

**SENATE RESOLUTION No. \_\_\_\_**

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DIGEST OF INTRODUCED RESOLUTION

A SENATE RESOLUTION urging the Legislative Council to assign to an appropriate study committee the topic of the need to require access to "employee restrooms" for individuals with certain medical conditions.

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**LEISING**

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\_\_\_\_\_, read first time and referred to Committee on

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## SENATE RESOLUTION

MADAM PRESIDENT:

I offer the following resolution and move its adoption:

1           A SENATE RESOLUTION urging the Legislative Council  
2 to assign to an appropriate study committee the topic of the  
3 need to require access to "employee restrooms" for individuals  
4 with certain medical conditions.

5           *Whereas, Over one million Americans and an estimated*  
6 *30,000 Hoosiers are suffering from Crohn's Disease and a*  
7 *group of conditions referred to as Irritable Bowel Syndrome,*  
8 *which are chronic inflammatory conditions of the*  
9 *gastrointestinal tract;*

10           *Whereas, Crohn's disease is a partially genetic condition*  
11 *marked by an abnormal response by the body's immune system;*

12           *Whereas, Medical conditions like Crohn's Disease and*  
13 *Irritable Bowel Syndrome are serious, chronic ailments that*  
14 *can result in the need for immediate access to a restroom;*

15           *Whereas, In some circumstances, public restroom facilities*  
16 *are not available, and onsite employee restrooms may not be*  
17 *made available to individuals with an immediate need due to*  
18 *concerns of liability, the possibility of theft, or safety; and*



1           *Whereas, Sixteen states, including all states that border*  
2           *Indiana, have recently considered this issue and passed laws to*  
3           *increase restroom access for individuals with certain medical*  
4           *conditions: Therefore,*

5                           *Be it resolved by the Senate of the*  
6                           *General Assembly of the State of Indiana:*

7           SECTION 1. That the Indiana Senate urges the Legislative  
8           Council to assign to an appropriate study committee the topic of  
9           restroom access for individuals with certain medical conditions and  
10          appropriate protections for retailers that provide this access to  
11          "employee only restrooms."

12          SECTION 2. The Secretary of the Senate is hereby directed to  
13          transmit copies of this Resolution to Glenna Shelby and the Legislative  
14          Council.

