



Reprinted  
January 30, 2024

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## SENATE BILL No. 148

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DIGEST OF SB 148 (Updated January 29, 2024 2:51 pm - DI 153)

**Citations Affected:** IC 2-5; IC 4-3; IC 4-12; IC 22-4; IC 22-4.1.

**Synopsis:** Workforce data collection. Requires employers to provide an employee's current primary standardized occupational classification code and starting compensation on the employee's withholding allowance certificate or an equivalent form. Provides that each workforce focused agency shall deliver a workforce related program report to the management performance hub. Sets out the information to be included in the workforce related program report. Requires the management performance hub to: (1) compile the workforce related program reports into an annual data product; and (2) make the data product available to the department of workforce development and the governor's workforce cabinet. Provides that a workforce focused agency may not enter into a contract with a person to conduct, operate, or administer a workforce related program unless the contract contains certain requirements. Makes conforming amendments.

**Effective:** July 1, 2024.

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### Brown L, Rogers

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January 8, 2024, read first time and referred to Committee on Pensions and Labor.  
January 18, 2024, amended, reported favorably — Do Pass.  
January 29, 2024, read second time, amended, ordered engrossed.

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SB 148—LS 6503/DI 153





Reprinted  
January 30, 2024

Second Regular Session of the 123rd General Assembly (2024)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2023 Regular Session of the General Assembly.

## SENATE BILL No. 148

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A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

*Be it enacted by the General Assembly of the State of Indiana:*

- 1 SECTION 1. IC 2-5-42.4-1, AS ADDED BY P.L.174-2018,  
2 SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
3 JULY 1, 2024]: Sec. 1. As used in this chapter, "workforce related  
4 program" has the meaning set forth in ~~IC 22-4.1-1-7~~. **IC 22-4.1-1-7(a)**.  
5 SECTION 2. IC 4-3-26-17 IS ADDED TO THE INDIANA CODE  
6 AS A **NEW SECTION** TO READ AS FOLLOWS [EFFECTIVE JULY  
7 1, 2024]: **Sec. 17. The MPH shall do the following before September**  
8 **1 each year:**  
9 (1) **Compile into a data product all reports delivered to the**  
10 **MPH under IC 22-4.1-24-3 for the twelve (12) month period**  
11 **ending on the preceding March 31.**  
12 (2) **Make the data product available to the department of**  
13 **workforce development established by IC 22-4.1-2-1 and the**  
14 **governor's workforce cabinet established by IC 4-3-27-3.**  
15 SECTION 3. IC 4-3-27-12, AS ADDED BY P.L.152-2018,  
16 SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
17 JULY 1, 2024]: Sec. 12. (a) As used in this section, "workforce related

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1 program" has the meaning set forth in ~~IC 22-4.1-1-7.~~ **IC 22-4.1-1-7(a).**

2 (b) The governor, general assembly, and cabinet intend that each  
3 workforce related program effectuates the purposes for which it was  
4 enacted and that the cost of workforce related programs should be  
5 included more readily in the biennial budgeting process.

6 (c) To provide the information needed to make informed policy  
7 choices about the efficacy of each workforce related program, the  
8 cabinet shall conduct a regular review, analysis, and evaluation of all  
9 workforce related programs.

10 (d) The review, analysis, and evaluation must include information  
11 about each workforce related program that is necessary to determine if  
12 the goals of the workforce related program are being achieved, which  
13 may include any of the following:

14 (1) The basic attributes and policy goals of the workforce related  
15 program, including the statutory and programmatic goals of the  
16 workforce related program, the original scope and purpose of the  
17 workforce related program, and how the scope or purpose has  
18 changed over time.

19 (2) The estimated cost to the state to administer the workforce  
20 related program.

21 (3) The workforce related program's equity, simplicity,  
22 competitiveness, public purpose, adequacy, and extent of  
23 conformance with the original purposes of the legislation enacting  
24 the workforce related program.

25 (4) The types of activities on which the workforce related  
26 program is based and how effective the workforce related  
27 program has been in promoting these targeted activities and in  
28 assisting participants in the workforce related program.

29 (5) The count of the following:

30 (A) Participants that enter the workforce related program.

31 (B) Participants that complete the workforce related program.

32 (C) Providers of the workforce related program.

33 (6) The dollar amount allotted for the workforce related program  
34 for the most recent state fiscal year.

35 (7) An estimate of the impact of the workforce related program,  
36 including the following:

37 (A) A return on investment calculation for the workforce  
38 related program. For purposes of this clause, "return on  
39 investment calculation" means analyzing the cost to the state  
40 of providing the workforce related program and analyzing the  
41 benefits realized by the participants in the workforce related  
42 program and to the state.



- 1 (B) A cost-benefit comparison among workforce related  
2 programs.
- 3 (C) An estimate of the number of jobs that were the direct  
4 result of the workforce related program.
- 5 (D) For the workforce related program, a statement by the  
6 chief executive officer of the state agency that administers the  
7 workforce related program as to whether the statutory and  
8 programmatic goals of the workforce related program are  
9 being met, with obstacles to these goals identified, if possible.
- 10 (8) The methodology and assumptions used in carrying out the  
11 reviews, analyses, and evaluations required under this section.
- 12 (9) An estimate of the extent to which benefits of the workforce  
13 related program remained in Indiana or flowed outside Indiana.
- 14 (10) Whether the effectiveness of the workforce related program  
15 could be determined more definitively if the general assembly  
16 were to clarify or modify the workforce related program's goals  
17 and intended purpose.
- 18 (11) Whether measuring the workforce related program's impact  
19 is significantly limited due to data constraints and whether any  
20 changes in statute would facilitate data collection in a way that  
21 would allow for better review, analysis, or evaluation.
- 22 (12) An estimate of the indirect economic benefit or activity  
23 stimulated by the workforce related program.
- 24 (13) Any additional review, analysis, or evaluation that the  
25 cabinet considers advisable, including comparisons with  
26 workforce related programs offered by other states if those  
27 comparisons would add value to the review, analysis, and  
28 evaluation.
- 29 (e) The cabinet may request a state official or a state agency or a  
30 body corporate and politic to furnish information necessary to complete  
31 the workforce related program review, analysis, and evaluation  
32 required by this chapter. An official or entity presented with a request  
33 from the cabinet under this section shall cooperate with the cabinet in  
34 providing the requested information. An official or entity may require  
35 that the cabinet adhere to the provider's rules, if any, that concern the  
36 confidential nature of the information.
- 37 (f) The cabinet shall, before October 1 of each year, submit a report  
38 to the governor, the legislative council in an electronic format under  
39 IC 5-14-6, and the interim study committee on fiscal policy established  
40 by IC 2-5-1.3-4 containing the results of the cabinet's review, analysis,  
41 and evaluation under this chapter. The report must include at least the  
42 following for each workforce related program reviewed:



- 1 (1) An explanation of the workforce related program.  
 2 (2) The history of the workforce related program.  
 3 (3) An estimate for each state fiscal year of the next biennial  
 4 budget of the cost of the workforce related program.  
 5 (4) A detailed description of the review, analysis, and evaluation  
 6 for the workforce related program.  
 7 (5) Information to be used by the governor and general assembly  
 8 to determine whether the workforce related program should be  
 9 continued, modified, or terminated, the basis for the  
 10 recommendation, and the expected impact of the  
 11 recommendation.  
 12 (6) Information to be used by the governor and general assembly  
 13 to better align the workforce related program with the original  
 14 intent of the legislation that enacted the workforce related  
 15 program. The report required by this section must not disclose any  
 16 proprietary or otherwise confidential information.
- 17 SECTION 4. IC 4-12-1-9, AS AMENDED BY P.L.201-2023,  
 18 SECTION 67, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
 19 JULY 1, 2024]: Sec. 9. (a) The budget agency shall assist the budget  
 20 committee in the preparation of the budget report and the budget bill,  
 21 using the recommendations and estimates prepared by the budget  
 22 agency and the information obtained through investigation and  
 23 presented at hearings. The budget committee shall consider the data,  
 24 information, recommendations and estimates before it and, to the  
 25 extent that there is agreement on items, matters, and amounts between  
 26 the budget agency and a majority of the members of the budget  
 27 committee, the committee shall organize and assemble a budget report  
 28 and a budget bill or budget bills. In the event the budget agency and a  
 29 majority of the members of the budget committee shall differ upon any  
 30 item, matter, or amount to be included in such report and bills, the  
 31 recommendation of the budget agency shall be included in the budget  
 32 bill or bills, and the particular item, matter, or amount, and the extent  
 33 of and reasons for the differences between the budget agency and the  
 34 budget committee shall be stated fully in the budget report. The budget  
 35 committee shall submit the budget report and the budget bill or bills to  
 36 the governor on or before:  
 37 (1) the second Monday of January in the year immediately  
 38 following the calendar year in which the budget report and budget  
 39 bill or bills are prepared, if the budget report and budget bill or  
 40 bills are prepared in a calendar year other than a calendar year in  
 41 which a gubernatorial election is held; or  
 42 (2) the third Monday of January, if the budget report and budget



- 1 bill or bills are prepared in the same calendar year in which a  
 2 gubernatorial election is held.
- 3 The governor shall deliver to the house members of the budget  
 4 committee such bill or bills for introduction into the house of  
 5 representatives.
- 6 (b) Whenever during the period beginning thirty (30) days prior to  
 7 a regular session of the general assembly the budget report and budget  
 8 bill or bills have been completed and printed and are available for  
 9 distribution, upon the request of a member of the general assembly an  
 10 informal distribution of one (1) copy of each such document shall be  
 11 made by the budget committee to such members. During business  
 12 hours, and as may be otherwise required during sessions of the general  
 13 assembly, the budget agency shall make available to the members of  
 14 the general assembly so much as they shall require of its accumulated  
 15 staff information, analyses and reports concerning the fiscal affairs of  
 16 the state and the current budget report and budget bill or bills.
- 17 (c) The budget report shall include at least the following parts:
- 18 (1) A statement of budget policy, including but not limited to  
 19 recommendations with reference to the fiscal policy of the state  
 20 for the coming budget period, and describing the important  
 21 features of the budget.
- 22 (2) A general budget summary setting forth the aggregate figures  
 23 of the budget to show the total proposed expenditures and the  
 24 total anticipated income, and the surplus or deficit.
- 25 (3) The detailed data on actual receipts and expenditures for the  
 26 previous fiscal year or two (2) fiscal years depending upon the  
 27 length of the budget period for which the budget bill or bills is  
 28 proposed, the estimated receipts and expenditures for the current  
 29 year, and for the ensuing budget period, and the anticipated  
 30 balances at the end of the current fiscal year and the ensuing  
 31 budget period. Such data shall be supplemented with necessary  
 32 explanatory schedules and statements, including a statement of  
 33 any differences between the recommendations of the budget  
 34 agency and of the budget committee.
- 35 (4) A description of the capital improvement program for the state  
 36 and an explanation of its relation to the budget.
- 37 (5) The budget bills.
- 38 (6) The tax expenditure report prepared by the legislative services  
 39 agency under IC 2-5-3.2-2.
- 40 (7) For each appropriation in the governor's recommended budget  
 41 bill that is made to a state provider, as defined in IC 22-4.1-1-5.5,  
 42 for a workforce related program, as defined in ~~IC 22-4.1-1-7;~~



- 1           **IC 22-4.1-1-7(a)**, a summary and justification for the workforce  
2 related program.
- 3           (d) The budget report shall cover and include all special and  
4 dedicated revenue funds as well as the general revenue fund and shall  
5 include the estimated amounts of federal aids, for whatever purpose  
6 provided, together with estimated expenditures therefrom.
- 7           (e) The budget agency shall furnish the governor with any further  
8 information required concerning the budget, and upon request shall  
9 attend hearings of committees of the general assembly on the budget  
10 bills.
- 11           SECTION 5. IC 22-4-10-8, AS AMENDED BY P.L.183-2017,  
12 SECTION 4, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
13 JULY 1, 2024]: Sec. 8. (a) This section applies only to an employer  
14 who employs individuals within the state.
- 15           (b) As used in this section, "date of hire" is:
- 16               (1) the first date that an employee provides labor or services to an  
17 employer; or
- 18               (2) the first date that an employee resumes providing labor or  
19 services to an employer after a separation from service with the  
20 employer of at least sixty (60) days.
- 21           (c) As used in this section, "employee":
- 22               (1) has the meaning set forth in Section 3401(c) of the Internal  
23 Revenue Code; and
- 24               (2) includes any individual:
- 25                   (A) required under Internal Revenue Service regulations to  
26 complete a federal form W-4; and
- 27                   (B) who has provided services to an employer.
- 28           The term does not include an employee of a federal or state agency who  
29 performs intelligence or counter intelligence functions if the head of  
30 the agency determines that the reporting information required under  
31 this section could endanger the safety of the employee or compromise  
32 an ongoing investigation or intelligence mission.
- 33           (d) As used in this section, "employer" has the meaning set forth in  
34 Section 3401(d) of the Internal Revenue Code. The term includes:
- 35               (1) governmental agencies;
- 36               (2) labor organizations; or
- 37               (3) a person doing business in the state as identified by:
- 38                   (A) the person's federal employer identification number; or
- 39                   (B) if applicable, the common paymaster, as defined in Section  
40 3121 of the Internal Revenue Code or the payroll reporting  
41 agent of the employer, as described in IRS Rev. Proc. 70-6,  
42 1970-1 C.B. 420.





1 (e) As used in this section, "Internal Revenue Code" has the  
2 meaning set forth in IC 6-3-1-11.

3 (f) As used in this section, "labor organization" has the meaning set  
4 forth in 42 U.S.C. 653a(a)(2)(B)(ii).

5 (g) As used in this section, "newly hired employee" means an  
6 employee who:

7 (1) has not previously been employed by an employer; or

8 (2) resumes service with an employer after a separation from  
9 service of at least sixty (60) days.

10 (h) The department shall maintain a directory of new hires as  
11 required under 42 U.S.C. 653a.

12 (i) The directory under subsection (h) must contain the information  
13 for each newly hired employee that an employer must provide to the  
14 department under subsection (l).

15 (j) An employer must transmit the information required under  
16 subsection (l):

17 (1) within twenty (20) business days of the employee's date of  
18 hire; or

19 (2) if the information is transmitted magnetically or electronically,  
20 in two (2) monthly transactions that are:

21 (A) not less than twelve (12) days apart; and

22 (B) not more than sixteen (16) days apart.

23 (k) A report containing the information required under subsection  
24 (l) is considered timely:

25 (1) if it is postmarked on or before the due date, whenever the  
26 report is mailed; or

27 (2) if it is received on or before the due date, whenever the report  
28 is transmitted by:

29 (A) facsimile machine; or

30 (B) electronic or magnetic media.

31 (l) The employer shall provide the information required under this  
32 section on an employee's withholding allowance certificate (Internal  
33 Revenue Service form W-4) or, at the employer's option, an equivalent  
34 form. The report must include at least the following:

35 (1) The name, address, and Social Security number of the  
36 employee.

37 (2) The name, address, and federal tax identification number of  
38 the employer.

39 (3) The date of hire of the employee.

40 **(4) The current primary standardized occupational  
41 classification code of the employee.**

42 **(5) The starting compensation of the employee.**



1 (m) An employer that has employees in two (2) or more states and  
 2 that transmits reports under this section electronically or magnetically  
 3 may comply with this section by doing the following:

4 (1) Designating one (1) state to receive each report.

5 (2) Notifying the Secretary of the United States Department of  
 6 Health and Human Services which state will receive the reports.

7 (3) Transmitting the reports to the agency in the designated state  
 8 that is charged with receiving the reports.

9 (n) The department may impose the following as a civil penalty:

10 (1) Twenty-five dollars (\$25) on an employer that fails to comply  
 11 with this section.

12 (2) Five hundred dollars (\$500) on an employer that fails to  
 13 comply with this section if the failure is a result of a conspiracy  
 14 between the employer and the employee to:

15 (A) not provide the required report; or

16 (B) provide a false or an incomplete report.

17 (o) The department shall do the following with information received  
 18 from an employer regarding newly hired employees:

19 (1) Enter the information into the state's directory of new hires  
 20 within five (5) business days of receipt.

21 (2) Forward the information to the national directory of new hires  
 22 not later than three (3) business days after the information is  
 23 entered into the state's directory.

24 The state shall use quality control standards established by the  
 25 administrators of the national directory of new hires.

26 (p) The information contained in the directory maintained under  
 27 subsection (h) is available only for use by the department for purposes  
 28 required by 42 U.S.C. 653a, unless otherwise provided by law.

29 (q) The department of child services (established under  
 30 IC 31-25-1-1) shall:

31 (1) reimburse the department for a pro rata share of the costs  
 32 incurred in carrying out this section using a cost allocation  
 33 method described in 45 CFR 75.405; and

34 (2) enter into a purchase of service agreement with the  
 35 department that establishes procedures necessary to administer  
 36 this section.

37 SECTION 6. IC 22-4.1-1-6.5 IS ADDED TO THE INDIANA  
 38 CODE AS A NEW SECTION TO READ AS FOLLOWS  
 39 [EFFECTIVE JULY 1, 2024]: **Sec. 6.5. "Workforce focused agency"**  
 40 **means the following:**

41 (1) **The department.**

42 (2) **The department of education established by IC 20-19-3-1.**



- 1           **(3) The commission for higher education established by**  
 2           **IC 21-18-2-1.**  
 3           **(4) The governor's workforce cabinet established by**  
 4           **IC 4-3-27-3.**  
 5           **(5) The office of the secretary of family and social services**  
 6           **established by IC 12-8-1.5-1.**  
 7           **(6) Another state agency identified by the department.**  
 8           SECTION 7. IC 22-4.1-1-7, AS ADDED BY P.L.230-2017,  
 9           SECTION 36, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
 10           JULY 1, 2024]: Sec. 7. **(a) Except as provided in subsection (b),**  
 11           **"workforce related program" means a program operated, delivered, or**  
 12           **enabled, in whole or in part, by a state provider using public funds to**  
 13           **offer incentives, funding, support, or guidance for any of the following**  
 14           **purposes:**  
 15               (1) Job training.  
 16               (2) The attainment of an industry recognized certification or  
 17               credential.  
 18               (3) The attainment of a postsecondary degree, certificate, or  
 19               credential.  
 20               (4) The provision of other types of employment assistance.  
 21               (5) The promotion of Indiana to workers or the provision of  
 22               assistance to a worker relocating to Indiana for employment.  
 23               (6) Any other program that:  
 24                   (A) has, at least in part, the goal of securing employment or  
 25                   better employment for an individual; and  
 26                   (B) receives funding through WIOA or a state appropriation.  
 27           **(b) For purposes of IC 22-4.1-24-3, "workforce related**  
 28           **program" means a program offering incentives, funding, support,**  
 29           **or guidance for any of the following purposes:**  
 30               (1) Job training.  
 31               (2) The attainment of an industry recognized certification or  
 32               credential.  
 33               (3) The attainment of a postsecondary degree, certificate, or  
 34               credential.  
 35               (4) The provision of other types of employment assistance.  
 36               (5) The promotion of Indiana to workers or the provision of  
 37               assistance to a worker relocating to Indiana for employment.  
 38               (6) Any other program that has, at least in part, the goal of  
 39               securing employment or better employment for an individual.  
 40           SECTION 8. IC 22-4.1-24-3 IS ADDED TO THE INDIANA CODE  
 41           AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY  
 42           1, 2024]: Sec. 3. **(a) As used in this section, "management**



1 performance hub" refers to the management performance hub  
2 established by IC 4-3-26-8.  
3 (b) Not later than July 1, 2025, and before July 1 of each year  
4 thereafter, each workforce focused agency shall deliver to the  
5 management performance hub a workforce related program  
6 report.  
7 (c) The report described in subsection (b) must contain the  
8 following information regarding every individual who has  
9 participated in a workforce related program that was operated,  
10 delivered, or enabled by the workforce focused agency using public  
11 funds during the twelve (12) month period ending on the preceding  
12 March 31:  
13 (1) The individual's name, Social Security number, and date  
14 of birth.  
15 (2) The name of the program in which the individual enrolled.  
16 (3) The date the individual began the program.  
17 (4) The date the individual completed the program, or if the  
18 individual failed to complete the program, the date the  
19 individual exited the program.  
20 (5) Any certificate or credential the individual earned through  
21 participation in the program.  
22 (6) Any other relevant information specifically requested by  
23 the department or the governor's workforce cabinet not later  
24 than April 1 of each year.  
25 (d) A workforce focused agency shall deliver a report described  
26 in subsection (b) in a secure manner, as determined by the  
27 management performance hub.  
28 (e) This subsection applies to a contract entered into or renewed  
29 after June 30, 2024. A workforce focused agency may not enter  
30 into a contract with a person to conduct, operate, or administer a  
31 workforce related program, unless the contract requires the person  
32 to transmit the information described in subsection (c)(1) through  
33 (c)(6) for all individuals participating in the workforce related  
34 program.



## COMMITTEE REPORT

Madam President: The Senate Committee on Pensions and Labor, to which was referred Senate Bill No. 148, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Page 7, line 40, after "current" insert "**primary**".

and when so amended that said bill do pass.

(Reference is to SB 148 as introduced.)

DORIOT

Committee Vote: Yeas 9, Nays 0.

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 SENATE MOTION

Madam President: I move that Senate Bill 148 be amended to read as follows:

Page 1, line 9, delete "submissions" and insert "**reports**".

Page 8, between lines 36 and 37, begin a new paragraph and insert:

"SECTION 6. IC 22-4.1-1-6.5 IS ADDED TO THE INDIANA CODE AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2024]: **Sec. 6.5. "Workforce focused agency" means the following:**

- (1) **The department.**
- (2) **The department of education established by IC 20-19-3-1.**
- (3) **The commission for higher education established by IC 21-18-2-1.**
- (4) **The governor's workforce cabinet established by IC 4-3-27-3.**
- (5) **The office of the secretary of family and social services established by IC 12-8-1.5-1.**
- (6) **Another state agency identified by the department."**

Page 9, delete lines 25 through 42, begin a new line block indented and insert:

**"(6) Any other program that has, at least in part, the goal of securing employment or better employment for an individual.**

SECTION 8. IC 22-4.1-24-3 IS ADDED TO THE INDIANA CODE AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2024]: **Sec. 3. (a) As used in this section, "management**

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performance hub" refers to the management performance hub established by IC 4-3-26-8.

(b) Not later than July 1, 2025, and before July 1 of each year thereafter, each workforce focused agency shall deliver to the management performance hub a workforce related program report.

(c) The report described in subsection (b) must contain the following information regarding every individual who has participated in a workforce related program that was operated, delivered, or enabled by the workforce focused agency using public funds during the twelve (12) month period ending on the preceding March 31:

- (1) The individual's name, Social Security number, and date of birth.
- (2) The name of the program in which the individual enrolled.
- (3) The date the individual began the program.
- (4) The date the individual completed the program, or if the individual failed to complete the program, the date the individual exited the program.
- (5) Any certificate or credential the individual earned through participation in the program.
- (6) Any other relevant information specifically requested by the department or the governor's workforce cabinet not later than April 1 of each year.

(d) A workforce focused agency shall deliver a report described in subsection (b) in a secure manner, as determined by the management performance hub.

(e) This subsection applies to a contract entered into or renewed after June 30, 2024. A workforce focused agency may not enter into a contract with a person to conduct, operate, or administer a workforce related program, unless the contract requires the person to transmit the information described in subsection (c)(1) through (c)(6) for all individuals participating in the workforce related program."

Page 10, delete lines 1 through 32.

Renumber all SECTIONS consecutively.

(Reference is to SB 148 as printed January 19, 2024.)

BROWN L

