

SENATE BILL No. 390

DIGEST OF INTRODUCED BILL

Citations Affected: IC 20-29-7-5.

Synopsis: Civil penalty for unfair practice. Provides that if: (1) a school employee files a complaint that alleges that an exclusive representative has engaged in certain unfair practices; and (2) the Indiana education employment relations board determines that the exclusive representative engaged in the unfair practice; the board may assess a civil penalty of at least \$500 but not more than \$5,000 for each violation.

Effective: July 1, 2019.

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January 14, 2019, read first time and referred to Committee on Education and Career Development.



First Regular Session of the 121st General Assembly (2019)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2018 Regular and Special Session of the General Assembly.

SENATE BILL No. 390

A BILL FOR AN ACT to amend the Indiana Code concerning education.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 20-29-7-5 IS ADDED TO THE INDIANA CODE
2 AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
3 1, 2019]: **Sec. 5. If:**
4 (1) a school employee files a complaint that alleges that an
5 exclusive representative has engaged in an unfair practice
6 described in section 2(1)(A) of this chapter; and
7 (2) the board determines that the exclusive representative
8 engaged in the unfair practice in violation of section 2(1)(A)
9 of this chapter;
10 the board may assess a civil penalty of at least five hundred dollars
11 (\$500) but not more than five thousand dollars (\$5,000) for each
12 violation.

