# **SENATE BILL No. 199**

#### DIGEST OF INTRODUCED BILL

Citations Affected: IC 22-3.

**Synopsis:** Worker's compensation. Provides that if, after the occurrence of an accident, compensation is paid for temporary total disability or temporary partial disability, then the two year limitation period to file an application for adjustment of claim begins to run on the last date for which such compensation was paid. Increases benefits for injuries and disablements by: (1) 10% on and after July 1, 2022; (2) 6% on and after July 1, 2023; (3) 4% on and after July 1, 2024; (4) 4% on and after July 1, 2025; (5) 4% on and after July 1, 2026; and (6) 4% on and after July 1, 2027. Makes conforming amendments.

Effective: Upon passage; July 1, 2022.

## Pol Jr.

January 6, 2022, read first time and referred to Committee on Pensions and Labor.



#### Second Regular Session of the 122nd General Assembly (2022)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2021 Regular Session of the General Assembly.

## SENATE BILL No. 199

A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

Be it enacted by the General Assembly of the State of Indiana:

1	SECTION 1.1C 22-3-3-3 IS AMENDED TO READ AS FOLLOWS
2	[EFFECTIVE UPON PASSAGE]: Sec. 3. (a) This section applies to
3	claims for compensation under IC 22-3-2 through IC 22-3-6 filed
4	before, after, or on July 1, 2022.
5	<b>(b)</b> The right to A claim for compensation under IC 22-3-2 through
6	IC 22-3-6 shall be forever barred unless must be filed with the
7	worker's compensation board within the later of:
8	(1) two (2) years after the occurrence of the accident, or if death
9	results therefrom, within two (2) years after such death; a claim
10	for compensation thereunder shall be filed with the worker's
11	<del>compensation</del> <del>board.</del> or
12	(2) However, in all cases wherein an accident or death results
13	from the exposure to radiation, a claim for compensation shall be
14	filed with the board within two (2) years from the date on which
15	the employee had knowledge of his the employee's injury or by
16	exercise of reasonable diligence should have known of the
17	existence of such injury and its causal relationship to his the



1	employee's employment.
2	(c) If, after the occurrence of an accident, compensation is paid
3	for:
4	(1) temporary total disability under section 7 of this chapter;
5	or
6	(2) temporary partial disability under section 9 of this
7	chapter;
8	then the two (2) year limitation period to file an application for
9	adjustment of claim begins to run on the last date for which such
10	compensation was paid.
11	SECTION 2. IC 22-3-3-10, AS AMENDED BY P.L.32-2021,
12	SECTION 63, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
13	JULY 1, 2022]: Sec. 10. (a) With respect to injuries in the schedule set
14	forth in subsection (d) occurring on and after July 1, 1979, and before
15	July 1, 1988, the employee shall receive, in addition to temporary total
16	disability benefits not to exceed fifty-two (52) weeks on account of the
17	injury, a weekly compensation of sixty percent (60%) of the employee's
18	average weekly wages, not to exceed one hundred twenty-five dollars
19	(\$125) average weekly wages, for the period stated for the injury.
20	(b) With respect to injuries in the schedule set forth in subsection
21	(d) occurring on and after July 1, 1988, and before July 1, 1989, the
22	employee shall receive, in addition to temporary total disability benefits
23	not exceeding seventy-eight (78) weeks on account of the injury, a
24	weekly compensation of sixty percent (60%) of the employee's average
25	weekly wages, not to exceed one hundred sixty-six dollars (\$166)
26	average weekly wages, for the period stated for the injury.
27	(c) With respect to injuries in the schedule set forth in subsection
28	(d) occurring on and after July 1, 1989, and before July 1, 1990, the
29	employee shall receive, in addition to temporary total disability benefits
30	not exceeding seventy-eight (78) weeks on account of the injury, a
31	weekly compensation of sixty percent (60%) of the employee's average
32	weekly wages, not to exceed one hundred eighty-three dollars (\$183)
33	average weekly wages, for the period stated for the injury.
34	(d) With respect to injuries in the following schedule occurring on
35	and after July 1, 1990, and before July 1, 1991, the employee shall
36	receive, in addition to temporary total disability benefits not exceeding
37	seventy-eight (78) weeks on account of the injury, a weekly
38	compensation of sixty percent (60%) of the employee's average weekly
39	wages, not to exceed two hundred dollars (\$200) average weekly
40	wages, for the period stated for the injury.
41	(1) Amputation: For the loss by separation of the thumb, sixty
42	(60) weeks, of the index finger forty (40) weeks, of the second



finger thirty-five (35) weeks, of the third or ring finger thirty (30) weeks, of the fourth or little finger twenty (20) weeks, of the hand by separation below the elbow joint two hundred (200) weeks, or the arm above the elbow two hundred fifty (250) weeks, of the big toe sixty (60) weeks, of the second toe thirty (30) weeks, of the third toe twenty (20) weeks, of the fourth toe fifteen (15) weeks, of the fifth or little toe ten (10) weeks, for loss occurring on and after April 1, 1959, by separation of the foot below the knee joint, one hundred seventy-five (175) weeks and of the leg above the knee joint two hundred twenty-five (225) weeks. The loss of more than one (1) phalange of a thumb or toes shall be considered as the loss of the entire thumb or toe. The loss of more than two (2) phalanges of a finger shall be considered as the loss of the entire finger. The loss of not more than one (1) phalange of a thumb or toe shall be considered as the loss of one-half (1/2) of the thumb or toe and compensation shall be paid for one-half (1/2) of the period for the loss of the entire thumb or toe. The loss of not more than one (1) phalange of a finger shall be considered as the loss of one-third (1/3) of the finger and compensation shall be paid for one-third (1/3) the period for the loss of the entire finger. The loss of more than one (1) phalange of the finger but not more than two (2) phalanges of the finger, shall be considered as the loss of one-half (1/2) of the finger and compensation shall be paid for one-half (1/2) of the period for the loss of the entire finger.

- (2) For the loss by separation of both hands or both feet or the total sight of both eyes, or any two (2) such losses in the same accident, five hundred (500) weeks.
- (3) For the permanent and complete loss of vision by enucleation or its reduction to one-tenth (1/10) of normal vision with glasses, one hundred seventy-five (175) weeks.
- (4) For the permanent and complete loss of hearing in one (1) ear, seventy-five (75) weeks, and in both ears, two hundred (200) weeks.
- (5) For the loss of one (1) testicle, fifty (50) weeks; for the loss of both testicles, one hundred fifty (150) weeks.
- (e) With respect to injuries in the schedule set forth in subsection (h) occurring on and after July 1, 1979, and before July 1, 1988, the employee shall receive, in addition to temporary total disability benefits not exceeding fifty-two (52) weeks on account of the injury, a weekly compensation of sixty percent (60%) of the employee's average weekly wages not to exceed one hundred twenty-five dollars (\$125) average weekly wages for the period stated for the injury.



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- (f) With respect to injuries in the schedule set forth in subsection (h) occurring on and after July 1, 1988, and before July 1, 1989, the employee shall receive, in addition to temporary total disability benefits not exceeding seventy-eight (78) weeks on account of the injury, a weekly compensation of sixty percent (60%) of the employee's average weekly wages, not to exceed one hundred sixty-six dollars (\$166) average weekly wages, for the period stated for the injury.
- (g) With respect to injuries in the schedule set forth in subsection (h) occurring on and after July 1, 1989, and before July 1, 1990, the employee shall receive, in addition to temporary total disability benefits not exceeding seventy-eight (78) weeks on account of the injury, a weekly compensation of sixty percent (60%) of the employee's average weekly wages, not to exceed one hundred eighty-three dollars (\$183) average weekly wages, for the period stated for the injury.
- (h) With respect to injuries in the following schedule occurring on and after July 1, 1990, and before July 1, 1991, the employee shall receive, in addition to temporary total disability benefits not exceeding seventy-eight (78) weeks on account of the injury, a weekly compensation of sixty percent (60%) of the employee's average weekly wages, not to exceed two hundred dollars (\$200) average weekly wages, for the period stated for the injury.
  - (1) Loss of use: The total permanent loss of the use of an arm, hand, thumb, finger, leg, foot, toe, or phalange shall be considered as the equivalent of the loss by separation of the arm, hand, thumb, finger, leg, foot, toe, or phalange, and compensation shall be paid for the same period as for the loss thereof by separation. (2) Partial loss of use: For the permanent partial loss of the use of an arm, hand, thumb, finger, leg, foot, toe, or phalange, compensation shall be paid for the proportionate loss of the use of such arm, hand, thumb, finger, leg, foot, toe, or phalange.
  - (3) For injuries resulting in total permanent disability, five hundred (500) weeks.
  - (4) For any permanent reduction of the sight of an eye less than a total loss as specified in subsection (d)(3), compensation shall be paid for a period proportionate to the degree of such permanent reduction without correction or glasses. However, when such permanent reduction without correction or glasses would result in one hundred percent (100%) loss of vision, but correction or glasses would result in restoration of vision, then in such event compensation shall be paid for fifty percent (50%) of such total loss of vision without glasses, plus an additional amount equal to the proportionate amount of such reduction with glasses, not to



- 1 exceed an additional fifty percent (50%). 2 (5) For any permanent reduction of the hearing of one (1) or both 3 ears, less than the total loss as specified in subsection (d)(4), 4 compensation shall be paid for a period proportional to the degree 5 of such permanent reduction. 6 (6) In all other cases of permanent partial impairment, 7 compensation proportionate to the degree of such permanent 8 partial impairment, in the discretion of the worker's compensation 9 board, not exceeding five hundred (500) weeks. 10 (7) In all cases of permanent disfigurement which may impair the 11
  - (7) In all cases of permanent disfigurement which may impair the future usefulness or opportunities of the employee, compensation, in the discretion of the worker's compensation board, not exceeding two hundred (200) weeks, except that no compensation shall be payable under this subdivision where compensation is payable elsewhere in this section.
  - (i) With respect to injuries in the following schedule occurring on and after July 1, 1991, the employee shall receive in addition to temporary total disability benefits, not exceeding one hundred twenty-five (125) weeks on account of the injury, compensation in an amount determined under the following schedule to be paid weekly at a rate of sixty-six and two-thirds percent (66 2/3%) of the employee's average weekly wages during the fifty-two (52) weeks immediately preceding the week in which the injury occurred.
    - (1) Amputation: For the loss by separation of the thumb, twelve (12) degrees of permanent impairment; of the index finger, eight (8) degrees of permanent impairment; of the second finger, seven (7) degrees of permanent impairment; of the third or ring finger, six (6) degrees of permanent impairment; of the fourth or little finger, four (4) degrees of permanent impairment; of the hand by separation below the elbow joint, forty (40) degrees of permanent impairment; of the arm above the elbow, fifty (50) degrees of permanent impairment; of the big toe, twelve (12) degrees of permanent impairment; of the second toe, six (6) degrees of permanent impairment; of the third toe, four (4) degrees of permanent impairment; of the fourth toe, three (3) degrees of permanent impairment; of the fifth or little toe, two (2) degrees of permanent impairment; by separation of the foot below the knee joint, thirty-five (35) degrees of permanent impairment; and of the leg above the knee joint, forty-five (45) degrees of permanent impairment.
    - (2) Amputations: For the loss by separation of any of the body parts described in subdivision (1) on or after July 1, 1997, and for



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- the loss by separation of any of the body parts described in subdivision (3), (5), or (7), on or after July 1, 1999, the dollar values per degree applying on the date of the injury as described in subsection (j) shall be multiplied by two (2). However, the doubling provision of this subdivision does not apply to a loss of use that is not a loss by separation.
- (3) The loss of more than one (1) phalange of a thumb or toe shall be considered as the loss of the entire thumb or toe. The loss of more than two (2) phalanges of a finger shall be considered as the loss of the entire finger. The loss of not more than one (1) phalange of a thumb or toe shall be considered as the loss of one-half (1/2) of the degrees of permanent impairment for the loss of the entire thumb or toe. The loss of not more than one (1) phalange of a finger shall be considered as the loss of one-third (1/3) of the finger and compensation shall be paid for one-third (1/3) of the degrees payable for the loss of the entire finger. The loss of more than one (1) phalange of the finger but not more than two (2) phalanges of the finger shall be considered as the loss of one-half (1/2) of the finger and compensation shall be paid for one-half (1/2) of the degrees payable for the loss of the entire finger.
- (4) For the loss by separation of both hands or both feet or the total sight of both eyes or any two (2) such losses in the same accident, one hundred (100) degrees of permanent impairment.
- (5) For the permanent and complete loss of vision by enucleation, thirty-five (35) degrees of permanent impairment.
- (6) For the permanent and complete loss of hearing in one (1) ear, fifteen (15) degrees of permanent impairment, and in both ears, forty (40) degrees of permanent impairment.
- (7) For the loss of one (1) testicle, ten (10) degrees of permanent impairment; for the loss of both testicles, thirty (30) degrees of permanent impairment.
- (8) Loss of use: The total permanent loss of the use of an arm, a hand, a thumb, a finger, a leg, a foot, a toe, or a phalange shall be considered as the equivalent of the loss by separation of the arm, hand, thumb, finger, leg, foot, toe, or phalange, and compensation shall be paid in the same amount as for the loss by separation. However, the doubling provision of subdivision (2) does not apply to a loss of use that is not a loss by separation.
- (9) Partial loss of use: For the permanent partial loss of the use of an arm, a hand, a thumb, a finger, a leg, a foot, a toe, or a phalange, compensation shall be paid for the proportionate loss of



1	the use of the arm, hand, thumb, finger, leg, foot, toe, or phalange.
2	(10) For injuries resulting in total permanent disability, the
2 3	amount payable for impairment or five hundred (500) weeks of
4	compensation, whichever is greater.
5	(11) Visual impairments shall be based on the Functional Vision
6	Score (FVS) assessing the visual acuity and visual field to
7	evaluate any reduction in ability to perform vision-related
8	Activities of Daily Living (ADL). Unless such loss is otherwise
9	specified in subdivision (5), visual impairments shall be paid as
10	a whole person rating.
11	(12) For any permanent reduction of the hearing of one (1) or both
12	ears, less than the total loss as specified in subsection (h)(5),
13	compensation shall be paid in an amount proportionate to the
14	degree of a permanent reduction.
15	(13) In all other cases of permanent partial impairment,
16	compensation proportionate to the degree of a permanent partial
17	impairment, in the discretion of the worker's compensation board,
18	not exceeding one hundred (100) degrees of permanent
19	impairment.
20	(14) In all cases of permanent disfigurement which may impair
21	the future usefulness or opportunities of the employee,
22	compensation, in the discretion of the worker's compensation
23	board, not exceeding forty (40) degrees of permanent impairment
24	except that no compensation shall be payable under this
25	subdivision where compensation is payable elsewhere in this
26	section.
27	(j) Compensation for permanent partial impairment shall be paid
28	according to the degree of permanent impairment for the injury
29	determined under subsection (i) and the following:
30	(1) With respect to injuries occurring on and after July 1, 1991,
31	and before July 1, 1992, for each degree of permanent impairment
32	from one (1) to thirty-five (35), five hundred dollars (\$500) per
33	degree; for each degree of permanent impairment from thirty-six
34	(36) to fifty (50), nine hundred dollars (\$900) per degree; for each
35	degree of permanent impairment above fifty (50), one thousand
36	five hundred dollars (\$1,500) per degree.
37	(2) With respect to injuries occurring on and after July 1, 1992,
38	and before July 1, 1993, for each degree of permanent impairment
39	from one (1) to twenty (20), five hundred dollars (\$500) per
40	degree; for each degree of permanent impairment from
41	twenty-one (21) to thirty-five (35), eight hundred dollars (\$800)

per degree; for each degree of permanent impairment from



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thirty-six (36) to fifty (50), one thousand three hundred dollars (\$1,300) per degree; for each degree of permanent impairment above fifty (50), one thousand seven hundred dollars (\$1,700) per degree.

(3) With respect to injuries occurring on and after July 1, 1993,

- (3) With respect to injuries occurring on and after July 1, 1993, and before July 1, 1997, for each degree of permanent impairment from one (1) to ten (10), five hundred dollars (\$500) per degree; for each degree of permanent impairment from eleven (11) to twenty (20), seven hundred dollars (\$700) per degree; for each degree of permanent impairment from twenty-one (21) to thirty-five (35), one thousand dollars (\$1,000) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), one thousand four hundred dollars (\$1,400) per degree; for each degree of permanent impairment above fifty (50), one thousand seven hundred dollars (\$1,700) per degree.
- (4) With respect to injuries occurring on and after July 1, 1997, and before July 1, 1998, for each degree of permanent impairment from one (1) to ten (10), seven hundred fifty dollars (\$750) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), one thousand dollars (\$1,000) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), one thousand four hundred dollars (\$1,400) per degree; for each degree of permanent impairment above fifty (50), one thousand seven hundred dollars (\$1,700) per degree.
- (5) With respect to injuries occurring on and after July 1, 1998, and before July 1, 1999, for each degree of permanent impairment from one (1) to ten (10), seven hundred fifty dollars (\$750) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), one thousand dollars (\$1,000) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), one thousand four hundred dollars (\$1,400) per degree; for each degree of permanent impairment above fifty (50), one thousand seven hundred dollars (\$1,700) per degree.
- (6) With respect to injuries occurring on and after July 1, 1999, and before July 1, 2000, for each degree of permanent impairment from one (1) to ten (10), nine hundred dollars (\$900) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), one thousand one hundred dollars (\$1,100) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), one thousand six hundred dollars (\$1,600) per degree; for each degree of permanent impairment above fifty (50), two thousand dollars (\$2,000) per degree.



- (7) With respect to injuries occurring on and after July 1, 2000, and before July 1, 2001, for each degree of permanent impairment from one (1) to ten (10), one thousand one hundred dollars (\$1,100) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), one thousand three hundred dollars (\$1,300) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), two thousand dollars (\$2,000) per degree; for each degree of permanent impairment above fifty (50), two thousand five hundred fifty dollars (\$2,500) per degree.
- (8) With respect to injuries occurring on and after July 1, 2001, and before July 1, 2007, for each degree of permanent impairment from one (1) to ten (10), one thousand three hundred dollars (\$1,300) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), one thousand five hundred dollars (\$1,500) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), two thousand four hundred dollars (\$2,400) per degree; for each degree of permanent impairment above fifty (50), three thousand dollars (\$3,000) per degree.
- (9) With respect to injuries occurring on and after July 1, 2007, and before July 1, 2008, for each degree of permanent impairment from one (1) to ten (10), one thousand three hundred forty dollars (\$1,340) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), one thousand five hundred forty-five dollars (\$1,545) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), two thousand four hundred seventy-five dollars (\$2,475) per degree; for each degree of permanent impairment above fifty (50), three thousand one hundred fifty dollars (\$3,150) per degree.
- (10) With respect to injuries occurring on and after July 1, 2008, and before July 1, 2009, for each degree of permanent impairment from one (1) to ten (10), one thousand three hundred sixty-five dollars (\$1,365) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), one thousand five hundred seventy dollars (\$1,570) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), two thousand five hundred twenty-five dollars (\$2,525) per degree; for each degree of permanent impairment above fifty (50), three thousand two hundred dollars (\$3,200) per degree.
- (11) With respect to injuries occurring on and after July 1, 2009, and before July 1, 2010, for each degree of permanent impairment



from one (1) to ten (10), one thousand three hundred eighty dollars (\$1,380) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), one thousand five hundred eighty-five dollars (\$1,585) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), two thousand six hundred dollars (\$2,600) per degree; for each degree of permanent impairment above fifty (50), three thousand three hundred dollars (\$3,300) per degree.

(12) With respect to injuries occurring on and after July 1, 2010, and before July 1, 2014, for each degree of permanent impairment from one (1) to ten (10), one thousand four hundred dollars (\$1,400) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), one thousand six hundred dollars (\$1,600) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), two thousand seven hundred dollars (\$2,700) per degree; for each degree of permanent impairment above fifty (50), three thousand five hundred dollars (\$3,500) per degree.

(13) With respect to injuries occurring on and after July 1, 2014, and before July 1, 2015, for each degree of permanent impairment from one (1) to ten (10), one thousand five hundred seventeen dollars (\$1,517) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), one thousand seven hundred seventeen dollars (\$1,717) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), two thousand eight hundred sixty-two dollars (\$2,862) per degree; for each degree of permanent impairment above fifty (50), three thousand six hundred eighty-seven dollars (\$3,687) per degree. (14) With respect to injuries occurring on and after July 1, 2015, and before July 1, 2016, for each degree of permanent impairment from one (1) to ten (10), one thousand six hundred thirty-three dollars (\$1,633) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), one thousand eight hundred thirty-five dollars (\$1,835) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), three thousand twenty-four dollars (\$3,024) per degree; for each degree of permanent impairment above fifty (50), three thousand eight hundred seventy-three dollars (\$3,873) per degree.

(15) With respect to injuries occurring on and after July 1, 2016, and before July 1, 2022, for each degree of permanent impairment from one (1) to ten (10), one thousand seven hundred fifty dollars (\$1,750) per degree; for each degree of permanent



impairment from eleven (11) to thirty-five (35), one thousand nine hundred fifty-two dollars (\$1,952) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), three thousand one hundred eighty-six dollars (\$3,186) per degree; for each degree of permanent impairment above fifty (50), four thousand sixty dollars (\$4,060) per degree.

(16) With respect to injuries occurring on and after July 1, 2022, and before July 1, 2023, for each degree of permanent impairment from one (1) to ten (10), one thousand nine hundred twenty-five dollars (\$1,925) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), two thousand one hundred forty-seven dollars (\$2,147) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), three thousand five hundred five dollars (\$3,505) per degree; for each degree of permanent impairment above fifty (50), four thousand four hundred sixty-six dollars (\$4,466) per degree.

(17) With respect to injuries occurring on and after July 1, 2023, and before July 1, 2024, for each degree of permanent impairment from one (1) to ten (10), two thousand forty-one dollars (\$2,041) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), two thousand two hundred seventy-six dollars (\$2,276) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), three thousand seven hundred fifteen dollars (\$3,715) per degree; for each degree of permanent impairment above fifty (50), four thousand seven hundred thirty-four dollars (\$4,734) per degree.

(18) With respect to injuries occurring on and after July 1, 2024, and before July 1, 2025, for each degree of permanent impairment from one (1) to ten (10), two thousand one hundred twenty-three dollars (\$2,123) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), two thousand three hundred sixty-seven dollars (\$2,367) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), three thousand eight hundred sixty-four dollars (\$3,864) per degree; for each degree of permanent impairment above fifty (50), four thousand nine hundred twenty-three dollars (\$4,923) per degree.

(19) With respect to injuries occurring on and after July 1, 2025, and before July 1, 2026, for each degree of permanent



impairment from one (1) to ten (10), two thousand two hundred eight dollars (\$2,208) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), two thousand four hundred sixty-two dollars (\$2,462) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), four thousand nineteen dollars (\$4,019) per degree; for each degree of permanent impairment above fifty (50), five thousand one hundred twenty dollars (\$5,120) per degree.

(20) With respect to injuries occurring on and after July 1,

- (20) With respect to injuries occurring on and after July 1, 2026, and before July 1, 2027, for each degree of permanent impairment from one (1) to ten (10), two thousand two hundred ninety-six dollars (\$2,296) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), two thousand five hundred sixty dollars (\$2,560) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), four thousand one hundred eighty dollars (\$4,180) per degree; for each degree of permanent impairment above fifty (50), five thousand three hundred twenty-five dollars (\$5,325) per degree.
- (21) With respect to injuries occurring on and after July 1, 2027, for each degree of permanent impairment from one (1) to ten (10), two thousand three hundred eighty-eight dollars (\$2,388) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), two thousand six hundred sixty-two dollars (\$2,662) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), four thousand three hundred forty-seven dollars (\$4,347) per degree; for each degree of permanent impairment above fifty (50), five thousand five hundred thirty-eight dollars (\$5,538) per degree.
- (k) The average weekly wages used in the determination of compensation for permanent partial impairment under subsections (i) and (j) shall not exceed the following:
  - (1) With respect to injuries occurring on or after July 1, 1991, and before July 1, 1992, four hundred ninety-two dollars (\$492).
  - (2) With respect to injuries occurring on or after July 1, 1992, and before July 1, 1993, five hundred forty dollars (\$540).
  - (3) With respect to injuries occurring on or after July 1, 1993, and before July 1, 1994, five hundred ninety-one dollars (\$591).
  - (4) With respect to injuries occurring on or after July 1, 1994, and



1	before July 1, 1997, six hundred forty-two dollars (\$642).
2	(5) With respect to injuries occurring on or after July 1, 1997, and
3	before July 1, 1998, six hundred seventy-two dollars (\$672).
4	(6) With respect to injuries occurring on or after July 1, 1998, and
5	before July 1, 1999, seven hundred two dollars (\$702).
6	(7) With respect to injuries occurring on or after July 1, 1999, and
7	before July 1, 2000, seven hundred thirty-two dollars (\$732).
8	(8) With respect to injuries occurring on or after July 1, 2000, and
9	before July 1, 2001, seven hundred sixty-two dollars (\$762).
10	(9) With respect to injuries occurring on or after July 1, 2001, and
11	before July 1, 2002, eight hundred twenty-two dollars (\$822).
12	(10) With respect to injuries occurring on or after July 1, 2002
13	and before July 1, 2006, eight hundred eighty-two dollars (\$882)
14	(11) With respect to injuries occurring on or after July 1, 2006
15	and before July 1, 2007, nine hundred dollars (\$900).
16	(12) With respect to injuries occurring on or after July 1, 2007
17	and before July 1, 2008, nine hundred thirty dollars (\$930).
18	(13) With respect to injuries occurring on or after July 1, 2008
19	and before July 1, 2009, nine hundred fifty-four dollars (\$954).
20	(14) With respect to injuries occurring on or after July 1, 2009
21	and before July 1, 2014, nine hundred seventy-five dollars (\$975)
22	(15) With respect to injuries occurring on or after July 1, 2014
23	and before July 1, 2015, one thousand forty dollars (\$1,040).
24	(16) With respect to injuries occurring on or after July 1, 2015
25	and before July 1, 2016, one thousand one hundred five dollars
26	(\$1,105).
27	(17) With respect to injuries occurring on or after July 1, 2016
28	and before July 1, 2022, one thousand one hundred seventy
29	dollars (\$1,170).
30	(18) With respect to injuries occurring on or after July 1
31	2022, and before July 1, 2023, one thousand two hundred
32	eighty-seven dollars (\$1,287).
33	(19) With respect to injuries occurring on or after July 1
34	2023, and before July 1, 2024, one thousand three hundred
35	sixty-four dollars (\$1,364).
36	(20) With respect to injuries occurring on or after July 1
37	2024, and before July 1, 2025, one thousand four hundred
38	nineteen dollars (\$1,419).
39	(21) With respect to injuries occurring on or after July 1
40	2025, and before July 1, 2026, one thousand four hundred
41	seventy-six dollars (\$1,476).
12	(22) With respect to injuries accurring an ar after July 1



1	2026, and before July 1, 2027, one thousand five hundred
2	thirty-five dollars (\$1,535).
3	(23) With respect to injuries occurring on or after July 1,
4	2027, one thousand five hundred ninety-six dollars (\$1,596).
5	SECTION 3. IC 22-3-3-22, AS AMENDED BY P.L.275-2013,
6	SECTION 7, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
7	JULY 1, 2022]: Sec. 22. (a) In computing compensation for temporary
8	total disability, temporary partial disability, and total permanent
9	disability, with respect to injuries occurring on and after July 1, 1985,
10	and before July 1, 1986, the average weekly wages are considered to
11	be:
12	(1) not more than two hundred sixty-seven dollars (\$267); and
13	(2) not less than seventy-five dollars (\$75).
14	However, the weekly compensation payable shall not exceed the
15	average weekly wages of the employee at the time of the injury.
16	(b) In computing compensation for temporary total disability,
17	temporary partial disability, and total permanent disability, with respect
18	to injuries occurring on and after July 1, 1986, and before July 1, 1988,
19	the average weekly wages are considered to be:
20	(1) not more than two hundred eighty-five dollars (\$285); and
21	(2) not less than seventy-five dollars (\$75).
22	However, the weekly compensation payable shall not exceed the
23	average weekly wages of the employee at the time of the injury.
24	(c) In computing compensation for temporary total disability,
25	temporary partial disability, and total permanent disability, with respect
26	to injuries occurring on and after July 1, 1988, and before July 1, 1989,
27	the average weekly wages are considered to be:
28	(1) not more than three hundred eighty-four dollars (\$384); and
29	(2) not less than seventy-five dollars (\$75).
30	However, the weekly compensation payable shall not exceed the
31	average weekly wages of the employee at the time of the injury.
32	(d) In computing compensation for temporary total disability,
33	temporary partial disability, and total permanent disability, with respect
34	to injuries occurring on and after July 1, 1989, and before July 1, 1990,
35	the average weekly wages are considered to be:
36	(1) not more than four hundred eleven dollars (\$411); and
37	(2) not less than seventy-five dollars (\$75).
38	However, the weekly compensation payable shall not exceed the
39	average weekly wages of the employee at the time of the injury.
40	(e) In computing compensation for temporary total disability,
41	temporary partial disability, and total permanent disability, with respect
42	to injuries occurring on and after July 1, 1990, and before July 1, 1991,



1	the average weekly wages are considered to be:
2	(1) not more than four hundred forty-one dollars (\$441); and
3	(2) not less than seventy-five dollars (\$75).
4	However, the weekly compensation payable shall not exceed the
5	average weekly wages of the employee at the time of the injury.
6	(f) In computing compensation for temporary total disability,
7	temporary partial disability, and total permanent disability, with respect
8	to injuries occurring on and after July 1, 1991, and before July 1, 1992,
9	the average weekly wages are considered to be:
10	(1) not more than four hundred ninety-two dollars (\$492); and
11	(2) not less than seventy-five dollars (\$75).
12	However, the weekly compensation payable shall not exceed the
13	average weekly wages of the employee at the time of the injury.
14	(g) In computing compensation for temporary total disability,
15	temporary partial disability, and total permanent disability, with respect
16	to injuries occurring on and after July 1, 1992, and before July 1, 1993,
17	the average weekly wages are considered to be:
18	(1) not more than five hundred forty dollars (\$540); and
19	(2) not less than seventy-five dollars (\$75).
20	However, the weekly compensation payable shall not exceed the
21	average weekly wages of the employee at the time of the injury.
22	(h) In computing compensation for temporary total disability,
23	temporary partial disability, and total permanent disability, with respect
24	to injuries occurring on and after July 1, 1993, and before July 1, 1994,
25	the average weekly wages are considered to be:
26	(1) not more than five hundred ninety-one dollars (\$591); and
27	(2) not less than seventy-five dollars (\$75).
28	However, the weekly compensation payable shall not exceed the
29	average weekly wages of the employee at the time of the injury.
30	(i) In computing compensation for temporary total disability,
31	temporary partial disability, and total permanent disability, with respect
32	to injuries occurring on and after July 1, 1994, and before July 1, 1997,
33	the average weekly wages are considered to be:
34	(1) not more than six hundred forty-two dollars (\$642); and
35	(2) not less than seventy-five dollars (\$75).
36	However, the weekly compensation payable shall not exceed the
37	average weekly wages of the employee at the time of the injury.
38	(j) In computing compensation for temporary total disability,
39	temporary partial disability, and total permanent disability, the average
40	weekly wages are considered to be:
41	(1) with respect to injuries occurring on and after July 1, 1997,

and before July 1, 1998:



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1	(A) not more than six hundred seventy-two dollars (\$672); and
2	(B) not less than seventy-five dollars (\$75);
3	(2) with respect to injuries occurring on and after July 1, 1998,
4	and before July 1, 1999:
5	(A) not more than seven hundred two dollars (\$702); and
6	(B) not less than seventy-five dollars (\$75);
7	(3) with respect to injuries occurring on and after July 1, 1999,
8	and before July 1, 2000:
9	(A) not more than seven hundred thirty-two dollars (\$732);
10	and
11	(B) not less than seventy-five dollars (\$75);
12	(4) with respect to injuries occurring on and after July 1, 2000,
13	and before July 1, 2001:
14	(A) not more than seven hundred sixty-two dollars (\$762); and
15	(B) not less than seventy-five dollars (\$75);
16	(5) with respect to injuries occurring on and after July 1, 2001,
17	and before July 1, 2002:
18	(A) not more than eight hundred twenty-two dollars (\$822);
19	and
20	(B) not less than seventy-five dollars (\$75);
21	(6) with respect to injuries occurring on and after July 1, 2002,
22	and before July 1, 2006:
23	(A) not more than eight hundred eighty-two dollars (\$882);
23 24 25	and
25	(B) not less than seventy-five dollars (\$75);
26	(7) with respect to injuries occurring on and after July 1, 2006,
27	and before July 1, 2007:
28	(A) not more than nine hundred dollars (\$900); and
29	(B) not less than seventy-five dollars (\$75);
30	(8) with respect to injuries occurring on and after July 1, 2007,
31	and before July 1, 2008:
32	(A) not more than nine hundred thirty dollars (\$930); and
33	(B) not less than seventy-five dollars (\$75);
34	(9) with respect to injuries occurring on and after July 1, 2008,
35	and before July 1, 2009:
36	(A) not more than nine hundred fifty-four dollars (\$954); and
37	(B) not less than seventy-five dollars (\$75);
38	(10) with respect to injuries occurring on and after July 1, 2009,
39	and before July 1, 2014:
40	(A) not more than nine hundred seventy-five dollars (\$975);
41	and
42	(B) not less than seventy-five dollars (\$75);



1	(11) with respect to injuries occurring on and after July 1, 2014,
2	and before July 1, 2015:
3	(A) not more than one thousand forty dollars (\$1,040); and
4	(B) not less than seventy-five dollars (\$75);
5	(12) with respect to injuries occurring on and after July 1, 2015,
6	and before July 1, 2016:
7	(A) not more than one thousand one hundred five dollars
8	(\$1,105); and
9	(B) not less than seventy-five dollars (\$75); and
10	(13) with respect to injuries occurring on and after July 1, 2016,
11	and before July 1, 2022:
12	(A) not more than one thousand one hundred seventy dollars
13	(\$1,170); and
14	(B) not less than seventy-five dollars (\$75);
15	(14) with respect to injuries occurring on and after July 1,
16	2022, and before July 1, 2023:
17	(A) not more than one thousand two hundred eighty-seven
18	dollars (\$1,287); and
19	(B) not less than seventy-five dollars (\$75);
20	(15) with respect to injuries occurring on and after July 1,
21	2023, and before July 1, 2024:
22	(A) not more than one thousand three hundred sixty-four
23	dollars (\$1,364); and
24	(B) not less than seventy-five dollars (\$75);
25	(16) with respect to injuries occurring on and after July 1,
26	2024, and before July 1, 2025:
27	(A) not more than one thousand four hundred nineteen
28	dollars (\$1,419); and
29	(B) not less than seventy-five dollars (\$75);
30	(17) with respect to injuries occurring on and after July 1,
31	2025, and before July 1, 2026:
32	(A) not more than one thousand four hundred seventy-six
33	dollars (\$1,476); and
34	(B) not less than seventy-five dollars (\$75);
35	(18) with respect to injuries occurring on and after July 1,
36	2026, and before July 1, 2027:
37	(A) not more than one thousand five hundred thirty-five
38	dollars (\$1,535); and
39	(B) not less than seventy-five dollars (\$75); and
40	(19) with respect to injuries occurring on and after July 1,
41	2027:
42	(A) not more than one thousand five hundred ninety-six



### dollars (\$1,596); and (B) not less than seventy-five dollars (\$75). However, the weekly compensation payable shall not exceed the average weekly wages of the employee at the time of the injury. (k) With respect to any injury occurring on and after July 1, 1985, and before July 1, 1986, the maximum compensation, exclusive of medical benefits, which may be paid for an injury under any provisions of this law or any combination of provisions may not exceed eighty-nine thousand dollars (\$89,000) in any case. (1) With respect to any injury occurring on and after July 1, 1986, and before July 1, 1988, the maximum compensation, exclusive of medical benefits, which may be paid for an injury under any provisions of this law or any combination of provisions may not exceed ninety-five thousand dollars (\$95,000) in any case. (m) With respect to any injury occurring on and after July 1, 1988, and before July 1, 1989, the maximum compensation, exclusive of medical benefits, which may be paid for an injury under any provisions of this law or any combination of provisions may not exceed one hundred twenty-eight thousand dollars (\$128,000) in any case. (n) With respect to any injury occurring on and after July 1, 1989, and before July 1, 1990, the maximum compensation, exclusive of medical benefits, which may be paid for an injury under any provisions of this law or any combination of provisions may not exceed one hundred thirty-seven thousand dollars (\$137,000) in any case. (o) With respect to any injury occurring on and after July 1, 1990, and before July 1, 1991, the maximum compensation, exclusive of medical benefits, which may be paid for an injury under any provisions of this law or any combination of provisions may not exceed one hundred forty-seven thousand dollars (\$147,000) in any case. (p) With respect to any injury occurring on and after July 1, 1991, and before July 1, 1992, the maximum compensation, exclusive of medical benefits, that may be paid for an injury under any provisions of this law or any combination of provisions may not exceed one hundred sixty-four thousand dollars (\$164,000) in any case. (q) With respect to any injury occurring on and after July 1, 1992, and before July 1, 1993, the maximum compensation, exclusive of medical benefits, that may be paid for an injury under any provisions of this law or any combination of provisions may not exceed one hundred eighty thousand dollars (\$180,000) in any case. (r) With respect to any injury occurring on and after July 1, 1993, and before July 1, 1994, the maximum compensation, exclusive of medical benefits, that may be paid for an injury under any provisions



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1	of this law or any combination of provisions may not exceed one
2	hundred ninety-seven thousand dollars (\$197,000) in any case.
3	(s) With respect to any injury occurring on and after July 1, 1994
4	and before July 1, 1997, the maximum compensation, exclusive or
5	medical benefits, which may be paid for an injury under any provisions
6	of this law or any combination of provisions may not exceed two
7	hundred fourteen thousand dollars (\$214,000) in any case.
8	(t) The maximum compensation, exclusive of medical benefits, that
9	may be paid for an injury under any provision of this law or any
10	combination of provisions may not exceed the following amounts ir
11	any case:
12	(1) With respect to an injury occurring on and after July 1, 1997
13	and before July 1, 1998, two hundred twenty-four thousand
14	dollars (\$224,000).
15	(2) With respect to an injury occurring on and after July 1, 1998
16	and before July 1, 1999, two hundred thirty-four thousand dollars
17	(\$234,000).
18	(3) With respect to an injury occurring on and after July 1, 1999
19	and before July 1, 2000, two hundred forty-four thousand dollars
20	(\$244,000).
21	(4) With respect to an injury occurring on and after July 1, 2000
22	and before July 1, 2001, two hundred fifty-four thousand dollars
23	(\$254,000).
24	(5) With respect to an injury occurring on and after July 1, 2001
25	and before July 1, 2002, two hundred seventy-four thousand
26	dollars (\$274,000).
27	(6) With respect to an injury occurring on and after July 1, 2002
28	and before July 1, 2006, two hundred ninety-four thousand dollars
29	(\$294,000).
30	(7) With respect to an injury occurring on and after July 1, 2006
31	and before July 1, 2007, three hundred thousand dollars
32	(\$300,000).
33	(8) With respect to an injury occurring on and after July 1, 2007
34	and before July 1, 2008, three hundred ten thousand dollars
35	(\$310,000).
36	(9) With respect to an injury occurring on and after July 1, 2008
37	and before July 1, 2009, three hundred eighteen thousand dollars
38	(\$318,000).
39	(10) With respect to an injury occurring on and after July 1, 2009
40	and before July 1, 2014, three hundred twenty-five thousand
41	dollars (\$325,000).



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(11) With respect to an injury occurring on and after July 1, 2014,

1	and before Ju	ıly 1,	2015,	three	hundred	forty-seven	thousand
2	dollars (\$347,	000).					

- (12) With respect to an injury occurring on and after July 1, 2015, and before July 1, 2016, three hundred sixty-eight thousand dollars (\$368,000).
- (13) With respect to an injury occurring on and after July 1, 2016, and before July 1, 2022, three hundred ninety thousand dollars (\$390,000).
- (14) With respect to an injury occurring on and after July 1, 2022, and before July 1, 2023, four hundred twenty-nine thousand dollars (\$429,000).
  - (15) With respect to an injury occurring on and after July 1, 2023, and before July 1, 2024, four hundred fifty-five thousand dollars (\$455,000).
  - (16) With respect to an injury occurring on and after July 1, 2024, and before July 1, 2025, four hundred seventy-three thousand dollars (\$473,000).
  - (17) With respect to an injury occurring on and after July 1, 2025, and before July 1, 2026, four hundred ninety-two thousand dollars (\$492,000).
  - (18) With respect to an injury occurring on and after July 1, 2026, and before July 1, 2027, five hundred twelve thousand dollars (\$512,000).
  - (19) With respect to an injury occurring on and after July 1, 2027, five hundred thirty-two thousand dollars (\$532,000).

SECTION 4. IC 22-3-7-16, AS AMENDED BY P.L.32-2021, SECTION 64, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2022]: Sec. 16. (a) Compensation shall be allowed on account of disablement from occupational disease resulting in only temporary total disability to work or temporary partial disability to work beginning with the eighth day of such disability except for the medical benefits provided for in section 17 of this chapter. Compensation shall be allowed for the first seven (7) calendar days only as provided in this section. The first weekly installment of compensation for temporary disability is due fourteen (14) days after the disability begins. Not later than fourteen (14) days from the date that the first installment of compensation is due, the employer or the employer's insurance carrier shall file a report of payment of compensation with the worker's compensation board electronically and tender to the employee or to the employee's dependents, with all compensation due, a properly prepared compensation agreement in a form prescribed by the board. The presentation to the employee or to the employee's dependents of the



- check, draft, or electronic payment from the employer or the employer's insurance carrier for the proper amount, drawn upon a bank in which money is on deposit to pay the same on demand, shall be sufficient tender of the compensation.
- (b) Whenever an employer or the employer's insurance carrier denies or is not able to determine liability to pay compensation or benefits, the employer or the employer's insurance carrier shall notify the worker's compensation board and the employee in writing on a form prescribed by the worker's compensation board not later than thirty (30) days after the employer's knowledge of the claimed disablement. If a determination of liability cannot be made within thirty (30) days, the worker's compensation board may approve an additional thirty (30) days upon a written request of the employer or the employer's insurance carrier that sets forth the reasons that the determination could not be made within thirty (30) days and states the facts or circumstances that are necessary to determine liability within the additional thirty (30) days. More than thirty (30) days of additional time may be approved by the worker's compensation board upon the filing of a petition by the employer or the employer's insurance carrier that sets forth:
  - (1) the extraordinary circumstances that have precluded a determination of liability within the initial sixty (60) days;
  - (2) the status of the investigation on the date the petition is filed;
  - (3) the facts or circumstances that are necessary to make a determination; and
- (4) a timetable for the completion of the remaining investigation. An employer who fails to comply with this section is subject to a civil penalty under IC 22-3-4-15.
- (c) Once begun, temporary total disability benefits may not be terminated by the employer unless:
  - (1) the employee has returned to work;
  - (2) the employee has died;
  - (3) the employee has refused to undergo a medical examination under section 20 of this chapter;
  - (4) the employee has received five hundred (500) weeks of temporary total disability benefits or has been paid the maximum compensation allowable under section 19 of this chapter; or
  - (5) the employee is unable or unavailable to work for reasons unrelated to the compensable disease.

In each instance, the employer must provide written notice to the injured worker on a form approved by the board. In all other cases the employer must notify the employee in writing of the employer's intent to terminate the payment of temporary total disability benefits, and of



the availability of employment, if any, on a form approved by the board. In all instances, the employer must file an electronic notice of the termination with the board.

- (d) If the employee disagrees with the termination or proposed termination, the employee must give written notice of disagreement to the board and the employer within seven (7) days after receipt of the notice of intent to terminate benefits. If the board and employer do not receive a notice of disagreement under this section, the employee's temporary total disability benefits shall be terminated. Upon receipt of the notice of disagreement, the board shall immediately contact the parties, which may be by telephone or other means and attempt to resolve the disagreement. If the board is unable to resolve the disagreement within ten (10) days of receipt of the notice of disagreement, the board shall immediately arrange for an evaluation of the employee by an independent medical examiner. The independent medical examiner shall be selected by mutual agreement of the parties or, if the parties are unable to agree, appointed by the board under IC 22-3-4-11. If the independent medical examiner determines that the employee is no longer temporarily disabled or is still temporarily disabled but can return to employment that the employer has made available to the employee, or if the employee fails or refuses to appear for examination by the independent medical examiner, temporary total disability benefits may be terminated. If either party disagrees with the opinion of the independent medical examiner, the party shall apply to the board for a hearing under section 27 of this chapter.
- (e) An employer is not required to continue the payment of temporary total disability benefits for more than fourteen (14) days after the employer's proposed termination date unless the independent medical examiner determines that the employee is temporarily disabled and unable to return to any employment that the employer has made available to the employee.
- (f) If it is determined that as a result of this section temporary total disability benefits were overpaid, the overpayment shall be deducted from any benefits due the employee under this section and, if there are no benefits due the employee or the benefits due the employee do not equal the amount of the overpayment, the employee shall be responsible for paying any overpayment which cannot be deducted from benefits due the employee.
- (g) For disablements occurring on and after July 1, 1976, from occupational disease resulting in temporary total disability for any work there shall be paid to the disabled employee during the temporary total disability weekly compensation equal to sixty-six and two-thirds



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percent (66 2/3%) of the employee's average weekly wages, as defined in section 19 of this chapter, for a period not to exceed five hundred (500) weeks. Compensation shall be allowed for the first seven (7) calendar days only if the disability continues for longer than twenty-one (21) days.

- (h) For disablements occurring on and after July 1, 1974, from occupational disease resulting in temporary partial disability for work there shall be paid to the disabled employee during such disability a weekly compensation equal to sixty-six and two-thirds percent (66 2/3%) of the difference between the employee's average weekly wages, as defined in section 19 of this chapter, and the weekly wages at which the employee is actually employed after the disablement, for a period not to exceed three hundred (300) weeks. Compensation shall be allowed for the first seven (7) calendar days only if the disability continues for longer than twenty-one (21) days. In case of partial disability after the period of temporary total disability, the latter period shall be included as a part of the maximum period allowed for partial disability.
- (i) For disabilities occurring on and after July 1, 1979, and before July 1, 1988, from occupational disease in the schedule set forth in subsection (l), the employee shall receive in addition to disability benefits, not exceeding fifty-two (52) weeks on account of the occupational disease, a weekly compensation of sixty percent (60%) of the employee's average weekly wages, not to exceed one hundred twenty-five dollars (\$125) average weekly wages, for the period stated for the disabilities.
- (j) For disabilities occurring on and after July 1, 1988, and before July 1, 1989, from occupational disease in the schedule set forth in subsection (l), the employee shall receive in addition to disability benefits, not exceeding seventy-eight (78) weeks on account of the occupational disease, a weekly compensation of sixty percent (60%) of the employee's average weekly wages, not to exceed one hundred sixty-six dollars (\$166) average weekly wages, for the period stated for the disabilities.
- (k) For disabilities occurring on and after July 1, 1989, and before July 1, 1990, from occupational disease in the schedule set forth in subsection (l), the employee shall receive in addition to disability benefits, not exceeding seventy-eight (78) weeks on account of the occupational disease, a weekly compensation of sixty percent (60%) of the employee's average weekly wages, not to exceed one hundred eighty-three dollars (\$183) average weekly wages, for the period stated for the disabilities.



- (1) For disabilities occurring on and after July 1, 1990, and before July 1, 1991, from occupational disease in the following schedule, the employee shall receive in addition to disability benefits, not exceeding seventy-eight (78) weeks on account of the occupational disease, a weekly compensation of sixty percent (60%) of the employee's average weekly wages, not to exceed two hundred dollars (\$200) average weekly wages, for the period stated for the disabilities.
  - (1) Amputations: For the loss by separation, of the thumb, sixty (60) weeks; of the index finger, forty (40) weeks; of the second finger, thirty-five (35) weeks; of the third or ring finger, thirty (30) weeks; of the fourth or little finger, twenty (20) weeks; of the hand by separation below the elbow, two hundred (200) weeks; of the arm above the elbow joint, two hundred fifty (250) weeks; of the big toe, sixty (60) weeks; of the second toe, thirty (30) weeks; of the third toe, twenty (20) weeks; of the fourth toe, fifteen (15) weeks; of the fifth or little toe, ten (10) weeks; of the foot below the knee joint, one hundred fifty (150) weeks; and of the leg above the knee joint, two hundred (200) weeks. The loss of more than one (1) phalange of a thumb or toe shall be considered as the loss of the entire thumb or toe. The loss of more than two (2) phalanges of a finger shall be considered as the loss of the entire finger. The loss of not more than one (1) phalange of a thumb or toe shall be considered as the loss of one-half (1/2) of the thumb or toe and compensation shall be paid for one-half (1/2) of the period for the loss of the entire thumb or toe. The loss of not more than two (2) phalanges of a finger shall be considered as the loss of one-half (1/2) the finger and compensation shall be paid for one-half (1/2) of the period for the loss of the entire finger.
  - (2) Loss of Use: The total permanent loss of the use of an arm, hand, thumb, finger, leg, foot, toe, or phalange shall be considered as the equivalent of the loss by separation of the arm, hand, thumb, finger, leg, foot, toe, or phalange and the compensation shall be paid for the same period as for the loss thereof by separation.
  - (3) Partial Loss of Use: For the permanent partial loss of the use of an arm, hand, thumb, finger, leg, foot, toe, or phalange, compensation shall be paid for the proportionate loss of the use of such arm, hand, thumb, finger, leg, foot, toe, or phalange.
  - (4) For disablements for occupational disease resulting in total permanent disability, five hundred (500) weeks.
  - (5) For the loss of both hands, or both feet, or the total sight of both eyes, or any two (2) of such losses resulting from the same



- disablement by occupational disease, five hundred (500) weeks. (6) For the permanent and complete loss of vision by enucleation of an eye, or its reduction to one-tenth (1/10) of normal vision with glasses, one hundred fifty (150) weeks, and for any other permanent reduction of the sight of an eye, compensation shall be paid for a period proportionate to the degree of such permanent reduction without correction or glasses. However, when such permanent reduction without correction or glasses would result in one hundred percent (100%) loss of vision, but correction or glasses would result in restoration of vision, then compensation shall be paid for fifty percent (50%) of such total loss of vision without glasses plus an additional amount equal to the proportionate amount of such reduction with glasses, not to exceed an additional fifty percent (50%).
- (7) For the permanent and complete loss of hearing, two hundred (200) weeks.
- (8) In all other cases of permanent partial impairment, compensation proportionate to the degree of such permanent partial impairment, in the discretion of the worker's compensation board, not exceeding five hundred (500) weeks.
- (9) In all cases of permanent disfigurement, which may impair the future usefulness or opportunities of the employee, compensation in the discretion of the worker's compensation board, not exceeding two hundred (200) weeks, except that no compensation shall be payable under this paragraph where compensation shall be payable under subdivisions (1) through (8). Where compensation for temporary total disability has been paid, this amount of compensation shall be deducted from any compensation due for permanent disfigurement.
- (m) With respect to disablements in the following schedule occurring on and after July 1, 1991, the employee shall receive in addition to temporary total disability benefits, not exceeding one hundred twenty-five (125) weeks on account of the disablement, compensation in an amount determined under the following schedule to be paid weekly at a rate of sixty-six and two-thirds percent (66 2/3%) of the employee's average weekly wages during the fifty-two (52) weeks immediately preceding the week in which the disablement occurred:
  - (1) Amputation: For the loss by separation of the thumb, twelve
  - (12) degrees of permanent impairment; of the index finger, eight
  - (8) degrees of permanent impairment; of the second finger, seven
  - (7) degrees of permanent impairment; of the third or ring finger,



- six (6) degrees of permanent impairment; of the fourth or little finger, four (4) degrees of permanent impairment; of the hand by separation below the elbow joint, forty (40) degrees of permanent impairment; of the arm above the elbow, fifty (50) degrees of permanent impairment; of the big toe, twelve (12) degrees of permanent impairment; of the second toe, six (6) degrees of permanent impairment; of the third toe, four (4) degrees of permanent impairment; of the fourth toe, three (3) degrees of permanent impairment; of the fifth or little toe, two (2) degrees of permanent impairment; of separation of the foot below the knee joint, thirty-five (35) degrees of permanent impairment; and of the leg above the knee joint, forty-five (45) degrees of permanent impairment.
- (2) Amputations occurring on or after July 1, 1997: For the loss by separation of any of the body parts described in subdivision (1) on or after July 1, 1997, the dollar values per degree applying on the date of the injury as described in subsection (n) shall be multiplied by two (2). However, the doubling provision of this subdivision does not apply to a loss of use that is not a loss by separation.
- (3) The loss of more than one (1) phalange of a thumb or toe shall be considered as the loss of the entire thumb or toe. The loss of more than two (2) phalanges of a finger shall be considered as the loss of the entire finger. The loss of not more than one (1) phalange of a thumb or toe shall be considered as the loss of one-half (1/2) of the degrees of permanent impairment for the loss of the entire thumb or toe. The loss of not more than one (1) phalange of a finger shall be considered as the loss of one-third (1/3) of the finger and compensation shall be paid for one-third (1/3) of the degrees payable for the loss of the entire finger. The loss of more than one (1) phalange of the finger but not more than two (2) phalanges of the finger shall be considered as the loss of one-half (1/2) of the finger and compensation shall be paid for one-half (1/2) of the degrees payable for the loss of the entire finger.
- (4) For the loss by separation of both hands or both feet or the total sight of both eyes or any two (2) such losses in the same accident, one hundred (100) degrees of permanent impairment.
- (5) For the permanent and complete loss of vision by enucleation or its reduction to one-tenth (1/10) of normal vision with glasses, thirty-five (35) degrees of permanent impairment.
- 42 (6) For the permanent and complete loss of hearing in one (1) ear,



1	fifteen (15) degrees of permanent impairment, and in both ears,
2	forty (40) degrees of permanent impairment.
3	(7) For the loss of one (1) testicle, ten (10) degrees of permanent
4	impairment; for the loss of both testicles, thirty (30) degrees of
5	permanent impairment.
6	(8) Loss of use: The total permanent loss of the use of an arm, a
7	hand, a thumb, a finger, a leg, a foot, a toe, or a phalange shall be
8	considered as the equivalent of the loss by separation of the arm,
9	hand, thumb, finger, leg, foot, toe, or phalange, and compensation
10	shall be paid in the same amount as for the loss by separation.
11	However, the doubling provision of subdivision (2) does not
12	apply to a loss of use that is not a loss by separation.
13	(9) Partial loss of use: For the permanent partial loss of the use of
14	an arm, a hand, a thumb, a finger, a leg, a foot, a toe, or a
15	phalange, compensation shall be paid for the proportionate loss of
16	the use of the arm, hand, thumb, finger, leg, foot, toe, or phalange.
17	(10) For disablements resulting in total permanent disability, the
18	amount payable for impairment or five hundred (500) weeks of
19	compensation, whichever is greater.
20	(11) Visual impairments shall be based on the Functional Vision
21	Score (FVS) assessing the visual acuity and visual field to
22	evaluate any reduction in ability to perform vision-related
23	Activities of Daily Living (ADL). Unless such loss is otherwise
24	specified in subdivision (5), visual impairments shall be paid as
25	a whole person rating.
26	(12) For any permanent reduction of the hearing of one (1) or both
27	ears, less than the total loss as specified in subdivision (6),
28	compensation shall be paid in an amount proportionate to the
29	degree of a permanent reduction.
30	(13) In all other cases of permanent partial impairment,
31	compensation proportionate to the degree of a permanent partial
32	impairment, in the discretion of the worker's compensation board,
33	not exceeding one hundred (100) degrees of permanent
34	impairment.
35	(14) In all cases of permanent disfigurement which may impair
36	the future usefulness or opportunities of the employee,
37	compensation, in the discretion of the worker's compensation
38	board, not exceeding forty (40) degrees of permanent impairment
39	except that no compensation shall be payable under this
40	
40	subdivision where compensation is payable elsewhere in this

(n) With respect to disablements occurring on and after July 1,



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section.

- 1991, compensation for permanent partial impairment shall be paid according to the degree of permanent impairment for the disablement determined under subsection (m) and the following:
  - (1) With respect to disablements occurring on and after July 1, 1991, and before July 1, 1992, for each degree of permanent impairment from one (1) to thirty-five (35), five hundred dollars (\$500) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), nine hundred dollars (\$900) per degree; for each degree of permanent impairment above fifty (50), one thousand five hundred dollars (\$1,500) per degree.
  - (2) With respect to disablements occurring on and after July 1, 1992, and before July 1, 1993, for each degree of permanent impairment from one (1) to twenty (20), five hundred dollars (\$500) per degree; for each degree of permanent impairment from twenty-one (21) to thirty-five (35), eight hundred dollars (\$800) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), one thousand three hundred dollars (\$1,300) per degree; for each degree of permanent impairment above fifty (50), one thousand seven hundred dollars (\$1,700) per degree.
  - (3) With respect to disablements occurring on and after July 1, 1993, and before July 1, 1997, for each degree of permanent impairment from one (1) to ten (10), five hundred dollars (\$500) per degree; for each degree of permanent impairment from eleven (11) to twenty (20), seven hundred dollars (\$700) per degree; for each degree of permanent impairment from twenty-one (21) to thirty-five (35), one thousand dollars (\$1,000) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), one thousand four hundred dollars (\$1,400) per degree; for each degree of permanent impairment above fifty (50), one thousand seven hundred dollars (\$1,700) per degree.
  - (4) With respect to disablements occurring on and after July 1, 1997, and before July 1, 1998, for each degree of permanent impairment from one (1) to ten (10), seven hundred fifty dollars (\$750) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), one thousand dollars (\$1,000) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), one thousand four hundred dollars (\$1,400) per degree; for each degree of permanent impairment above fifty (50), one thousand seven hundred dollars (\$1,700) per degree.
  - (5) With respect to disablements occurring on and after July 1, 1998, and before July 1, 1999, for each degree of permanent



1	impairment from one (1) to ten (10), seven hundred fifty dollars
2	(\$750) per degree; for each degree of permanent impairment from
3	eleven (11) to thirty-five (35), one thousand dollars (\$1,000) per
4	degree; for each degree of permanent impairment from thirty-six
5	(36) to fifty (50), one thousand four hundred dollars (\$1,400) per
6	degree; for each degree of permanent impairment above fifty (50),
7	one thousand seven hundred dollars (\$1,700) per degree.
8	(6) With respect to disablements occurring on and after July 1,
9	1999, and before July 1, 2000, for each degree of permanent
10	impairment from one (1) to ten (10), nine hundred dollars (\$900)
11	per degree; for each degree of permanent impairment from eleven
12	(11) to thirty-five (35), one thousand one hundred dollars
13	(\$1,100) per degree; for each degree of permanent impairment
14	from thirty-six (36) to fifty (50), one thousand six hundred dollars
15	(\$1,600) per degree; for each degree of permanent impairment
16	above fifty (50), two thousand dollars (\$2,000) per degree.
17	(7) With respect to disablements occurring on and after July 1,
18	2000, and before July 1, 2001, for each degree of permanent
19	impairment from one (1) to ten (10), one thousand one hundred
20	dollars (\$1,100) per degree; for each degree of permanent
21	impairment from eleven (11) to thirty-five (35), one thousand
22	three hundred dollars (\$1,300) per degree; for each degree of
23	permanent impairment from thirty-six (36) to fifty (50), two
24	thousand dollars (\$2,000) per degree; for each degree of
25	permanent impairment above fifty (50), two thousand five
26	hundred fifty dollars (\$2,500) per degree.
27	(8) With respect to disablements occurring on and after July 1,
28	2001, and before July 1, 2007, for each degree of permanent
29	impairment from one (1) to ten (10), one thousand three hundred
30	dollars (\$1,300) per degree; for each degree of permanent
31	impairment from eleven (11) to thirty-five (35), one thousand five
32	hundred dollars (\$1,500) per degree; for each degree of
33	permanent impairment from thirty-six (36) to fifty (50), two
34	thousand four hundred dollars (\$2,400) per degree; for each
35	degree of permanent impairment above fifty (50), three thousand
36	dollars (\$3,000) per degree.
37	(9) With respect to disablements occurring on and after July 1,
38	2007, and before July 1, 2008, for each degree of permanent
39	impairment from one (1) to ten (10), one thousand three hundred
40	forty dollars (\$1,340) per degree; for each degree of permanent
41	impairment from eleven (11) to thirty-five (35), one thousand five



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hundred forty-five dollars (\$1,545) per degree; for each degree of

1 permanent impairment from thirty-six (36) to fifty (50), two 2 thousand four hundred seventy-five dollars (\$2,475) per degree; 3 for each degree of permanent impairment above fifty (50), three 4 thousand one hundred fifty dollars (\$3,150) per degree. 5 (10) With respect to disablements occurring on and after July 1, 6 2008, and before July 1, 2009, for each degree of permanent 7 impairment from one (1) to ten (10), one thousand three hundred 8 sixty-five dollars (\$1,365) per degree; for each degree of 9 permanent impairment from eleven (11) to thirty-five (35), one thousand five hundred seventy dollars (\$1,570) per degree; for 10 11 each degree of permanent impairment from thirty-six (36) to fifty 12 (50), two thousand five hundred twenty-five dollars (\$2,525) per 13 degree; for each degree of permanent impairment above fifty (50), 14 three thousand two hundred dollars (\$3,200) per degree. 15 (11) With respect to disablements occurring on and after July 1, 16 2009, and before July 1, 2010, for each degree of permanent 17 impairment from one (1) to ten (10), one thousand three hundred 18 eighty dollars (\$1,380) per degree; for each degree of permanent 19 impairment from eleven (11) to thirty-five (35), one thousand five 20 hundred eighty-five dollars (\$1,585) per degree; for each degree 21 of permanent impairment from thirty-six (36) to fifty (50), two 22 thousand six hundred dollars (\$2,600) per degree; for each degree 23 of permanent impairment above fifty (50), three thousand three 24 hundred dollars (\$3,300) per degree. 25 (12) With respect to disablements occurring on and after July 1, 26 2010, and before July 1, 2014, for each degree of permanent 27 impairment from one (1) to ten (10), one thousand four hundred 28 dollars (\$1,400) per degree; for each degree of permanent 29 impairment from eleven (11) to thirty-five (35), one thousand six 30 hundred dollars (\$1,600) per degree; for each degree of 31 permanent impairment from thirty-six (36) to fifty (50), two 32 thousand seven hundred dollars (\$2,700) per degree; for each 33 degree of permanent impairment above fifty (50), three thousand 34 five hundred dollars (\$3,500) per degree. 35 (13) With respect to disablements occurring on and after July 1, 36 2014, and before July 1, 2015, for each degree of permanent 37 impairment from one (1) to ten (10), one thousand five hundred 38 seventeen dollars (\$1,517) per degree; for each degree of 39 permanent impairment from eleven (11) to thirty-five (35), one 40 thousand seven hundred seventeen dollars (\$1,717) per degree;

for each degree of permanent impairment from thirty-six (36) to

fifty (50), two thousand eight hundred sixty-two dollars (\$2,862)



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per degree; for each degree of permanent impairment above fifty (50), three thousand six hundred eighty-seven dollars (\$3,687) per degree.

(14) With respect to disablements occurring on and after July 1, 2015, and before July 1, 2016, for each degree of permanent impairment from one (1) to ten (10), one thousand six hundred thirty-three dollars (\$1,633) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), one thousand eight hundred thirty-five dollars (\$1,835) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), three thousand twenty-four dollars (\$3,024) per degree; for each degree of permanent impairment above fifty (50), three thousand eight hundred seventy-three dollars (\$3,873) per degree. (15) With respect to disablements occurring on and after July 1, 2016, and before July 1, 2022, for each degree of permanent impairment from one (1) to ten (10), one thousand seven hundred fifty dollars (\$1,750) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), one thousand nine hundred fifty-two dollars (\$1,952) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), three thousand one hundred eighty-six dollars (\$3,186) per degree; for each degree of permanent impairment above fifty (50), four thousand sixty dollars (\$4,060) per degree.

(16) With respect to disablements occurring on and after July 1, 2022, and before July 1, 2023, for each degree of permanent impairment from one (1) to ten (10), one thousand nine hundred twenty-five dollars (\$1,925) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), two thousand one hundred forty-seven dollars (\$2,147) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), three thousand five hundred five dollars (\$3,505) per degree; for each degree of permanent impairment above fifty (50), four thousand four hundred sixty-six dollars (\$4,466) per degree.

(17) With respect to disablements occurring on and after July 1, 2023, and before July 1, 2024, for each degree of permanent impairment from one (1) to ten (10), two thousand forty-one dollars (\$2,041) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), two thousand two hundred seventy-six dollars (\$2,276) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), three thousand seven hundred fifteen dollars (\$3,715)



per degree; for each degree of permanent impairment above fifty (50), four thousand seven hundred thirty-four dollars (\$4,734) per degree.

(18) With respect to disablements occurring on and after July 1, 2024, and before July 1, 2025, for each degree of permanent impairment from one (1) to ten (10), two thousand one hundred twenty-three dollars (\$2,123) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), two thousand three hundred sixty-seven dollars (\$2,367) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), three thousand eight hundred sixty-four dollars (\$3,864) per degree; for each degree of permanent impairment above fifty (50), four thousand nine hundred twenty-three dollars (\$4,923) per degree.

(19) With respect to disablements occurring on and after July 1,2025, and before July 1,2026, for each degree of permanent impairment from one (1) to ten (10), two thousand two hundred eight dollars (\$2,208) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), two thousand four hundred sixty-two dollars (\$2,462) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), four thousand nineteen dollars (\$4,019) per degree; for each degree of permanent impairment above fifty (50), five thousand one hundred twenty dollars (\$5,120) per degree.

(20) With respect to disablements occurring on and after July 1, 2026, and before July 1, 2027, for each degree of permanent impairment from one (1) to ten (10), two thousand two hundred ninety-six dollars (\$2,296) per degree; for each degree of permanent impairment from eleven (11) to thirty-five (35), two thousand five hundred sixty dollars (\$2,560) per degree; for each degree of permanent impairment from thirty-six (36) to fifty (50), four thousand one hundred eighty dollars (\$4,180) per degree; for each degree of permanent impairment above fifty (50), five thousand three hundred twenty-five dollars (\$5,325) per degree.

(21) With respect to disablements occurring on and after July 1, 2027, for each degree of permanent impairment from one (1) to ten (10), two thousand three hundred eighty-eight dollars (\$2,388) per degree; for each degree of permanent



1	impairment from eleven (11) to thirty-five (35), two thousand
2	six hundred sixty-two dollars (\$2,662) per degree; for each
3	degree of permanent impairment from thirty-six (36) to fifty
4	(50), four thousand three hundred forty-seven dollars (\$4,347)
5	per degree; for each degree of permanent impairment above
6	fifty (50), five thousand five hundred thirty-eight dollars
7	(\$5,538) per degree.
8	(o) The average weekly wages used in the determination of
9	compensation for permanent partial impairment under subsections (m)
10	and (n) shall not exceed the following:
11	(1) With respect to disablements occurring on or after July 1,
12	1991, and before July 1, 1992, four hundred ninety-two dollars
13	(\$492).
14	(2) With respect to disablements occurring on or after July 1,
15	1992, and before July 1, 1993, five hundred forty dollars (\$540).
16	(3) With respect to disablements occurring on or after July 1,
17	1993, and before July 1, 1994, five hundred ninety-one dollars
18	(\$591).
19	(4) With respect to disablements occurring on or after July 1,
20	1994, and before July 1, 1997, six hundred forty-two dollars
21 22	(\$642).
22	(5) With respect to disablements occurring on or after July 1,
23	1997, and before July 1, 1998, six hundred seventy-two dollars
24	(\$672).
25 26	(6) With respect to disablements occurring on or after July 1,
26	1998, and before July 1, 1999, seven hundred two dollars (\$702).
27	(7) With respect to disablements occurring on or after July 1,
28	1999, and before July 1, 2000, seven hundred thirty-two dollars
29	(\$732).
30	(8) With respect to disablements occurring on or after July 1,
31	2000, and before July 1, 2001, seven hundred sixty-two dollars
32	(\$762).
33	(9) With respect to disablements occurring on or after July 1,
34	2001, and before July 1, 2002, eight hundred twenty-two dollars
35	(\$822).
36	(10) With respect to disablements occurring on or after July 1,
37	2002, and before July 1, 2006, eight hundred eighty-two dollars
38	(\$882).
39	(11) With respect to disablements occurring on or after July 1,
40	2006, and before July 1, 2007, nine hundred dollars (\$900).
41	(12) With respect to disablements occurring on or after July 1,
42	2007, and before July 1, 2008, nine hundred thirty dollars (\$930).



1	(13) With respect to disablements occurring on or after July 1
2	2008, and before July 1, 2009, nine hundred fifty-four dollars
3	(\$954).
4	(14) With respect to disablements occurring on or after July 1
5	2009, and before July 1, 2014, nine hundred seventy-five dollars
6	(\$975).
7	(15) With respect to disablements occurring on or after July 1
8	2014, and before July 1, 2015, one thousand forty dollars
9	(\$1,040).
10	(16) With respect to disablements occurring on or after July 1
11	2015, and before July 1, 2016, one thousand one hundred five
12	dollars (\$1,105).
13	(17) With respect to disablements occurring on or after July 1
14	2016, and before July 1, 2022, one thousand one hundred
15	seventy dollars (\$1,170).
16	(18) With respect to disablements occurring on or after July
17	1, 2022, and before July 1, 2023, one thousand two hundred
18	eighty-seven dollars (\$1,287).
19	(19) With respect to disablements occurring on or after July
20	1, 2023, and before July 1, 2024, one thousand three hundred
21	sixty-four dollars (\$1,364).
22	(20) With respect to disablements occurring on or after July
23	1, 2024, and before July 1, 2025, one thousand four hundred
24	nineteen dollars (\$1,419).
25	(21) With respect to disablements occurring on or after July
26	1, 2025, and before July 1, 2026, one thousand four hundred
27	seventy-six dollars (\$1,476).
28	(22) With respect to disablements occurring on or after July
29	1, 2026, and before July 1, 2027, one thousand five hundred
30	thirty-five dollars (\$1,535).
31	(23) With respect to disablements occurring on or after July
32	1,2027, one thousand five hundred ninety-six dollars (\$1,596)
33	(p) If any employee, only partially disabled, refuses employment
34	suitable to the employee's capacity procured for the employee, the
35	employee shall not be entitled to any compensation at any time during
36	the continuance of such refusal unless, in the opinion of the worker's
37	compensation board, such refusal was justifiable. The employee must
38	be served with a notice setting forth the consequences of the refusal
39	under this subsection. The notice must be in a form prescribed by the
40	worker's compensation board.

(q) If an employee has sustained a permanent impairment or

disability from an accidental injury other than an occupational disease



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in another employment than that in which the employee suffered a subsequent disability from an occupational disease, such as herein specified, the employee shall be entitled to compensation for the subsequent disability in the same amount as if the previous impairment or disability had not occurred. However, if the permanent impairment or disability resulting from an occupational disease for which compensation is claimed results only in the aggravation or increase of a previously sustained permanent impairment from an occupational disease or physical condition regardless of the source or cause of such previously sustained impairment from an occupational disease or physical condition, the board shall determine the extent of the previously sustained permanent impairment from an occupational disease or physical condition as well as the extent of the aggravation or increase resulting from the subsequent permanent impairment or disability, and shall award compensation only for that part of said occupational disease or physical condition resulting from the subsequent permanent impairment. An amputation of any part of the body or loss of any or all of the vision of one (1) or both eyes caused by an occupational disease shall be considered as a permanent impairment or physical condition.

- (r) If an employee suffers a disablement from an occupational disease for which compensation is payable while the employee is still receiving or entitled to compensation for a previous injury by accident or disability by occupational disease in the same employment, the employee shall not at the same time be entitled to compensation for both, unless it be for a permanent injury, such as specified in subsection (m)(1), (m)(4), (m)(5), (m)(8), or (m)(9), but the employee shall be entitled to compensation for that disability and from the time of that disability which will cover the longest period and the largest amount payable under this chapter.
- (s) If an employee receives a permanent disability from an occupational disease such as specified in subsection (m)(1), (m)(4), (m)(5), (m)(8), or (m)(9) after having sustained another such permanent disability in the same employment the employee shall be entitled to compensation for both such disabilities, but the total compensation shall be paid by extending the period and not by increasing the amount of weekly compensation and, when such previous and subsequent permanent disabilities, in combination result in total permanent disability or permanent total impairment, compensation shall be payable for such permanent total disability or impairment, but payments made for the previous disability or impairment shall be deducted from the total payment of compensation



due.

- (t) When an employee has been awarded or is entitled to an award of compensation for a definite period from an occupational disease wherein disablement occurs on and after April 1, 1963, and such employee dies from other causes than such occupational disease, payment of the unpaid balance of such compensation not exceeding three hundred fifty (350) weeks shall be paid to the employee's dependents of the second and third class as defined in sections 11 through 14 of this chapter and compensation, not exceeding five hundred (500) weeks shall be made to the employee's dependents of the first class as defined in sections 11 through 14 of this chapter.
- (u) Any payment made by the employer to the employee during the period of the employee's disability, or to the employee's dependents, which, by the terms of this chapter, was not due and payable when made, may, subject to the approval of the worker's compensation board, be deducted from the amount to be paid as compensation, but such deduction shall be made from the distal end of the period during which compensation must be paid, except in cases of temporary disability.
- (v) When so provided in the compensation agreement or in the award of the worker's compensation board, compensation may be paid semimonthly, or monthly, instead of weekly.
- (w) When the aggregate payments of compensation awarded by agreement or upon hearing to an employee or dependent under eighteen (18) years of age do not exceed one hundred dollars (\$100), the payment thereof may be made directly to such employee or dependent, except when the worker's compensation board shall order otherwise.
- (x) Whenever the aggregate payments of compensation, due to any person under eighteen (18) years of age, exceed one hundred dollars (\$100), the payment thereof shall be made to a trustee, appointed by the circuit or superior court, or to a duly qualified guardian, or, upon the order of the worker's compensation board, to a parent or to such minor person. The payment of compensation, due to any person eighteen (18) years of age or over, may be made directly to such person.
- (y) If an employee, or a dependent, is mentally incompetent, or a minor at the time when any right or privilege accrues to the employee under this chapter, the employee's guardian or trustee may, in the employee's behalf, claim and exercise such right and privilege.
- (z) All compensation payments named and provided for in this section, shall mean and be defined to be for only such occupational diseases and disabilities therefrom as are proved by competent evidence, of which there are or have been objective conditions or symptoms proven, not within the physical or mental control of the



1	employee.
2	SECTION 5. IC 22-3-7-19, AS AMENDED BY P.L.275-2013,
3	SECTION 17, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
4	JULY 1, 2022]: Sec. 19. (a) In computing compensation for temporary
5	total disability, temporary partial disability, and total permanent
6	disability, with respect to occupational diseases occurring on and after
7	July 1, 1985, and before July 1, 1986, the average weekly wages are
8	considered to be:
9	(1) not more than two hundred sixty-seven dollars (\$267); and
10	(2) not less than seventy-five dollars (\$75).
11	(b) In computing compensation for temporary total disability,
12	temporary partial disability, and total permanent disability, with respect
13	to occupational diseases occurring on and after July 1, 1986, and before
14	July 1, 1988, the average weekly wages are considered to be:
15	(1) not more than two hundred eighty-five dollars (\$285); and
16	(2) not less than seventy-five dollars (\$75).
17	(c) In computing compensation for temporary total disability,
18	temporary partial disability, and total permanent disability, with respect
19	to occupational diseases occurring on and after July 1, 1988, and before
20	July 1, 1989, the average weekly wages are considered to be:
21	(1) not more than three hundred eighty-four dollars (\$384); and
22	(2) not less than seventy-five dollars (\$75).
23	(d) In computing compensation for temporary total disability,
24	temporary partial disability, and total permanent disability, with respect
25	to occupational diseases occurring on and after July 1, 1989, and before
26	July 1, 1990, the average weekly wages are considered to be:
27	(1) not more than four hundred eleven dollars (\$411); and
28	(2) not less than seventy-five dollars (\$75).
29	(e) In computing compensation for temporary total disability,
30	temporary partial disability, and total permanent disability, with respect
31	to occupational diseases occurring on and after July 1, 1990, and before
32	July 1, 1991, the average weekly wages are considered to be:
33	(1) not more than four hundred forty-one dollars (\$441); and
34	(2) not less than seventy-five dollars (\$75).
35	(f) In computing compensation for temporary total disability,
36	temporary partial disability, and total permanent disability, with respect
37	to occupational diseases occurring on and after July 1, 1991, and before
38	July 1, 1992, the average weekly wages are considered to be:
39	(1) not more than four hundred ninety-two dollars (\$492); and
40	(2) not less than seventy-five dollars (\$75).
41	(g) In computing compensation for temporary total disability,
42	temporary partial disability, and total permanent disability, with respect



1	to occupational diseases occurring on and after July 1, 1992, and before
2	July 1, 1993, the average weekly wages are considered to be:
3	(1) not more than five hundred forty dollars (\$540); and
4	(2) not less than seventy-five dollars (\$75).
5	(h) In computing compensation for temporary total disability,
6	temporary partial disability, and total permanent disability, with respect
7	to occupational diseases occurring on and after July 1, 1993, and before
8	July 1, 1994, the average weekly wages are considered to be:
9	(1) not more than five hundred ninety-one dollars (\$591); and
10	(2) not less than seventy-five dollars (\$75).
11	(i) In computing compensation for temporary total disability,
12	temporary partial disability and total permanent disability, with respect
13	to occupational diseases occurring on and after July 1, 1994, and before
14	July 1, 1997, the average weekly wages are considered to be:
15	(1) not more than six hundred forty-two dollars (\$642); and
16	(2) not less than seventy-five dollars (\$75).
17	(j) In computing compensation for temporary total disability,
18	temporary partial disability, and total permanent disability, the average
19	weekly wages are considered to be:
20	(1) with respect to occupational diseases occurring on and after
21 22 23	July 1, 1997, and before July 1, 1998:
22	(A) not more than six hundred seventy-two dollars (\$672); and
23	(B) not less than seventy-five dollars (\$75);
24	(2) with respect to occupational diseases occurring on and after
25	July 1, 1998, and before July 1, 1999:
26	(A) not more than seven hundred two dollars (\$702); and
27	(B) not less than seventy-five dollars (\$75);
28	(3) with respect to occupational diseases occurring on and after
29	July 1, 1999, and before July 1, 2000:
30	(A) not more than seven hundred thirty-two dollars (\$732);
31	and
32	(B) not less than seventy-five dollars (\$75);
33	(4) with respect to occupational diseases occurring on and after
34	July 1, 2000, and before July 1, 2001:
35	(A) not more than seven hundred sixty-two dollars (\$762); and
36	(B) not less than seventy-five dollars (\$75);
37	(5) with respect to disablements occurring on and after July 1,
38	2001, and before July 1, 2002:
39	(A) not more than eight hundred twenty-two dollars (\$822):
40	and
41	(B) not less than seventy-five dollars (\$75);
42	(6) with respect to disablements occurring on and after July 1



1	2002, and before July 1, 2006:
2	(A) not more than eight hundred eighty-two dollars (\$882):
3	and
4	(B) not less than seventy-five dollars (\$75);
5	(7) with respect to disablements occurring on and after July 1,
6	2006, and before July 1, 2007:
7	(A) not more than nine hundred dollars (\$900); and
8	(B) not less than seventy-five dollars (\$75);
9	(8) with respect to disablements occurring on and after July 1,
10	2007, and before July 1, 2008:
11	(A) not more than nine hundred thirty dollars (\$930); and
12	(B) not less than seventy-five dollars (\$75);
13	(9) with respect to disablements occurring on and after July 1,
14	2008, and before July 1, 2009:
15	(A) not more than nine hundred fifty-four dollars (\$954); and
16	(B) not less than seventy-five dollars (\$75);
17	(10) with respect to disablements occurring on and after July 1,
18	2009, and before July 1, 2014:
19	(A) not more than nine hundred seventy-five dollars (\$975);
20	and
21	(B) not less than seventy-five dollars (\$75);
22	(11) with respect to disablements occurring on and after July 1,
23	2014, and before July 1, 2015:
23 24 25	(A) not more than one thousand forty dollars (\$1,040); and
25	(B) not less than seventy-five dollars (\$75);
26	(12) with respect to disablements occurring on and after July 1,
27	2015, and before July 1, 2016:
28	(A) not more than one thousand one hundred five dollars
29	(\$1,105); and
30	(B) not less than seventy-five dollars (\$75); and
31	(13) with respect to disablements occurring on and after July 1,
32	2016, and before July 1, 2022:
33	(A) not more than one thousand one hundred seventy dollars
34	(\$1,170); and
35	(B) not less than seventy-five dollars (\$75);
36	(14) with respect to disablements occurring on and after July
37	1, 2022, and before July 1, 2023:
38	(A) not more than one thousand two hundred eighty-seven
39	dollars (\$1,287); and
40	(B) not less than seventy-five dollars (\$75);
41	(15) with respect to disablements occurring on and after July
42	1, 2023, and before July 1, 2024:



1	(A) not more than one thousand three hundred sixty-four
2	dollars (\$1,364); and
3	(B) not less than seventy-five dollars (\$75);
4	(16) with respect to disablements occurring on and after July
5	1, 2024, and before July 1, 2025:
6	(A) not more than one thousand four hundred nineteen
7	dollars (\$1,419); and
8	(B) not less than seventy-five dollars (\$75);
9	(17) with respect to disablements occurring on and after July
10	1, 2025, and before July 1, 2026:
11	(A) not more than one thousand four hundred seventy-six
12	dollars (\$1,476); and
13	(B) not less than seventy-five dollars (\$75);
14	(18) with respect to disablements occurring on and after July
15	1, 2026, and before July 1, 2027:
16	(A) not more than one thousand five hundred thirty-five
17	dollars (\$1,535); and
18	(B) not less than seventy-five dollars (\$75); and
19	(19) with respect to disablements occurring on and after July
20	1, 2027:
21	(A) not more than one thousand five hundred ninety-six
22	dollars (\$1,596); and
23	(B) not less than seventy-five dollars (\$75).
23 24 25	(k) The maximum compensation with respect to disability or death
25	occurring on and after July 1, 1985, and before July 1, 1986, which
26	shall be paid for occupational disease and the results thereof under the
27	provisions of this chapter or under any combination of its provisions
28	may not exceed eighty-nine thousand dollars (\$89,000) in any case.
29	(1) The maximum compensation with respect to disability or death
30	occurring on and after July 1, 1986, and before July 1, 1988, which
31	shall be paid for occupational disease and the results thereof under the
32	provisions of this chapter or under any combination of its provisions
33	may not exceed ninety-five thousand dollars (\$95,000) in any case.
34	(m) The maximum compensation with respect to disability or death
35	occurring on and after July 1, 1988, and before July 1, 1989, that shall
36	be paid for occupational disease and the results thereof under this
37	chapter or under any combination of its provisions may not exceed one
38	hundred twenty-eight thousand dollars (\$128,000) in any case.
39	(n) The maximum compensation with respect to disability or death
40	occurring on and after July 1, 1989, and before July 1, 1990, that shall
41	be paid for occupational disease and the results thereof under this
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chapter or under any combination of its provisions may not exceed one



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- hundred thirty-seven thousand dollars (\$137,000) in any case.
- (o) The maximum compensation with respect to disability or death occurring on and after July 1, 1990, and before July 1, 1991, that shall be paid for occupational disease and the results thereof under this chapter or under any combination of its provisions may not exceed one hundred forty-seven thousand dollars (\$147,000) in any case.
- (p) The maximum compensation with respect to disability or death occurring on and after July 1, 1991, and before July 1, 1992, that shall be paid for occupational disease and the results thereof under this chapter or under any combination of the provisions of this chapter may not exceed one hundred sixty-four thousand dollars (\$164,000) in any case.
- (q) The maximum compensation with respect to disability or death occurring on and after July 1, 1992, and before July 1, 1993, that shall be paid for occupational disease and the results thereof under this chapter or under any combination of the provisions of this chapter may not exceed one hundred eighty thousand dollars (\$180,000) in any case.
- (r) The maximum compensation with respect to disability or death occurring on and after July 1, 1993, and before July 1, 1994, that shall be paid for occupational disease and the results thereof under this chapter or under any combination of the provisions of this chapter may not exceed one hundred ninety-seven thousand dollars (\$197,000) in any case.
- (s) The maximum compensation with respect to disability or death occurring on and after July 1, 1994, and before July 1, 1997, that shall be paid for occupational disease and the results thereof under this chapter or under any combination of the provisions of this chapter may not exceed two hundred fourteen thousand dollars (\$214,000) in any case.
- (t) The maximum compensation that shall be paid for occupational disease and the results of an occupational disease under this chapter or under any combination of the provisions of this chapter may not exceed the following amounts in any case:
  - (1) With respect to disability or death occurring on and after July 1, 1997, and before July 1, 1998, two hundred twenty-four thousand dollars (\$224,000).
  - (2) With respect to disability or death occurring on and after July 1, 1998, and before July 1, 1999, two hundred thirty-four thousand dollars (\$234,000).
  - (3) With respect to disability or death occurring on and after July 1, 1999, and before July 1, 2000, two hundred forty-four thousand dollars (\$244,000).



1	(4) With respect to disability or death occurring on and after July
2	1, 2000, and before July 1, 2001, two hundred fifty-four thousand
3	dollars (\$254,000).
4	(5) With respect to disability or death occurring on and after July
5	1, 2001, and before July 1, 2002, two hundred seventy-four
6	thousand dollars (\$274,000).
7	(6) With respect to disability or death occurring on and after July
8	1, 2002, and before July 1, 2006, two hundred ninety-four
9	thousand dollars (\$294,000).
10	(7) With respect to disability or death occurring on and after July
11	1, 2006, and before July 1, 2007, three hundred thousand dollars
12	(\$300,000).
13	(8) With respect to disability or death occurring on and after July
14	1, 2007, and before July 1, 2008, three hundred ten thousand
15	dollars (\$310,000).
16	(9) With respect to disability or death occurring on and after July
17	1,2008, and before July 1, 2009, three hundred eighteen thousand
18	dollars (\$318,000).
19	(10) With respect to disability or death occurring on and after July
20	1, 2009, and before July 1, 2014, three hundred twenty-five
21	thousand dollars (\$325,000).
22	(11) With respect to disability or death occurring on and after July
23	1, 2014, and before July 1, 2015, three hundred forty-sever
24	thousand dollars (\$347,000).
25	(12) With respect to disability or death occurring on and after July
26	1, 2015, and before July 1, 2016, three hundred sixty-eight
27	thousand dollars (\$368,000).
28	(13) With respect to disability or death occurring on and after July
29	1, 2016, <b>and before July 1, 2022</b> , three hundred ninety thousand
30	dollars (\$390,000).
31	(14) With respect to disability or death occurring on and after
32	July 1, 2022, and before July 1, 2023, four hundred
33	twenty-nine thousand dollars (\$429,000).
34	(15) With respect to disability or death occurring on and after
35	July 1, 2023, and before July 1, 2024, four hundred fifty-five
36	thousand dollars (\$455,000).
37	(16) With respect to disability or death occurring on and after
38	July 1, 2024, and before July 1, 2025, four hundred
39	seventy-three thousand dollars (\$473,000).
40	(17) With respect to disability or death occurring on and after
41	July 1, 2025, and before July 1, 2026, four hundred ninety-two
42	thousand dollars (\$492,000).



- (18) With respect to disability or death occurring on and after July 1, 2026, and before July 1, 2027, five hundred twelve thousand dollars (\$512,000).
- (19) With respect to disability or death occurring on and after July 1, 2027, five hundred thirty-two thousand dollars (\$532,000).
- (u) For all disabilities occurring on and after July 1, 1985, "average weekly wages" means the earnings of the injured employee during the period of fifty-two (52) weeks immediately preceding the disability divided by fifty-two (52). If the employee lost seven (7) or more calendar days during the period, although not in the same week, then the earnings for the remainder of the fifty-two (52) weeks shall be divided by the number of weeks and parts of weeks remaining after the time lost has been deducted. If employment before the date of disability extended over a period of less than fifty-two (52) weeks, the method of dividing the earnings during that period by the number of weeks and parts of weeks during which the employee earned wages shall be followed if results just and fair to both parties will be obtained. If by reason of the shortness of the time during which the employee has been in the employment of the employer or of the casual nature or terms of the employment it is impracticable to compute the average weekly wages for the employee, the employee's average weekly wages shall be considered to be the average weekly amount that, during the fifty-two (52) weeks before the date of disability, was being earned by a person in the same grade employed at the same work by the same employer or, if there is no person so employed, by a person in the same grade employed in that same class of employment in the same district. Whenever allowances of any character are made to an employee instead of wages or a specified part of the wage contract, they shall be considered a part of the employee's earnings.
- (v) The provisions of this article may not be construed to result in an award of benefits in which the number of weeks paid or to be paid for temporary total disability, temporary partial disability, or permanent total disability benefits combined exceeds five hundred (500) weeks. This section shall not be construed to prevent a person from applying for an award under IC 22-3-3-13. However, in case of permanent total disability resulting from a disablement occurring on or after January 1, 1998, the minimum total benefit shall not be less than seventy-five thousand dollars (\$75,000).

SECTION 6. An emergency is declared for this act.



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