

February 24, 2021

The Honorable Robert Olsen, Chairperson  
Senate Committee on Commerce  
Statehouse, Room 236A-E  
Topeka, Kansas 66612

Dear Senator Olsen:

SUBJECT: Fiscal Note for SB 213 by Senator Steffen

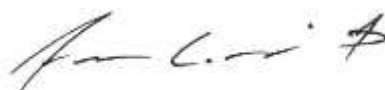
In accordance with KSA 75-3715a, the following fiscal note concerning SB 213 is respectfully submitted to your committee.

SB 213 would prohibit an employer from engaging in any adverse employment action against an employee because of the employee's decision to either receive or not receive a particular vaccination. If the employee takes legal action against an employer for a violation of the bill's provisions, courts may award actual damages or \$1,000, whichever is greater, for each violation.

Regarding the COVID-19 vaccine, the Department of Administration indicates statewide guidance has been issued clarifying that state agencies cannot mandate employees to be vaccinated. There may be other vaccines required by certain state agencies based on the work performed by their employees. However, the fiscal effect is unknown.

The Office of Judicial Administration indicates the bill could increase the number of cases filed in courts, which would increase the amount of time spent by judicial personnel hearing and processing the cases. The additional cases would also increase the amount of revenue received from docket fees and fines. However, the Office is unable to estimate the fiscal effect because the number of cases that would be filed is unknown. The Department of Labor indicates that there would be no fiscal effect on the agency. Any fiscal effect associated with SB 213 is not reflected in *The FY 2022 Governor's Budget Report*.

Sincerely,



Adam Proffitt  
Director of the Budget

cc: Debbie Thomas, Judiciary  
Dawn Palmberg, Department of Labor  
Jeff Scannell, Department of Administration