

## SENATE BILL No. 603

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### DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 36-8-22.5.

**Synopsis:** Public safety officer contract negotiations. Creates the following minimum requirements for a written agreement (agreement) entered into after June 30, 2019, between a county, city, town, or township and an employee organization for fire department or police department employees: (1) Requires the parties to submit to nonbinding mediation if they fail to agree to a new agreement within one year after the existing agreement expires. (2) Requires the agreement to continue without any change in its terms and conditions until the earlier of the following: (A) The parties fail to reach an agreement after mediating the dispute, at which time the written agreement no longer binds the parties. (B) The date the parties execute a new written agreement.

**Effective:** July 1, 2019.

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January 15, 2019, read first time and referred to Committee on Pensions and Labor.

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First Regular Session of the 121st General Assembly (2019)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2018 Regular and Special Session of the General Assembly.

## SENATE BILL No. 603

A BILL FOR AN ACT to amend the Indiana Code concerning local government.

*Be it enacted by the General Assembly of the State of Indiana:*

1 SECTION 1. IC 36-8-22.5 IS ADDED TO THE INDIANA CODE  
2 AS A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE  
3 JULY 1, 2019]:

4 **Chapter 22.5. Public Safety Agreements**

5 **Sec. 1. This chapter applies only to a unit that executes a written**  
6 **agreement:**

7 **(1) with an employee organization for the municipality's fire**  
8 **or police department employees after June 30, 2019; and**

9 **(2) that includes terms regarding employee:**

10 **(A) salary;**

11 **(B) wages; and**

12 **(C) salary and wage related fringe benefits, including**  
13 **health insurance, disability, retirement benefits, and paid**  
14 **time off.**

15 **Sec. 2. As used in this chapter, "department" means a fire**  
16 **department or a police department. The term does not include a**  
17 **volunteer fire department.**



1           **Sec. 3. As used in this chapter, "employee organization" means**  
2 **a union or other entity that works in whole or in part for the**  
3 **common interest of employees.**

4           **Sec. 4. As used in this chapter, "unit" has the meaning set forth**  
5 **in IC 36-1-2-23.**

6           **Sec. 5. If the parties are unable to reach an agreement in the**  
7 **negotiations within one (1) year after the date that the written**  
8 **agreement expires, the matter shall be submitted to nonbinding**  
9 **mediation. The written agreement must specify the following:**

10           **(1) The manner in which parties select a mediator. The parties**  
11 **may select a mediator through the Federal Mediation and**  
12 **Conciliation Service, or some other organization or method.**

13           **(2) The manner and extent to which the parties share the costs**  
14 **of the mediation.**

15           **Sec. 6. Notwithstanding any other law, a written agreement shall**  
16 **include a provision that requires the terms and conditions of the**  
17 **written agreement to continue without any change, including**  
18 **salary, wages, and benefits for any employee, until the earlier of**  
19 **the following:**

20           **(1) The parties fail to reach an agreement in the negotiations**  
21 **after mediating the dispute as required by section 5 of this**  
22 **chapter, at which time the terms and conditions of the written**  
23 **agreement no longer binds the parties.**

24           **(2) The parties execute a new written agreement.**

