

First Regular Session of the 121st General Assembly (2019)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2018 Regular and Special Session of the General Assembly.

SENATE ENROLLED ACT No. 281

AN ACT to amend the Indiana Code concerning education.

Be it enacted by the General Assembly of the State of Indiana:

SECTION 1. IC 20-28-8-2, AS ADDED BY P.L.1-2005, SECTION 12, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2019]: Sec. 2. A contract of employment shall be entered into between the governing body of the school corporation and a principal or assistant principal subject to the following conditions:

- (1) The basic contract must be the regular teacher's contract as prescribed by the state superintendent.
- (2) ~~The term of the initial contract must be the equivalent of at least two (2) school years.~~ **This subdivision applies to contracts entered into or renewed after June 30, 2019. The initial contract must be for a term of at least one (1) year and not more than three (3) years. However, a contract may be extended for not more than an additional three (3) years beyond the term of the original contract.**
- (3) The contract may be altered, modified, or rescinded in favor of a new contract at any time by mutual consent of the governing body of the school corporation and the principal or assistant principal, if the contract, when reduced to writing, is consistent with this chapter.

SECTION 2. IC 20-28-8-2.5 IS ADDED TO THE INDIANA CODE AS A **NEW SECTION** TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2019]: **Sec. 2.5. Unless a provision in a contract between the**

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governing body of a school corporation and a principal or an assistant principal entered into or renewed before July 1, 2019, provides otherwise, the governing body of a school corporation may not pay to a principal or an assistant principal, to buy out a contract entered into between the governing body and the principal or assistant principal, an amount that exceeds an amount equal to the principal's or assistant principal's salary for any one (1) year under the contract. The principal's or assistant principal's salary under this section does not include benefits or any other forms of compensation that the principal or assistant principal receives as payment under the contract other than the principal's or assistant principal's salary.

SECTION 3. IC 20-28-8-2.7 IS ADDED TO THE INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2019]: Sec. 2.7. For a contract entered into or renewed after June 30, 2019, an initial contract entered into between the governing body of a school corporation and an assistant superintendent must be for a term of at least one (1) year and not more than three (3) years. However, a contract may be extended for not more than an additional three (3) years beyond the term of the original contract.

SECTION 4. IC 20-28-8-3.5 IS ADDED TO THE INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2019]: Sec. 3.5. Unless a provision in a contract between the governing body of a school corporation and an assistant superintendent entered into or renewed before July 1, 2019, provides otherwise, the governing body of a school corporation may not pay to an assistant superintendent to buy out a contract entered into between the governing body and the assistant superintendent an amount that exceeds an amount equal to the lesser of:

- (1) the assistant superintendent's salary for any one (1) year under the contract; or**
- (2) two hundred fifty thousand dollars (\$250,000).**

An assistant superintendent's salary under subdivision (1) does not include benefits or any other forms of compensation that the assistant superintendent receives as payment under the contract other than the assistant superintendent's salary.



President of the Senate

President Pro Tempore

Speaker of the House of Representatives

Governor of the State of Indiana

Date: _____ Time: _____

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