



February 1, 2019

SENATE BILL No. 603

DIGEST OF SB 603 (Updated January 30, 2019 12:50 pm - DI 133)

Citations Affected: IC 36-8.

Synopsis: Public safety officer contract negotiations. Creates the following minimum requirements for a written agreement (agreement) entered into after June 30, 2019, between a county, city, town, or township and an employee organization for fire department or police department employees: (1) Requires the parties to submit to nonbinding mediation if they fail to agree to a new agreement within one year after the existing agreement expires. (2) Requires the agreement to continue without any change in its terms and conditions until the earlier of the following: (A) The parties fail to reach an agreement after mediating the dispute, at which time the written agreement no longer binds the parties. (B) The date the parties execute a new written agreement.

Effective: July 1, 2019.

Buck, Boots, Tallian

January 15, 2019, read first time and referred to Committee on Pensions and Labor.
January 31, 2019, reported favorably — Do Pass.

SB 603—LS 7578/DI 87



February 1, 2019

First Regular Session of the 121st General Assembly (2019)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2018 Regular and Special Session of the General Assembly.

SENATE BILL No. 603

A BILL FOR AN ACT to amend the Indiana Code concerning local government.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 36-8-22.5 IS ADDED TO THE INDIANA CODE
2 AS A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE
3 JULY 1, 2019]:

4 **Chapter 22.5. Public Safety Agreements**

5 **Sec. 1. This chapter applies only to a unit that executes a written**
6 **agreement:**

7 **(1) with an employee organization for the municipality's fire**
8 **or police department employees after June 30, 2019; and**

9 **(2) that includes terms regarding employee:**

10 **(A) salary;**

11 **(B) wages; and**

12 **(C) salary and wage related fringe benefits, including**
13 **health insurance, disability, retirement benefits, and paid**
14 **time off.**

15 **Sec. 2. As used in this chapter, "department" means a fire**
16 **department or a police department. The term does not include a**
17 **volunteer fire department.**

SB 603—LS 7578/DI 87



- 1 **Sec. 3. As used in this chapter, "employee organization" means**
- 2 **a union or other entity that works in whole or in part for the**
- 3 **common interest of employees.**
- 4 **Sec. 4. As used in this chapter, "unit" has the meaning set forth**
- 5 **in IC 36-1-2-23.**
- 6 **Sec. 5. If the parties are unable to reach an agreement in the**
- 7 **negotiations within one (1) year after the date that the written**
- 8 **agreement expires, the matter shall be submitted to nonbinding**
- 9 **mediation. The written agreement must specify the following:**
- 10 **(1) The manner in which parties select a mediator. The parties**
- 11 **may select a mediator through the Federal Mediation and**
- 12 **Conciliation Service, or some other organization or method.**
- 13 **(2) The manner and extent to which the parties share the costs**
- 14 **of the mediation.**
- 15 **Sec. 6. Notwithstanding any other law, a written agreement shall**
- 16 **include a provision that requires the terms and conditions of the**
- 17 **written agreement to continue without any change, including**
- 18 **salary, wages, and benefits for any employee, until the earlier of**
- 19 **the following:**
- 20 **(1) The parties fail to reach an agreement in the negotiations**
- 21 **after mediating the dispute as required by section 5 of this**
- 22 **chapter, at which time the terms and conditions of the written**
- 23 **agreement no longer binds the parties.**
- 24 **(2) The parties execute a new written agreement.**



COMMITTEE REPORT

Madam President: The Senate Committee on Pensions and Labor, to which was referred Senate Bill No. 603, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill DO PASS.

(Reference is to SB 603 as introduced.)

BOOTS, Chairperson

Committee Vote: Yeas 10, Nays 0

