SENATE BILL No. 394

DIGEST OF INTRODUCED BILL

Citations Affected: IC 5-11-1-9.5.

Synopsis: Reporting of government malfeasance. Provides for confidentiality and relief for an individual who reports certain suspected violations of law by public officers.

Effective: July 1, 2015.

Charbonneau

January 12, 2015, read first time and referred to Committee on Judiciary.



Introduced

First Regular Session 119th General Assembly (2015)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2014 Regular Session and 2014 Second Regular Technical Session of the General Assembly.

SENATE BILL No. 394

A BILL FOR AN ACT to amend the Indiana Code concerning state and local administration.

Be it enacted by the General Assembly of the State of Indiana:

| 1 | SECTION 1. IC 5-11-1-9.5 IS AMENDED TO READ AS |
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| 2 | FOLLOWS [EFFECTIVE JULY 1, 2015]: Sec. 9.5. (a) An individual |
| 3 | may report suspected malfeasance, misfeasance, or nonfeasance by |
| 4 | a public officer to the state board of accounts. The individual's |
| 5 | identity is confidential unless a civil proceeding is pending under |
| 6 | IC 5-11-5-1(a) and the court orders disclosure. |
| 7 | (a) (b) The state examiner may not undertake an examination of a |
| 8 | public office, officer, or institution based on the allegation of an |
| 9 | individual, organization, or institution that a violation of the law has |
| 10 | occurred unless: |
| 11 | (1) the individual or representative of the organization or |
| 12 | institution makes the allegation in the form of a sworn statement |
| 13 | that the individual or representative believes the allegation to be |
| 14 | true; or |
| 15 | (2) the state examiner has probable cause to believe that a |
| 16 | violation of the law has occurred. |



| the a report under subsection (a) or a sworn statement described in subsection (a): (b). (d) An individual who has been discharged, demoted, suspended, threatened, harassed, or otherwise discriminated against by the individual's employer in the terms and conditions of employment as a result of the individual's good faith reporting actions under this section is entitled to all relief necessary to make the individual whole. (e) Relief under subsection (d) includes the following: (f) Reinstatement with the same seniority status the individual would have but for the act described in subsection (d). (g) Two (2) times the amount of back pay that is owed to the individual. (h) Compensation for any special damages sustained by the individual as a result of the act described in subsection (d), including costs and expenses of litigation and reasonable attorney's fees. (f) An individual may bring an action for the relief provided in | 1 | (b) (c) A public office, officer, or institution may not retaliate |
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| subsection (a): (b). (d) An individual who has been discharged, demoted, suspended, threatened, harassed, or otherwise discriminated against by the individual's employer in the terms and conditions of employment as a result of the individual's good faith reporting actions under this section is entitled to all relief necessary to make the individual whole. (e) Relief under subsection (d) includes the following: (1) Reinstatement with the same seniority status the individual would have but for the act described in subsection (d). (2) Two (2) times the amount of back pay that is owed to the individual. (f) Compensation for any special damages sustained by the individual as a result of the act described in subsection (d), including costs and expenses of litigation and reasonable attorney's fees. (f) An individual may bring an action for the relief provided in | 2 | against an employee of the state or a political subdivision for making |
| 5(d) An individual who has been discharged, demoted, suspended,6threatened, harassed, or otherwise discriminated against by the7individual's employer in the terms and conditions of employment8as a result of the individual's good faith reporting actions under9this section is entitled to all relief necessary to make the individual10whole.11(e) Relief under subsection (d) includes the following:12(1) Reinstatement with the same seniority status the13individual would have but for the act described in subsection14(d).15(2) Two (2) times the amount of back pay that is owed to the16individual.17(3) Interest on the back pay that is owed to the individual.18(4) Compensation for any special damages sustained by the19individual as a result of the act described in subsection (d),20including costs and expenses of litigation and reasonable21attorney's fees.22(f) An individual may bring an action for the relief provided in | | |
| 6 threatened, harassed, or otherwise discriminated against by the 7 individual's employer in the terms and conditions of employment 8 as a result of the individual's good faith reporting actions under 9 this section is entitled to all relief necessary to make the individual 10 whole. 11 (e) Relief under subsection (d) includes the following: 12 (1) Reinstatement with the same seniority status the 13 individual would have but for the act described in subsection 14 (d). 15 (2) Two (2) times the amount of back pay that is owed to the 16 individual. 17 (3) Interest on the back pay that is owed to the individual. 18 (4) Compensation for any special damages sustained by the 19 individual as a result of the act described in subsection (d), 20 including costs and expenses of litigation and reasonable 21 attorney's fees. 22 (f) An individual may bring an action for the relief provided in | | subsection (a). (b). |
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