# **SENATE BILL No. 387**

DIGEST OF INTRODUCED BILL

Citations Affected: IC 36-8-22.5-6.

**Synopsis:** Collective bargaining of law enforcement officers. Requires a county, city, or town (unit) that executes a collective bargaining agreement after June 30, 2021, regarding the unit's police employees, to do the following before executing the agreement: (1) Discuss the proposed agreement at a public meeting. (2) Publish the meeting notice and post the proposed agreement on the unit's Internet web site not later than 10 days before the public meeting.

Effective: July 1, 2021.

# **Taylor G**

January 14, 2021, read first time and referred to Committee on Corrections and Criminal Law.



## Introduced

#### First Regular Session of the 122nd General Assembly (2021)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2020 Regular Session of the General Assembly.

## **SENATE BILL No. 387**

A BILL FOR AN ACT to amend the Indiana Code concerning local government.

### Be it enacted by the General Assembly of the State of Indiana:

<ul> <li>AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JU 1, 2021]: Sec. 6. (a) This section applies only to a written agreen that a unit executes: <ul> <li>(1) after June 30, 2021; and</li> <li>(2) with an employee organization for the unit's podepartment employees.</li> </ul> </li> <li>(b) Before executing a written agreement, a unit shall ho public meeting in which: <ul> <li>(1) representatives of the unit and the employee organization discuss the terms and conditions of the proposed agreem and</li> <li>(2) public testimony is taken regarding the proposed agreement.</li> <li>(c) At least ten (10) days before the public meeting, the shall:</li> </ul> </li> </ul>		
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<ul> <li>that a unit executes:</li> <li>(1) after June 30, 2021; and</li> <li>(2) with an employee organization for the unit's performed epartment employees.</li> <li>(b) Before executing a written agreement, a unit shall ho public meeting in which:</li> <li>(1) representatives of the unit and the employee organization discuss the terms and conditions of the proposed agreem and</li> <li>(2) public testimony is taken regarding the proposed agreement.</li> <li>(c) At least ten (10) days before the public meeting, the ishall:</li> </ul>	2	AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
<ul> <li>5 (1) after June 30, 2021; and</li> <li>6 (2) with an employee organization for the unit's pordepartment employees.</li> <li>8 (b) Before executing a written agreement, a unit shall hopublic meeting in which:</li> <li>10 (1) representatives of the unit and the employee organization discuss the terms and conditions of the proposed agreemand</li> <li>13 (2) public testimony is taken regarding the proposed agreement.</li> <li>15 (c) At least ten (10) days before the public meeting, the shall:</li> </ul>	3	1, 2021]: Sec. 6. (a) This section applies only to a written agreement
<ul> <li>6 (2) with an employee organization for the unit's polyee department employees.</li> <li>8 (b) Before executing a written agreement, a unit shall ho public meeting in which: <ol> <li>(1) representatives of the unit and the employee organiza discuss the terms and conditions of the proposed agreem and</li> <li>(2) public testimony is taken regarding the proposed agreement.</li> <li>(c) At least ten (10) days before the public meeting, the shall:</li> </ol> </li> </ul>	4	that a unit executes:
<ul> <li>7 department employees.</li> <li>8 (b) Before executing a written agreement, a unit shall ho</li> <li>9 public meeting in which:</li> <li>10 (1) representatives of the unit and the employee organiza</li> <li>11 discuss the terms and conditions of the proposed agreem</li> <li>12 and</li> <li>13 (2) public testimony is taken regarding the proposed</li> <li>14 agreement.</li> <li>15 (c) At least ten (10) days before the public meeting, the</li> </ul>	5	(1) after June 30, 2021; and
<ul> <li>(b) Before executing a written agreement, a unit shall ho</li> <li>public meeting in which:</li> <li>(1) representatives of the unit and the employee organiza</li> <li>discuss the terms and conditions of the proposed agreem</li> <li>and</li> <li>(2) public testimony is taken regarding the proposed</li> <li>agreement.</li> <li>(c) At least ten (10) days before the public meeting, the</li> </ul>	6	(2) with an employee organization for the unit's police
<ul> <li>9 public meeting in which:</li> <li>10 (1) representatives of the unit and the employee organiza</li> <li>11 discuss the terms and conditions of the proposed agreem</li> <li>12 and</li> <li>13 (2) public testimony is taken regarding the proposed</li> <li>14 agreement.</li> <li>15 (c) At least ten (10) days before the public meeting, the</li> <li>16 shall:</li> </ul>	7	department employees.
<ul> <li>(1) representatives of the unit and the employee organiza</li> <li>(1) representatives of the unit and the employee organiza</li> <li>discuss the terms and conditions of the proposed agreem</li> <li>and</li> <li>(2) public testimony is taken regarding the proposed</li> <li>agreement.</li> <li>(c) At least ten (10) days before the public meeting, the</li> <li>shall:</li> </ul>	8	(b) Before executing a written agreement, a unit shall hold a
11discuss the terms and conditions of the proposed agreem12and13(2) public testimony is taken regarding the proposed14agreement.15(c) At least ten (10) days before the public meeting, the16shall:	9	public meeting in which:
12and13(2) public testimony is taken regarding the proposition14agreement.15(c) At least ten (10) days before the public meeting, the16shall:	10	(1) representatives of the unit and the employee organization
<ul> <li>(2) public testimony is taken regarding the proper agreement.</li> <li>(c) At least ten (10) days before the public meeting, the shall:</li> </ul>	11	discuss the terms and conditions of the proposed agreement;
<ul> <li>agreement.</li> <li>(c) At least ten (10) days before the public meeting, the</li> <li>shall:</li> </ul>	12	and
<ul> <li>15 (c) At least ten (10) days before the public meeting, the</li> <li>16 shall:</li> </ul>	13	(2) public testimony is taken regarding the proposed
16 shall:	14	agreement.
	15	(c) At least ten (10) days before the public meeting, the unit
17 (1) post the proposed agreement on the unit's Internet	16	shall:
	17	(1) post the proposed agreement on the unit's Internet web



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- site; and (2) publish notice of the public meeting one (1) time in accordance with IC 5-3-1.
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